

INDUSTRIAL EXPERT WARNS EMPLOYERS

Human Side of Labor Must Be Recognized, Declares C. R. Towson, of Y. M. C. A.

WASTE OF LIFE TAKEN UP

Demand of Workers Today Is for Greater Spirit of Fraternity Between Capital and Employers, Says Speaker.

Employers of labor might just as well realize right now that they must recognize and cultivate the human side of their employes, for the working people are beginning to think, and to demand a larger share of fraternity than they have had in the past.

This was one of the statements that Charles R. Towson, secretary for the industrial department of the Y. M. C. A., shot into a large group of Portland employes who met him at lunch at the Commercial Club yesterday. Mr. Towson represents the international committee of the association and his work takes him all over the country. He doesn't talk from theory but from the wisdom of many years' actual experience.

He is a big man physically, has a big voice and a flow of language that instantly commands and continuously holds the attention of his hearers. His own experience as a worker for the Y. M. C. A. makes it possible for him to illustrate his utterances with apt stories and timely anecdotes.

Human Waste Considered.

"There is a whole lot of talk these days," he said, "about efficiency and the elimination of waste. Employers are demanding the maximum of efficiency and the minimum of waste. But what of the waste in which the employes are concerned? The waste of life and limb and of human happiness? It is time to stop and consider that for a while.

"The greatest waste that I know of is that of the 325,000 human workers which the records show are borne to the hospital or to the grave every year through industrial accidents. Think of that, gentlemen. Every time the second hand on your watch completes a revolution one of your fellow beings is being maimed or killed.

"This is a great waste of the potential usefulness in man. This waste is demanding greater safety. And I am glad to say that some of our greatest industrial concerns, some of the men who employ the greatest number of laborers, are awakening to this fact. They are equipping their plants and their factories with safer machinery. They are conserving the lives, the health and the happiness of their employes."

Workers Demand Fraternity.

Introduction of such modern practices, he declared, has proved its economic value for the saving in the potential usefulness of the men, has brought better results. It has developed greater efficiency, and efficiency, he emphasized, is the demand of present-day industry.

"But if industry demands efficiency," he continued, "the men are demanding a larger share of fraternity. That is only natural. It is only human. Statistics on our industrial strikes in the last year show that 32 per cent were in demand for higher wages, while 31 per cent were for recognition of the labor unions. Think of that.

"Then, do you know what the figures were 25 years ago? There were six times as many wage strikes as strikes for recognition. The men are demanding their right of fraternal intercourse, and the wisest employers today are those who are recognizing and approving that sentiment. They are looking on the human side. The men are only human."

Belkoy's Case Cited.

Mr. Towson told then of a recent visit to a "swell" hotel in New York. One of the bellboys showed him through the place. Some of the suites this boy told him rented for \$30,000 a year. But that same boy had to eat down in the sub-basement somewhere. He got only brown sugar in his coffee and nothing but the coarsest foods, while he sat on a dilapidated bench to eat his meals.

"Now when that boy goes from that \$30,000 suite down to his humble dining quarters," Mr. Towson asked, "is he going to do a whole lot of thinking about the difference between his lot and the lot of the man who rents that expensive suite. No wonder there are strikes.

"We can't stop the tide that is on," he told, too, of going to a shoe factory at Brockton, Mass., a few weeks ago. The boss told him that he succeeded he would have to lay off 200 of the men who were laying soles because he no longer was efficient.

"How long has he worked for you?" Mr. Towson asked.

"Thirty-one years."

"How much does he make?"

"From \$12 to \$15 a week."

"And to think that he wanted to lay that man off—to deprive him of his right to earn a living."

New System Needed, He Says.

"What we need is a system that will not make it necessary for a man to lose his job on account of inefficiency after he has worked for 31 years for less than \$15 a week.

The present system doesn't take into consideration the fact that when a man works all his life he begins to yearn something for himself.

"And you will find that when a man can't own anything of his own he will try to get something that belongs to someone else."

After this review of the present social and economic needs Mr. Towson told how the Y. M. C. A. is doing invaluable work in helping both employer and employe. The association is building the character of men. Last year it spread its efforts into the great army of unskilled workmen. The Portland Association did much in this line.

"All this," he concluded, "is of great interest to employers and many have manifested their belief in this statement by contributing substantially to the fund with which we carry on this work. There is real economic value in character-making service."

New York Society to Meet.

