

# BIDS



**RFP NO. BHR006**  
Bureau of Human Resources

Development and Delivery of Culturally Competent Management Certificate Training Program

Proposals Due By: 4:00 p.m., September 9, 2005

**REQUEST FOR PROPOSALS** The City of Portland, Bureau of Human Resources requests proposals from firms, teams or individuals with demonstrated experience developing curriculum and training materials to design a Culturally Competent Management Certificate training program for managers and supervisors of the City of Portland. The scope of work also includes development and administration of a train-the-trainers program to prepare City staff to conduct the training. The Request for Proposals may be obtained from the City of Portland website at: <http://cityofportland.ebidsystems.com/public/solicitations.asp>.

Proposals shall be received at the Bureau of Human Resources, Room 404, 1120 S.W. Fifth Ave., Portland, Oregon 97204, (503) 823-3528, until 4:00 p.m., September 9, 2005. Direct any questions regarding this solicitation to: Joseph Quiñones at [jquinones@ci.portland.or.us](mailto:jquinones@ci.portland.or.us) or 503-823-3514.

A NON-MANDATORY Pre-submittal meeting has been scheduled for August 16, 2005 at 1:30 PM at the Portland Building, 12<sup>th</sup> Floor, Hawthorne Room, 1120 SW Fifth Avenue, Portland, OR.

Proposals shall be reviewed by an evaluation committee in accordance with Chapter 5.68 of the City Code. Proposers shall comply with the City's M/W/ESB and Equal Employment Opportunity Programs. The City of Portland is committed to increasing contracting, sub-contracting and employment opportunities for minority, women and emerging small businesses. Proposers are required to evaluate project requirements to maximize use of M/W/ESB firms. Proposers are encouraged to conduct pre-submittal conferences and are advised to investigate all potential sources of M/W/ESB and maximize outreach to increase participation. Attention is called to Chapter 3.100 of the City Code relative to certification as an Equal Employment Opportunity Employer. EEO certification requirements are available on the Bureau of Purchases website at:

[www.portlandonline.com/omf/purchasing](http://www.portlandonline.com/omf/purchasing).

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# RELIGION

## Humanitarian, Community Leader Dies

### Pastor founded Community Church of God

Funeral services were held Monday at the Maranatha Church of God for Rev. Victor R. Brown, a loved humanitarian and community leader who helped improve the quality of life for many people. He died Aug. 1 at the age of 76.

He was a loving husband, supporting father and faithful child of God. His steadfast faith touched many lives and remains a living testimony for all that knew him.

Rev. Brown was born in Kendleton, Texas on Oct. 12, 1928, the fourth child of Charlie Frank and Cordie Brown. He graduated from Powell Point High School in Kendleton and he received his

Bachelor of Theology degree at Warner Pacific College in Portland in 1972.

In 1948, he married his childhood sweet heart, Hazel L. Banks, which he referred to as his "Sunshine." On many occasions he would return home and as he walked in the door he would sing, romantically "You are my Sunshine, my only Sunshine." God blessed this romantic union with five children; Victor Jr., Hazel (Honey), Franklin, David and Cheryl.

Rev. Brown and family were members of the Beech Street Church of God on Beech and Borthwick before the church moved to 12<sup>th</sup> and Skidmore and became the Community Church of God, the second

African American Church of God in Portland. As senior pastor and overseer, he pastored for more than 50 years. His son, Rev. Franklin Brown is now the church's pastor.

The senior Brown was deeply involved in religious and secular affairs. He served as advisor and chairmen of the Interstate Fellowship Meeting. He also worked as a chaplain at Emanuel Hospital. He served as President of the Boise Neighborhood Association and was on the Board of Directors for the Albina Ministerial Alliance and Mariah Taylor Nurse Practitioner Clinic. He also worked with the Portland Police Department in crime prevention. God gave him a heart to assist persons suffering

with substance abuse and he founded the Imani House, a shelter home for abused women.

God blessed Rev. Brown with many gifts and talents. He was an extraordinary writer, poet, preacher, teacher, counselor, carpenter and gardener. He was very proud of his garden located on the corner of Vancouver and Shaver, where he worked long hours with his friend, Sam Joel.

His sons Victor Jr. and David preceded him in death. Survivors include his beloved wife and three children; three grandchildren and two great grandchildren; two brothers, Rev. Otis Brown and Roscoe Brown; four sisters, Charlene Nix, Quincie Hunter, Florean Greer and Flora Smith; an uncle, aunt, a host of nieces and nephews and cousins, the Community Church of God family, and extended family and friends.



