

Our community deserves better.

My name is Donna Qualls, and I work in the Surgery department at Emanuel Hospital.

I've lived in Northeast Portland my whole life. I've worked at Emanuel for thirty-three years. My daughter was born here. My friends, family, and neighbors come here, and I feel like they deserve the best care possible.

It's very important to me to be able to serve my community and give them the care they need. In order to do that, we need safe, consistent staffing, a stable workforce, and a low turnover rate. When experienced staff leave and we bring in new people who are just learning their jobs, the quality of care declines.

Experienced caregivers at the top of the pay scale at Emanuel are paid less than experienced caregivers anywhere else in the Legacy system. At over \$200/month for family coverage, many of us can't even afford the health care we work so hard to provide.

Low pay has a direct impact on the quality of care we provide to our community. When everybody knows they can make more money at another hospital, they don't stay long at Emanuel. In many crucial patient care classifications, such as Emergency Techs, Patient Transporters, and Certified Nursing Assistants, more than 70% have been on the job less than five years.

Legacy is letting our community down.

Legacy is a profitable health system. It can and should provide fair compensation for caregivers at Emanuel to reduce turnover and improve the quality of care we provide.

Please support Legacy caregivers.

To get involved, visit www.seiu49.org.



A message from the health care workers of SEIU Local 49.