Zoo Workers Apologize

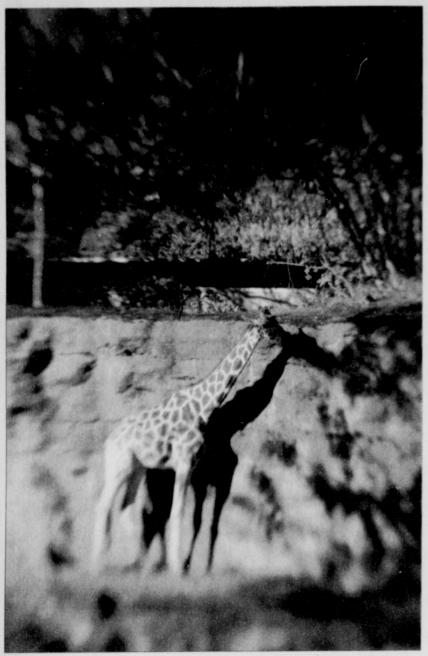


PHOTO BY SEAN O'CONNOR/THE PORTLAND OBSERVER

A giraffe browses near the wall of its zoo enclosure.

continued A from Front

Carmen Hannold, the zoo's deputy director.

egon Zoo Director Tony sidered offensive. Vecchio, who was out of town at the time of the incident. I'm going to talk to Carmen," Hannold could not be reached Vecchio said

for comment.

Vecchio told the Portland sion to display the pictures by Observer that Metro, the regional government agency that owns and operates the zoo, But Hannold may have not has extensive policies against been aware there would be a harassment, but no clear di-Confederate flag within the rection on the depiction of photograph, according to Or- photographs that may be con- the zoo a more enjoyable place

"In this case, I really feel bad for Ken, because I think this is truly a case of him being so far from having any kind of prejudice it never occurred to him this might be offensive," he added.

Zoo workers received another apology by email a few weeks ago, this one by new elephant barn supervisor Joe Sebastiani, who showed up for his first day of work, Aug. 21, sporting a bumper sticker that said "Earth's Most Endangered Species: The White Race".

Sebastiani told zoo officials the sticker was a joke played on him by former co-workers. The sticker has been traced to the National Alliance, a neo-Nazi organization based in Hillsboro, West Virginia.

Vecchio said after Sebastiani issued the email to all zoo employees no further action was taken. He was adamant in saying the recent events were not reflective of any prejudice on behalf

of the zoo.

"I think we never stopped being a welcoming place for everybody," Vecchio said. "We would never do anything we think our visitors or staff find offensive."

He also pledged to make for diverse audiences, to di-"I'm sure there will be, and versify its workforce, and be a nationwide player in zoo diversity issues.



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- 11:00 a.m.-11:30 a.m. State of Black Health Report by Oregon State DHS
- 11:30 a.m.-1:00 p.m. Lunch & Keynote Address by Dr. Leary
- 1:00 p.m.-2:00 p.m. Workshop by Fred Miller, "African American Health: The Good... the Bad... and the Ugly"

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Vote Could Send **Lawmakers Packing**

continued A from Front

promote candidates of color. aggressively recruit and pro- bodies. mote candidates of color," she said. "Future candidates will come in other ways, and we'll see candidates who have ties to

their own communities."

"I was an example of that as a community based activist," clusions are self-serving she added. Gordly has also been elected as a Democratic Party

argument that term limits erode the effectiveness of state legislatures with inexperienced law-"Both parties have failed to makers and polarized legislative

The group disputes claims that term limits bring greater social, gender and racial diversity in legislatures and decrease in political careerism.

But Farago said those con-

"They are a self-interested group that represents incumcandidate, but recently switched bent state legislatures," he said. her voter registration to Inde- "If you look at any open seat you'll see greater diversity of A study published in August candidates. When you look at by the National Conference of an incumbent, they will often State Legislatures backs the run completely unopposed."

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