

Focusing on Diversity at TriMet

New executive to lead equity department



John Gardner

TriMet has hired a new executive to lead the agency's Diversity and Transit Equity Department.

John Gardner, the former director of business services at Worksystems, Inc., and a graduate of Concordia University in northeast Portland, brings more than 15 years of experience in the areas of equity, community engagement, education, employment and diversity.

At TriMet, he will lead the agency's diversity and equity work re-

lated to service, fares, community outreach, contracting, apprenticeship and workforce training, civil rights, and monitoring compliance with anti-discrimination employment law.

He will also oversee TriMet's contracting practices with Disadvantaged Business Enterprise firms, as well as Minority, Women and Emerging Small Businesses. TriMet's DBE programs are a national model for encouraging and supporting businesses owned by people of color and women, as well as a workforce that reflects the diversity of the communities we serve.

"John brings tremendous experience to TriMet that will benefit our community," said General Manager Neil McFarlane. "We look forward to his perspective, expertise, and leadership in continuing to keep us a model in the areas of equity and inclusivity."



Imagining possibilities may help create new ones.

A U.S. Bank Home Equity Line of Credit could help fund the renovation you'd need, to give you the new home amenities you want, in the old neighborhood home you love. Check out our competitive rates and flexible payment options which may fit your needs.

HOME EQUITY LINE OF CREDIT

Introductory Rate for 5 months Rates as low as

1.50% APR*

Rate available 9/12/15 - 11/20/15. Rates are subject to change.

Variable rate after Introductory period

3.99% APR*

Actual rates may vary. Visit your local branch or usbank.com.



usbank.com/dreambig | 800.209.BANK (2265)

*1.50% Introductory Annual Percentage Rate (APR) is available on Home Equity Lines of Credit with an 80% loan-to-value (LTV) or less. The introductory interest rate will be fixed at 1.50% during the five-month introductory period. A higher introductory rate will apply for an LTV above 80%. Offer is available for new applications submitted from September 12, 2015-November 20, 2015. After the five-month introductory period, the APR is variable and is based upon an index plus a margin. The APR will vary with Prime Rate (the index) as published in the Wall Street Journal. As of September 11, 2015, the variable rate for Home Equity Lines of Credit ranged from 2.99% APR to 8.25% APR. Higher rates may apply due to an increase in the Prime Rate, a credit limit below \$125,000, an LTV at or above 80%, a low credit score and/or not having a U.S. Bank personal Package Checking account. A U.S. Bank personal package checking account is required to receive the lowest rate, but is not required for loan approval. The rate will not vary above 18% APR, or applicable state law, or below 1.50% APR. Choosing an interest-only repayment may cause your monthly payment to increase, possibly substantially, once your credit line transitions into the repayment period. Repayment options may vary based on credit qualifications. Interest only repayment may be unavailable. Loan approval is subject to credit approval and program guidelines. Not all loan programs are available in all states for all loan amounts. Interest rates and program terms are subject to change without notice. Property insurance is required. U.S. Bank and its representatives do not provide tax or legal advice. Your tax and financial situation is unique. You should consult your tax and/or legal advisor for advice and information concerning your particular situation. Other restrictions may apply. Customer pays no closing costs, except escrow-related funding costs. An annual fee of up to \$50 may apply after the first year and is waived with a U.S. Bank personal Platinum Checking Package. See the Consumer Pricing Information brochure for terms and conditions that apply to U.S. Bank Package Checking accounts, Mortgage and Home Equity products offered by U.S. Bank National Association. Deposit Products are offered through U.S. Bank National Association. Member FDIC © 2015 U.S. Bank. All rights reserved. 15088 3/15

Molly's Fund[®]

fighting lupus

Free Symposium on November 14th
OHSU SW Waterfront Campus 9am-12pm

"Lupus Through the Looking Glass"
 Designed to help those suffering from skin issues and hair loss

Registration at Events
WWW.MOLLYSFUND.ORG

Lewis & Clark

Sign up for our monthly events email at www.lclark.edu/events/email.

November 4 7 p.m.
 Templeton Campus Center, Stamm Hall
PANEL
Black Lives Matter: The Black Panthers and Their Legacy
 This panel will explore the history of the Black Panthers in Portland, and seek to understand the links to today's black liberation movements.

November 5-7 Times vary
 Fir Acres Theatre
THEATRE PERFORMANCE
The King Stag
The King Stag is a tale of enchantment and magic that exists in an exotic fairy tale world of kings, court ministers, and magicians. Tickets cost \$5-\$15 and can be purchased online at go.lclark.edu/box/office/theatre.

November 11-13 Times and locations vary
12TH ANNUAL RAY WARREN SYMPOSIUM
Schooled: Race and Ethnicity in Education
 The multiday event brings together experts from around the world for a dynamic series of lectures, panels, and student-curated art and performances on race and ethnic studies. For a complete schedule visit go.lclark.edu/warrensymp.

November 11 5:30 p.m.
 Frank Manor House
FICTION READING
Percival Everett
 Percival Everett is distinguished professor of English at the University of Southern California and the author of nearly thirty books, including *Percival Everett* by *Virgil Russell*, *Assumption*, *Erasure*, *I Am Not Sidney Poitier*, and *Glyph*. Refreshments will be provided.

November 21 3 p.m.
 Evans Music Center
SECOND ANNUAL CHILDREN'S CONCERT
Lewis & Clark Percussion Ensemble
 The ensemble will play 30 minutes of music followed by a "Percussion Petting Zoo," where children can come on stage and try all the instruments.

November 24 5:30 p.m.
 Law Campus, McCarty Classroom Complex 1
2015 DISTINGUISHED INTELLECTUAL PROPERTY VISITOR LECTURE
The Honorable Denise L. Cote
 The Honorable Denise L. Cote from the United States District Court for the Southern District of New York will lecture on "Hitting Refresh: Intellectual Property Rights and the Internet." Reception to follow lecture.

All events are free unless otherwise noted.
 Parking is free after 7 p.m. and all day on weekends.

www.lclark.edu Lewis & Clark
 0615 S.W. Palatine Hill Road
 Portland, Oregon 97219

Subscribe!

The Portland Observer

Fill Out & Send To: 503-288-0033

Attn: Subscriptions, PO Box 3137, Portland OR 97208 (please include check with \$45.00 for 3 months • \$80.00 for 6 mo. • \$125.00 for 1 year this subscription form)

Name: _____ Telephone: _____

Address: _____

or email subscriptions@portlandobserver.com