

EIGHT GUARDSMEN OF OREGON GET PLACES IN PRESIDENT'S MATCH

Sergeant Monney Scores 251 in Hotly Contested Match at Camp Perry, Ohio.

(Special to The Journal.)
Camp Perry, Ohio, Aug. 23.—Eight members of the Oregon National Guard won prize places in the hotly-contested president's match, concluded today, as a feature of the annual National Rifle association matches.
Sergeant Butte Monney stood No. 36, with a score of 251, others of the Oregon point winners being Sergeants S. W. Pearson, H. F. Pearson, H. B. Connor, B. W. Taylor, F. M. Mapes, J. H. Wolford and Ensign Spooner of the naval militia.
The match was won by Lieutenant Clifton, U. S. cavalry. Six hundred men were entered in the contest.
The Oregon first team also won second place in the Evans skirmish team matches, and the Oregon second team took fourth place. The match was won by the Oklahoma team. Sergeants S. W. Pearson and J. H. Wolford are also well placed in the Palma trophy trout team of 22 men chosen from the high long-range shooters in all matches.
In the Herkimer trophy the two Oregon teams, coached by Lieutenant Endicott and Captain Johnson, stood in sixth and sixteenth places, respectively. The Iowa team won the match.

CIVIL SERVICE TO BE STRICTLY GUARDED BY ADMINISTRATIVE CODE

Classification of the Different Lines of Service, Grade and Rank Are Set Out in Detail.

Promoting city employees for efficiency only; placing the health department under civil service regulations; dividing the city work into classifications; fixing examinations for positions in the police detective department, and fixing a basis by which city employees can be promoted or dropped from the service, are a few of the requirements of the chapter on standardization of salaries and wages included in the administrative code, which is being drafted for Portland by experts of the New York bureau of municipal research.
The proposed code confers on the civil service board the power to classify places of employment and to grade salaries. The salaries are to be standardized as to class, rank and grade.
The employees are to be classified according to the general character of service rendered, the city. The classes into which employees are classified are: clerical service, engineering service, fire service, inspection service, skilled labor service, labor service, medical service, operating engineering service, police service and supervising service.
Each class is divided into ranks and grades. The rank applies to the special kind of service, the grade to the salary and efficiency of the employee.
Civil Service Examinations.
The clerical service class includes all of the employees of the auditor's office and others, no matter in which department they are employed as clerks. To secure a position in this service civil service examination has to be taken and the successful applicant is given a position in the lowest grade, according to the particular rank.
To be promoted an employee must have served at least six months in the grade from which he is promoted. The length of time required varies according to the classification. This promotion is made by the commissioner in charge of the department on the approval of the civil service bureau of the efficiency record of the employee.
The efficiency record is based on a



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O. N. G. IS MAKING FINE RECORD IN RIFLE MEET



Oregon National Guard members. Top, left to right—Sergeant B. W. Taylor, Fourth company, Coast Artillery Reserves; Ensign L. S. Spooner.
Bottom—Sergeant H. F. Pearson, Fourth company, Coast Artillery Reserves; L. H. Spooner, Oregon Naval Militia.

Reports on the behavior and marksmanship of the Oregon National Guard representatives at the annual Camp Perry, Ohio, rifle tournament, are altogether satisfactory and gratifying.
In team work and in individual matches, the Oregon boys, coached by Lieutenant F. C. Endicott, U. S. A., and Captain James C. Johnson, O. N. G., have exceeded their good records of former years, and have made noteworthy showing, not only against all other state organization teams entered in the matches, but against regular army service marksmen as well. The Camp Perry meet brings together the best rifle shots in the world.
Well up in the president's match, which is one of the features of the meet, are Sergeant B. W. Taylor, Fourth company, coast artillery reserves, Roseburg, and Sergeant H. F. Pearson of the same company. Both marksmen have made good records in former years and are shooting to form in the present matches.
The president's match trophy is an autographed letter of congratulation

