The "Barefoot" Tire-

ward firmly.

to separate these layers.

# DATE FOR RAILWAY STRIKE DRAWS NEAR

Eight-Hour Day Demand Effective April 29---300,000 Men Are Involved.

# WHOLE COUNTRY AFFECTED

Managers Say Working Basis as Proposed Simply Means Vast Wage Increase-Men Reply Cut Out All Overtime.

Unless the managers, trainmen and enginemen of the railroads in the United States are able to agree on a new basis of employment before April 28, a strike involving 300,000 men and 289,000 miles of line probably will

289,000 miles of line probably will ensue.

Every railroad in the country, and some in Cahada, will be tied up if the strike is called. And unless the managers accede to the men's demands or negotiations for a settlement are not entered into before that date, the strike doubtless will be called. That is the present expressed intention of the men, who submitted their proposals to the managers on March 29.

The word "demands" in the foregoing parargaph is used advisedly, for that is the term employed by the men, as well as by the managers, in discussing the proposed employment basis.

as well as by the managers, in discussing the proposed employment basis.

The present difference between the railways and the employes is not based, exactly, on the rate of wages, but that question is indirectly involved.

Simply stated, the men are asking for an eight-hour day.

for an eight-hour day.

While that is all they are asking for, the raffreads declare their inability to grant it without increasing the wages paid to the men by \$100,000,000 a year. While both sides are agreed that the men's demands, technically, provide merely for an eight-hour day, instead of 10 hours as at present, they are decidedly at variance in interpreting what the effects of an eight-hour schedule will be.

Pay Contention Advanced. The managers declare that the eight-hour proposal is being used merely as a means of increasing the pay of the men from 25 per cent to 87% per cent, and point out, in substantiation of this theory, that the schedule provides for time and a half for all overtime in ex-

cess of eight hours.

The men insist that they are sincere in their desire to limit the day's work to eight hours, and declare they have no intention, and even no hope, of adding to their earnings by working longer.

and-a-half means in some instances an increase, let them avoid the increase by avoiding the overtime, for that is the purpose and the desire of the employes," say the men "If the railways complain that 'time-

hours the maximum of the day's work.

Passenger crews generally complete
their runs in less than eight hours, so
the new schedule would not affect
them. Passenger service is not included in the new demanus.

What the managers refer to as a

What the managers refer to as a serious difficulty is the effect that the osed schedule will have on ter-

Railroad terminals now are generally located so that the distance between them can be made with a freight train in approximately 10 hours, with as

Therefore, the managers say, in reply to the men, "the running time can be reduced without reducing the tonnage of the trains. This would be paid under the new who would be paid under the new reports the roads of one of their most important means of increasing the efficiency of operation, besides increasing the entry of operation, besides increases ing the entry of operation, besides increases in wages were allowed the railroad so who would be forced to choose between paying out large sums for overtime as for well as increase of \$1.05 and whose run now takes 10 hours and changing the location of their terminals. This latter step would be paid under the proposed increases in wages were allowed the railroad employes, but by the railroad employes but by the towns now built up of \$1.05 and one-half times 50 cents, or \$5.50 terms would exceed the annual internative would be adopted would as append entirely on whether the annual internative would be adopted would as the railroad employes in wages due to overtime."

Nore Speed Indicated.

In really to this contention of the reduced without reducing the content of the most only to this contention of the reduced without reducing the problems of politics, government and problems of politics, government and religion. The Germans likewise determined that the greater falling off was among the better classes. There were attempts to correlate the greater losses with the university and educated by t

ages due to overtime."

Nove Speed Indicated.

In reply to this contention, the men declare that the railroads are easily able to increase the operating speed of increase the operating speed of their freight trains to make the run between terminals possible within eight urains possible within eight urains possible within eight comocities will make this possible within eight rains are scheduled to move and if he made less than 12½ miles proposed schedule they would be received overtime at a rate \$7½ per cent ligher than are scheduled to move and the railroad managers to rearrange their scrutical in the present rate. (Article 1. c.)

The precise language in which the emands are couched is as follows:

"Article 1. (a) In all state of 12½ miles in hour.

The only reason they advance for the minimum.

