

### PORTLAND FIRE & RESCUE IS HIRING

#### BE THE DIFFERENCE

We are here to serve and help our community.  
 We are men and women of every race and background.  
 We are problem-solvers who work as a team.  
 Come join us!  
 We are Portland Fire & Rescue.



FIND OUT ABOUT THE HIRING PROCESS AT:  
[www.portlandoregon.gov/fire/RECRUITMENT](http://www.portlandoregon.gov/fire/RECRUITMENT)



TEST DATE: JANUARY 18, 2017  
 Apply online between Nov. 7—Nov. 18, 2016  
 Call or email our recruiter with questions:  
 503-823-3811/firerecruiter@portlandoregon.gov



A frame from a YouTube documentary about gangs in Portland features Nicole Taylor, an ex-Blood gang member who turned her life around to become a productive community volunteer. She has spent the last 15 years of her life to mentor at-risk youth and keep them out of gangs.

## Neighbors Against Violence

### Ex-gang member forms group to help kids

Neighbors Against Violence and is working to raise donations to build a center for youth to find jobs and give them a safe place in the community.

Nicole Taylor, an ex-Blood gang member from Portland, has formed a mentoring group

Taylor she was just 16 when a gang member was killed during  
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**Happy Birthday**  
**Shay Washington**  
*Love always your family*



We salute these and all our employee veterans and everyone who serves our country.

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