rating of 80 points known as "normal." Four factors have to be taken into consideration, ability, efficiency, personality and bravery. The last, however, applying to only the police and fire departments.
Demerit marks for non-performance of duties, insubordination and others are to be deducted from the "normal," with 10 demerit marks constituting one point. Any commissioner may reduce an employee from one grade to another of lower salary, although no reduction in rank can be made.
Merit marks are to be added to the "normal" for exceptional ability, effectiveness, personality and bravery. When a promotion is made, all of these points have to be taken into consideration, the selection for a position in a higher grade to be made of the employee in the lower grade having the highest rating above "normal."
To secure any promotion to rank higher in classification and with a higher salary an examination has to be taken. Anyone may take the examination as long as regulations of the civil service bureau are followed. City employees, however, shall have 5 per cent added to their rating and for efficient service of at least one year in lower ranks of the same service an additional 1 per cent is added.
Illustration Is Given.
In rank of the clerical service, which includes all employees whose duties require some skill and accuracy and not necessarily much practical office routine, the lowest grade is "G," with a salary of \$840 a year. To get from "G" to the next higher grade, "F," paying a salary of \$900 a year, the employee must have served at least six months in grade "G." From this grade to the next one higher paying a larger salary, six months is required in grade "F," and so on until the highest grade, "A," paying a salary of \$1200 a year, is reached.
This system of grading applies to all ranks in the various classes, although, of course, with a different salary standard for each rank. The promotions are dependent also on the efficiency rating.
The proposed code places the entire health department under civil service regulations. After the health officer, who is to be known as the chief of the bureau of health, is appointed, he begins work in the lowest grade. In this rank it is grade "E" with an annual salary of \$2520. The present fixed salary of the city health officer is \$3000 a year. Under the new code it would be \$2520 a year before that official could secure that salary.
Police To Be Examined.
In the police department before a man can be promoted from the uniform squad to the detective bureau an examination first must be passed. Under the present system this is done by appointment. Any person may take the examination, although a man already in the service has the additional advantage of having all his efficiency credits counted in. As the police, as stated above, are given efficiency credits that are not awarded in other branches of the service, this counts as a material advantage over the non-employee. An examination is also required for "second sergeants" in both the uniform rank and the detective department. Examinations are also required for detective sergeants, the same rules applying.
The code requires that all of the employees must compile time records and on these are to be based the efficiency records. The time records are to be approved by a superior officer before being

transcribed to the payroll and efficiency records.
Work of compiling historical records has already been started by the city employees and will be kept by the secretary of the civil service board. These historical records are independent of the time records, and must contain all information, length of service, salary, age, description of work and title.

INSULT TO INJURY, LOT OF INDIANA SHERIFF
Crown Point, Ind., Aug. 23.—Sheriff Art Henderlong of Lake county is headed for Chicago tonight, madder than feminine poultry with wet feathers.
A "city chap," pleasing manners and glad some clothes, cashed a worthless check for \$135 on the sheriff's brother. The sheriff went to his barn for his motorcycle to pursue the check pusher, who was reported to have started for Chicago. The motorcycle was gone. The "city chap," a neighbor volunteered, had just ridden it away.

TRIPLE BLESSINGS ARE THOSE OF M'LACHLANS
Boston, Aug. 23.—Blessings don't come singly to Mr. and Mrs. Joseph McLachlan. Three baby girls arrived today. The last triplets, born seven years ago, were all boys and are all healthy youngsters now. The McLachlans now have 14 children.

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NEW YORK'S CONTEST FOR MAYORALTY IS TO BE EXTREMELY BITTER

Mitchell, Gaynor and McCall Are All Democrats but of Different Stripes.

