



Classifieds/Bids

The Multnomah County Health Department is currently recruiting for the following position:

- COMMUNITY HEALTH NURSE - BILINGUAL SPANISH LANGUAGE REQUIRED**
- HEALTH SERVICES SPECIALIST-PRIMARY CARE**
- COMMUNITY HEALTH SPECIALIST 2-BILINGUAL RUSSIAN**
- COMMUNITY HEALTH SPECIALIST 2-BILINGUAL SPANISH**
- COMMUNITY HEALTH NURSE**

Application materials and formal job announcements are available at: www.co.multnomah.or.us/jobs/, in person or by mailing a self-addressed stamped envelope requesting application forms to: Multnomah County Human Resources Division, 1120 SW 5th Avenue, First Floor Lobby, PO Box 14700, Portland OR, 97293-0700. Assisted access to Multnomah County job information and web site is available at Multnomah County Libraries.

Multnomah County Health Department is actively recruiting persons from various ethnic and cultural backgrounds to enhance service to our diverse communities. Bilingual/bicultural candidates are encouraged to apply. **An Equal Opportunity Employer**



Washington County

ENGINEERING ASSISTANT
\$3,437-\$4,178/month
Closes December 7, 2001

Call (503) 846-8606/TTY (503) 846-4898 for information or see our website: www.co.washington.or.us County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.

APPLY TO:

Washington County Human Resources Division
155 N. First Avenue,
Suite 320
Hillsboro, OR 97124



Clark County, Washington Job Opportunities

We are seeking qualified candidates to be part of our dynamic public service organization.

CDBG PROGRAM COORDINATOR

\$3,638-\$5,139/mo. DOQ

COMMUNITY DEVELOPMENT SPECIALIST

\$16.74-\$19.61/hr. DOQ

PROGRAM COORDINATOR I

\$3,296-\$4,657/mo. DOQ

Job information, applications, and benefits information are available from:
Clark County Human Resources
1013 Franklin St,
Vancouver WA
Job Hotline: (360) 397-6018
TDD: (360) 397-6032
www.co.clark.wa.us
EQUAL OPPORTUNITY EMPLOYER

\$1500 a month PT \$4500-\$7200 FT

Work In Home
International company needs Supervisors and Assistants. Training. Free booklet.
www.amazingcashplus.com
1-888-707-9520

HUMAN RESOURCES Human Resources Director

Are you interested in working for a large state-of-the-art nonprofit administrative services organization that is committed to "serving those who serve others?"

This highly visible position is responsible for leading the organization's HR functions, providing guidance and counsel to exec. Mgmt, in all areas of HR including AA/EEO, benefits, compensation, employee relations, HRIS, organizational development, performance management staffing, workforce development, succession planning and training. Develops HR programs that continually enhance and support overall strategic business objectives of organization. Creates and promotes organizational culture that values difference; thrives on a friendly and open environment as well as recognizes and rewards key accomplishments and team work.

Requires BA in related field or SPHR Prefer MA/MBA or equiv. Progressive experience in executive HR mgmt role is required. Must have: hands-on experience in all areas of the human resource function; a demonstrated history of creating innovative HR programs that are cutting-edge and forward thinking; have the ability to positively influence senior mgmt and champion HR initiatives across the organization; be proactive in developing and implementing strategic HR initiatives; policies and practice; knowledge of HRIS and data analysis, compensation programs, and workforce development.

Position offers comprehensive/flexible benefits, and competitive salary. Send resume w/cover letter and salary requirements to Arras, Inc., HR director ad, c/o MBL Group, LLC, 1220 SW Morrison, Suite #900, Portland, Oregon 97205, or fax to: 503-224-6707, or email to: employment@mbigroup.com. For additional information, please refer to our website at www.arrasinc.org. Position closes on Friday, November 30, 2001 at noon. We value diversity and are an Equal Opportunity Employer.



PARKING FACILITY OPERATOR

Immediate opening for full and part-time attendants with Portland's leading parking company. We are seeking dependable individuals with a neat appearance and a Positive attitude. \$8.00+ starting wage Huge overtime potential. Advancement opportunities Medical, Dental, 401K available. Applicants must submit to drug test and background check. Apply in person daily between 12-1, Monday - Friday. 130 SW STARK Portland, OR

Franz Bakery Warehouse Supervisor

Three years prior warehouse supervision. \$13.80 during training to \$19.11 Food industry exp a plus. Hands on in fast paced environment. All shifts, split days off. Union with benefits. Apply at OR Emp. Ofc, 30 N. Webster, Ref #1117160 or Franz Office, 340 NE 11th. EEO/AAP

Holiday Art Sale

Fri. & Sat. Nov. 23 & 24 10-5. Fine art photography, greeting cards, handmade books. Wide selection & price. 2623 NE 9th Ave. Portland. **503-335-3921.**

Advertise with diversity



Employment



OREGON DEPARTMENT OF TRANSPORTATION (ODOT) CAREER OPPORTUNITIES...JOIN OUR TEAM!

