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- Low Income

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Discrimination

Sona Joiner

- Job Discrimination
- Race, Age, Disability
- Sexual Harassment
- Wage & Overcome
- Claims



Yo Hablo Español
Free Phone Consultation

503-241-1113 888 S.W. Fifth Avenue, Portland

BIDS

**WAYNE L. MORSE UNITED STATES COURTHOUSE
EUGENE, OREGON**

- BID PACKAGE 4C - CONCRETE MATERIALS
- BID PACKAGE 4D.1 - REINFORCING MATERIALS
- BID PACKAGE 4D.2 - REINFORCING INSTALLATION
- BID PACKAGE 4D.3 - POST-TENSIONING MATERIALS
- BID PACKAGE 4D.4 - POST-TENSION INSTALLATION
- BID PACKAGE 4E - CONCRETE EMBEDDED MATERIALS

BID DATE: FEBRUARY 20, 2004 AT 3:00 PM (PST)

- BID PACKAGE NUMBER 4A - SITE GRADING/MASS EXCAVATION
- BID PACKAGE NUMBER 4B - FORMING/PLACING AND FINISHING CONCRETE

BID DATE: FEBRUARY 25, 2004 AT 3:00 PM (PST)



437 N. COLUMBIA BLVD. - PORTLAND, OREGON 97217
Phone (503) 978-0800 * Fax (503) 978-1031 * CCB#84045

We are an equal opportunity employer and actively seek participation from Small, Small Disadvantaged, Minority, Women-Owned, HUB Zone, Service Disabled Veteran-Owned, and Veteran-Owned Business Concerns

DBE Sub-Quotes Requested From Oregon Certified

Subcontractors And Suppliers

Oregon Department of Transportation
Grading, Structure & Paving
Isthmus Slough (Coos City) Bridge Section
Coos City-Summer Road-Coos County
DBE Goal =5%

Bid date & Time: February 26, 2004 @ 9:00 AM

Sub Quotes are being requested for various items of work including, but not limited to:

- | | | |
|--------------------------------|---------------------|--------------------|
| FIAGGERS | Bridge removal | Electrical |
| Erosion Control | Furnish Steel Piles | MSE Retaining Wall |
| Surveying | Reinforcement | Aggregate Base |
| Clearing & Grubbing | Structural Concrete | Guardrail + Fence |
| Pipe Work | Post-Tensioning | Painting Stripes |

All Subcontractors may be required to provide full payment & performance bonds. MCM will only pay standard industry premium rates for such bonds. Any conditions or exception included in Subcontractor's

quotes are expressly rejected unless expressly accepted in writing.
MCM Construction, Inc.

P.O. Box 620, North Highlands, California 95660
(916) 334-1221 Fax: (916) 334-0562 AE0E

**CALL FOR NEW
Minority Business Owners**

If you perform Construction Work or Construction Services and if you have a new business or recently formed a business in the last 2 years and are interested in doing future work with the City of Portland.

Please contact:

Group AGB LLC, Andre Baugh - 503 281-3638
andre@i2x4.com

OR

FM Burch & Assoc., Faye Burch - 503 735-9455
fmburchpr@aol.com

We are working to create a database of new companies that includes the services they can provide. Let us help you take the next step to increase your opportunities and Profits.



The City of Portland is an equal opportunity employer

Advertise with diversity in **The Portland Observer**
Call 503-288-0033 ads@portlandobserver.com

CLASSIFIEDS



**WASHINGTON COUNTY
CORRECTIONS OFFICER/TRAINEE**
\$2,919 / month
Closes February 23, 2004

PROBATION AND PAROLE OFFICER II
\$3,653 - \$4,440 / month
Closes February 23, 2004

SENIOR ACCOUNTING ASSISTANT
\$2,751 - \$3,346 / month
Closes February 23, 2004

**SENIOR FACILITIES
MAINTENANCE TECHNICIAN**
\$3,437 - \$4,177 / month
Closes February 23, 2004

**TEMPORARY MENTAL HEALTH
SERVICES SPECIALIST II**
Victim Services
\$22.99 - \$27.94 / hour
Closes February 23, 2004

TEMPORARY ENGINEERING AIDE
\$13.99 - \$16.88 / hour
Closes February 27, 2004

**TEMPORARY INSPECTION
TECHNICIAN I**
\$16.09 - \$19.47 / hour
Closes February 27, 2004

**UTILITY WORKER
(TEMPORARY/PERMANENT)**
\$13.85 - \$16.73 / hour
Closes February 27, 2004

Call (503) 846-8606/TTY (503) 846-4898 for information or see our website: www.co.washington.or.us. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.