(Collected Press Leased Wire.)
New York, Aug. 23.—A Democrat is certain to be the next mayor of New York. There are no party lines in the mayoralty fight, which, it is certain, will be one of the most bitter New York has ever witnessed. Tammany Hall today formally approved the candidate chosen by Charles F. Murphy, and the fight will be between the following three men:
John Purroy Mitchell, Wilson Democrat.
William J. Gaynor, Independent Democrat.
Edward McCall, Tammany Democrat.
The entire fight will center around Tammany Hall, with the most determined struggle probably coming from the fusion forces, headed by Mitchell.
But dropped by "Boss" Murphy and forced to step aside for McCall, Mayor Gaynor is not going to give up his fight for re-election without a struggle. The Republicans have endorsed Mitchell.
Tammany's main fight on Mitchell will be for his opposition to the extension of the subway. Gaynor's attitude on police matters will be the chief point of attack of the fight against the present mayor.
In this connection, Tammany is expected to make a strategic move Monday, when District Attorney Whitman is scheduled to be inducted for re-nomination to his present office on the Tammany ticket. It is hoped this will eliminate the police graft issue. Whitman was named on the fusion ticket also and is considered as likely to be named by the Independents.

TAMMANY'S NOMINEE



Edward J. McCall, former New York supreme court justice.

CAUCUS COMPLETES WOOL TARIFF; READY FOR SENATE PROPER

Substitutes Offered by Four Senators Are Pending; Inheritance Tax Amendment.

(By the International News Service.)
Washington, D. C., Aug. 23.—Handway made on the tariff bill today was more apparent than real. The wool schedule was completed, save for the fact that four entire substitutes have been reserved and will be considered when the bill later comes into the senate proper. Senator Catron of New Mexico today offered a substitute. Others prepared by Senators La Follette, Smoot and Penrose are pending.
Following a general discussion participated in by upwards of a dozen senators, wool was disposed of, and schedule M, dealing with papers and books, and N, dealing with sundries, were temporarily passed over on account of the absence of Senator Johnson, in charge of the subcommittee that framed these schedules. The free list was taken up and only undiletted items read and agreed to.
Senator Simmons expressed himself in more sanguine terms this evening when the wool schedule was passed along, and said he hoped now that general consideration of all items would be concluded by September 14. There are a great many stumbling blocks still in the road, however, and the income tax

and administrative features promise to be prolific in debate.
Senator Jones of Washington, today offered an inheritance tax as an amendment to the bill. It provided for a tax of 1 per cent on all inheritances valued at less than \$5000 and is graded on inheritances up to and over \$10,000,000. The rates he would impose are: Not exceeding \$5000, 2 per cent; not exceeding \$250,000, 3 per cent; not exceeding \$750,000, 10 per cent; not exceeding \$1,500,000, 15 per cent; not exceeding \$3,000,000, 20 per cent; not exceeding \$7,000,000, 25 per cent; and not exceeding \$50,000,000, 40 per cent.

ROCKEFELLER TO SPEAK TO DEAF EARS TODAY

Cleveland, Aug. 23.—John D. Rockefeller will talk to over a thousand persons tomorrow—and not one will hear a word he says. He agreed to deliver an address to the delegates to the convention of the National Association of the Deaf in session here. As Rockefeller talks his words will be transposed into the sign language by an official interpreter. The address will be delivered at the Euclid Avenue Baptist church.

SPEEDERS ON COUNTY ROADS TO BE ARRESTED

No more warnings, but actual arrests, are demanded by the county commissioners, according to an order issued to Motorcycle Officer Eugene White, in which he is directed to temporize no longer. White submitted a report, in which he said that he had warned about 50 automobile drivers and motorcycle riders against reckless driving and riding on the county roads and bridges. Among those warned were many prominent citizens of Portland and surrounding towns.
Journal Want Ads bring results.