ODOT supports a vast range of innovative transportation products and services, touching the life of every Oregonian, every day.

Explore our variety of rewarding occupations...

ENGINEERING/ENVIRONMENTAL

- Survey Crew Chief
Salary \$2,472 - \$3,545/month
Announcement # OCDT1225B Ontario
- Senior Traffic Control Plans Designer
Salary Negotiable Annual Salary up to \$59,868
Announcement # OCDT1569 Salem

FINANCE

- Collection Unit Manager
Salary \$2,826 - \$4,186/month
Announcement # OCDT1664 Salem
- Motor Carrier Auditor (under-fill option)
Salary \$2,535 - \$3,521/month
Announcement # OCDT1638 Eugene

HUMAN RESOURCES

- Personnel Action Specialist
Salary \$1,959 - \$2,735/month
Announcement # OCDT1666 Salem

INFORMATION SYSTEMS

- Project Office Manager
Salary Negotiable Annual Salary up to \$81,852
Announcement # OCDT1651 Salem

PROGRAM PROJECT COORDINATOR

- At-Risk Driver Program Coordinator
Salary \$2,535 - \$3,520/month
Announcement # OCDT1606 Salem

TRADES

- Bridge Maintenance Specialist
Salary \$2,013 - \$2,784/month
Announcement # OCDT1579A Portland
- Roadway/Highway Maintenance Specialist
Salary \$2,013 - \$2,784/month
Announcement # OCDT1667 Woodburn
- Roadway/Highway Maintenance Specialist
Salary \$2,013 - \$2,784/month
Announcement # OCDT1668 Roseburg
- Bridge Maintenance Specialist
Salary \$2,013 - \$2,784/month
Announcement # OCDT1585 Portland

To apply, you must obtain a copy of the appropriate announcement number which provides full details, qualifications/requirements, and how to apply instructions. Call (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired), or visit www.odot.state.or.us/jobs. As an AA/EEO employer, ODOT is committed to integrating the promotion and management of workforce diversity and affirmative action into every facet of our business.

These are just a few of the current job openings available with the State of Oregon. A more complete announcement listing, application forms, and additional job information are available at: a) local Employment Department field offices, or b) the Oregon jobs page at: www.oregonjobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.

www.oregonjobs.org



PORT OF PORTLAND

Career Opportunities

Information about career opportunities with the Port of Portland can be obtained by calling the Job Hotline at (503) 944-7480. Hearing impaired applicants may call TDD, (503) 944-7485. Applications are available by visiting the Port's website at www.portofportland.com or by calling (503) 944-7400 or by visiting the Port's office, located at 121 NW Everett Street, Portland.

The Port of Portland is an Equal Opportunity Employer



Swinerton Builders

3030 SW Moody Ave., Suite 250
Portland, Oregon 97201
Phone: (503)222-2000
Fax (503) 478-2700
CCB# 111561
Contact: Rick Kunzart

Is requesting sub-bids from certified MBE/WBE/ESB Subcontractors & Suppliers for: New construction of a 1-story building including: SOG, CMU & wood-frame bearing walls, masonry veneer, wood-frame roof with membrane & metal roofing, mechanical & electrical systems. Project also includes all interior finishes, site utilities, demolition, paving and landscaping.

Is requesting sub-bids from certified MBE/WBE/ESB Subcontractors & Suppliers for:

Portland Fire Station #16

Bids Due: November 29, 2001 at 11:00 AM

Plans and specifications are available for review in our office and all major plan centers. We are an equal opportunity employer and request bids from all interested firms including disadvantaged, minority, women, and veterans and emerging small business enterprises

SUB-BIDS REQUESTED

New Fire Station 16

Portland, OR

Bid Date: November 29, 2001 @ 11:00 A.M.

silco

CONSTRUCTION COMPANY

P.O. Box 83299 • Portland, OR 97283-0299
(503) 286-8155 • Fax #286-8079 CCB #33578

We are an equal opportunity employer and request sub-bids from emerging small businesses, small disadvantaged subcontractors, women and minority business enterprises.

Marvin L. Cole General Contractor, Inc.

