

CLASSIFIEDS/BIDS

'You Can Lead Too'

continued **▲** from front

"Never stop helping, and always be willing to learn something new," she says.

She also encourages women to be in touch with any community they hope to lead or cooperate with, "You must be part of the community and know what's going on in that community. You need to be in touch with what is going on around you."

On girls and their hopes of leading, Curtis points to the importance of giving children opportunities and hope while they're young.

"Every child deserves a chance," she says, "We need to start with girls and let them know they can lead at a young age."

Curtis also works with the Girl Scouts and has a passion for work that celebrates young women and their independence from an early age.

As for her hopes for Wells Fargo, Curtis dreams of advancing the diversity of its workforce and the people it serves, especially the inclusiveness of the financial field.

"Social and economic equality are something that we have to actively strive for, especially here in Portland," she says. "We try to equal out the playing field, and reach out in this community to provide everyone the opportunities they deserve."

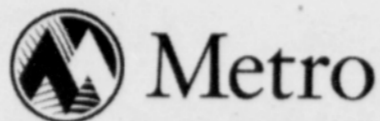
community organizations like All Hands Raised and the Portland Public Schools foundation. She serves on the advisory board for the Cascade Aids Project, Go Red for Women, and the Susan B. Komen for the Cure local chapter.

Curtis speaks to helping women and disadvantaged members of the community in the same way she was helped -- through mentorship. When asked what might be the most important thing women can do to pull ahead in their careers, Curtis pushed the concept of mentorship further, "Not just a mentor -- you need a sponsor as well. You need someone who will have your back, have your best interests at heart, and give you critical feedback -- someone you can call and run things by."

Curtis appreciates that she had a mentor at Wells Fargo, a leading regional president for the company who recently retired, and that this kind of connection was critical to her own success.

"My mentor wasn't afraid to tell me when I'd done a great job -- or to be critical of my work," she says.

Curtis's advice to young women hoping to succeed in their career is to work for the job they want, not the job they have.



Recycling Information Center Supervisor, Sustainability Center, \$69,594 - \$96,760. Deadline: 11/26/14

Metro operates the Oregon Convention Center, Oregon Zoo, Portland's 5 Centers for the Arts and Expo Center and provides transportation planning, recycling, natural area and other services to the region.

Visit www.oregonmetro.gov/jobs for a complete list of current openings and a link to our online hiring center.

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Stagedoor Attendant, part-time, Portland's 5 Centers for the Arts, \$13.09 - \$13.34 hourly. Deadline: 11/21/14

These opportunities are open to First Opportunity Target Area (FOTA) residents - Columbia Blvd on the north; 42nd Ave on the east; the Banfield Freeway on the south, and North Chautauqua Blvd on the west, whose total annual income does not exceed \$25,000 as an individual, or \$40,000 for an entire household, for the past 12 months.

To apply: visit our web site at www.oregonmetro.gov/jobs for the complete job announcement and a link to our online hiring center or visit our lobby kiosk at Metro, 600 NE Grand Ave, Portland.

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Clark College is currently accepting applications for a tenure-track Language Arts Instructor for the Basic Education Division. The Basic Education Division includes the Adult Basic Education (ABE) and English as a Second Language (ESL) departments. Start date is September 2015. Starting salary is \$46,796 (non-negotiable). Open until filled. Priority consideration given to application materials submitted online by December 15, 2014. For complete position description, requirements and to apply, access our website at www.clark.edu/jobs. Clark College Human Resources, 1933 Fort Vancouver Way, Vancouver, WA 98663 (360) 992-2105. AA/EO employer.

PORTLAND POLICE BUREAU STRENGTH Programs

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Join our team of violence prevention and self-defense instructors! The Strength Programs, operated through the Portland Police Bureau, are recruiting women and men interested in becoming volunteer violence prevention instructors.

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Application and deadline: www.portlandoregon.gov/police/boystrength, February 5th, 2015

Contact: (503) 823-0239 or Email GirlStrength.pb@PortlandOregon.gov

REQUEST FOR BIDS NOTICE

HOME FORWARD 85 STORIES - MOVING SERVICES REQUEST FOR BIDS NO. 11/14-269 Bids Due 2:00 PM, November 21st, 2014

Home Forward has launched a preservation project known as 85 stories which involves four highrise apartment buildings servicing seniors and people with disabilities, Hollywood East, Northwest Tower, Gallagher Plaza & Sellwood Center. As part of the renovation, residents will be relocated for interior renovations and Home Forward is seeking 1 or more qualified moving companies to provide moving services. Home Forward will accept Proposals until **2:00 PM, November 21st, 2014** at Home Forward's Purchasing Department located at 135 SW Ash Street, 5th Floor, Portland, Oregon 97204. Proposals should be clearly marked with the respondent's name and address and the RFP title and number.

Hard copies of the Request for Proposals will be available beginning November 5th, 2014 between 8:30 AM and 4:30 PM at Home Forward's Purchasing Department, located at 135 SW Ash Street, 5th Floor, Portland, Oregon 97204. Electronic copies are available on the Home Forward web site: www.homeforward.org. Home Forward encourages state of Oregon certified MBE/WBE/ESB Businesses and Home Forward Section 3 businesses to propose on this and all Home Forward contracts.

RFB Contact: Berit Stevenson
503.802.8541
berit.stevenson@homeforward.org

SUB-BIDS REQUESTED

Lombard Plaza Beaverton, Or Bid Date: 12/5/14 at 12:00PM

All Trades except Fire Suppression, Plumbing, HVAC & Electrical

Central Bethany Construction LLC is requesting proposals from all interested subcontractors, except Fire Suppression, Plumbing, HVAC & Electrical, for the new construction of a five (5) story 47,000 square foot mixed-use project located in Beaverton, Oregon. The project consists of one building with four (4) floors of wood-framed residential apartments, 44 units, over a post-tensioned concrete podium. This project is not subject to prevailing wages. Estimated start of construction is February 2015. Invitation to Bid (with full instructions) and bid documents are available at DJC Project Center (electronic), Oregon Contractor Plan Center, and the Blue Book Network. For questions contact Ken at (971) 717-1654



Central Bethany Construction, LLC
15160 NW Laidlaw Rd., Suite 108
Portland, Or 97229
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(503) 690-9853 Fax

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