The minimum that the manual interact between twenty and per cent. The case dithreating in the case. The farmers for miles are minimum. The population, Germany has underlined hers and Finland has increased 159 per cent. The farmers for miles are all the case. The farmers for miles are increased threating in the case there is an air of mutual interest between twenty and collars. There is an air of mutual interest between twenty and sating at an are farmers for miles are also was a fall mine and feel per cent. The farmers for miles are also make then in Napoleon's age there are also man between thems. Italy stands at the f

demands are couched is as follows:

"Article 1. (a) In all road service
100 miles or less, eight hours or less,
will constitute a day, except in passenser service. Miles in excess of 100 will
be paid for at the same rate per mile.
(b) On runs 100 miles or less overtime
will begin at the expiration of eight
hours. (c) On runs of over 100 miles,
overtime will begin when the time on

# Be Careful in Using Soap on Your Hair

The best thing to use is just plain mulsified cocoanut oil, for it !s pure and entirely greaseless. It's very cheap, and the beats the most expensive scaps or anything else all to pieces. You can get this at any drug store, and a few ounces

will last the while family for months. Simply moisten the hair with water and rub it in, about a teaspoonful is all that is required. It makes an abundance

# duty exceeds the miles run divided by 12½ miles per hour. (d) All overtime to be computed on the minute basis and paid for as time and one-half times the pro rata rate. (e) No one shall receive less for eight hours or 100 miles than they now receive for a minimum day or 100 miles for the class of engine used or for service performed. (f) Time will be computed continuously from time required for duty until released from duty and responsibility at end of day, or run.

from duty and responsibility at end of day or run.

"Article 2. (a) Eight hours or less will constitute a day in all yard and switching service. The minimum day's pay for eight-hour yards shall not be less than the present day's pay for 10-hour yards. Provided, that in yards having a minimum day of more than 10 hours, the present day's pay as in effect Jamuary 1, 1916, will be continued with the eight-hour day. (b) Time to be computed continuously from time required for duty until released from duty and responsibility at end of day dotherhood." Asserted as

required for duty until released from duty and responsibility at end of day or run. All over eight hours within any 24-hour period to be comunted and paid for at the rate of time and one-half time. (c) All overtime to be computed on the minute basis.

"Article 3. (a) Eight hours or less at present 10-hours' pay will constitute a day's work in hostiling service. (b) Time to be computed continuously from time required for duty until released from duty and responsibility at Motherhood" Asserted as Cause by Scientist.

LONDON, April 1—The subject of the decline of birth rate in European countries is discussed at length in the Journal of State Medicine by Sir and of day or run. All over eight hours within any 24-hour period to be computed and paid for at the rate of time and-one-half time. (c) All over-

MEMBERS OF UNIVERSITY OF OREGON Y. M. C. A. DEPUTATION TEAM.



Rondoll S. Scott J. J. D. Foster, Walter R. Dinner

Beginning today the deputation team of the University of Oregon Y. M. C. A. will conduct meetings in Portland and other cities in Oregon during the week. The team is composed of J. D. Foster, general secretary of the University of Oregon Y. M. C. A., and Randall Scott, John Elack and Ray Hausier. The team's purpose is to teach young people of the state what higher Christian education means.

The first meeting in Portland will be held at 7:30 o'clock tonight at the Westminister Presbyterian Church. The team will visit the Lincoin High School at 9 o'clock tomorrow morning and Jefferson High School at 2 o'clock, tomorrow afternoon. Meetings will be held Tuesday, Wednesday and Thursday afternoons and nights in the Hood River High and grammar schools. Meetings will be held Friday, Saturday and Sunday in The Dalles.

schools. Meetings will be held Friday, Saturday and Sunday in The Dalles.

and-a-half means in some instances an increase, let them avoid the increase by avoiding the overtime, for that is the purpose and the desire of the employes," say the men.

Complicating the situation, so far as the aspect of the general public is concerned, is the fact that railroad men's wages are computed partly on a mileage or arbitrary differentials that are higher, or any rules or concerned, is the fact that railroad men's wages are computed partly on a mileage of employment contained in individual schedules in effect January 1, 196, that are more favorable to the employes, shall not be modified or a day's work for all road crews. If the 190-mile run is completed in less than 10 hours, the day's work is complete. If the crew runs more than 100 miles in 10 hours they are paid pro rata for the additional miles they run. If it take smore than 10 hours to complete their 100-mile run they are paid pro rata for the additional time.

Eight Hours is Maximum.

Now the new demands of the men do not propose the mileage basis, but would make eight hours instead of 10 hours the maximum of the day's work.

