

The **Oregon Department of Transportation** began in 1913 when the Oregon Legislature created the Oregon Highway Commission. Today, we develop programs related to Oregon's system of highways, roads, bridges, railways, public transportation services, transportation safety programs, driver and vehicle licensing and motor carrier regulation.



As an ODOT employee, you will have the opportunity every day to pursue our mission of providing a safe and reliable transportation system that connects Oregon's people and communities, and helps our economy thrive. We are an award-winning organization more than 4,700 employees strong. There are ways to support this mission in locations across our state. Bring your skills and develop new ones through a variety of opportunities from program and administrative support to engineering and highway maintenance. In any of these roles, you will make a difference to your fellow citizens.

All this work is guided by our core values of integrity, safety, equity, excellence and unity. These values have helped us achieve national recognition, and will guide you as you provide outstanding customer service to Oregonians and use innovative program design and technologies to solve transportation problems. With competitive pay, excellent benefits and unparalleled stability, working with ODOT will give you the ability to grow your career and achieve balance in your work and life.

We invite members of all diverse communities to join our workforce as we endeavor to best serve Oregonians from every background. ODOT values diversity and inclusion because they are good for Oregon. We believe that by welcoming differences, encouraging new ideas and views, listening to and learning from each other, and providing opportunities for professional enrichment we are better able to serve those around us.





