

STATE TO EQUALIZE ITS EMPLOYEES' PAY

Inequality of Clerical Departments Pointed Out.

OLCOTT CALLS MEETING

Improvement of Working Conditions in Capitol to Be Considered by Department Heads.

SALEM, Or., Aug. 30.—(Special.)—Standardization of wages and salaries and improvement of working conditions involving clerical and stenographic employees in the capitol will be the subject of a conference of department heads, boards and commissions connected with the state government, called by Governor Olcott for 10:30 A. M. next Friday.

"I have become thoroughly convinced through long observation and experience," said the governor today, "that a decided improvement can be effected in the manner of employment of clerical help in the various departments of state government."

"As now constituted there is no uniformity or attempt at uniformity in salaries paid by the different departments."

Each Department for Itself. "It is every department for itself, losing sight of the fact that we are all working for the same employer, the state of Oregon. The result is that departments bid against each other in the employment of help and the department having the lowest salary appropriation usually wins out."

"I consider the present plan unbusinesslike and representative of a condition that would not be tolerated by a private business firm. To remedy this evil, I have asked for a meeting of representatives of the various departments in my office."

"I have not included in this call the state institutions, as the operating conditions there are considerably different from those in the general office, and a standardization of these conditions may be effected through the board of control."

The following letter is being sent by the executive office to the various departments:

Salary Inequality Cited. "There appears to be an inequality existing among the various departments, boards and commissions of state government, salaries paid to clerical and stenographic employees. This condition is unbusinesslike, causes confusion and dissatisfaction and does not tend toward equity or the maximum efficiency in handling the functions for which the departments were created."

For these reasons each department, board or commission at the capitol is requested to have a representative in attendance at a meeting in the executive office to consider and discuss the standardization of wages and salaries and general working conditions of clerical and stenographic employees with the end in view of remedying the conditions cited. It is the intention that each department, board or commission, in the execution of its mission, the chairman of such commission, be represented by its chief representative in the employment of clerical and stenographic help in the respective departments."

All attendants will be tabulated. Hampering the clerical or stenographic positions in their particular departments with the monthly salary of each at this time, and showing further the monthly salary for each respective position at each of the month, including dates back to January 1, 1918. This, of course, does not refer to positions the salaries of which are fixed by law.

VOTES FOR TREATY QUEST

(Continued From First Page.) In a week than in three weeks of travel through the west, with its magnificent distances?

Reason Is Made Clear.

The reason is that the chances of gaining treaty votes in most of the big eastern states have long since gone glimmering because of public sentiment having been turned against the league. Only a few weeks ago Senators Frelinghuysen and Edge of New Jersey, Wadsworth and Calder of New York, McLean of Connecticut and Fernald and Hale of Maine were regarded as more likely to support the treaty than to oppose it, but now all is changed. So it was with Senator Harding of Ohio and New and Watson of Indiana.

While pretending all the while that there was no desire to make the league of nations a political issue, the administration was working every minute to that end, having achieved the desire to make it a party issue in the east, the administration now sees but little left of the bright hope that existed a few weeks ago for the support of a large number of senators representing the east and middle west.

Donkey Label Noticeable.

The league of nations, so far as the east and middle west are concerned, now wears a donkey label and if you want to see people get furious these days at almost any spot you may select in that country lying east of the Mississippi and north of Mason and Dixon's line, just flaunt the emblem of the democratic party. The west is chosen as a battleground because the administration hears, whether the report is correct or not, that the Wilson name is still as popular out there as it was in 1914, when the democratic party slogan was "he kept us out of war."

The administration has further heard that in some communities of the west it is still regarded as sedition to criticize even the rankest blunders of

Portland's Piano Sensation BEHIND THE FACTORY CLEARANCE SALE

The Greatest Buying, Manufacturing and Selling Power

During this sale you will see what the Schwan Piano Co. means by value—by quality and price. Your savings \$113 to \$555, for cash or time. Terms, 2 1/2 years' time. The never-miss-the-money way.

To keep down the cost of living the Schwan Piano Co. is doing here for pianos what the government is now doing for lower food prices, only we put it specifically 25% lower than local market prices in new models and after scouring the eastern piano factories the past months, we have made it possible for you to side-step the recent advance in prices for the time being, since we have secured many carloads of new 1918 and 1919 models and sample pianos, discontinued models and used pianos—in all, 17 carloads or 240 pianos and player pianos. You will therefore find more pianos to select from at the Schwan Piano Company than perhaps all the other Portland stores combined. See the listing, with prices and terms, page 12, of section 2. Cut out that listing, take it up with Dad, husband, Tom or daughter, determine then and there whether you will pay the advancing prices or take advantage of this last opportunity at the lower prices during the factory clearance sale at 111 Fourth at Washington at—Adv.

the government during the war. The west is impressionable, while the east is stolid. That is the way the president's friends interpret the temperamental differences of the two diverse sections of the country. In few words, therefore, this trip west means that the administration has abandoned hope to turning the tide in the east, the trend of which has at least been to show distrust of the treaty leadership. Mr. Wilson cannot help himself by speechmaking in the east. He knows it.

Labor Stand Is Approved.

Mr. Wilson's heroic stand in the face of the demands of the railroad shophmen has unquestionably strengthened him somewhat before the people in the last few days. The fear, which amounted almost to a certainty, was that he would yield as he had done before, thus creating a new cycle which would have to be completed by raising wages all along the line, with consequent increases in the already top-heavy cost of living.

There is some tendency now to place responsibility on McAdoo for the previous mishandling of the labor situation, which started all of these repeated strike threats. Friends say that the president, now free of the McAdoo influence, will be found taking into consideration henceforth what is good for all of the people rather than the demands of some preferred classes of labor.

Bryan Causes No Flurry.

William J. Bryan's appearance before the house committee on interstate and foreign commerce yesterday is not worthy of any particular political significance. Those who take his testimony as the signal of his presidential candidacy next year overlook the fact that the proposal of yesterday is old stuff. His plan of government-owned trunk railways and state ownership of the short lines was urged once before by Mr. Bryan before the same committee and never made a dent either in the committee opinion or the public mind.

This proposal, it might be stated, is reactionary rather than advanced, for Mr. Bryan, who came home from Europe not so many years ago, convinced that the government should own all of the roads.

Denial from the White House yesterday that there had been a break between the president and Colonel House served rather to confirm reports of such a breach widely published yesterday morning.

Wilson Mailed, Says Rumor.

The report was that the president's admiration for Colonel House had been cooled by the outcome of several of the latter's suggestions followed in framing the peace treaty. Colonel House was said to have led the president into yielding to Japan in the Shantung matter and, though with good intentions, into many other pitfalls which beset the path of the president with such evil consequences since going to Europe last December. The White House denial this time was not characterized by the same earnest desire to contradict the report that came out in response to similar rumors previously.

Senator Chamberlain's appeal in the senate yesterday to the newspapers of the country to follow the patriotic position of The Oregonian in refusing to print the Ludendorff story of the war caused keen embarrassment to many newspapers throughout the country. Inquiries were pouring in on Washington requests to right to know what was back of Senator Chamberlain's remarks and requesting more complete accounts of what he said. It is safe to say that several contracts made for the Ludendorff tale of the war have been canceled since yesterday.

Effect Is Far-Reaching.

And the effect is more far-reaching than had been anticipated. Several newspapers which were intensely patriotic before the war have been playing the German side of the war news on their first pages in dispatches from Berlin recently. It will be interesting to see these dispatches take inside positions or disappear entirely from some of these papers.

Moreover, it is probable that an enterprise set on foot by one or two feature syndicates to obtain the Kaiser's own story in several thousand words to be run serially will stop in its present stage.

After feeling out the country on intervention in Mexico, the administration seems about to abandon drastic measures in that direction. The first intimation of the administration change of course is afforded by David Lawrence, semi-official white house interpreter, who says in one of his copyrighted articles that since the Mexican congress is in course of adopting legislation to protect American oil interests in Mexico the need of intervention will soon have passed.

Intervention "Pinches Out."

What a sordid and humiliating admission from the very circles which not so long ago accused those who resented the murder and spoliation of



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The Men's Store for Quality and Service

Older men want style

NOWADAYS men are young at 50 or 60; age doesn't mean feebleness; the older business man is usually successful and wants to look the part.

Hart Schaffner & Marx clothes

are made for such men, as well as for the men of 18 and 20, 25 and 30. The styles are a little more sedate and dignified, but they're very stylish, just the same. And they're here for men of all ages.

We have all sizes; all types of models; the best clothes made.

Sam'l Rosenblatt & Co.

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Americans in Mexico and along the border of trying to drag this country into war with Mexico to help Standard Oil. No better evidence could be had that this administration can see no issue with Mexico except that concerned with American oil interests. This charge made previously against others, therefore, must have been made in good faith. It will be admitted. Murders of innocent Americans are of no concern.

In the parlance of the underground miner, intervention has "pinched out."

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