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Bilingual Membership Specialist (Spanish/English)
2 Positions

Out-based—providing support to Latina adult/girl participation and serve the needs of Spanish speaking members in various locations on weekdays after school. (Position 1 serves Washington County. Position 2 serves Multnomah County.) Requires volunteer & project management; organizational, documentation, and oral & written skills; experience working with youth and diverse populations. Qualifications: Associate's degree or equivalent. Need reliable transportation, ability to work flexible hours. One year assignment of 15 hrs/wk-\$11.50/hr. Closes 1/21/05. Send resume and cover to: HR, Girl Scouts-Columbia River Council, PO Box 2427, Lake Oswego OR 97035. Fax (503) 598-6556. Email: GwytheJ@Juliette.org. Equal Opportunity Employer. Committed to Diversity.



Environmental Health Educator

The Multnomah County Health Department is seeking a full-time Environmental Health Educator. This position will be responsible for identifying and prioritizing community environmental health problems. Developing and performing environmental health education and outreach utilizing culturally competent and linguistically appropriate methods. Salary is \$19.82 per hour. Apply by January 21, 2005. Application materials are available on-line at www.multcojobs.org or in person at Multnomah County Human Resources Division, 1120 SW Fifth Avenue, 1st Floor Lobby, Portland, OR. Multnomah County is actively recruiting persons from various ethnic and cultural background to enhance services to our diverse communities. Bilingual/bicultural candidates are encouraged to apply. An Equal Opportunity Employer.

Police Reserve Officer - The City of Gladstone is currently accepting applications for community service oriented citizens who are willing to volunteer a minimum of 20 hours per month to support regular police officers in performing police functions. Application packets are available at the Gladstone City Hall, 525 Portland Avenue, Gladstone, Oregon 97027, or by calling 503-557-2773 (24 hour voice-mail), or go to www.ci.gladstone.or.us to download. Applications must be received in the City Records Office by 4:00 PM on Friday, February 11, 2005.

CLASSIFIEDS / BIDS

Assistant to the Director-Erb Memorial Union, University of Oregon. The Assistant to the Director provides direct support to the EMU Director and administrative support to the EMU Management Team. This position serves as the Human Resources liaison for the department as well as office manager for the EMU Administrative office. The position reports to the EMU Director. Minimum Requirements: Three years progressive and successful administrative experience in a multifaceted administrative unit. Demonstrated skills in oral and written communication, strong interpersonal and team building skills designed to create an environment of exceptional service, experience with computer software to include e-mail programs and filing systems, word processing, spreadsheet management and calendar programs, and a demonstrated capacity to be organized, productive, professional and effective. Bachelor's degree preferred. Experience with Human Resource management, higher education financial and student information systems and a strong desire to work at the university preferred. Salary range \$36,000-\$40,000 plus a highly competitive benefits package. Complete job announcement with application requirements on web site:

<http://hr.uoregon.edu/employment/> or call 541-346-1157, send email to audra@uoregon.edu. For first consideration all application materials must be received by 5:00 p.m. January 28, 2005. Position will remain open until filled. AA/EO/ADA institution committed to cultural diversity. Women and minorities encouraged to apply.



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Apply 12:00-12:30PM, Mon, Wed & Thurs at City Center Parking
130 SW Stark, Portland.

Advertise with diversity in
Portland Observer
Call 503-288-0033

For contracting opportunities with the City of Portland and for valuable information on how to do business with the City, please log on to the Bureau of Purchases Web Page:
www.portlandonline.com/omf/purchasing



City of Portland
Bureau of Purchases

1120 SW Fifth Ave, Room 750, Portland OR 97204
503-823-6855

SUB BIDS REQUESTED

New Columbia Trenton
Buildings North and South
Portland, Oregon

Including: Construction of two mixed-use wood frame and structural steel buildings. The North building consists of 32 units of housing and is 35,272 SF. The South building consists of 42 units of housing and is 54,171 SF.