Is seeking minority Sub Contractors for Safeway remodel @ 5920 NE Martin Luther King Jr. Blvd. Bids are due in our office by November 27, 2001. By Phone 1-360-425-6516 or Fax 1-360-425-8413.

For more information you may contact Roy Jay 1-503-244-5794 Ext. 45

Marvin L Cole General Contractor, Inc. is an Equal Opportunity Employer.



Swinerton Builders

3030 SW Moody Ave., Suite 250
Portland, Oregon 97201
Phone: (503)222-2000
Fax (503) 478-2700
CCB# 111561
Contact: Estimator-Dave Garner

Swinerton Builders is teaming up with **African American Chamber of Commerce.**

Is requesting sub-bids from certified MBE/WBE/ESB Subcontractors & Suppliers for: Remodel of existing Safeway store interior & new addition; work includes extensive site, sanitary and street improvements, structural steel, painting, floorcovering, drywall, EIFS, mechanical, electrical, HVAC, plumbing, concrete block, metal framing and final cleaning.

Upon award of contract, Swinerton Builders will make an effort in hiring field laborers, carpenters, and office administration help for this project from within the surrounding community.

Is requesting sub-bids from certified MBE/WBE/ESB Subcontractors & Suppliers for:

Safeway #509
5920 NE MLK, JR. Blvd.
Portland, OR 97211

Bids Due: November 29, 2001 at 3:00 PM

Plans and specifications are available for review in our office and all major plan centers. We are an equal opportunity employer and request bids from all interested firms including disadvantaged, minority, women, and veterans and emerging small business enterprises

Advertisement For Bids

Lebanon Schools-Hamilton Creek Elementary School
Lebanon Community School district No. 9
Lebanon, Oregon

Advertisement for: **Hamilton Creek Elementary School Remodel/Addition/ "Building Package"**

Lease Crutcher Lewis, LLC, serving as the Construction Manager/General Contractor (CM/GC) for Lebanon Community School District No. 9, is soliciting bids for the Hamilton Creek Elementary School in Lebanon, Oregon. Terms and conditions of the bid are outlined in lease Crutcher Lewis, LLC (CM/GC) "Invitation to Bid" dated **November 19, 2001**, attached to and made a part of the Contract Documents.

Bids will be received at the offices of Lease Crutcher Lewis, LLC, 921 SW Washington, Suite 150, Portland, Oregon 97205, until 2:00PM PDT, December 13, 2001 at which time the bids will be publicly opened and read aloud. Bids shall be clearly marked "Hamilton Creek Elementary School: "Building package".

It is the Intention of Lease Crutcher Lewis, LLC (CM/GC) to submit a bid on the Wood Framing and Concrete Foundation portion of this work.

Work will consist of "CSI Division 2-16-Civil, Landscaping, Structural, Architectural, Mechanical, Plumbing, and Electrical.

Approx. 13,669sf single story wood framed addition & Approx. 31,685sf remodel.

Contract Documents may be reviewed at the following locations: Lease Crutcher Lewis, LLC (CM/GC)/Portland, OR; Construction Data and News/Portland; Daily Journal Plan Center/Portland, OR; Oregon Association of Minority Enterprises/Portland, OR; Oregon Contractors Plan Center/Clackamas, OR; Salem Contractors Exchange/Salem, OR; Eugene builders Exchange/Eugene, OR; Willamette Valley Builders Association/Tangent, OR;

Contract Documents may be purchased in its entirety or in part from Precision Images, (503) 274-2030.

All bidders must comply with the following requirements: Prevailing Wage Law, ORS 279.350, Licensed with Construction Contractors Board ORS 671.530, Resident Status ORS 279.029. Bidders must obtain business licenses to perform work in the City of Lebanon, prior to mobilizing on the jobsite.

No bid will be considered unless received by 2:00pm PDT, December 13, 2001, and fully completed in the manner provided by the "Instructions to Bidders", upon the "Bid Form" provided.

"NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY (EXECUTIVE ORDER 11246)".

A mandatory pre-Bid conference for hazardous abatement, demolition, mechanical, and electrical & non-mandatory pre-bid conference for all other trades will be held on **November 29, 2001 at 9:30 a.m.** at the following location:

Hamilton Creek Elementary School
32135 Berlin Road
Lebanon, OR 97355\

Lease Crutcher Lewis, LLC (CM/GC) is committed to taking affirmative action to encourage and facilitate the participation of minority/women-owned business enterprises (M/WBE) in State projects and encourage Contractors to provide similar opportunities for their Subcontractors.

LEASE CRUTCHER LEWIS, LLC (CM/GC)
Denny Raley
Project Manager

Come visit us on the web at
www.portlandobserver.com