Your Longings for That Cozy Home

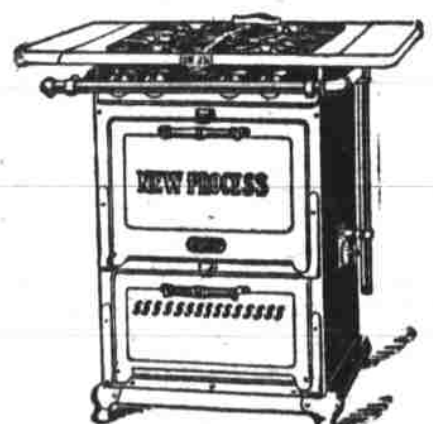
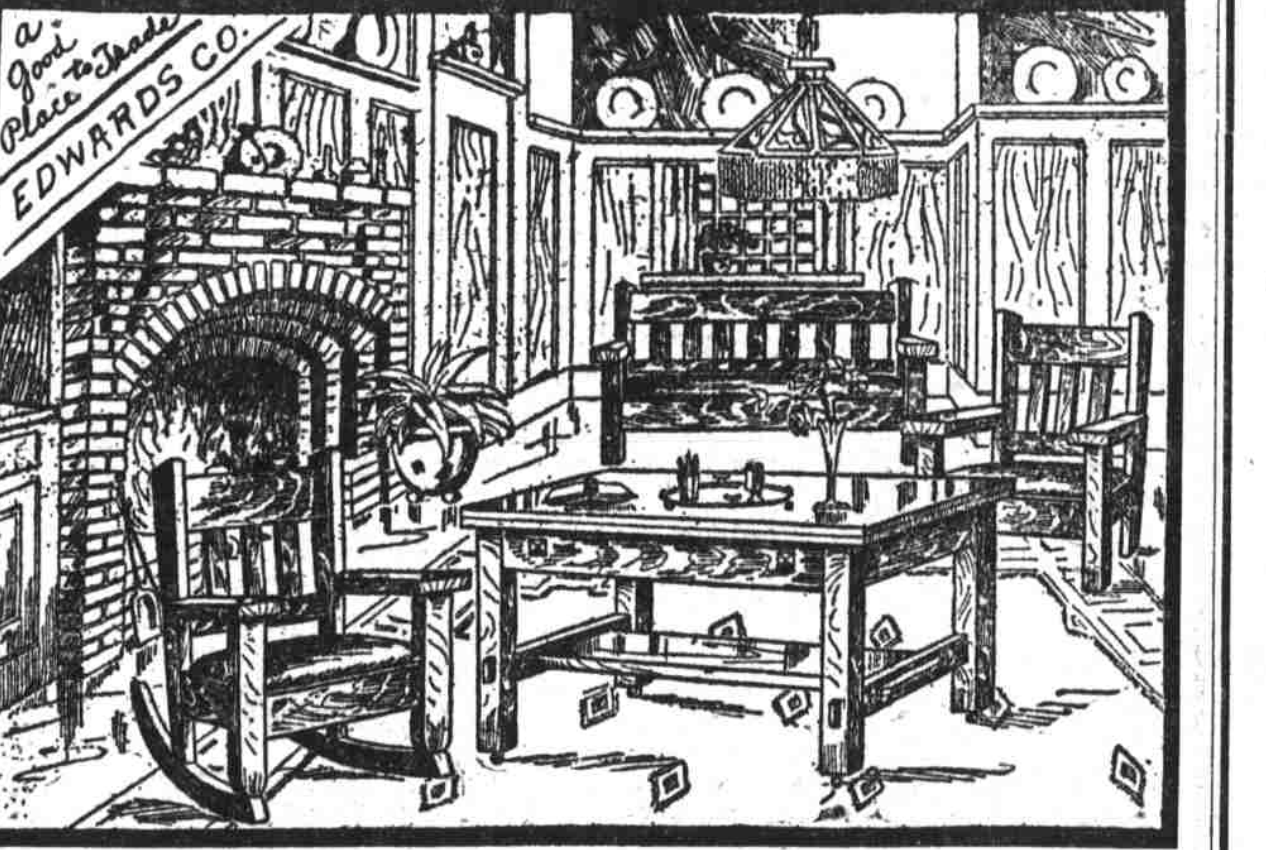
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B 100—Hammocks are close canvas and twill weave; jacquard designs in body and valances; otherwise same as A 500. Size 36x80, on sale now at \$1.58
C 100—Hammocks are close canvas and twill weave; jacquard designs in body and valances; have concealed spreader at head; continuous stringing; otherwise similar to previous numbers. Size 38x84, at \$1.90



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