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ODOT Study to Look at Diversity Goals

Race-conscious contracting under review

The Oregon Transportation Commission has approved conducting a study that will provide information regarding its contracting activities involving disadvantaged businesses. "I'm delighted we're going to do this work because it is very important to the way we do business that we represent the diversity of the citizens of this state," said ODOT Commissioner Janice Wilson. "It's critical that we be a leader in the state in making sure that we are representing all citi-

zens when we're spending all citizens' money."

The move comes after a May 2005 decision by the U. S. Ninth Circuit Court that said a state department of transportation could not have a race-conscious disadvantaged business program without a disparity study showing the inequality in contracting opportunities.

A "disadvantaged business" includes small businesses that are at least 51 percent owned by women, minorities (Black Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans and Subcontinent Asian Americans) or other individuals on a case-by-case basis.



Janice Wilson

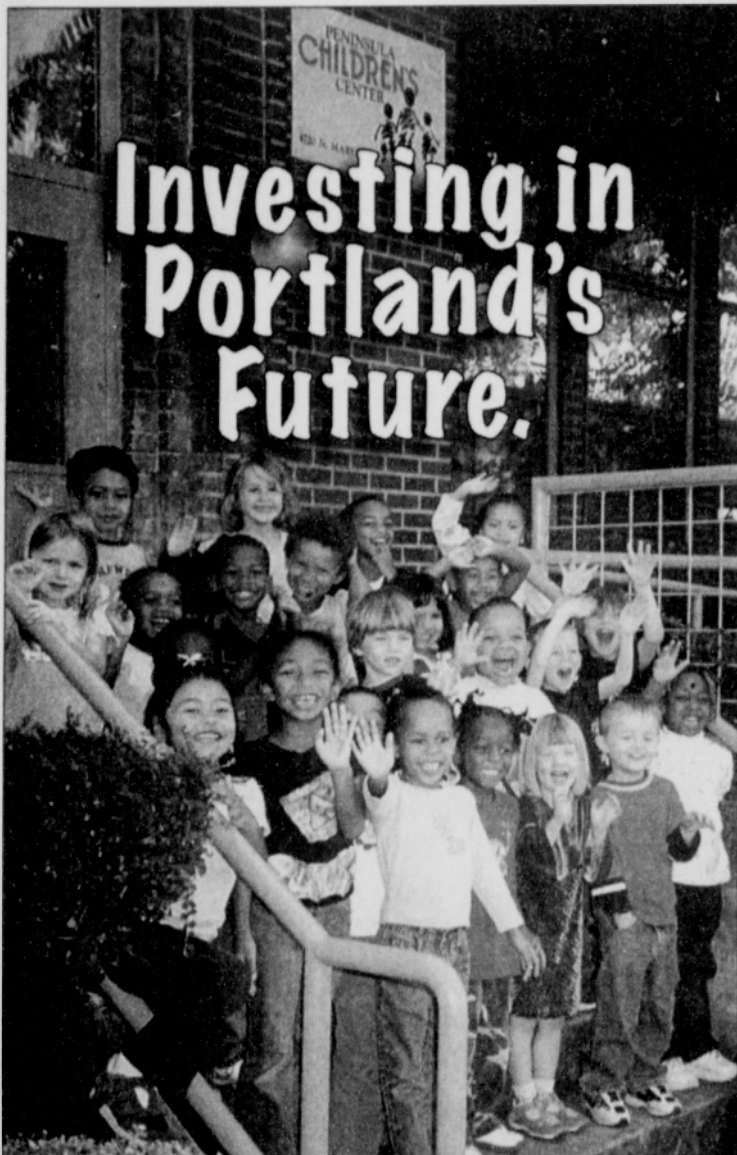
ODOT had operated a Disadvantaged Business Enterprise program for more than two decades. Until the federal court ruling, the state included in its contracts, where appropriate, a required percentage

of contract dollars that the winning contractor had to spend by subcontracting with disadvantaged businesses.

Now, ODOT includes aspirational targets instead of hard goals associated with its contracts.

"Inclusion of DBE firms is strongly encouraged, and we will work to assist DBE firms to identify and resolve barriers to their participation in public contracts," said ODOT Director Matt Garrett in a recent memo to Oregon's contracting community.

The Oregon Transportation Department will hire an independent consultant to conduct the study, which may take one to two years to complete.