The New York State Society of Oregon will hold its regular monthly meeting Tuesday, April 8, at Christensen's Hall, Eleventh and Yamhill streets, at 8 P. M. An entertaining programme consisting of an address on "Oregon the Home of Art," by Charles W. Bryant, a former New Yorker and a pioneer of Oregon, and several musical numbers, will be given. All former New Yorkers are invited and it is especially desired that all members attend.

NEW OFFICERS PORTLAND LODGE OF ELKS.



and provides for a business and economic administration. J. D. Lee, C. H. Welch, Professor Welch and Robert C. Wright also favored the commission form. Mr. Benbow declared that there is considerable opposition to the commission form and that the paving companies would fight it. M. C. Reed was the only speaker against the charter, and he said that he did not oppose commission form, but did oppose the charter for the reason it does not provide for the election of the main portion of the officers, only providing for six elective officers. This, said Mr. Reed, centralized too much dangerous power in the hands of the five commissioners, which he said he would fight to the bitter end. Mr. Benbow replied by pointing out the restrictions of the charter and the recall power as sufficient protective measures and safeguards. Public Markets Urged. Evening Star Grange took up the matter of public markets on the initiative of J. J. Johnson, the master, who declared that Portland needs a public market. He spoke against the plan that had been adopted and voted down by the City Council, and said that what is wanted is a market without partnership run in the interest of the producer and the consumer. A resolution was adopted covering these suggestions. A committee was appointed to take up the public market question with other granges of the county. J. D. Lee read a memorial address in memory of O. H. Kelly, founder of the Patrons of Husbandry, who recently died, and at the close of the address the charter of the Grange was officially

ELKS TO BE ACTIVE

More Entertainment for Members Anticipated.

NEW BUILDING PROJECTED

Officers for Year Installed and Dr. T. L. Perkins, Exalted Ruler, Announces Plans for Amusement of 1400 Members.

With the installation on Thursday night of the newly-elected officers of the Portland lodge of Elks that thriving organization started on another active period.

Dr. T. L. Perkins, the new exalted ruler, gives promise of making his term one of almost continuous entertainment, yet not overlooking the more important functions of benevolence and fraternal intercourse along which lines the activity of the Elks always has been extended.

"I am going to have nearly half the resident members of the lodge on the entertainment committee," said Exalted Ruler Perkins yesterday, "and I'll see that they are busy most of the time. Now that we have disposed of the task of entertaining the grand lodge in convention we'll be better able to give attention to our own affairs."

Portland lodge is in a prosperous condition and is growing steadily. We have nothing but success and pleasure to look forward to."

Past Year Active.

On account of the manifold duties of entertaining the National convention last Summer the Elks in the last two or three years have given less than the usual attention to their social features. Although the convention came in the early part of the administration of C. C. Bradley, the retiring exalted ruler, his term of office did not close without many pleasant functions, not the least of which was the recent entertainment for the women relatives of Elks. Another was the reception tendered to the Seattle Elks and the attending exercises by the visitors, followed by the trip of the Portland members to Seattle where they assisted in laying the cornerstone of the new temple.

Most of the present officers of the lodge are young men, who will share with Dr. Perkins the duties of conducting the affairs of a body that has nearly 1400 members and about \$400,000 worth of property.

New Officers Installed.

The following elective officers were installed with the new exalted ruler on Thursday night: Exalted ruler, Dr. T. L. Perkins; esteemed leading knight, Dr. A. E. Marshall; esteemed loyal knight, George P. Henry; esteemed lecturing knight, W. R. McDonald; secretary, M. R. Spalding; treasurer, John B. Coffey; trustee, John E. Kelly; tiler, T. E. Dowling.

J. P. Finley and Dr. Harry F. McKay are holdover members of the board of trustees which conducts all of the business of the lodge. They now have under consideration the plan to improve their property at Stark street and Broadway with a magnificent 15-story building.

The officers appointed by Exalted Ruler Perkins and who were installed on Thursday are: Esquire, Harry C. McAllister; chaplain, Monroe Goldstein; organist, Aaron Harris; and inner guard, George D. Williams.

Submarines May Come Here.

The new submarines now under construction in the navy yards at Puget Sound will be sent to Portland during the Rose Festival, provided they are completed and put in commission in time. Secretary of the Navy Daniels has written the Portland Chamber of Commerce making this promise, in reply to a request sent a few weeks ago.

43 ARE DELEGATES

Woodmen of the World Name Body to Salem Meeting.