APPLY TO:

Washington County Human Resources Division
155 N. First Avenue, Suite 320
Hillsboro, OR 97124

SOCIAL SERVICES

Portland Impact is hiring for the following positions:

Program Advocate for Homeless Families, P/T w/ben \$11.26-\$12.87/hr. AA or equiv in social work or related field, min 2 yrs exp. In human svc, prefer exp w/ low income families/youth.

Program Advocate for Homeless Families/ST Intervention, F/T w/ben \$11.26-\$12.87/hr. AA or equiv in social work related field, min 2 yrs exp in service access, advocacy, social work, prefer w/ low income families/youth. Must speak Russian/Slavic lang.

Receptionist/I&R, F/T w/ben \$9.39-\$10.46/hr. Diploma/GED or equiv., 6 mo. Exp clerical/reception w/competence in Microsoft office software's, must be able to speak Russian/Slavic lang/relate to people of diverse cultures.

Sun Site Managers, 80 and 1.0 FTE w/ben \$31,260-\$34,386; coord school based activities, comm. outreach, parent/comm. involvement, resource dev/plan and svc coordination. All positions must have valid ODL/WDL; Apply at Portland Impact, 4707 SE Hawthorne, Portland, OR 97215 www.portlandimpact.org EOE Due to high volume of client service calls, no phone inquiries will be accepted.



PARKING FACILITY Operator

Immediate full and part-time openings. Seeking dependable, well-groomed, positive individuals.

\$8.00 + Starting wage
Over time/advancement potential
Medical & Dental, 401K avail.

Drug test/Background Check
New hires must have acceptable documentation to confirm both identity and eligibility to work.

Apply 12:00-12:30 PM, Tues & Thurs at
City Center Parking
130 SW Stark, Portland

Early Head Start Parent Educator (s)- Full Time.

Responsible for recruiting, planning, implanting and evaluating parent-child educational groups for Head Start children ages six- (6) weeks to five- (5) years. Must have BA in ECE/Related Field or AA in ECE plus five (5) years combined classroom and social service experience. Ideal candidates has current certification in the Parents as Teacher (PAT) curriculum. Successful candidates must pass criminal record check; have current First Aid/CPR and Food Handler cards. \$32,500.00 year, with benefits. Applications available at: Albina Head Start 3417 NE 7th Avenue. Closing date 2/18/04.

Early Head Start/ Head Start Substitute (s) - On Call.

Work under supervision of Head Start teachers to provide safe, quality care to children ages six - (6) weeks to five - (5) years in accordance with Head Start and Child Care Division regulations. Must have AA in ECE and/or one-year experience working in a classroom setting with children in the age group. Ideal candidate has obtained their Child-Development Credential (CDA). Successful candidates must pass criminal record check; have current First Aid/ CPR and Food Handler cards. \$8.00 per hour. Applications available at: Albina Head Start 3417 Avenue. Closing date 2/18/04.

HUMAN RESOURCES MANAGER

The Portland Development Commission, Portland's premier urban renewal agency, seeks a strategic HR professional with 8-10 years proven experience implementing and managing all key HR functional areas. Desire an energetic, innovative, progressive change agent with strong facilitation and organizational skills. Job information at www.pdc.us/jobs, or at PDC, 1900 SW 4th Ave, 7th Floor, Portland, OR 97201. Closes 2/27/04. Equal Opportunity Employer

WANTED: 5 people needed ASAP to Work From Home. International Wellness Company expansion.

