

CLASSIFIED/BIDS

The Portland City Auditor's Independent Police Review (IPR)

is responsible for the civilian oversight of the Portland Police Bureau (Police Bureau). The Citizen Review Committee (CRC) is an advisory body to IPR and the Police Bureau.

CRC holds appeal hearings of police misconduct investigations; listens to community concerns; periodically serves on the Police Review Board, an advisory body to the Chief of Police that makes recommendations as to findings and discipline of sworn police members; reviews Police Bureau policies; and advises IPR on complaint handling processes.

CRC members are appointed by Portland City Council to serve three-year terms.

Candidates must be Portland, Oregon, residents or business owners, and be impartial and objective in regards to law enforcement.

Applications are available at <http://www.portlandoregon.gov/ipr/> or the IPR office: City Hall, 1221 SW 4th Avenue, Room 140, Portland, OR 97204. Return applications by 5:00 pm, Wednesday February 8, 2017, via fax 503-823-4571, e-mail crc@portlandoregon.gov, mail, or hand-delivery to IPR.

Accountant III

This position is a core member of the Accounting and Payroll section of the Finance and Business Operations Department and is responsible for a variety of complex detailed analyses, complex reconciliations, and the reporting of financial information, including a key role in the preparation and publication of the Comprehensive Annual Financial Report (CAFR). This position performs detailed analysis and complex reconciliation of accounts. It is jointly responsible for the accuracy and timeliness of fiscal information as relates to Commission and City-wide program and project accounting.

Salary
\$65,479 - \$86,223, annually

To Apply
You must complete an online application and submit your resume and a cover letter to be considered for this position. Please note - this recruitment closes on January 16, 2017.

Visit www.pdc.us for the complete job announcement and a link to our online hiring center. PDC is an Equal Opportunity/Affirmative Action Employer.

Real Estate Marketing and Leasing Coordinator

Responsible for all day to day real property marketing, leasing, management, and maintenance for large, financially productive and diverse portfolio of Commission owned, leased and controlled real property. Ensure that all properties are consistently promoted, managed and maintained in a professional and risk adverse manner. Optimize revenues while improving or maintaining tenant retention and satisfaction in furtherance of Commission's Strategic Plan goals. Provide Commission leadership, staff, contract vendors and public partners support, technical assistance and subject matter expertise on market research, site selection and development, tenancing, property management and leasing issues. Responsible for real and personal property tax reporting, appeals, estimated assessments and payments. Primary emergency after-hours contact for Commission owned, managed and controlled real properties.

Salary
\$83,569 - \$110,045, annually

To Apply
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Metro

Event Manager, part-time, Portland Expo Center, \$21.82 - 30.56 hourly. Deadline: 1/16/2017

Stage Operations Assistant, part-time, temporary, Portland's 5 Centers for the Arts, \$13.78 - 17.92 hourly. Deadline: 1/13/2017

These opportunities are open to First Opportunity Target Area (FOTA) residents: This area includes the following zip codes located primarily in N, NE and a small portion of SE Portland: 97024, 97030, 97203, 97211, 97212, 97213, 97216, 97217, 97218, 97220, 97227, 97230, 97233, 97236, and 97266, whose total annual income was less than \$47,000 for a household of up to two individuals or less than \$65,000 for a household of three or more.

Visit oregonmetro.gov/FOTA for the complete job announcement and a link to our online hiring center or visit our lobby kiosk at Metro, 600 NE Grand Ave, Portland.

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Holistic Approach

CONTINUED FROM FRONT

ing up, because of the tension we had," she explains.

While Ortiz is not a member of the Bureau's Personnel Division, she frequently attends police officer recruiting drives at schools and other institutions, Simpson said.

Uncage the Soul, the local production company that was responsible for the video's making, explains the methodology that was utilized throughout the video's production: "We understood that the national and local conversations about policing required sensitivity and honesty... We felt that an unscripted and transparent look at policing was appropriate." The video features a diverse assortment of Portland Police officers both in the field and in interviews, extolling the virtues of both the Bureau and life in the Northwest.

Simpson explains that the agency is also pushing for deeper, more systemic change, "This isn't a hollow recruiting pitch at all. It's a holistic approach to increasing the overall diversity of the organization."

Simpson says the Bureau's efforts are focused on fostering a welcoming environment and comfortable workspace for officers of all backgrounds. On the ongoing educational efforts to understand

and embrace minority concerns, he states, "This year, every officer was trained in a baseline equity and diversity course that talks about racial injustice in the country, but more directly, in the city of Portland."

Simpson states that the Bureau hopes to recruit a force that mirrors the city itself, demographically speaking. Data from the 2010 census shows that about 24 percent of the city's populace belongs to a minority group, while the Portland Police Bureau's current percentage of minority officers is just about 16 percent. Simpson explains the value in having a diverse law enforcement force: "We need to look like the community we serve... It increases our ability to develop trust in the community."

Under the incoming administration of recently-inaugurated Mayor Ted Wheeler, Simpson said that he is optimistic the Police Bureau's hiring initiatives will only grow stronger. Speaking to future efforts to increase the force's diversity, Simpson states, "He made it very clear that that's a priority of his." Simpson said, "Recruiting good candidates is important to the health of the city."

For more information on the Police Bureau's officer recruitment process, visit joinportland-police.com.



Charles Washington

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Former Publisher of the Portland Observer

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