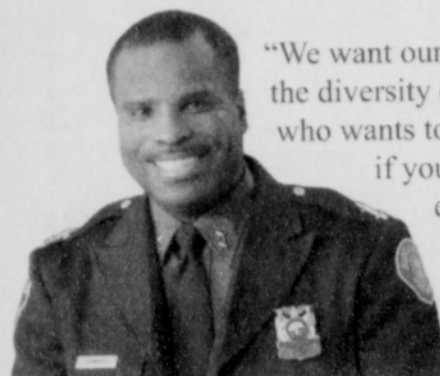


For every Portland police officer, there is a story...

Police Chief, Derrick Foxworth reflects on the value of diversity...



"We want our organization to reflect the citizens and the diversity of our community. If you're an individual who wants to truly make a difference, and especially if you're from a different culture, a different ethnicity, or sexual orientation, we want you; we need you. Because only by having a diverse organization are we truly going to be the best organization that we can."



Join us and write the next chapter.

Contact Officer Larry Anderson: 503-823-0473 or toll free 1-888-735-4259. For additional officer stories, information or to apply on-line, please visit our website

www.joinportlandpolice.com

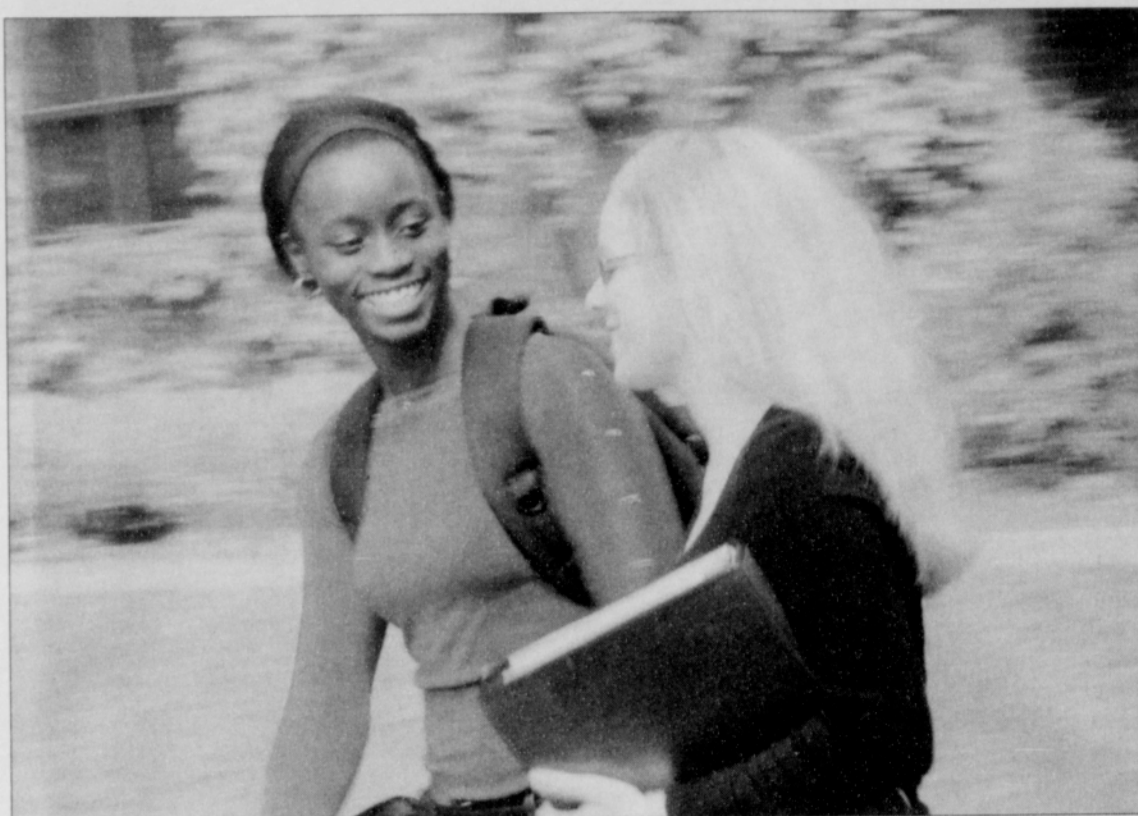


UNIVERSITY OF OREGON

The Sociology Department at the University of Oregon seeks to establish a pool of applicants for possible instructional and instructional support positions for 2005-06. Positions are part-time, temporary, limited duration appointments not to exceed one year without a further competitive search. Areas for instructional appointment are open, based on department needs. Instructional support involves supervising peer advisors, coordinating undergraduate internships, and supervising field studies. All appointments are contingent on funding. Salary is dependent upon education and experience. Ph.D. preferred and appropriate teaching experience required for all available positions. Applications will be accepted on a continuous basis. Pool will remain active through the year with screening of applications as positions become available. Send vita, letter of application describing teaching and administrative experience, research experience, teaching interests, and three reference letters to: Applicant Pool Positions, Department of Sociology, 1291 University of Oregon, Eugene OR 97403-1291. University of Oregon is an AA/EO/ADA institution committed to cultural diversity.

HEALTH

Understanding Cultures is Key to Compassionate Healthcare



A diverse student body is attracted to Concordia University, a welcoming learning environment in northeast Portland that now offers a nursing degree.

Concordia ushers in nursing program

In today's health care system, doctors and nurses are increasingly seeing patients whose cultural and religious backgrounds are as diversified as the medical problems they're treating.

Understanding and respecting different cultural health beliefs and practices is crucial in providing adequate, compassionate care and health education to each individual patient. Knowing how to approach and communicate with various ethnic groups about health issues is essential.

Concordia University in northeast Portland developed its new Bachelor of Science in Nursing program around these principles. The BSN curriculum weaves progressive cultural competency training into two years of clinical preparation. Students are learning about cultural awareness and understanding, and will translate that knowledge into action through experience in community service programs, clinics, and hospitals that serve multi-cultural groups.

The teaching methods employed are equally diversified, going beyond the lecture and lab to include hands-on experience. In July, the Artists Repertory Theatre came to campus and acted out several scenes from a play called "Wit," which dramatizes the dehumanizing experience of a woman with cancer. After each scene, Concordia's BSN students were asked to come up with alternate endings that demonstrate

compassionate communication.

Also in July, Alfonso Lopez-Vasquez, an educator from Pacific University, presented a lecture to the class about adversity related to intercultural conflict and its impact on health care. In November, Dora Asana of the African American Healthcare Coalition will come to speak about the specific healthcare needs of Portland's African American community.

"The curriculum has been intentionally designed to focus on the cross-cultural needs of the communities our nurses will serve," explains Joyce Zerwekh, Ed.D., R.N., director of Concordia's new BSN program. "We are also deliberately recruiting gifted minority students; we are eager to have them come into our nursing program so that we can all benefit from their unique perspectives."

Concordia is also partnering with select agencies that serve multicultural populations, such as the Marquis Companies, through which all BSN students will become certified as nursing assistants at the beginning of the nursing program.

Each semester, students in Concordia's BSN program will deepen their understanding and further bridge the gaps between cultures. Also fundamental to the Concordia education is the opportunity to deepen spiritual roots. The faith-based university offers a caring community that encourages students and faculty to reach out to one other, while developing a life of Christian service.

For more information on Concordia University's Bachelor of Science in Nursing program, visit www.cu-portland.edu or call 503.280.8501

Diversity Works at

Oregon's Oldest Multicultural Publication

The community newspaper informs our changing community

Publisher Charles Washington (right) and the staff of the Portland Observer thank the community for their support.

The Portland Observer

