

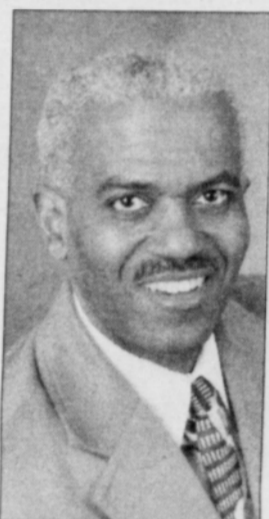
BUSINESS

Expansion Comes with Impressive Studio

Antonio Harris opens highly visible location

If you were married in inner north or northeast Portland or even know someone married in the past 25 years, Antonio Harris was probably a part of that experience by photographing that memory.

After 35 years of operating a home-based photography business, Harris Photography is expanding by moving to a highly visible location, the blue and white building at 4545 N.E. Martin Luther King Jr. Blvd. and Going Street.



Antonio Harris



Spacious studios provide an impressive backdrop for Antonio Harris and his new Harris Photography location at 4545 N.E. Martin Luther King Jr. Blvd.

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TriMet Pensions: A Question of Fairness

It's fashionable these days to call frontline workers and retired frontline workers "greedy." That's what TriMet management wants you to think about us. Yet, over the years, we took less in wages partly so we could supplement our social security benefits. That is how we saved for retirement. Many of us have small TriMet pensions. Sometimes they are completely gobbled up by medical costs. When the numbers are viewed side-by-side, it is clear TriMet management places a higher value on themselves than they do on the front line employees—those who have the most demanding jobs in the organization.

Pension Class Comparison				
	TriMet Union	TriMet Non-Manager Non-Union	TriMet Managers	TriMet Former General Manager
Average Monthly Pension Benefit	\$1,581	\$1,956	\$3,786	\$16,000
Years Worked to Qualify	10	3-5	3-5	7
Minimum Age for Eligibility	58	55	Unknown	Unknown
Paid Life Insurance	\$25,000	\$150,000	\$500,000+	\$800,000 (current Gen. Mgr.)

Note, TriMet pensions are NOT part of the state's Public Employee Retirement System Plan (PERS). Unknown = Information requested but not received.

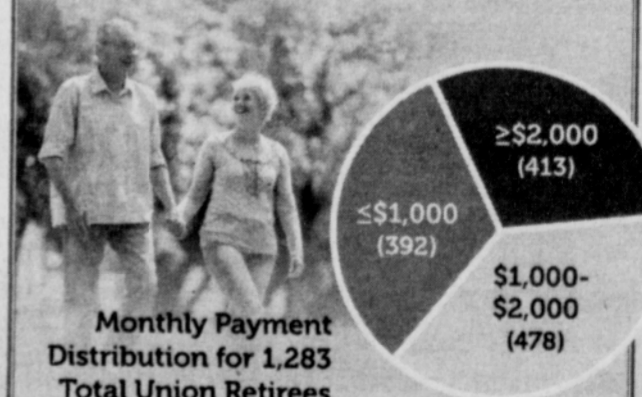
What we are talking about is economic justice. Corporate America is excessive when it comes to executive compensation. Should our public agencies follow suit? What happens when top management receives compensation far in excess of that received by most of their employees? Does that gap in overall compensation create a sense of superiority or inflated self-worth? Does it taint their relationship with the agency's workers, customers and the community? We think it does. We believe TriMet has strayed from its mission. We are working with the community to put it back on course – providing the safe, affordable, reliable and sustainable public transportation our community deserves.

Sincerely, Your Transit Workers

Not So Golden Years: Retiree Profiles

John: "I drove a bus for 26 years. I often worked 16-hour days due to driver shortages. I seldom got breaks and had to eat on the run. The stress of tight schedules, city traffic and no breaks caused chronic health problems. I've had a triple by-pass and live with diabetes. My TriMet pension is \$1,454 per month. So far this year, I've paid almost \$1,400 toward my health care."

Betty: "I am a fifteen-year TriMet employee. Faulty operator seats crushed three of my vertebrae, and I had to have surgery. The constant use of my right leg on the bus pedals ruined my knee, so I've had to have it replaced. My pension from TriMet is \$748 per month."



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