PT/FT. Call for FREE info CD: 800-311-4342 or www.2GetRich.net

The State of Opportunity

These are just a few of the current job openings available with the State of Oregon. A more complete announcement listing, application forms, and additional job information are available at: a) local Employment Department field offices, or b) the Oregon jobs page at: www.oregonjobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.

OREGON DEPARTMENT OF HUMAN SERVICES
MAKE A DIFFERENCE IN THE LIVES OF OREGONIANS by joining the Oregon Department of Human Services (DHS), the statewide health and human services agency. We help Oregonians be independent, healthy and safe. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining a diverse workforce.

MANAGEMENT/INFORMATION TECHNOLOGY
• **Principal Executive/Manager C IT Field Services Manager**
Salary range: \$3,720 - \$5,486/month
Announcement #LEHS4001A - Portland
Position closes February 12, 2004

HUMAN RESOURCES
• **Principal Executive/Manager F Senior Human Resource Manager**
Salary range: \$4,523 - \$6,659/month
Announcement #LEHS4077 - Salem
Position closes February 12, 2004

ENVIRONMENTAL HEALTH
• **Environmental Health Specialist 3 Certification and Accreditation Specialist**
Salary range: \$3,208 - \$4,476/month
Announcement #LEHS4065 - Portland
Position is open until filled

PUBLIC HEALTH
• **Nurse Practitioner**
Salary range: \$3,370 - \$4,690/month
Announcement #LEHS3599 - Portland
Position is open until filled

To obtain detailed job announcement and application materials, visit the DHS website: www.dhs.state.or.us/jobs/; call the DHS job line at (503) 945-5742; TTY (503) 945-6214 or contact any local Oregon Employment office. Information is available by referencing the announcement number.

BOARD OF NURSING
Full-Time Nursing Education Consultant
Full-Time Nursing Practice Consultant
Portland, OR

The Oregon State Board of Nursing is recruiting for 2 Nurse Consultants: 1 to be responsible for the development and evaluation of compliance with standards for nursing education programs and 1 to be responsible for the development of nursing practice and other activities related to the practice of nursing. Both positions will provide policy consultation and leadership in the area of nursing education or nursing practice to the Board, professional organizations, educators, nurses, health system administrators, and Board staff. These are State management service



**PORT OF PORTLAND
Career Opportunities**

Information about career opportunities with the Port of Portland can be obtained by calling the Job Hotline at (503) 944-7480. Hearing impaired applicants may call TDD, (503) 944-7485. Applications are available by visiting the Port's website at www.portportlandor.com or by calling (503) 944-7400 or by visiting the Port's office, located at 121 NW Everett Street, Portland.

The Port of Portland is an

For contracting opportunities with the City of Portland and for valuable information on how to do business with the City, please log on to the Bureau of Purchases Web Page: www.portlandonline.com/omf/purchasing



**City of Portland
Bureau of Purchases**

1120 SW Fifth Ave, Room 750, Portland OR 97204
503-823-6855

Good Pay And Benefits

Tired of minimum pay and no benefits? We have openings in many fields, paid training, full medical/dental, 30 days paid vacation, retirement plan. No exp. necessary for H.S grads. Call M-F 1-800-914-8498.

FACILITIES MAINTENANCE WORKER

Salem Area Mass Transit is seeking a Facilities Maintenance Worker to clean and perform minor maintenance and repair work on District facilities. Starting wage \$12.57 per hour. Come in or call 503-588-2424 to obtain official application form and detailed recruitment announcement. Send completed application form and certified court DMV driving record to Salem Area Mass Transit District, Human Resources Division, 555 Court St., NE, Suite 5230, Salem, OR 97301-3736. Official District application form must be completed and received at District by 4:30 p.m. February 20, 2004. Visit our web site at: www.cherriots.org. An Equal Opportunity Employer

\$250 to \$500 a week
Will train to work at home
Helping the US Government file HUD/FHA mortgage refunds
No experience necessary
Call Toll Free 1-866-537-2906

MOVIE EXTRAS

For Local Openings
No Exp/Age Req'd
Minor/major roles
Models also Needed
Up To \$270/Day
Call 1-800-818-6512



METRO

Budget Analyst, Metropolitan Exposition Recreation Commission, located at the Oregon Convention Center. \$43,303 - \$60,602/annually, FT, Deadline February 25, 2004. Supports Metro's annual budget processes, both operating and capital. Reviews budget requests; provides budget analysis, compiles summaries; monitors departmental budgets; monitors major revenue sources, provides quarterly updates; prepares fiscal impact analysis. This opportunity is open to First Opportunity Target Area residents (Columbia Boulevard on the north; 42nd Avenue on the east; the Banfield Freeway on the south, and North Chautaugua Boulevard including Columbia Villa on the west), whose total annual household income does not exceed \$23,000.

