

# BIDS / CLASSIFIEDS



## Route Sales Rep

\$12,719 plus commission (85% to train). Min. of six mos verifiable retail grocery exp., direct product delivery, or sales with customer contact. Excellent driving record. Will order and deliver wholesales bakery products, rotate stock, and merchandise. Mon, Tues, Thurs, Fri, & Sat 4:a.m. until finished.



## Merchandiser

\$12,719 Available Wed., Sun. & holidays. Rest of schedule to be determined.

Excellent driving record & min. of three mos. exp. merchandising or selling in retail grocery store.

Both positions are in the Salem Area and require union membership. Excellent Benefits. Applications may be obtained at Salem Career Center Field Office, 605 Collage Street NE, Salem 97301 AAP/EEO

## Juvenile Counselor 2

#3270 - \$4152 Per Month

Clackamas County Juvenile Department has immediate full-time opening for experienced Juvenile Counselor. Juvenile Counselor 2's perform intake assessments, risk assessments and develop case plans in County's Juvenile Department. Incumbent performs social casework and is responsible for supervising and managing full caseloads of both misdemeanor and felony cases with heavy field and courtroom emphasis. Complete candidates possess thorough understanding of adolescent development; have strong skills in adolescent needs, strengths and risk assessment and minimum of two years work experience managing juvenile caseload and preparing and presenting court reports. Bachelor's Degree in Social Sciences (e.g. Sociology, Psychology, Criminology) preferred.

County Employment Application Required. Application materials and detailed job announcement available at Clackamas County Personnel, 900 Main Street, Oregon City, OR 97045, (503) 665-8459 or from <http://www.co.clackamas.or.us>. Closing date: January 7, 2004 5:00 PM EEO Employer



## PARKING FACILITY Operator

Immediate full and part-time openings. Seeking dependable, well-groomed, positive individuals.

\$8.00 + Starting wage  
Overtime/advancement potential  
Medical & Dental,  
401K avail.

Drug test/Background Check  
New hires must have acceptable documentation to confirm both identity and eligibility to work.

Apply 12:00-12:30 PM, Tues & Thurs at  
City Center Parking  
130 SW Stark, Portland

\$250 to \$500 a week  
Will train to work at home  
Helping the US Government file HUD/FHA mortgage refunds  
No experience necessary  
Call Toll Free 1-866-537-2906



## WASHINGTON COUNTY

### Mental Health

**Services Coordinator I**  
(Bilingual - Spanish/English)  
\$3,114 - \$3,784 / month  
Closes January 9, 2004

Call (503) 846-8606/TTY (503) 846-4898 for information or see our website: [www.co.washington.or.us](http://www.co.washington.or.us). County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.

### APPLY TO:

Washington County Human Resources Division  
155 N. First Avenue, Suite 320  
Hillsboro, OR 97124



## METRO

**Project Mgr- Construction,**  
Oregon Zoo. \$55,200 - \$77,200/year, FT. Deadline 1/12/04. Oversees and manages contractors, subcontractors, other professional and technical staff as assigned, and the construction of multiple exhibit additions in accordance with the Oregon Zoo Master Plan.

To apply, submit a resume with a cover letter describing why your background and experience make you the ideal candidate, in addition to completing our AA/EEO form, to: Metro Human Resources, 600 NE Grand Avenue, Portland, OR, 97232; or fax to (503) 797-1798; or email [jobs@metro.dst.or.us](mailto:jobs@metro.dst.or.us). To access the complete job announcement you may visit our website at [www.metro-region.org/jobs](http://www.metro-region.org/jobs), or you may pick up a copy at Metro Human Resources.

AA/EEO Employer

The **Multnomah County Library** is seeking candidates for a **Electronic Resources Coordinator** position. This position will be responsible for the identification, evaluation, selection, and implementation of electronic resources, including CD-ROM and Internet accessible resources. This position will assist and coordinate the development of documentation and conduct and/or arrange training on electronic resources. No experience is required; however, two years' of experience in the identification and selection of electronic resources is highly desirable. All applicants must have or be within 3 months of receiving an ALA accredited Master's Degree in Library Science or its equivalent. Salary: \$20.63 to \$25.38 per hour. Apply by December 26, 2003. Please check out our website at [www.multcojobs.org](http://www.multcojobs.org) to apply.

**KBOO Community Radio** is looking for a P/T Newsroom Trainer to train news department volunteers. For a full job announcement: please see our website at [www.kboo.fm](http://www.kboo.fm), send an email to [manager@kboo.org](mailto:manager@kboo.org), call 503-231-8032 to request an announcement; or stop by the station (20 SE 8th Ave & Burnside) Monday through Friday between 9 am and 5 pm and pick up an announcement.