Passenger crews generally complete their runs in less than eight hours, so the runs in less than eight hours, so the runs in less than eight hours, so the runs and seepting any fallow of the managers point out that these than a mile age basis, but by requiring the same pay for the same pay for the provide neither for a minimum day of eight hours, a bit by requiring the same pay for the pair the same pay for the pair the same pay for t

nor for a maximum day of eight hours, but by requiring the same pay for eight hours as is now paid for 10 hours they increase the wage rate per hour 25 per cent, and they make one hour's work the equivalent of 12½ miles instead of 10 miles, thus reducing the time after which overtime begins, and increasing the hourly rate for overtime to 50 per cent more than the new

regular hourly rate. Example Is Cfted.

little overtime as possible.

"The managers use as an example an engineer now paid at the rate of \$5.60 for 10 hours, or 56 cents an hour,

# BULLETS IN GUN STOCKS

Wooden Parts of New Weapons Pierced by Shot in Former Wars.

CHESTER, Pa., April 2.- Employes of the Remington Arms Company's plant at Eddystone in turning out guntocks for the allies have made the in-Most soaps and prepared shampoos contain too much alkali, which is very injurious, as it dries the scalp and makes the hair brittle.

The best thing to use is just plain

South and stored in an immense dry

By 2 A. D. it was less than half this

> It is considered not improbable that the bullets may have been buried in the trunks of the walnut trees either in the war of half a century ago or longer ago, in the days of bloody strife between the "noble red men of the forest" and the settlers of the West.

Railroad Grants Wage Increase.

playing a brief game where nature is sure to win.

The root of the difficulty of which

decrease in birth rate is a symptom lies deep and may presage the decline and fall of another civilization.

What Investigation Showed.

	Per cen
Russia	
Austria	
ALBERT CONTRACTOR CONTRACTOR	Acres de la constitución de la c
Finland	*****
Germany	
Holland	
Denmark	
Switzerland	
Norway	
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Belgium	
France	
Boston	
Note-Figures for the	
United States not being	

# TREAD

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time to be computed on the minute industrial activity." he writes, "while

When the German birth rate began to show material decline the government investigated. It was found that the foreign element reproduced at a higher with its own language and national Characteristics, it was evident to the characteristics, it was evident to the

	Per cen
	Russia
	Austria
	Italy
	Finland
	Germany
	Holland
	Denmark
	Switzerland
	Norway
	Sweden
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	Belgium
	Boston
	Note-Figures for the enti
	Thelead Charles and holes will
ŝ	United States not being avail-
	ble, those for Boston are add

The B. F. Goodrich Rubber Co. Local Address

Broadway at Burnside

and Why.

HEN you take your Shoes off tonight do this:

Then observe that only the bony and muscular Structure of your Foot moves forward and backward, while its Sole stays fixed on the

That demonstrates the rolling motion of flesh and muscle, the

It supplies that CLING quality, which gives Traction without

It protects the Bones and Sinews of the Foot against the Wear

ONSIDER now the means by which many Tires have been given maximum Traction,—i.e., by means of a "sand-papery" texture in the Rubber of their Anti-Skid Treads.

The sudden efficiency of their grinding-Traction also tugs so

There is little "give" to them - just as there is little "slide" to

And, therein they differ radically from GOODRICH "Barefoot"

Because, - the Safety-Tread on Goodrich Tires is made of "Barefoot-Rubber," a new, and exclusive compound which discards all unnecessary whitish "frictional" ingredients that are heaviest and inert, as proved by its lighter weight.

elastic Cushion quality which reduces friction in walking, and prevents

and Tear of action, as a lubricant protects Metal moving parts, while providing the wonderful "Barefoot" hold on slippery surfaces.

That ROLLING MOTION, then, is the ideal aimedat in this Clingy, Springy, and Stretchy black "Barefoot" Rubber of 1916 Goodrich Tires.

Every time the Brakes are put on, to make such Tires grip the road, the relatively hard, unyielding, and comparatively brittle, texture of the Rubber in their Treads causes these Treads to grind away on the

sharply on the Rubber Adhesive between the layers of Fabric in Tire as

Naturally such Tires require a great BULK of such Rubber in order to deliver reasonable Mileage before worn out.

pavement, to WEAR OUT fast at the point of contact.

So, they gain Traction at the expense of Mileage.

ERE is how it acts in Automobiling,-

the Fabric Structure of the Tire and the Road.

—When the weight of the Car bears on this clinging "Barefoot-Rubber" Tread, and the power is applied to go ahead or reverse, the wonderful stretch in the "Barefoot" Rubber Sole (or Tread) of the Goodrich Tire acts as a sort of Lubricant between

Then, the Barefoot-Rubber "Toes," of the Goodrich Safety-Tread Tire, CLING to the pavement (instead of grinding against it), in such

manner as your Bare Foot would cling to a slippery surface—without Grind, and so, with the minimum of Frictional Heat or Wear for maxi-

Tires, — Goodrich Silvertown Cord Tires, — Goodrich Inner Tubes,—Goodrich Truck Tires,—Goodrich Motor Cycle, and Bicycle, Tires, as well as into Goodrich Rubber Boots, Over-Shoes, Soles and Heels.

