Racial Hate In The WorkPlace.com

"Racism is still alive in 2004. Tell your story! Everyone has one! Read

my story about racial hate in the workplace. http://

CLASSIFIEDS / BIDS

Sub Bids / Supplier **Quotes Requested**

Portland Community College Moriaty Arts & Humanities Building

705 N. Killingsworth St. Portland, OR 97217

All Divisions

Mandatory Demo Prebid N. Borthwick & N. Killingsworth 2:30 PM June 28th, 2004

Voluntary Prebid at Walsh Construction Co. Conference Room 2 PM June 24th, 2004

Bids due on Friday, July 9th At 2:30 P.M.



Walsh Construction Co./Oregon

2905 SW First Ave * Portland, OR 97201 (503) 222-4375 FAX (503) 274-7676 Contact Eric Stevens & Ken Bello ORCCB #147267

SELF ENHANCEMENT, INC.

AN EQUAL OPPORTUNITY EMPLOYER

SEI IS COMMITTED TO ACHIEVING AND

MAINTAINING A DRUG-FREE

WORKPLACE

www.selfenhancement.org

JOB ANNOUNCEMENT

The following position(s) are

currently open at the Center for

Self Enhancement, Inc. Full job

announcement and applications

are available at 3920 N. Kerby,

Portland, OR 97227. You may

fax your resume to (503) 249-

debis@selfenhancement.org.

@ Boise/Elliot Elementary

School (1 full-time position)

IN SCHOOL SERVICE COORDINATOR

RECREATION COORDINATOR (1 full-

TEACHER ASSISTANT (2 part-time

ADMINISTRATIVE ASSISTANT (to

EDUCATION COORDINATOR (1 full-

SEI offers an excellent benefits

package for eligible employees

• 125 Plan (Health Expense

Paid life and disability insurance

Employee Assistance Program

Substitute Workers and Full-time

Residential Counselors needed

immediately at agency serving at-

risk youth and families. Positions

provide direct service and

supervision of clients at a crisis

shelter for runaway and displaced

youth. Prior experience working

with adolescents in a residential

treatment setting preferred. Must

have current Oregon drivers

license and be insurable under

agency policy for full-time

positions. Spanish speaking a

plus. Must be able to work

weekends and swing shifts. Flex-

time. Positions are open until

filled. Send resume and cover

letter to Owen Gibson at Harry's

Mother, 3942 SE Hawthorne

Blvd., Portland, Oregon 97214 or

fax to 503-233-8174. No phone

calls please. We value diversity

and are an Equal Opportunity

\$250 to \$500 a week

Will train to work at home

Helping the US Government file

HUD/FHA mortgage refunds

No experience necessary

Call Toll Free 1-866-537-2906

Employer.

Reimbursement Account).

· 4 weeks accrued vacation.

support SEI Academy staff)

classroom positions)

time position)

that includes:

dependents

3% company match.

Accrued sick leave.

(after waiting period).

SOCIAL SERVICES

1955 or e-mail to

time position)

Walsh Construction Co./Oregon is an equal opportunity employer and requests sub-bids from Minority, women, disadvantaged and emerging small business enterprises.



LIFEWORKS **Chemical Dependency Therapist (2**

positions) Located in Astoria, Oregon one position works with DHS and DUII/Outpatient clients the other with corrections clients. positions provide assessments, group, individual and family therapy. Both require BA, experience with Motivational Interviewing and Cognitive Behavioral Therapy preferred.

Residential Housing Administrator Oversees residential treatment home for young adults with severe mental illness. Responsible for hiring, scheduling, maintaining licensure standards, developing and maintaining policies/ procedures, assists with program development. Requires BA in mental health field (MA TEACHER (SEI Academy; 2 fullpreferred), excellent time positions; math/science & organizational skills, prior language arts/social studies)

residential experience helpful. Prevention Specialist Located in SE Portland this position provides after-school programming for youth in low income housing sites. BA in human services field or equivalent experience, bi-lingual (English/Spanish) preferred.

