

# Racially, Spiritually, and Culturally Diverse

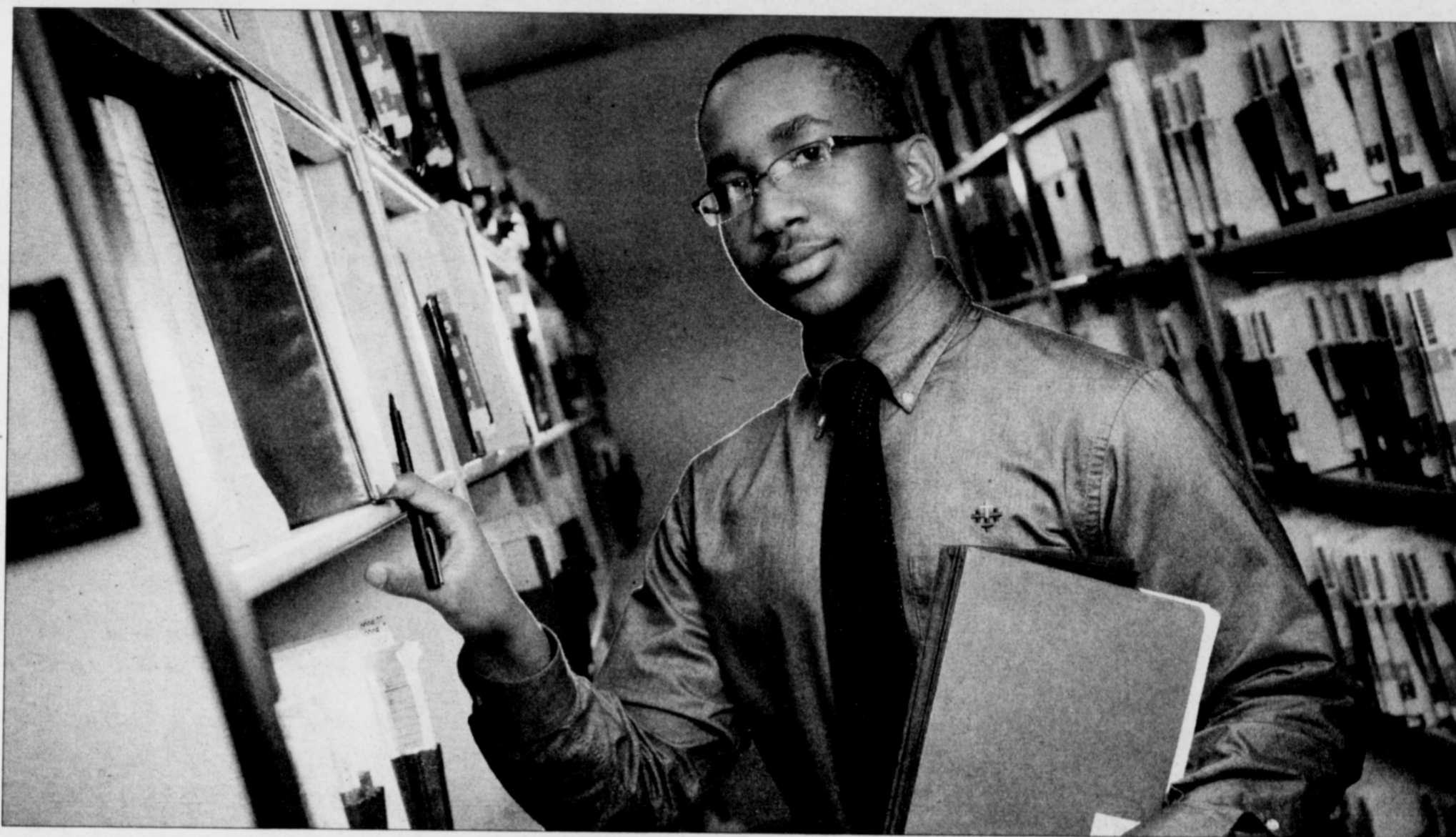
## De La Salle North students develop job skills

Their peers are enjoying the break from school by hanging out with friends, riding bikes, watching movies, and playing video games. But the incoming freshmen at north Portland's De La Salle North Catholic High School are putting on ties, donning business attire, and coming to school in the middle of summer for "business boot camp."

At De La Salle North, a school that serves a very diverse population of low-income students in north Portland with a college preparatory education, students need to be ready to go to class and to work on the first day of school.

As Matt Powell, president of De La Salle North and a founder of the school says, "These 14-year old students are making the deliberate choice to do a radical thing—give up part of their summer to prepare for their future."

In addition to the rigorous curriculum, each student at De La Salle North works one day a week off-campus at a corporate job site as part of a Corporate Internship Program. During two weeks in July and August, community volunteers, rep-



De La Salle North student Miles Glover picks up job skills as part of the school's outreach into the business community.

resentatives from local businesses, and De La Salle North staff members conduct a training session, or "business boot camp," to help get the student body ready for their new jobs.

Students take classes on office

skills (data entry, computer skills, reception, filing, and office machines), ethics, confidentiality, organization, initiative, positive attitude, dress code, etiquette, and conversation with adults.

They also participate in mock job

interviews. With classes and feedback processes to help them integrate new knowledge, students are armed with the initial information they need to be successful and contributing employees in their new workplaces.

Jim Trolinger, owner and president of Portland Valve and Fitting, a board member at De La Salle North, and an employer in the program, says, "As a result of this training,

*continued* ▼ on page 6

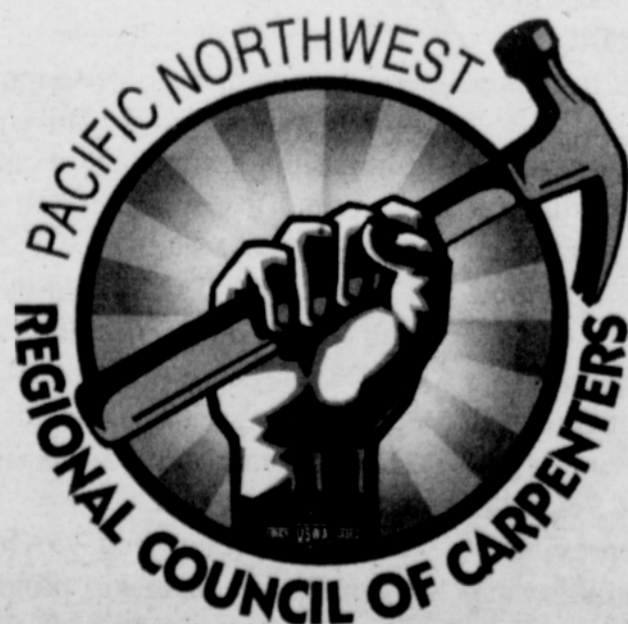
# WE STAND UP FOR WHAT WE BELIEVE IN!

## OUR FUTURE

It is our primary goal as a labor union to better the lives of all people working in the building trades through advocacy, civil demonstration, and the long-held belief that workers deserve a "family wage" – fair pay for an honest day's work.

## OUR FAMILIES & OUR COMMUNITIES

A family wage, and the benefits that go with it, not only strengthens families, but also allows our communities to become stronger, more cohesive, and more responsive to their citizens' needs. Our ongoing efforts to establish Area Standard wages and benefits knows no boundaries of race, creed, color, gender, beliefs, or country of origin.



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