## Notice To Contractors

### City of Camas

#### Phasell Washougal Wellfield Improvements (WS-565C)

Sealed proposals will be received by the undersigned at the City of Camas, 616 NE 4th

Avenue, Camas, Washington 98607, up to 10:00 a.m., local time, on Wednesday, January 21, 2004, for furnishing the necessary labor, materials, equipment, tools, and guarantees thereof for the construction of the Phase II Washougal Wellfield Improvement Project.

The Phase II Washougal Wellfield Improvement project includes equipping of Well No. 10 with pump, piping, controls, and CMU building. Installation of onsite hypochlorite generation system, a caustic soda feed, and a fluorosilicic acid feed system is included in this project. The project also includes the installation of a metal utility building housing three large chemical storage tanks, and all control valves, site piping, and electrical and telemetry systems required for a complete installation.

The work shall be completed within one hundred sixty (160) calendar days after the commencement date stated in the Notice to Proceed. All bidding and construction is to be performed in compliance with the request for Proposal, Plans, Specifications, and Contract for this project and any addenda issued thereto which are on file at the office of the City Clerk, City Hall, City of Camas, Washington.

At the time and date stated above, the proposals will be publicly opened and read aloud.

Proposals are to be submitted only the form provided with the Specifications. All proposals must be accompanied by a certified check, cashiers check, money order, or bid bond payable to the "City of Camas" of value not less than five percent (5%) of the total amount bid.

Plans and Specifications may be examined at the office of the City of Camas, local plan centers in the project area, or the offices of Project Engineer, Gray & Osborne, Inc.,

(Seattle at 701 Dexter Avenue North Suite 200, Yakima at 107 South 3rd Street or Olympia at 2401 Bristol Court SW, Bldg. A). Copies of the plans and specifications may be purchased only at the Seattle office of the Project, Engineer, Gray & Osborne, Inc., (701 Dexter Avenue North, Suite 200, Seattle, WA 98109, (206) 284-0860), for a non-refundable price of sixty-five dollars (\$65.00) including sales tax and shipping. Payment must be made at the time the Project Plans and Specifications are requested. A list of planholders will be made available, by request, through the project Engineer's office prior to the bid opening, via the U.S mail.

A pre-bid conference is scheduled for Wednesday, January 14, 2004, at 1:00 p.m. The conference will begin at the City of Camas City Hall, 616 NE 4th Avenue, Camas, Washington 98607, at 1:00 p.m. (local time). Prospective bidders are encouraged to participate. Unauthorized or unscheduled visits not to be allowed.

The City of Camas expressly reserves the right to reject any or all bids and to waive minor irregularities or informalities and to further make award of the Project to the lowest responsive, responsible as it serves the interest of the City

## Full time Employment Specialist

needed for alternative school providing GED and employment training for youth ages 16-21. Responsibilities include providing career exploration and employment readiness workshops, job development, and job retention services. Bachelor's degree with major coursework in business, marketing, communications, or closely related field, or equivalent relevant experience and good rapport with at-risk youth required. Good driving record, proof of insurance and reliable transportation required. Demonstrated experience in employment interviewing, teaching, counseling and/or vocational guidance; two years is preferred. Experience working with a very culturally diverse population and proficiency with computers preferred. Submit cover letter and resume attn: Operations Mgr, Youth Employment Institute, 1704 NE 26th, Portland, OR 97212. Position closes on 1/7/04 at 5:00 pm. We value diversity and are an equal opportunity employer.

## CHRISTIAN BASED COMPANY

is seeking PT/FT Reps. And Sales Managers in the area. Genuine business opportunity working from the comfort of your home with our 18yr-old debt-free and stable company. Great pay and unrivaled benefits! If you can train, inspire and be a leader, call 1-888-640-7316 [orogol@msn.com](mailto:orogol@msn.com)

Advertise with diversity in *The Portland Observer*  
Call 503-288-0033

For contracting opportunities with the City of Portland and for valuable information on how to do business with the City, please log on to the Bureau of Purchases Web Page: [www.portlandonline.com/omf/purchasing](http://www.portlandonline.com/omf/purchasing)



## City of Portland Bureau of Purchases

1120 SW Fifth Ave, Room 750, Portland OR 97204  
503-823-6855

## CALL FOR NEW

### Minority Business Owners

If you perform Construction Work or Construction Services and if you have a new business or recently formed a business in the last 2 years and are interested in doing future work with the City of Portland.

