

Fred Meyer

Diversity

Diversity is valued at Fred Meyer because of the perspectives, ideas, beliefs, and cultures that combine to create an organization greater than the sum of its parts.

Providing a workplace that encourages all Associates to develop their abilities and reach their full potential is our never-ending goal.

Inclusion

Inclusion is the process of leveraging diversity to add measurable value to organizational performance and outcomes. It is about ensuring that everyone has the opportunity to participate. In an inclusive environment, people feel comfortable and respected, regardless of individual differences.

Diversity and Inclusion go hand-in-hand. A diverse workforce that works together, leveraging Associate differences and experiences in an inclusive manner, creates an atmosphere for corporate innovation and growth.

For more information about Fred Meyer and our career opportunities, visit our web site:
www.fredmeyer.com

We are an Equal Opportunity Employer, Committed to Diversity and Inclusion

First Dean^{for} Reed Diversity *College professor and poet to guide efforts*

Crystal Ann Williams, associate professor of creative writing at Reed College and award winning poet, recently began her position as Reed College's first dean for institutional diversity.

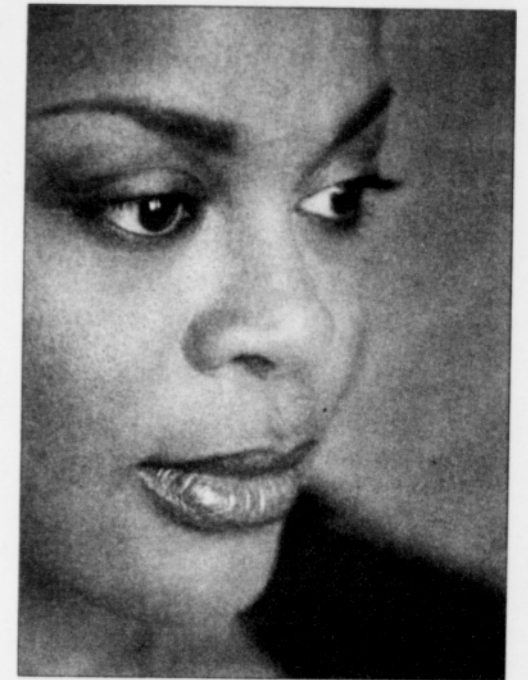
"I'm looking forward to working with Crystal in the coming year to develop and strengthen diversity programs at Reed," said President Colin Diver. "Crystal has worked tirelessly to promote institutional diversity since arriving at Reed in 2000."

Williams plans to use this first year to thoroughly assess Reed's strategic efforts in becoming a more diverse and inclusive institution.

She says the job is not about changing percentages.

"We are interested in changing the culture to one that is fully inclusive and understands why a more diverse Reed creates a better learning environment for all students."

Williams wants to build relationships and allegiances within Reed and the greater community,



Crystal Ann Williams

and support those among us who are already involved in serving low-income, first-generation, and underrepresented populations.

Williams has been teaching at Reed since 2000. She has a bachelor of arts degree from New York University and an master of fine arts degree from Cornell University. She is the author of three collections of poems, most recently *Troubled Tongues*.

TriMet Attorney has New Role

Jana Toran, formerly TriMet's director of legal services, has been named as the transit agency's new general counsel, replacing M. Brian Playfair, who retired.

"We are lucky to have someone with Jana's talent, skills and work ethic," said TriMet General Manager Neil McFarlane. "She has made significant contributions to TriMet, building a strong in-house litigation team that deftly manages the complex issues we face."

Before her 10-year tenure at TriMet, Toran was the sole practitioner of her own firm, where she specialized in personal injury, employment and contract litigation. She was also an associate attorney at Portland firms Hoffman and Matasar and Ater Wynne.

She currently serves as the chair of the Oregon State Bar's State Professional Responsibility

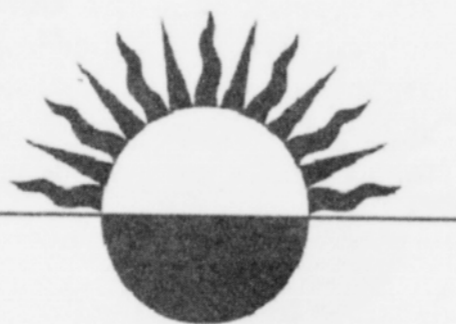


Jana Toran

Board and volunteers with the Classroom Law Project as a judge for regional mock trial competitions.

Toran was admitted to the Oregon State Bar, U.S. District Court and Ninth Circuit Court in 1990. She received her doctor of jurisprudence degree from the University of Houston.

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