

Health Care Professionals Wanted

VA recruits minorities for biomedical and clinical research

In a move to bring more people of color into the sciences, a field typically under-representing minorities, the Dept. of Veterans Affairs is creating more career opportunities in biomedical and clinical research.

"By opening up more opportunities in VA research to minority health care professionals, we're ensuring that veterans will continue to be served by the best this country has to offer," said Deputy Secretary of Veterans Affairs Dr. Leo S. Mackay Jr.

Three new mentoring programs will enhance research opportunities for minorities and increase business for minority-serving institutions.

The programs aim to support institutional collaborations between VA and minority-serving institutions by partnering students with VA mentors.

The program will also provide applied training in research on VA-funded projects to high school and college students.

Ultimately, the VA would pay a full salary to participants in the programs mentored by VA researchers, who have completed clinical fellowships or doctoral training.

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Carol Terhune works to make OHSU's Nursing School as diverse as the community it serves.

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Nursing School Embarks on Diversity Initiative

Carol Terhune is the assistant director of the office of professional and diversity development, a new position at the Oregon Health and Sciences University School of Nursing.

Terhune assists Charla Hayden, director of the office of professional and diversity development, in leading the school's development of an integrated and diverse community of learning among all nursing school members.

The primary focus is the recruitment, development and retention of an effective and diverse nursing community. The office assists in the admission of underrepresented minority groups who may be disadvantaged for economic, edu-

cation or other reasons.

Terhune is responsible for developing and integrating diversity initiatives within the school and teaching courses in the program. She comes to the School of Nursing from OHSU Human Resources, where she was a management consultant. An attorney, she is well versed in employment law and organizational development.

Terhune is an organizational and employment specialist with more than 10 years of experience in the field, including work group development, dispute resolution, labor and employee relations,

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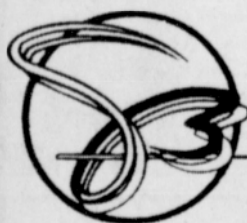
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