Prevention Specialist (32 hrs/wk) Located in Beaverton this position will serve families in the Beaverton School District offering resources, a family engagement program and administrating the Parenting Consortium. Requires BA in human services field or equivalent experience. Prior experience working with families and familiarity with school settings.

Interested applicants may submit resumes with cover letters via email at: hr@lifeworksnw.org; fax: 503-690-9605 or mail to: LifeWorks NW, 14600 NW Cornell Rd, Portland, OR 97229 Attn: Human Resources. Please include in your cover letter the position for which you are applying. To learn more about LifeWorks NW (formerly Tualatin Valley Centers) please visit our web site at www.lifeworksnw.org.

Equal Opportunity Employer



PARKING FACILITY Operator Immediate full time and part-time openings. Seeking dependable, well groomed, positive individuals

\$8.00 + starting wage Overtime/advancement potential Medical & Dental, 401k avail. Drug test/Background check

New hires must have acceptable documentation to confirm both identity and eligibility to work.

Apply 12:00-12:30PM, Mon, Wed & Thurs at City Center Parking 130 SW Stark, Portland.

WASHINGTON COUNTY

www.racialhateintheworkplace.com."

ASSISTANT VETERAN SERVICES OFFICER (PART-TIME)

\$16.68 - \$20.27 / hour Closes July 2, 2004

SPECIALIST I \$3,192 - \$3,879 / month Closes July 2, 2004

ENVIRONMENTAL HEALTH

MANAGEMENT ANALYST II (ADMINISTRATION SUPERVISOR) \$4.086 - \$4.966 / month Closes July 2, 2004

Call (503) 846-8606/TTY (503) 846-4898 for information or see www.co.washington.or.us. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged

Washington County Human Resources Division 155 N. First Avenue, Suite 320 Hillsboro, OR 97124

ACADEMIC POSITION ANNOUNCEMENT

POSITION:

Research Associate (1.0 FTE; federally funded grant project)

QUALIFICATIONS:

Ph.D. in special education, psychology or equivalent content

RESPONSIBILITIES:

- Active participation in workgroups involved in the design, implementation and formal evaluation of positive behavior support technology within school and community contexts
- · Write and obtain external funding for research, training, model development and/or evaluation of positive behavior support efforts
- · Conduct research and publish professional papers
- Develop curricula, write training materials, and deliver training workshops for personnel acquiring skills related to positive behavior support
- · Provide support to state agencies developing statewide plans for systems change

• Paid medical/dental/vision for Knowledge, Skills, employee, one-half paid for **Experience, Ability:**

- Documented experience • 401k Retirement Plan - up to conducting research and professional publication in the area of school-based positive behavior support
 - Documented experience writing and managing external grants
 - · Experience leading, and working within, research workgroups
 - Documented experience delivering personnel preparation workshops
 - Ability and willingness to travel

Yearly contract, renewable annually depending on performance. Current funding available until Fall 2007.

SALARY: \$50,000-\$63,000 based on 1.0 FTE for 12 months

START DATE: October 1, 2004 or when possible

CLOSING DATE: Review of applications will begin July 17, 2004. Position will remain open until filled.

APPLICATION PROCESS:

Mail letter of interest, vita, sample of current professional products, and names of three professional references to:

Educational and Community Supports 1235 University of Oregon Eugene, OR 97403-1235

The University of Oregon is an Equal Opportunity/Affirmative Action Employer committed to Cultural Diversity and compliance with the Americans with Disabilities Act



Environmental Education Grants Coordinator, 1 PT position, 20 hours/week \$22,009.64 - \$29,508.22/ annually (equivalent to .50 FTE). Limited duration position (approximately 18 months). Deadline July 9, 2004. Responsible for coordinating with partners at the U.S. Fish and Wildlife Service to successfully implement the Metropolitan Greenspaces Program. Primarily responsible for overseeing the **Environmental Education grants** program. Works with project managers to coordinate, review and set up contracts; provides assistance to grant applicants, including site visits; provides technical advice; prepares outreach and education materials; participates inter- and intra-agency partnership opportunities.