INSTRUCTIONS ARE GIVEN

Multnomah Camp, No. 77, to Support Captain J. C. Jones and Fred J. Meindie as Delegation to Colorado Springs Convention.

Multnomah Camp No. 77, Woodmen of the World, East Sixth and East Alder streets, has elected 43 delegates to attend the district convention to be held in Salem, May 21, and these delegates were instructed to support Captain J. C. Jones and Fred J. Meindie as delegates to the head camp, which will be held in Colorado Springs next July. Captain Jones was endorsed by Multnomah Camp for a membership on the board of head managers.

Delegates elected to the Salem convention are: Captain J. C. Jones, James Riddiman, R. C. Wright, F. A. Beard, Dr. A. E. Higgs, C. A. Bigelow, Rev. J. H. Bennett, Fred J. Meindie, A. C. Thompson, E. W. Minar, T. J. Kreuder, M. D. George, E. H. Bennett, W. B. Jett, C. L. Dune, G. C. Lawrence, J. M. McGrath, Captain Harry Coffey, G. S. Howerton, H. C. Kling, J. O. Wilson, G. H. Johnson, A. L. Keenan, R. M. Bodley, Edward Minar, E. E. Winston, C. K. Dye, E. C. Johnson, J. L. Wells, Ed. Jordan, E. L. Lereh, E. M. Yerkes, J. W. Batey, George Shipley, E. L. Preston, W. Grenfell, L. D. McFadden, W. W. Lumsden, A. L. North, J. Rutherford, F. M. Chase, H. W. Wright, H. L. Johnson.

Commission Charter Talked.

Discussion of commission form of city government and the need of a public market in Portland occupied the attention of Evening Star Grange yesterday afternoon in the hall on the Section Line road. W. C. Benbow, who assisted in the preparation of the official commission charter, delivered a long address explaining the points in the new charter and showing what he claimed were its advantages over the present charter. He declared that the principal advantages of the commission charter are that it fixes responsibility

DEATH CALLS C. R. BLACK

Two Sons From Alberta Reach Bedside Just in Time.

C. R. Black, aged 58 years, a well-known resident of this city, passed away early Thursday morning. He had made Portland his home most of the time for the past 24 years, where he followed contracting and building.

Four years ago he became interested in Prince Rupert, B. C., where he invested his ready money, doing well there. He returned to Portland to regain his health, only to find that nothing could be done for him. His family were all present at the last, his two oldest sons coming from Alberta arriving just in time.

The deceased leaves a widow and four children. One son, Claud W., and a daughter, Mrs. C. L. Miner, residing here. The two oldest boys, Frank and Fred, are living in Alberta.

Girls to Give Vaudeville Show.

The Portland Social Turn Verein senior girls will give a vaudeville show as well as a number of dances in the near future to raise sufficient funds to defray the expenses of sending an athletic team to compete at the National Turnfest in Denver in June. This was decided upon at a meeting of the class last Monday. The first dance will be given on April 11.

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Entertainment During LUNCH, DINNER AND SUPPER

For the Coming Week:
THE PUNCHINELLOS
DAVIS & LEIGHTON
MISS McDONALD
and
KONSKY'S ORCHESTRA
Change of Bill April 14th.
Table d'Hote Dinner Every Sunday.

H. C. BOWERS, Mgr.
GAINER THIGPEN, Asst. Mgr.

READ WHAT MARY GARDEN SAYS ABOUT THE HOTEL OREGON

Unstinted Praise of Portland's Greatest Hostelry by the World's Greatest Dramatic Soprano.

SORRY TO LEAVE THE OREGON

PORTLAND, OREGON, April 2, 1913.
Monsieur: Before leaving Portland, I desire to thank you for all the attentions I have received. I was delighted to find such a magnificent hotel. The standard of "The Oregon" is as high as any hotel I have ever lived in, being also one of the most beautiful and luxurious.
I am sorry my stay is so short, but I hope next year to come back for a longer season.

With my best wishes
Yours cordially
Mary Garden

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When in Portland stop at the Hotel Seward. You will find it one of the newest, most artistic, modern and elegantly appointed hotels in the Northwest. Located at Tenth and Alder streets, in heart of retail and theater district. Rates \$1 and up, with bath, \$2 and up. Bus meets all trains.
W. M. SEWARD, Proprietor.

Among the forward movements in China devised by the new national church is a Christian Literature Society. The Rev. A. A. Gillman, Episcopal missionary at Chang-sha, was unanimously chosen as the first secretary.