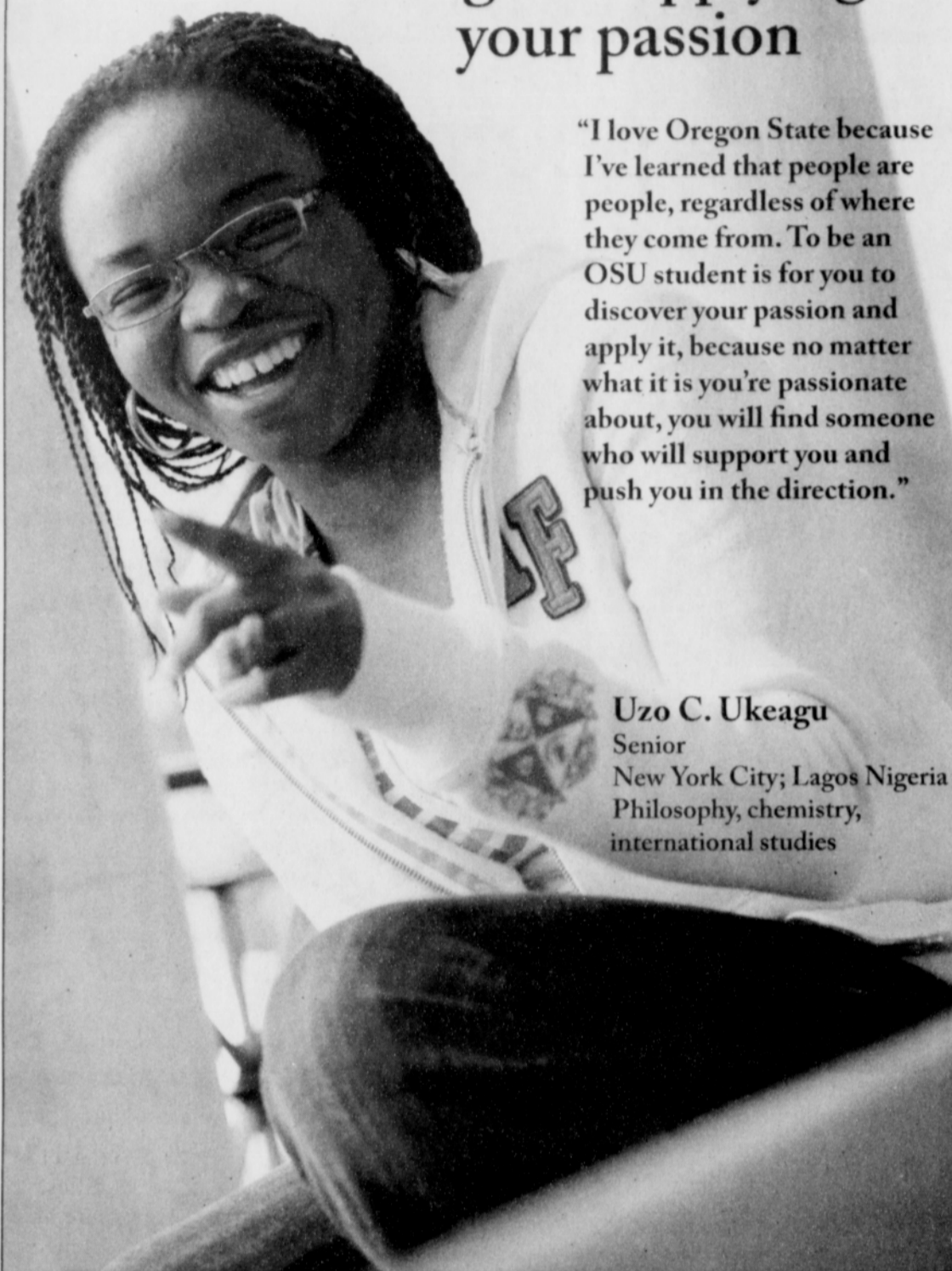


This is my world...

finding and applying
your passion



"I love Oregon State because I've learned that people are people, regardless of where they come from. To be an OSU student is for you to discover your passion and apply it, because no matter what it is you're passionate about, you will find someone who will support you and push you in the direction."

Uzo C. Ukeagu
Senior
New York City; Lagos Nigeria
Philosophy, chemistry,
international studies

oregonstate.edu

Oregon State
UNIVERSITY

I go through my day with enthusiasm—learning new things in a supportive environment. At Kaiser Permanente, my pride and confidence translate into determination to be my best. Supported by the latest technologies, talented colleagues, and managers who trust my abilities, I am enhancing my skills every day. It's a great feeling to know I am making a difference. I am proud of the role I play at Kaiser Permanente. Along with a smile, this is something I pass on to my colleagues, and those in my care. If you believe professional satisfaction comes from personal empowerment, this is the place to put your beliefs into practice.