Administrative Secretary, Planning. Two FT positions.

\$13.59-\$18.20/hour. Deadline 7-1-2004. Serves as a confidential secretary and performs routine administrative duties to support department staff and office operations.

To access the complete job announcement and required application materials you may visit our website at www.metroregion.org/jobs or you may pick up a complete packet at Metro Human Resources, 600 NE Grand Avenue, Portland. Resumes are not accepted.

AA/EE0 Employer

NEW SEASONS

New Stores Opening. Now Hiring for all positions. Join us for the ultimate grocery store experience! We are a friendly, fun workplace and known for legendary quality and customer service. We offer a positive and diverse work environment and great benefits. our website positions & applications www.newseasonsmarket.com Or apply at any of our 4 Portland area stores!

For contracting opportunities with the City of Portland and for valuable information on how to do business with the City, please log on to the Bureau of Purchases Web Page:

www.portlandonline.com/omf/purchasing



City of Portland

Bureau of Purchases

1120 SW Fifth Ave, Room 750, Portland OR 97204 503-823-6855



PORT OF PORTLAND

Career Opportunities

Information about career opportunities with the Port of Portland can be obtained by calling the Job Hotline at (503) 944-7480. Hearing impaired applicants may call TDD, (503) 944-7485. Applications are available by visiting the Port's website at www.portportlandor.com or by calling (503) 944-7400 or by visiting the Port's office, located at 121 NW Everett Street, Portland.

The Port of Portland is an

Subsidized units may be available at this time for persons who are 62 years of age or older, or handicapped or disabled regardless of age. If subsidized units are not available, qualified applicants will be placed on a waiting list. These are elderly units with Federal assistance. Rental Range from \$0 to \$756/m. Rental assistance may be available based on income.

Guardian Management LLC is committed to Equal Housing Opportunity. This institution is an Equal Opportunity provider.



Carriage Court 728 NW 5th Drive Canby, Oregon 97013 (503)266-4434 TDD# 1-800-735-2900



Subsidized units may be available at this time for persons who are 62 years of age or older, or handicapped or disabled regardless of age. If subsidized units are not available, qualified applicants will be placed on a waiting list. These are elderly units with Federal assistance. Rental Range from \$0 to \$648 /m. Rental assistance may be available based on income.]

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Canby West 621 N Douglas Ln Canby, Oregon 97013 (503)266-4434 TDD# 1-800-735-2900



Subsidized units may be available at this time for persons who are 62 years of age or older, or handicapped or disabled regardless of age. If subsidized units are not available, qualified applicants will be placed on a walking list. These are elderly units with Federal assistance. Rental Range from \$0 to \$618/m. Rental assistance may be available based on income.]

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Canby Village 488 NW 6th

Canby, Oregon 97013 (503)266-4434 TDD# 1-800-735-2900





Maintenance Engineer

\$23.07/hour-Franz Family Bakeries is looking for an experienced Journeyman Engineer. Must have a minimum of three years experience in an automated manufacturing environment. LME and CFC preferred with Electrical & Refrigeration License differential. Must be available for all days and shifts and be able to work temperatures exceeding 100 degrees. Union position with excellent benefits. Apply No. Portland Emp. Ofc., 30 N Webster or Franz Sales Office, 340 NE 11th Avenue.