Rev. Victor R. Brown

### Neighborhood Night Out

The Kerns Neighborhood picnic in northeast Portland joined National Night Out celebrations across the county Aug. 2 bringing communities together to promote safer streets.

The picnic was sponsored by the Kerns Neighborhood Association and Southeast Uplift neighborhood coalition. Coca Cola contributed drinks and the donation of a bicycle and six panda stuffed animals.



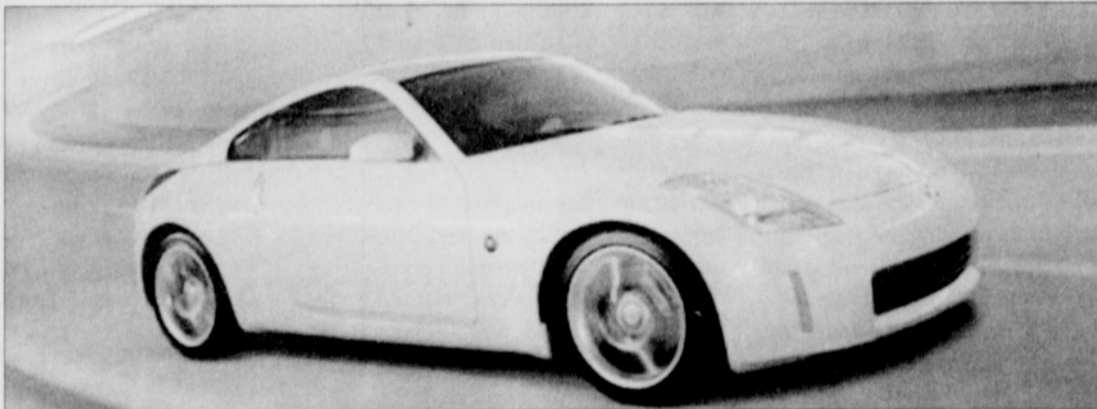
PHOTO BY LEE PERJMAN/THE PORTLAND OBSERVER

Church of Scientology members Katie Mitchell (far left) and Vicki Scherer (fourth from left), join Portland Police Officer Dan Liu (from left), volunteer Jenny Mitchell, school police officer Tracy Burlson and Kerns Neighborhood Association chairperson G.T. Mieli at the Kerns Neighborhood Picnic during National Night Out.

## LEASE

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## Portland Observer Auto Review



**2005 350Z Touring** Tested Vehicle Information: Price: \$37,560; Engine: 3.5 Liter V6; Transmission: Six Speed Close-Ratio

BY KATHLEEN CARR

The Nissan Z returned to North American in 2003 with a sleek two-door coupe with sport-tuned suspension and the roaster emerged in 2004. Both models are in the 2005 line up. The 350Z line offers nine model options; all come equipped with the 3.5 liter V6 engine.

The 350Z is fun, fast and pure sport car. It delivers race car handling, rear wheel drive and acceleration performance. The suspension needs a little more fine-tuning

to keep the tires glued to the road. It felt a little bouncy on the freeway. Its modern sleek contouring bodylines give it a futuristic style.

The Touring model is available with manual or automatic transmission. The Touring automatic comes with leather-appointed seats with a four-way power driver's seat, a two-way power passenger's seat, and seat heaters, heated mirrors, and a 240-watt Bose CD6 with cassette and seven speakers. But it does not come with Vehicle Dynamic Control

or the aluminum pedals, and it's fitted with the 17-inch wheels. Order the Touring model with the six-speed manual (\$33,400) and you get all the luxury stuff plus VDC, 18-inch wheels, and the aluminum pedals; it's a Performance model with leather and other luxury goodies, in other words. The Roadster Touring models add supplemental side airbags.

The roadster is your choice if you high performance and top-down motoring. The 350Z like most Nissan are affordable.



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**A:** It is so unfor-tunate that millions of our senior citizens have worked and saved and give to their Community only to find the "golden years" more "old" than "gold". Right at the height of their freedom, they often find it difficult to get around, their old activities. Unfortunately, it is of-

ten thought that they must "learn to live with it" or be given yet another pain pill. Actually that may be anything but true. In our office we commonly see people in their seventies and eighties. And they love the spring in their step and the

twinkle in their eyes they get through Chiropractic. Why don't you get back in the swing of things again? Give us a call today. Isn't it time you stepped up to Chiropractic? Life's "golden years" truly can be golden once again!

**Flowers' Chiropractic Office**  
2124 N.E. Hancock Street, Portland, Oregon 97212  
**Phone: (503) 287-5504**

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