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TriMet Hires New Transit Manager

Cornelius Booker has been named the new Transit Manager for TriMet's Merlo Operations Center in Beaverton. In this role, Booker will lead nearly 300 employees and also help to continue to deliver a high quality of service and performance through continuous staff involvement.

Booker comes to TriMet with more than 16 years of experience in operations, management, transportation and logistics in large



Cornelius Booker

organizations. He recently served as Vice President of Operations with US Food Service Inc in Memphis, Tenn.

"Cornelius Booker brings to TriMet fresh perspectives, powerful analytical skills and relevant experience in several industries," said Michael Ford, director of transportation operations. "I look forward to working with Cornelius to strengthen our support of operators."

His previous experience in-

cludes working as the Director of Operations at ADVO Inc, a direct mail media company, and Distribution Center Manager at Fleming Foods Inc. Booker also served as Senior Logistics Officer in the US Army. Booker has a master's degree in Organizational Management/Administration from Golden Gate University and a bachelor's degree in Political Science/Public Affairs from California State University.

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Vietnam Memorial Wall Returns

Exhibit to make Gresham stop

The Vietnam Traveling Wall is making its way to Gresham. From Thursday, Aug 10 to Saturday, Aug. 13, the extraordinary exhibit will be available for viewing at Forest Lawn Cemetery.

This will allow people of all

ages to honor and remember the men and women who served in the U.S. Armed Forces.

The 8-foot high, 340-foot long exhibit replicates the well-known Vietnam Memorial Wall, based in Washington, D.C.

Features of The Vietnam Traveling Wall include computers to help find the names

of loved ones, family members and friends.

In addition to the 24-hour Wall exhibit, Forest Lawn Cemetery has scheduled various community activities honoring the exhibit throughout the 4-day period.

To help volunteer with the event or for more information, call Forest Lawn Cemetery at 503-665-1197.

Portland Community College Job Opportunities

You could be part of the exciting future at Portland Community College! PCC is a dynamic multi-campus district with a reputation for innovation and excellence in the Pacific Northwest and nationally. Our diverse student population numbers over 85,000 from all parts of the Portland metropolitan area. PCC works to foster excellence in both teaching and learning. And we are actively seeking applicants who will bring diversity to our faculty, staff and management ranks.

The college is currently accepting applications for many full-time and part-time positions for academic year 2006/2007. Complete position information and online application can be found on the PCC Online Employment Opportunities web site: jobs.pcc.edu or by calling PCC Staff Employment: (503) 978-5857.

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FBI at work in the community

Today's FBI demands that we become more diverse and we are working harder than ever to be inclusive — for all people, regardless of color, race, religion, national origin, political affiliation, marital status, disability, age, sex, or sexual orientation. To this end, we are redoubling our diversity efforts within the FBI and externally with such organizations as Boys and Girls Clubs of America, Race Against Drugs, the League of United Latin American Citizens, and the NAACP. Additionally, we're very proud to hold our bi-annual, 7-week FBI Citizen's Academy. During weekly 3-hour sessions, we bring together leaders from a multitude of ethnic and religious groups to gain an insider's view of the FBI.

Special Agents

We have opportunities for Special Agents from a broad range of educational disciplines and professions, however, the FBI has special needs for candidates with critical skills among the following areas: **Computer Science or IT, Engineering, Foreign Counterintelligence, Information Systems Security, Military Intelligence, Physical Sciences, and Accounting/Financial Management.**



Foreign Language skills are an especially critical need for the FBI, particularly if you hold a Bachelor's degree in any subject area and have a native fluency in any of the following: **Arabic, Chinese - all dialects, Farsi/Persian, Hebrew, Hindi, Japanese, Korean, Pashtu, Punjabi, Russian, Spanish, Urdu, and Vietnamese.**

To qualify for the FBI Special Agent position, you must possess a four-year college degree plus three years of professional work experience, be available for assignment anywhere in the FBI's jurisdiction, be between the ages of 23 and 36, and be in excellent physical condition with the ability to pass a rigorous physical fitness test.

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You must be a U.S. citizen and consent to a complete background investigation, drug test, and polygraph as a prerequisite for employment. Only those candidates determined to be best qualified will be contacted to proceed in the selection process. TDD: (202) 324-2967.

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