Get a Sliver of it from your nearest Goodrich Branch, or Dealer. Stretch it thousands of times, but break it you can't.

Goodrich "Barefoot-Rubber" is now made into Goodrich FABRIC

That's the Stuff that GOODRICH Black-Tread Tires are made of.

slipping (backward, forward, or sideways).

-Bear your weight on your right Foot and, with-out lifting it off the floor, press it forward and back-

"BAREFOOT"

or four miles. Though built 14 years ago, when the railroad was built, Fernaid has a population of only 100, and probably will not grow much larger in the years to come because of the nearness of numerous other towns. But this does not mean that Fernaid does not mean that Me

control of rich, creamy lather, cleanses thoroughly and rinses out easily. The hair dries quickly and evenly, and is soft fresh looking, bright, fluffy, wavy, and easy to handle. Besides, it loosens and takes out every particle of dust, dirt and dandruff. Adv.

RICHMOND, Va., April 8.—The Chester of the compoundation of th

of the farmers themselves.

The town's founders then established the Farmers' Savings bank, with capital of \$10,000. The deposits have reached the \$40,000 mark in three years. Mr. Fleagle's ability for management was recognized a third time when he was made vice-president of the bank.

the bank.

Fernald is in Richland township in Story County. Extensive use of tile has converted the ordinary praire land into some of the most valuable farms in the state. Prices range from \$200

NEWSPAPER MADE BY VOICE

Oral Sheet" Issued by Pupils in Minneapolis Public School.

MINNEAPOLIS, April 2 .- In medie val times the herald shouted the news through the streets because printing

# YOUR GRAY HAIR

Use Grandma's Sage Tea and Sulphur Recipe and Nobody Will Know.

business affairs entirely in the hands of the farmers themselves.

The town's founders then established the Farmers' Savings bank, with capital or the farmers' savings bank, with the farmers' savings bank, with the farmers' savings bank or the farmers' savings bank or the farmers' savings bank or the farmers' savings bank or

"Echoes of Bremer" is published from the auditorium platform by word of mouth and arouses as much enthusiasm and calls for as clever thought as though the contents were recorded on

This paper is published weekly. An adult man pronuces in 24 hours enough out to boil five or six pints of water,

# SALTS RELIEVES **ACHING KÍDNEYS**

We Eat Too Much Meat, Which Clogs Kidneys, Says Noted Authority.

If Back Hurts or Bladder Bothers, Stop All Meat for a While.

When you wake up with headache and dull misery in the kidney region it

kidneys, also to neutralize acids in the urine so it no longer irritates, thus end ing bladder weakness.

Jad Salts is a life saver for regular meat eaters. It is inexpensive, cannot injure and makes a delightful effervescent lithia-water drink -- Adv.

Drink glass of hot water before breakfast to wash out poisons.

To see the tinge of healthy bloom in your face, to see your skin get clearer and clearer, to wake up without a headache, backache, coated tongue or a nasty breath, in fact to feel your best, day in and day out, just ry inside-bathing every morning for one week.

Before breakfast each day, drink a glass of real hot water with a tea-spoonful of limestone phosphate in it as a harmless means of washing from the stomach, liver, kidneys and bowels the previous day's indigestible waste, sour bile and toxins; thus cleasing, sweetening and purifying the entire allimentary canal before putting more food into the stemach. The action of hot water and limestone phosphate on an empty stomach is wonderfully in-vigorating. It cleans out all the sour fermentations, gases and acidity and gives one a splendid appetite for breakfast.

A quarter pound of limestone phosphate will cost very little at the drug store but is sufficient to demonstrate that just as soap and hot water cleanses, sweetens and freshens the skin, so hot water and limestone phosphate act on the blood and internal phate act on the blood and internal organs. Those who are subject to constipation, billous attacks, acid stomaci rheumatic twinges, also those whose skin is sallow and complexion pallid, are assured that one week of inside-bathing will have them both looking and feeling better in every way.—Adv.



HOSIERY Sade Fresh Dally in Our Store. prices right, and fit guaranteed. Come see the loom work, as k a for measuring blank and buy direct from makers.

LAUE-DAVIS DRUG CO. DEPARTMENT, Corner Third and