Please contact:

Group AGB LLC, Andre Baugh - 503 281-3638  
[andre@ix4.com](mailto:andre@ix4.com)

or

FM Burch & Assoc., Faye Burch - 503 735-9455  
[fburchpr@aol.com](mailto:fburchpr@aol.com)

We are working to create a database of new companies that includes the services they can provide. Let us help you take the next step to increase your opportunities and Profits.



The City of Portland  
is an equal  
opportunity employer

## Notice of Public Hearing on Community Needs

Multnomah County, the City of Portland and the City of Gresham are in the process of developing their Action Plans for fiscal year 2004-05. These Action Plans will describe how federal funds, including CDBG, HOME and other housing and community development resources, will be used in the coming year to address the objectives established in the approved Consolidated Plan 2000-2005. Before issuing proposed FY 2004-05 Action Plans, the jurisdictions want to give local residents and providers the opportunity to present information and views on housing and community development needs and priorities. The hearing will be at the Housing and Community Development Commission meeting on:

Wednesday, January 7, 2004, 5:30 p.m.  
The Multnomah Building, Board Room, First Floor  
501 SE Hawthorne, Portland

All comments received at the hearing will be considered in preparing the jurisdictions' FY 2004-05 Action Plans. HCDC will also accept written comments through February 4, 2004. Please address written comments to HCDC, c/o City of Portland, 421 SW 6th Avenue, Portland, OR 97204 or send them to [bkaye@ci.portland.or.us](mailto:bkaye@ci.portland.or.us). A summary of public comments will be included in the final plan document.

The hearing is accessible to people with mobility impairments. Please notify Ruth Benson, Bureau of Housing and Community Development, (503) 823-2392, (503) 823-6868 (TTY) at least seven days before the hearing if you need interpretive services.

For more information, please contact Beth Kaye, Bureau of Housing and Community Development, City of Portland, at (503) 823-2393 or [bkaye@ci.portland.or.us](mailto:bkaye@ci.portland.or.us).

These are just a few of the current job openings available with the State of Oregon. A more complete announcement listing, application forms, and additional information are available at:  
a) local Employment Department field offices, or b) the Oregon jobs page at: [www.oregonjobs.org](http://www.oregonjobs.org). The State of Oregon and all its divisions are proud to be equal opportunity employers.

## OREGON DEPARTMENT OF HUMAN SERVICES

**MAKE A DIFFERENCE IN THE LIVES OF OREGONIANS** by joining the Oregon Department of Human Services (DHS), the statewide health and human services agency. We help Oregonians be independent, healthy and safe. We are absolutely committed to ongoing innovation in the delivery of services, and we are committed to recruiting, developing and retaining a diverse workforce.

**HUMAN SERVICES**  
• Program Technician 2  
Child Protective Services Program Coordinator  
Salary range: \$3,208 - \$4,476/month  
Announcement #LEHS3630 - Salem  
Position closes January 2, 2004

**MANAGEMENT**  
• Principal Executive/Manager D  
Governor's Advocate/Ombudsman  
Salary range: \$3,720 - \$5,486/month  
Announcement #LEHS3629 - Salem  
Position closes January 2, 2004

To obtain detailed job announcements and application materials, visit the DHS website: [www.dhs.state.or.us/jobs/](http://www.dhs.state.or.us/jobs/); call the DHS job line at (503) 945-5742; TTY (503) 945-6214 or contact any local Oregon Employment office. Information is available by referencing the announcement number.

**PUBLIC EMPLOYEES RETIREMENT SYSTEM (PERS) Project Coordinator**  
Salary: \$3,060 - \$4,265/month, DOE

PERS covers nearly 300,000 members and administers retirement, disability benefits, health insurance and deferred compensation plans statewide. This position will coordinate a team of 4-7 people who will be responsible for freezing cost of living increases for retirees and ex-spouses (alternate payees); and evaluating and implementing a major project, making interpretations and developing recommendations for management and administration. To review the job description, including minimum qualifications, obtain the Announcement #LE301037 from your local Employment Department field office, the state job website at [www.oregonjobs.org](http://www.oregonjobs.org), or by calling PERS Human Resources at

(503) 431-8905. Closing date is December 24, 2003 at 5 pm. EOE/AA.

## DEPARTMENT OF ADMINISTRATIVE SERVICES

**Human Resources Division  
Labor Relations Unit  
State Labor Relations Manager**

The Department of Administrative Services in Salem, Oregon is seeking an experienced chief negotiator for complex labor contract negotiations. Requirements include 5 years' progressively responsible labor relations experience, which must have included acting in the role of chief negotiator, administering labor contracts, arbitrating grievances, fact finding, and human resource consultation. Salary is \$4,745 - \$6,659/month, with a benefit program contribution toward family health, dental insurance, and life insurance. Other benefits include a retirement program, insurance, optional short and long term disability insurance, paid holiday, vacation, and sick leave. For detailed Job Announcement #LEDA3119, visit [www.oregonjobs.org](http://www.oregonjobs.org), or call (503) 378-3622. Close date is January 5, 2004.

## Principal Executive/Manager H PEBB Administrator

The Public Employees' Benefit Board, located in Salem, Oregon is seeking an experienced, progressive leader to serve as an Administrator. PEBB is governed by an 8-member labor and management board and is functionally placed within the Department of Administrative Services. The Board's statutory mission is to provide high quality benefits at an affordable cost to both the employer and employees. Salary is \$5,763 - \$8,487/month with a full range of benefit options. For detailed Job Announcement #ESDA3139 visit [www.oregonjobs.org](http://www.oregonjobs.org) or call (503) 373-7655. Position will be open until filled.

## BOARD OF MEDICAL EXAMINERS

**Administrative Specialist 2  
Licensing Coordinator**  
This employment opportunity is with the Oregon State Board of Medical Examiners in its License Services Department. This position will coordinate procedures for all aspects of the licensure process for the

Board's 4 licensing programs (physicians, podiatrists, physician assistants, and acupuncturists); serve as a team leader for the licensing programs (2 specialists and 2 assistants); assist with rule writing; and act as a liaison with other Board departments. Salary range is \$2,208 - \$3,060/month, plus excellent benefits. The Board's office is located next to the Marriott Hotel in downtown Portland, 1500 SW First Avenue, Suite 620. Please download the application and information about this position, Announcement #LE301036, from [www.oregonjobs.org](http://www.oregonjobs.org). To find out about the Board of Medical Examiners, visit the Board's website at [www.bme.state.or.us](http://www.bme.state.or.us). This recruitment closes 5 pm on January 14, 2004.

## OREGON DEPARTMENT OF TRANSPORTATION (ODOT) CAREER OPPORTUNITIES... JOIN OUR TEAM!

ODOT supports a vast range of innovative transportation products and services, touching the life of every Oregonian, every day.

Explore our variety of rewarding occupations...

**COMMUNICATIONS**  
• Public Information Representative  
Salary \$2,546 - \$3,529/month  
Announcement #OCOT3776 Salem

**ENGINEERING/ENVIRONMENTAL**  
• Electrician  
Salary \$3,698 - \$4,265/month  
Announcement #OCOT3576 Grants Pass

**MANAGEMENT/PROFESSIONAL**  
• Records and Policy Coordinator  
Salary \$3,060 - \$4,265/month  
Announcement #OCOT3773 Salem

• District Manager  
Salary \$4,099 - \$6,048/month  
Announcement #OCOT3474 Troutdale

**PROGRAM/PROJECT**  
• Region Roadway Safety Program Coordinator  
Salary \$3,060 - \$4,265/month  
Announcement #OCOT3621 Salem

• Inter-City Passenger Rail Coordinator  
Salary \$3,160 - \$4,525/month  
Announcement #OCOT3777 Salem

• Program Services Management Analyst  
Salary \$2,664 - \$3,698/month  
Announcement #OCOT3244 Salem

**STOREKEEPING/INVENTORYING**  
• Sensitive Inventory Specialist  
Salary \$1,949 - \$2,664/month  
Announcement #OCOT3772 Salem

To apply, you must obtain a copy of the appropriate announcement number, which provides full details, qualifications/requirements, and how to apply instructions. Call (503) 986-4030 (TTY) (503) 986-3854 for the hearing impaired) or visit [www.odot.state.or.us/jobs](http://www.odot.state.or.us/jobs). As an AVEEO employer, ODOT is committed to integrating the promotion and management of workforce diversity and affirmative action into every facet of our business.

## PORT OF PORTLAND

Career Opportunities

Information about career opportunities with the Port of Portland can be obtained by calling the Job Hotline at (503) 944-7480. Hearing impaired applicants may call TDD, (503) 944-7485. Applications are available by visiting the Port's website at [www.portportlandor.com](http://www.portportlandor.com) or by calling (503) 944-7400 or by visiting the Port's office, located at 121 NW Everett Street, Portland.

The Port of Portland is an Equal Opportunity Employer