These are just a few of the current job openings available with the State of Oregon. A more complete announcement listing, application forms, and additional job information are available at: a) local Employment Department field offices, o b) the Oregon jobs page at: www.oregonjobs.org The State of Oregon offers employees competitive salaries and comprehensive benefits that includes employer paid health insurance; paid holidays, vacation, sick and personal leave men bership in the Public Employees Retirement System (PERS/www.pers.state.or.us); and pportunities to participate in the Oregon avings Growth Plans. The State of Oregon and all its divisions are proud to be equal

OREGON DEPARTMENT OF HUMAN SERVICES MAKE A DIFFERENCE IN THE LIVES OF OREGONIANS by

health and human services agency. We help Oregonians be independent, healthy and safe. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting eloping and retaining a diverse workf

PUBLIC HEALTH/HEALTH SERVICES

Public Health Educator 1 Immunization Health Educator Announcement #LEHS4395 - Portland

Natural Resource Specialist 3
Capacity Assessment Program Coordinator Salary range: \$3,208 - \$4,476/month Position closes July 1, 2004 Principal Executive/Manager F

WIC Program Manager Salary range: \$4,523 - \$6,659/month Announcement #LEHS4064A - Portland ion closes July 7, 2004 Public Health Nurse 2
Community Llaison, OSPHO
Salary range: \$3,529 - \$4,921/month
Announcement #LEHS4372 - Portland

ADMINISTRATIVE SERVICES

Information Systems Spec Senior Systems Analyst Salary range: \$4,038 - \$5,570/month nouncement #LEHS4377 - Salem Announcement #LEHS4378 - Sale

Information Systems Specialist 6
Network Consultant - Servers & Directory Services
Salary range: \$3,646 - \$5,031/month nnouncement #LEHS4392 Position closes June 29, 2004

Principal Executive/Manager E Policy & Planning Manager Salary range: \$4,745 - \$6,996/ Announcement #LEHS4388 - Salem Principal Executive/Manager E

Project Management Office Manage Salary range: \$4,745 - \$6,996/monti

To obtain detailed job announcement and application mate DHS website: www.dhs.state.or.us/jobs/; call the DHS job line at (503) 945-5742; TTY (503) 945-6214 or contact any local Oregon Employment office. Information is available by referencing the

DEPARTMENT OF PUBLIC SAFETY STANDARDS AND TRAINING (DPSST) Principal Executive/Manager D **Human Resources Division Director** Salary: \$3,720 - \$5,486/month

diverse organization with employees at multiple sites. The HR Director will work closely with the management team to provide HR support, anticipate employee and organizational issues, and make recommendations and implement solutions to attract, motivate, and retain employees. Candidates must have 6 years' experience in retain employees. Candidates must have 6 years' experience in supervision, staff-technical, or professional-level work related to HR, which included at least 2 years' participation in a program, section, or unit with responsibility for the development of program rules and policies, development of long- and short-range goals and plans, program evaluation, and budget preparation. For Announcement #ES259009 and application materials, please visit www.oregonjobs.org or www.dpsst.state.or.us. Position closes on June 30, 2004 at 5 pm. DPSST is an Equal Opportunity/Affirmative Action Employer committed

OREGON DEPARTMENT OF TRANSPORTATION (ODOT) CAREER OPPORTUNITIES...JOIN OUR TEAM!

services, touching the life of every Oregonian, every day.

Explore our variety of rewarding occupations. ACCOUNTING/FINANCIAL

 Fuels Tax Auditor (5 positions)
 Salary \$2,664 - \$3,698/mo ent #OCDT4317 Salem • Fiscal Analyst 2 Salary \$3,208 - \$4,476/month

ent #0CDT4318 Salem Motor Carrier Enforceme Salary \$2,208 - \$3,060/n

MANAGEMENT/PROFESSIONAL Audit Section Manager Salary \$4,099 - \$5,763/n

PROJECT MANAGEMENT/PLANNING

To apply, you must obtain a copy of the appropriate announcemen mber, which provides full details, qualifica how to apply instructions. Call (503) 986-4030 (TTV (503) 986-3854 for the hearing impaired), or visit www.odot.state.or.us/jobs. As an AA/EEO employer, ODOT is committed to integrating the promotion and management of workforce diversity and affirmative action into every facet of our business.