BRYANWLLCOTO C
CAIIFRNATTAD
IFFRAMNG BBLLU CUPID SCORNS DIPLOMATS MONTENEGRNS IN DR. THOMASGATCH, dUke will wed american Scuiall f POWERS FOUR SCORE YEASS UNCLE SAM DOESN'T CARE

President Telegraphs Governor and Legislature Suggesting That Secretary of State Hel in Anti-Alien Matter.

TELEGRAM INVITING HIM WILL BE SENT AT ONCE


Daughter of U. S. Ambassador Leishman at Berlin, Whose Love Affair Brings About Delicate International Situation; Shall Her Papa Be Recalled?


King Nicholas Cantures A1- Noted Western Educator Was 'banian Capital in Two Days' for 55 Years Teacher ior Battle; Turks Lose 5000 School Head; Was Holder Dead, Montenegrins 3000 . of Carnegie Pension.

FINAL CONFLICT AWFUL HEART DISEASE TAKES HAND-TO-HAND STRUGGLE HIM AT SEATTLE HOME

Balkan Situation Complicated Washington U, O. A. C., Port by Success of Montene- land Academy, Willamette grin Troops.

COMMSSOV FORM
CTITIS OVEROONMG IMPORANI PRICMPE

ACTIVE EDUCATOR FOR
FIFTY-FIVE YEARS OF LIF
 Code Now Effective, but Such Changes Mean Much to Man Employed Under It.

RIGHT OF DIRECT APPEAL IS GIVEN

Opportunity for Promotion o Efficiency Basis Also is Created.


Flag Ceremony of Little Girls Symbolic of United Efforts in Future.









 57werisorife



FLORAL CHRISTENING OF BRIDGE BY EAST AND WEST SIDE GIRLS FITTING CIVIC CEREMONY

 deain

Sweeping Indictment of System of Important Branch of Mu nicipal Government Made by New York Experts; 1000 Employes Not Paid According to Work Done, and Promotion by Political Pull Possible; Standaraization of Pay.

| Civil servioo Dofeots. <br> one thousand employes with | York bureau of municipal rescarch to 'No one operation of Portland's gov- |
| :---: | :---: |
|  |  |
| a $32,000,000$ annual payroll are not graded for etficlency nor |  |
|  |  |
| ork done. <br> Protection of employes under |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
| ties nald. <br> Some employps are paid too much and some not enough. |  |
|  |  |
|  |  |
| $\bullet \rightarrow+\bullet \bullet \bullet+\cdots \cdots+\cdots+\cdots$ |  |
| Portland's present civil service is a "hirrigg and firing" system only, No effort is made to develop efficiency in omployens. No plan exists to base saitervice. There must bo standardiza- |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |

