CITY WORKERS FAVOR STANDARDIZING PAY

Council's Plan Said to Meet General Approval.

CONDITIONS NOW CHAOTIC

Many, It is Asserted, Are Underpaid, While Others Are Drawing More

successful, but after a few months new conditions brought about salary adjustments, and a little later more adjustments were made, until soon the last vestige of the standardization effected by the research committee disappeared from the city payrolls.

from the city payrolls.

The general increase gave some new city employes more money than employes who had the advantage of years of teachnical experience, but who, because of some increase granted less than a very are broad from than a year ago, are barred from par-ilcipation in the recent advance of

Salary Conditions Chaorie.

Salary Conditions Chaetic.

Salary conditions have been in a chaotic condition at the city hall for a year or more. This no one familiar with conditions there can deny. Commissioners at virtually every session of the council have offered ordinances granting increases of pay to employes in their departments. Many of the increases were justified, and some, it is held, were not. War conditions, with its shortage of labor, made the situation even more acute.

As soon as one person in a particular

As soon as one person in a particular line of work, such as bookkeeping, for instance, was granted an increase, others in the same line, but in other de-partments, feit that they, too, should be better paid. Some made demands, which in the majority of cases were granted, others were either too timid or too proud to request an increase, and as a result received none, but naturally assumed a discattisfied attitude which was not conductive to the best results was not conducive to the best results in their particular work.

General Dissatisfaction Grows

And so it went, with general disatisfaction growing in all departments.
Then came the effort to increase the
hay of employes in some departments,
according to schedules prepared by the
heads of the departments, the increases
based on ability and service. This effort was successfully opposed by Mayor
Baker and Commissioners Pier and
Birelow

Following the failure of this effort Following the failure of this effort came the passage of an ordinance which granted a \$20 a month increase to all employes who had received no increase during the last two years, a \$15 increase for those who had received no increase subsequent to July 1, 1918, and the difference between the lincrease granted and \$15 to those who had received an increase following July 1, 1918.

cupying technical positions asserted that larger salaries prevailed on the outside.

Entire Matter Investigating.

The entire matter was referred to City Commissioner Pier for investigation. Following his review of the structuration came the recommendation for stabdardization of salaries, and a committee composed of Commissioners Pier for salaries, and a committee composed of Commissioners Pier for salaries, and a committee composed of Commissioners Pier for an unmber of weeks, are incensed over the action of Commissioner Bigelow, who about a week say, with full knowledge, they may, that the recommendation for salary increases in two of his departments into the council and obtained the passage of the ordinances.

Bigelow's Action Protested.

Bigelow's Action Protested.

The entire Matter Investigating.

Sitting opposite Mr. Post at lunching in his carly 20s. He does not look like an actor, but rather like a business men with inclinations to literature.

"I think the reason the people on the stage stay so young is due to the fact that they live so much in tomorrow," said Mr. Post when this subject came up.

"The actor, an a rould take him to be a man in his early 20s. He does not look like an actor, but rather like a business men with inclinations to literature.

"I think the reason the people on the stage stay so young is due to the fact that they live so much in tomorrow," said Mr. Post when this subject came up.

"The actor, as a rule, is usually and gesterday that tomorrow is a day which always was. Therefore living in and slaways was. Therefore living in and always was. Therefore living in and slaways was. Therefore living in an of human nature. Sach character he creates brings him nearer to the heart of human nature. Sach character he first always to e Bigelow's Action Protested.

These same men contend that Com-missioner Bigelow did not even con-form of the unwritten law, which pro-vides that matters of such importance as salary increases must go on the council calender so that all interested parties may have opportunity of know-ing what business the city council

parties may have opportunity of knowing what business the city council iransacts. The increases in question were granted at a special meeting of the council, they assert.

When the requests from the technical men came before the council, these men declare that after Commissioner Bigelow had his men cared for in the way of salary increases he was the leader in opposing the requests of the technical men.

But such procedure on the part of

But such procedure on the part of members of the city council and Commissioner Bigelow is declared not to have been the first to resort to such factics, are not likely to recocur, as following the readjustment of salaries

Soldiers, Says Petition. a bonifide reason must be produced be-fore the city council will agree to in-crease any salaries, scoording to Com-missioner Pier.

Condensed News.

Foreign.

The senate unanimously voted a bill there The senate unanimously voted a transmissing the government to join the league of nations.

The labor executive committee of Oiten, canton of Soleure, Switzerland, has proclaimed a general strike.

During fierce rioting at Basle, in conducting the strike there troops

cavalry, condemned to death for having maintained relations with the chief of the German secret service at Baccelona during the war, was shot at Vincennes. The Yorkshire miners' council, representing more than 200,000 miners who remained on strike, refusing to accept the government's offer of settlement, has decided to submit to its branches the question of continuing the strike.

Herbert S. Hadley, former governor of Missouri, and widely known in legal circles throughout the country, has been appointed counsel for the Colorado

been appointed counsel for the Colorado state railroad commission.

The railroads of the country have lost about \$50,000,000 a year through "irregularities in connection with the sale of stray and unclaimed freight," according to a statement made by Federal Judge Fosier to Assistant United States Attorney Dewey.

Willis F. Thompson, veteran newspaper man, died at Indianapolis after two months' illness. Mr. Thompson was for two years on the staff of the San Francisco Examiner and for 12 years connected with newspapers in Denver.

Than They Are Worth.

Standardization of salaries paid to city employes recently decided upon by the city council meets with general favor among city employes. That there are some employes who are underpaid is generally conceded, and some, it is contended, are drawing more money each month than they are worth.

Back in 1913 the New York bureau of municipal research sent experts to Portland and an effort was made to arrange salaries for municipal employes on an equitable basis. The plan seemed successful, but after a few months new conditions.

ACTORS ARE EVER YOUNG

GUY BATES POST TELLS MYSTIC SECRET OF CALLING.

Thespians Live in Land of Tomorrow, Says Star, and Forget All Troubles of Past Days.

To the layman who comes in casual ontact with players one of the re-tarkable impressions given by that alling is the way in which the players



Guy Bates Post, at Hellig theater to-

no increase subsequent to July 1, 1918, and the difference between the increase granted and \$15 to those who had received an increase following July 1, 1918.

The application of this ordinance did not meet with general favor among city employes. Older employes were nettled because more recent ones were granted as large, if not greater, increases than they obtained. Man occupying technical positions asserted that larger salaries prevailed on the outside.

**Example 1. They are all Peter Pans who never grow up.

Guy Bates Post, the star of "The Mastewarder," which Richard Walton Tully is to present here, is not old as the years go. But looking back on his career, beginning with Kyrle Bellew and coming down through his constantly growing popularity to "Omar turnly in the Tentmaker" and "The Mastewarder," one seems to scan a goodly portion of years.

Sitting opposite Mr. Post at lunch-

the secret of the player folk—being the first always to extend a helping hand when some great calamity calls for the community to give aid. It is the actor who takes the center of the stage and, luring the public on by his work, persuades them to give and give until the emergency is passed or the demand satisfied.

until the emergency is passed or the demand satisfied.

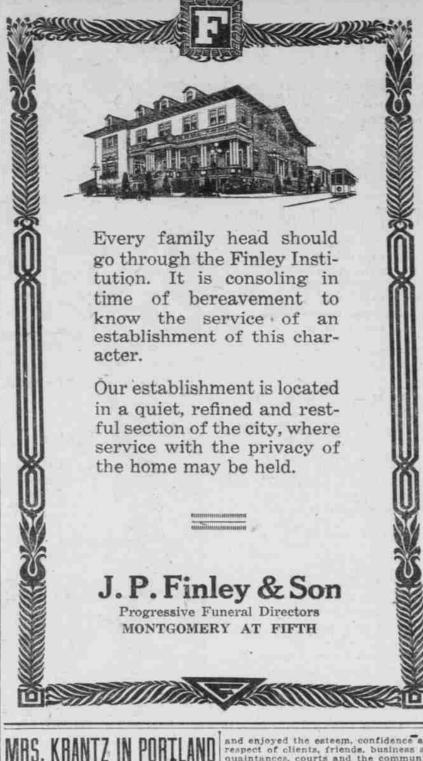
"It is not trouble or pain or hard work which makes folks grow old. It is remembering the passing of the years and marking from day to day that we are growing further and further from our childhood. Remaining children in thought all their years, the players have no time for backward glances and in this way forget there is such a thing as age."

Mrs. Alice M. Krantz, Portland girl, who receives her discharge from the army tomorrow.

Soldiers, Says Petition.

PEKIN, July 29.—(By the Associated Pross.)—A petition signed by merchants and other citizens of the Shantung district protesting against what were alleged to be brutalities by Japanese soldiers was received here today by the government.

The petition said Japanese soldier were robbing and lil-treasuring forcing Chine.



RECONSTRUCTION AIDE HERE FROM SAN FRANCISCO.

'Real Recreation," Says Wife of Former Newspaper Man, Telling of Her Work for Soldiers.

Alice M. Krantz, wife of Shad O. Krantz, formerly a Portland newspaper-man, arrived in Portland yesterday from Letterman general hospital at the Presidio, San Francisco, to receive her discharge from the army.

With the intention of taking up re-

With the intention of taking up reconstruction work for the American
Red Cross, Mrs. Krantz last year took
the physical reconstruction courses at
Reed college. When she learned of the
dearth of reconstruction aides in the
United States army she enlisted at
Portland. expecting to be sent to
France, but she was at once assigned
to San Francisco, where she has been
an entire year.
Hundreds of American soldiers have
passed through Mrs. Krantz' hands, and

passed through Mrs. Krantz' hands, and



MAX ALBERT ACCUSES S. J. SIL-VERMAN OF FRAUD.

Answer to Slander Suit Dubs At-

and enjoyed the esteem, confidence and respect of clients, friends, business acquaintances, courts and the community at large, "or of any person other than this defendant whom he deluded and mantal to his great financial loss and mental suffering." All allegations made in Silverman's

complaint as to remarks concerning his personal integrity made by Albert, are admitted, the defendant adding that he now repeats that Silverman "is a thief. crook, a disgrace to his profession and should be disbarred from practice and indicted by the grand jury."

147TH BOYS ARE CLEARED

dered to Duty.

Restoration to duty is assured for the even Oregon boys of the 147th field artillery who have been serving time as result of supposed infractions of military discipline. The happiest feature of this announcement, which came yesterday to Mrs. George L. Williams, is the fact that the boys now will have an opportunity to obtain honorable dis-charges. Were they released without being restored to duty they would re-

eive dishonorable discharges.
Announcement of the fact that the youths are to be released from prison ained in a message received by Mrs Williams from Senator McNary. The

senator's message read:
"Judge advocate-general informs me
the seven soldiers of the 147th field artillery have been restored to duty. Necessary orders forwarded to prison authorities for their release."

HOMES BUILT FOR FRENCH

Herman F. Oppenlander in Charge of Reconstruction at Meuse.

Herman F. Oppenlander, son of Mr. and Mrs. F. G. Oppenlander, of 1071 Arnold street, has been placed in charge of the Friends' Reconstruction union at Meuse, France, according to information contained in a letter recently received by his parents. This auxiliary of the American Red Cross is composed of 120 members who are build-ing temporary homes for the French, besides being engaged in various agriultural pursuits.

Oppenlander will direct the distribu-

tion of supplies to French peasants and German prisoners. He expects to be home by Thanksgiving.

UTAH VETOES WIRE RATES

Etilities Commission Declines to Continue Burleson Charges.

A special purchase of Fiber Silk Sweaters, regular values to \$7.95, Made Seven Oregon Soldiers in Prison Orwith sailor collar-belted and with pockets in old rose, Copen, purple,

Pekin, yellow and royal \$4.39 blue. Tomorrow special... Children's Play Suits 75c Children's Play Suits of fine gingham

and chambray, light and dark patterns, neat checks and stripes, with combina-

Sale of Cotton Batts 3-lb. Cotton Batts, 72-90.....\$1.00

72x90, full size.....\$1.25 Extra fine quality, 72x84.....\$1.50

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Aprons for Every Occasion



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> For Housework, Gardening, Porch Wear and All Other Purposes-Prettily Made in the Newest Styles

Coverall Aprons \$1.25

Women's and Misses' Coverall Aprons of scout percale in pretty light and dark patterns; made full, with contrasting belt and pockets; trimmed with rickrack braid. Also two pretty styles in Fudge

Coverall Aprons \$1.65

Coverall Aprons of fine quality gingham and scout percale in neat stripes and checks. Priced below the present wholesale prices.....\$1.65

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Extra sized Aprons and better Coverall Aprons of fine quality Amoskeag ginghams-neat, attractive styles for summer wear; some with elastic belt. Specially priced......\$1.95

Dress Goods Specials

Announcing our first showing of new Fall Dress Goods, purchased before the price advanced and priced accordingly low.

SPECIAL—36-inch Shepherd Check Coating Finish, 75c value. To-

morrow special, yard..... SPECIAL-36-inch Shepherd Check Suiting in many smart combinations—a practical fall suiting material, \$1. value. Special, yard SPECIAL -54-inch Shepherd Check - extra heavy Suiting - large, small

BUY YOUR SILKS AT SHANAHAN'S

Sweet Orr Women's Overalls Fiber Silk Sweaters \$4.39

Regular \$2.69, Tomorrow.

"Just the thing for the great outdoors" -the new Sweet-Orr Overall for women-the garment of freedom, comfort and durability. White twill, striped and blue denim. (Can be

worn over skirts.) Special tomorrow,



LAWYERS TO RAISE FEES chairman of the committee, the other The percentage of increase is problem.

Bar Association Committee Named to

Revise Schedule. Not only does it cost more to live in health, more for attention in sickness and more to die these days, but soon it

and more to die these days, but good it will cost more to bring troubles to the attention of circuit judges who are receiving more money than ever before. Court costs prescribed by law are not increasing, but Barge E. Leonard, president of the Multnomah Bar assopresident of the authoman par asso-ciation, yesterday appointed a com-mittee to revise the present schedule of attorneys' fees. It is no secret that the revision will be upward.

"It is a regrettable action, perhaps,

Continue Burleson Charges.

SALT LAKE CITY, Aug. 2.—The Utah public utilities commission today refused the request of the Western Union Telegraph company to allow telegraph to many to allow telegraph content to the minimum is too low to stand the increased cost of living and overhead expense, the latter including everythms for many to the minimum office rent and secretaries the minimum of the minimum is too low to stand the increased cost of living and overhead expense, the latter including everythms for most of the minimum of the minimum is too low to stand the increased cost of living and overhead expense, the latter including everythms from office rent and secretaries tered the wire system to remain ef-fective. Dan J. Malarkey has been named as

Dr. Lewis Says Hot Sun and Heat Weaken the Eyes Tells How to Strengthen Eyesight 50% In One Week's Time in Many Instances

proclaimed a general strike.

During flerce rioting at Basie, in connection with the strike there, troops fired on the strikers, killing nine and wounding many.

Remember, through train No. 15, of the O-W. R. &. N. lines for Sait Lake and the Portfolio of minister of agriculture. In the dominion cabinet.

The antional congress of San Salva, The actional San Salva, The Actiona



CURTISS AEROPLANES PARTS AND EQUIPMENT FOR SALE

NEW AND ARMY USED J. N. 4-D TRAINING PLANES CURTISS O. X. 5 MOTORS Complete Supply Service-Immediate Shipment.

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