Required application materials available at: Metro Human Resources, 600 NE Grand Avenue, Portland, OR. Resumes are not accepted. Please call (503) 797-1570 if you would like application materials mailed to you. Web address: www.metro-region.org

AA/EEO Employer

positions responsible for Oregon nursing practice and nursing education standards, policy, and regulation. Applicants for both positions must have a Master's degree in Nursing and an unencumbered Oregon RN license, or be able to obtain licensure prior to hire. Education Consultant applicants must have a minimum of 6 quarter (4 semester) hours in education courses and 5 years' teaching or administrative experience in a nursing education program. The experience must have occurred within the last 10 years. Preference will be given to applicants with experience as an administrator in a school of nursing and to applicants with a Doctorate in Nursing or an appropriate related field. Practice Consultant applicants must have been active in nursing and/or administration for a minimum of 5 years within the last 10 years. Preference will be given to applicants with broad expertise in clinical practice with management experience that includes the development and implementation of policies associated with nursing practice and standards. These are unique opportunities that contribute to nursing by directly impacting statewide policy on nursing education and nursing practice standards. As a member of the State's management team, the State of Oregon offers an excellent benefit package including choice of health insurances for the employee and their family, a generous leave program, and employer-paid retirement contributions. To apply, submit a State of Oregon application form (PD100) and the test from the appropriate job announcement (Education Consultant, Announcement #LE301101 and the Practice Consultant, Announcement #LE400082). Application forms and job announcements with additional information for each position are available on the State of Oregon website at www.oregonjobs.org. Please mail or deliver your completed application to Human Resources, Oregon State Board of Nursing, 900 NE Oregon Street, Suite 465, Portland OR 97232. Materials must be received by 4:00 pm on February 20, 2004.

OREGON DEPARTMENT OF TRANSPORTATION (ODOT) CAREER OPPORTUNITIES...JOIN OUR TEAM!
ODOT supports a vast range of innovative transportation products and services, touching the life of every Oregonian, every day.

Explore our variety of rewarding occupations...

ACCOUNTING/FINANCIAL

- **Motor Carrier Auditor**
Salary \$2,925 - \$4,065/month
Announcement #OCOD4078 - Portland
- **Senior Forecasting Economist**
Salary \$4,308 - \$6,048/month
Announcement #OCOD4117 - Salem

ADMINISTRATIVE/CLERICAL

- **Carrier Maintenance Specialist**
Salary \$1,641 - \$2,207/month
Announcement #OCOD4075 - Salem

COMMUNICATIONS/PUBLIC RELATIONS

- **Public Information Specialist**
Salary \$2,664 - \$3,698/month
Announcement #OCOD4020 - Roseburg

CUSTOMER SERVICE/ENFORCEMENT

- **Permit Analyst**
Salary \$2,207 - \$3,061/month
Announcement #OCOD4076 - Salem

SAFETY

- **Division Safety Consultant**
Salary \$3,223 - \$4,523/month
Announcement #OCOD4115A - Salem

MANAGEMENT/PROFESSIONAL

- **Office of Innovative Partnerships and Alternative Financing Manager**
\$62,748 - \$92,436 negotiable annual salary
Announcement #OCOD4105 - Salem

To apply, you must obtain a copy of the appropriate announcement number, which provides full details, qualifications/requirements, and how to apply instructions. Call (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired), or visit www.odot.state.or.us/jobs. As an AA/EEO employer, ODOT is committed to integrating the promotion and management of workforce diversity and affirmative action into every facet of our business.