

HOW THE BOBS SHOULD WORK. J, Worth, of Litclifield, 111.,
writes:, "A recent article of
yours reminds of Frank Short. of Menard Co., III., who is now dead. He had 210 acres of land and before the war his son and another boy did most of the and a driving horse and al needed tools. When it came tipee to plow the plows were boys were set to work prompt ly. In the same way the markers were all fixed to use. Ther was no stop. Then seed corn and planters were ready with wheat or oats were right to cu the mowers, reapers, etc, were prepared to hitch right to, and Frank drove. There was no
stop, no delay; and so on all through the season. Frank was al ways counted a lazy man, bu he was the best farmer in the neighborhood, on account of his having everything ready and no stop." Many ${ }^{\text {a good farmer. }}$ when he reads this, will notice that it explains piainly one rea bon why he has been success of the attention of every youn farmer, at least. Hard work slone is not all yon need to practice. The probabilities are that you will do too much of
this. Better hire more help and keep everything in order so the teams may not lose a mirnte in working hours. Have the work thing ready for and every or bad. Then be on hand and engineer the changes. Every farmer should know by actual experience just what a fair day's work is on his hand, rowing, cultivating any oth work. No man is fit to boss
without this practical knowl edge, But once having it per fectly, nuder varying conditions a boss on a large farm can rarely afford to do mach plain well for a hatler of a dollar or so a day, "Frank" was right manure spreader, if he liad one and such tools, There skill pade his time worth much mo it is in mind, notice that he kep


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two pood teams, teams doubl
less that were able to do full day's work. There is a chance for profit from good manage-
ment in this line. It makes a lecided differeace in the cost of prodacing a crop whether a team can plow two acres a day or only one and a half, and the same mowing, to . It is poor
ing, management when one gets out have the team wait and the man practically idle for an hour or
so whie repairs or changes are being made, or oiling done. Finy cents' worth of time is
soon lost, and it may be much more than this direct loss from lack of time later to properly prepare the same on time, or to
secure check evaporation of water in possible. Many a man has worked hard and not done as he ought, because his plow did ot run rightly and he did not know how to set it as a pherhaps he didn't know
be or per it could be made to go better. Few men realize how long they are getting from one job to anther, how many minutes are verworking mien, but in so shall accomplish much in reasonable hours of labors and be hirds as muth hat been two This is business. It wittenable make pay his men well and do not hould berieve that the farmer luing in order and ready (and do 1, too), plan how the most be around everywhere seeing hat things moveand that everyhimg is done rightly. The
owner should know how first and then be boss, not offensively, but quietly and sureig. It may know little about the best ways of doing, perhaps, and let him do as he pleases and take ness but farming conld stand 7. lack of management advantages of know about the hg , and much stirring of the heckium properly dry, and rop can liave the water, and not injuring roots, and making through a seed list. Somebody hauld know about all these matters and from begimning to to, perfectly, and are attended sibly as the weather will posut the owner of is alf right, with his help, should work first advantage, then any surplus strength may be expended on


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