I know
A SMILE MAKES THE BEST ACCESSORY



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INSURANCE	NURSING	

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Inside^{the} College Application Process

Looking beyond GPA and test scores

Standardized college admissions tests and their parent companies have become a multi-million-dollar business. But what do such tests really reveal about an individual's preparation to succeed in college? Just as importantly, what about high-school grade inflation? Does a "B" in English at School X really equal a "B" in English earned at School Y?

There is much debate surrounding the admittance to colleges. At Oregon State, admissions officials decided to take a hard look at the college application process.

After analyzing the data, they found that traditional measures (i.e. test scores and high-school grade-point average) make up only about 40 percent of the predictors of student academic success in college. That was a startling number. What predictors could be counted on for the other 60 percent?

Professor William Sedlacek has worked in the field of "non-cognitive assessment" for more than 30 years, so OSU leaders asked him. His research points to several important student characteristics that are strong predictors of future academic success. Among them are leadership or contribution to a group, the ability to overcome adversity, setting goals, sticking to

tasks and being able to deal with systematic challenges. All carry more weight when measuring how successful an applicant will be than traditional measures, such as test scores and GPA.

Unlike traditional measures, these characteristics can be measured equally, regardless of students' ethnicity, gender or socio-economic status or where they are from. With Sedlacek's help, OSU figured out how to gather and evaluate those characteristics for its more than 9,000 applicants each year.

In 2004, OSU created and began using the Insight Resume (IR) tool to gather student information beyond GPA and standardized tests. Data has since shown that it works: IR scores work better than our old systems in both predicting student success and in increasing student retention (in this case, the percentage of students who persist from their freshman to sophomore years).

OSU's use of this holistic assessment tool has been noted nationally in books and publications, and is now being replicated at schools across the nation, including Washington State, DePaul, the University of British Columbia Business School, Eastern Washington and Colorado State.

Michigan, Harvard and many others have contacted OSU about the Insight Resume and its potential for their campuses.



Erza Curry



Holly Sylvia

Embarking on Air Force Careers

Two local graduates are making a career in the military.

Holly S. Sylvia and Erza T. Curry have recently graduated from basic military training at Lackland Air Force Base, San Antonio, Texas.

During the six weeks of training, they studied the Air Force mission, organization, and mili-

tary customs and courtesies; performed drill and ceremony marches, and received physical training, rifle marksmanship, field training exercises, and special training in human relations.

In addition, airmen who complete basic training earn credits toward an associate degree through the Community College

of the Air Force.

Sylvia, a 2007 graduate of Open Meadow High School, is the daughter of Hope Wirta of Scappoose and the niece of Vivica Wirta of Portland.

Curry, a 2007 graduate of Grant High School, is the son of Rosalind Curry of northeast Portland.

Career Officer Takes Command

A 15-year career military officer from Portland, Air Force Maj. Emille M. Bryant, has assumed command of the 386th Expeditionary Maintenance Squadron at an overseas field operating base in support of Operation Iraqi Freedom, the

official name given to military operations involving members of the U.S. armed forces in Iraq.

Bryant, who graduated from Benson High School in 1998, received a bachelor's degree in 1993 from the U.S. Air Force

Academy, Colorado Springs, Colo. He earned a master's degree in 2003 from the University of Oklahoma at Norman.

He regularly serves as commander of the 317th Maintenance Squadron at Dyess Air Force Base, Abilene, Texas.

Backing Diversity in Law Enforcement

With recruiting, hiring and retention effort

The local chapter of the National Organization of Black Law Enforcement Executives (NOBLE) and Multnomah County Sheriff Giusto are working together to increase opportunities for recruiting, hiring, retention and promotions of diversity within the sheriff's office.

The mission is to ensure equity in the administration of jus-

tice in the provision of public services, and to serve as the conscience of law enforcement by being committed to justice by action.

NOBLE is committed in providing and assisting agencies throughout the United States in improving diversity through our recruiting network and mentoring program for future leaders.

The organization was established in 1976 with 60 founders, two of whom have Northwest connection, the late Robert Lamb of Seattle and former Sheriff of Multnomah County

Dr. Lee P. Brown who resides in Houston, Texas.

Further information on NOBLE can be found by visiting noblenational.org.

The Multnomah Sheriff's Office is a public-service organization that provides civil, corrections, and law-enforcement services to area residents. The office is actively recruiting persons from diverse backgrounds to enhance services delivered to our diverse community.

For information on available jobs go to multcojobs.org or call the sheriff's office at 503-988-4300.