

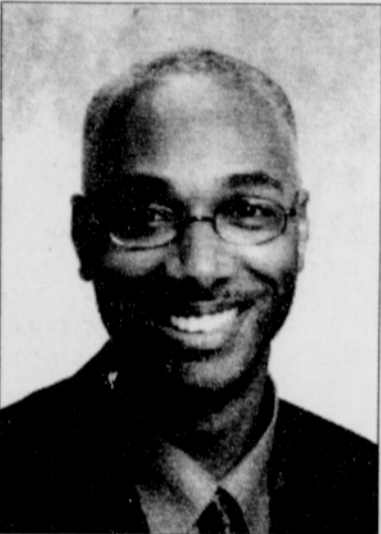


# Business

## Administrator, Physicians Join Local Workforce

A new administrator and two new physicians have recently joined the Providence Health System, Oregon's second largest employer.

Richard Smith has joined Providence Milwaukee Hospital as director of Clinical Development. Smith will develop and implement new or improved lines of business



Richard E. Smith

for the hospital, including long-term vision, and primary and specialty care.

"I am looking forward to working with people to find out what type of services they would like to receive from their community hospital," says Smith. "We then would begin working with physicians and other caregivers to meet those needs."

Smith was recently director of Senior Services for Bon Secours Baltimore

Health System in Baltimore, Md. He received a bachelor's degree from Morgan State University and a master's degree in social work

from the University of Maryland at Baltimore.

Bess Lehtinen, M.D., certified in family medicine, has joined Providence Family Medicine at 5279 N.

Lombard St. She earned her medical degree from the University of Washington Medical School and completed her internship and residency in family practice at the University of New Mexico. Her clinical experience includes serving in the Family Practice Continuity Clinic at Albuquerque Indian Hospital. Dr. Lehtinen has a special interest in women's health, prenatal care, adolescent medicine and mental health.

Poombavai Nagappan M.D., certified in internal medicine, has joined Providence Medical Group/Scholls



Dr. Poombavai Nagappan



Dr. Bess Lehtinen

in Tigard. She earned her medical degree from Government Kilpauk Medical College in Madras, India; completed her residency at St. Louis University Hospital in Missouri and an internship at Edgewater Medical Center in Chicago. She is a member of the American Medical Association

## Oregon Solutions Link Business, Government

A new state-sponsored web site is a "meeting place" for government officials, community leaders, non-profit organizations, private businesses, educational institutions and citizens interested in creating a sustainable future for Oregon's community, economy, and environment. Co-sponsored by the Office of the Governor and the Oregon Economic and Community Development Department, [www.OregonSolutions.net](http://www.OregonSolutions.net), is designed to support Governor Kitzhaber's 2000 executive order on "sustainability" - using, developing and protecting resources so Oregonians

can meet their current needs while also providing for the needs of future generations.

The Oregon Solutions Web site is a clearinghouse of information and ideas promoting sustainable practices in government and private and non-profit business. The site, which had contributions from many of Oregon's business and community leaders, is designed to be a catalyst for action and a place for collaboration and information sharing. Visitors have access to resources such as profiles of innovative leaders in Oregon as well as extensive listings of on-line organizations focusing on

sustainability.

The site also features interactive on-line forums.

Other highlights of the site include a Sustainability Learning Network, an on-line forum where visitors can share information and debate current issues related to sustainability. An events calendar features information from organizations and individuals around the state and also allows visitors to post additional events.

The Oregon Solutions Web site is just one of several state initiatives taken under the executive order to develop an understanding of what

each of us can do to create the future we want for Oregon.

For more information on OregonSolutions.net, call Kristin Dahl in Salem at (503) 986-0057. For information on other state government sustainability initiatives, call Paul Burnet in Salem at (503) 378-4652 or Langdon Marsh in Salem at (503) 378-4645. The Oregon Economic and Community Development Department is a state agency that invests lottery, federal and other funds to help communities and businesses build quality communities and improve the economic opportunities for all Oregonians.

## Safety, Crime Prevention Focus of Landlord Training

The City of Portland's Office of Planning and Development Review in partnership with the Portland Police Bureau is offering an eight-hour training to help landlords keep rental properties safe and free of illegal activity.

This is a fully up-to-date version of the original Landlord Training Program, a program that the City of Portland pioneered in 1989 and which has

since become a problem-solving success story nationwide.

Landlords, property managers, and others interested in attending may call 503-823-7955 for registration information.

Advance registration is requested. Although the seminar is free, there is a \$15 charge for the training manual, which includes information on the City's housing maintenance code and

nuisance ordinances along with current Oregon landlord-tenant law.

Future training dates are Friday, March 16<sup>th</sup> at Portland Community College Central Campus, next to OMSI at 1626 S.E. Water Glisan Street; Saturday, March 17<sup>th</sup> at Providence Portland Medical Center, 4805 N.E. Glisan; Friday, April 6<sup>th</sup> at PCC Central; and on Saturday, April 7<sup>th</sup> at Providence Portland Medical Center.

## Bush Taps Black Lawyer To Lead Civil Rights Division Under Ashcroft

By LINDA BEAN  
DIVERSITYINC.COM

President Bush said he intends to nominate former federal prosecutor Ralph F. Boyd Jr., to lead the civil rights division at the U.S. Department of Justice (DOJ).

The nomination of Boyd, an African American and former



Ralph F. Boyd Jr.

assistant U.S. attorney, comes as Attorney General John Ashcroft — who leads the DOJ — seeks to assure minority communities that he will fairly enforce civil-rights laws.

Ashcroft — a career politician who served as Missouri's

governor and represented the state as a U.S. senator — was criticized during his own confirmation hearing for what some Democrats characterized as a weak record on civil rights.

Boyd is the third African-American man appointed to a top DOJ slot in recent weeks. He will seek confirmation from the U.S. Senate.

The protection of civil rights "is of utmost concern" to Ashcroft, said DOJ spokeswoman Susan Dryden. "He is paying attention to what was said" during his confirmation hearings "and taking action to dispel any concern."

Boyd "has a very strong record as a very tough prosecutor ... needed in the type of cases that will be facing the civil rights division," she added. Boyd is a partner in the trial department of the Boston law firm Goodwin, Procter & Hoar LLP. According to a brief biography published by the law firm, he served as a federal prosecutor for six years and was a member of the DOJ's Anti-

Violent Crime Initiative Team.

He is a 1979 graduate of Haverford College and Harvard Law School. He also clerked for U.S. District Court Judge Joseph A. Young.

The DOJ's civil rights division is responsible for enforcing the sweeping laws that form the foundation of civil rights in the United States — including laws that bar discrimination in education, employment, credit, housing, public accommodations and voting. The division is also responsible for investigating police misconduct to determine if civil rights charges are warranted.

In January, for example, the DOJ — under Acting Attorney General Eric Holder — elected not to press civil-rights charges against the four New York City police officers who shot and killed Amadou Diallo, an unarmed West African immigrant, in 1999.

The DOJ said it couldn't prove the officers intended to violate Diallo's civil rights by using more force than was necessary.

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