Bid Date: February 1 by 2:00 pm



Walsh Construction Co./ Oregon

2905 SW First Ave. Portland, OR 97201
Phone: 503-222-4375 Fax: 503-274-7676

Contact: Ed Sloop
ORCCB# 147267

Plans Are Available on January 5 after 9 a.m. At:
Walsh Construction Co./Oregon,
Oregon Association of Minority Entrepreneurs (OAME),
Housing Development Center,
McGraw Hill Construction/Dodge,
Daily Journal of Commerce,
Oregon Contractor Plan Center,
African-American Contractors Federation,
and Reed Construction Data.

We strongly encourage Disadvantaged Business Enterprises, Emerging Small Business Enterprises and Minority Business Enterprises and Woman-owned Business Enterprises to submit bids on this work. DMWESB companies MUST be certified in the scope of work they will be bidding.

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Countries of Africa

BY RON WEBER

Rwanda: After the Struggle for Peace

Mid-1990's slaughter wiped out 10 percent of the population

In the middle of Africa rests Rwanda, a country with a population of about eight to 10 million people, about the same as the greater Los Angeles area. Currently, the country is in the spotlight over a violent uprising a decade ago. The new motion picture, "Hotel Rwanda" is about the genocide that killed a million people during a three-month period of 1994.

Six hundred years ago, Tutsi warriors and pigmies overran Hutu settlers in this extremely small country. Since that time, the Tutsis and Hutus have continually struggled for control. While French and Kinyarwanda, are considered the two official languages, most Rwandans speak the Bantu Kinyarwanda. Only a small number of Europeans still reside in

the country.

Ninety-five out of every 100 people in Rwanda are farmers. Most farming in Rwanda is sustenance. Entire families work a small piece of land and barely get enough to even feed themselves. On larger farms and plantations, enough food is produced to be sold in markets and exported out of the country. These products include bananas, coffee, tea, beans, cassava, sorghum, and sweet potatoes. Pyrethrum, a chemical used in making insecticides, is also a major export of Rwanda.

Tin and wolframite, a major source of tungsten, are the country's chief mineral products, which make around a quarter of the country's exports. Coffee and mining make up close to two-thirds of Rwanda's international exports.

Today, the religious mix has changed considerably. Since independence from European control, the Christian population has dropped to 65 percent. Muslims account for around 10 percent and tribal religions are around 25 percent.

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ADVERTISEMENT FOR BIDS

Maple Mallory Apartments Window Replacement
Job No. MM 03-05-01

Sealed bids will be received at the Housing Authority of Portland (HAP), 4400 NE Broadway, Suite B, Portland, Oregon 97213, until **2:00 pm, Thursday February 10, 2005** for labor and materials for work at maple Mallory a two-story building at 3700-3800 NE Garfield/3718-3822 NE Mallory Avenue Portland, Oregon 97212. Shortly thereafter, bids will be opened and publicly read. **The First Tier Subcontractor List HAP-421, must be received by 4:00 p.m. the same day.** No bidder may withdraw their bid after the hour set for opening until after the lapse of sixty (60) days from bid opening.

The basic work consists of replacing the existing aluminum and wood windows with new insulated vinyl windows.

Bid Documents are available at the HAP Office noted above. A \$20 deposit for one set and \$20 (twenty) for each additional set is refundable when documents are returned within 10 days after bid opening.

A **pre-bid tour** at the project site, address noted above, will be held at **10:00 am, Tuesday January 25, 2005.** Questions posed during the tour, not addressed in the documents will be answered by addendum.

The Housing Authority of Portland may reject any bid not in compliance with the prescribed procedures and requirements and may reject any or all bids and waive all informalities if, in the judgment of HAP, it is in the public interest to do so. Questions regarding this project should be directed to Lewis Lyles at (503) 288-5776.

HOUSING AUTHORITY OF PORTLAND

Leslie Crehan
Acting Capital improvements Manager