



Classifieds/Bids

Columbia Sportswear Company®

Work for One Tough Mother!

Columbia Sportswear Company has proven for more than 50 years that quality construction, engineering and innovation in sports apparel is a formula for success. Our growth has been built on a foundation of value, not only in our high quality products, but our employees as well.

Product Developer III - Outerwear

If you are looking for an opportunity to put your apparel product development experience to work, we may have the job for you. Our Outerwear Development department is looking for an experienced outerwear developer who will: manage the development process of new products and ensure design integrity, quality, pricing and timelines. In this position you will be responsible for developing technical specs, prototype construction and commercialization of the product during manufacturing. Will also source trims, establish parameters for style specs, quality standards and construction details.

Sounds like the job for you? This is what we need from you....

A minimum of 5 years experience in Outerwear apparel development, construction methods and manufacturing sewing operations. College course work in textiles and manufacturing also needed. Strongly desired, garment manufacturing engineering experience. Columbia Sportswear has a lot to offer you including corporate bonuses, stock purchase plan, education assistance, product discount, and 28 PAID days off to enjoy the active lifestyle of a Columbia Sportswear employee!

If this opportunity is for you send your resume to: email Resume@columbia.com
Fax 503735-4597 Mail Columbia Sportswear, Human Resources, Dept PRODDDEV, P.O. Box 83239, Portland OR 97283 Equal Opportunity Employer

Columbia Sportswear Company®

Work for One Tough Mother!

Computer, High Technology

Computer Operator II - Graveyard Shift

Columbia Sportswear Company a global leader in the design and manufacturer of outerwear and sportswear is seeking a Computer Operator to join our IS department team.

As member of the IS team you will be responsible for ensuring systems availability and integrity; systems and communications monitoring; systems backups on multiple platforms including critical tape management responsibilities. Assist with the administration of system security/access and ensure system quality and performance for the graveyard shift. Support company-wide on internal help desk.

Qualified candidates will have a minimum of 2 years trouble shooting and operations and/or help desk experience with Novell, AS400, and UNIX systems in a production environment, AS400 experience preferred.

Our benefits include corporate bonuses, a stock purchase plan, 401K, tuition reimbursement, product discount, 28 PAID days off per year as well as Medical/Dental and company paid life insurance.

If you have been looking for the right opportunity to put your computer skills to work, please forward your resume to: email resumes@columbia.com, or fax 503-735-4597, or email to Columbia Sportswear, Human Resources-Dept COLL, P.O. Box 83239, Portland, OR 97283. Equal Opportunity Employer.

Sub-Bids Requested

Gardening, Structures, Paving, Signing, Illumination, Signals, Roadside Development & Utility Relocations
Camelot Intchge. - Sylvan Intchge. (Phase2) Section
Sunset Highway
Multnomah & Washington Counties

Bid Date: October 12, 2000 at 9:00 a.m.

Kiewit Pacific Co.
P.O. Box 1769

Vancouver, WA 98668

(360)693-1478
Fax: (360)693-5582

We are an Equal Opportunity Employer and request sub-bids for all subcontractors and suppliers including Minority and Women-Owned Businesses, Disadvantaged, Disabled Veterans, and Emerging Small business Enterprises.

Work includes: Demolition; Asphalt and Concrete Paving; Excavation; Storm Sewer Installation; Rebar Supply and Installation; Traffic Control; Landscaping; Concrete Barrier; Surveying; Chain Link Fencing; soil Nail Walls; Water Facility installation & Relocation; Barrier; surveying; Chain Link Fencing; Soil Nail Walls; Water Facility Installation & Relocation; Concrete Curb & Sidewalk.

ADVERTISEMENT FOR BID

Sealed bids for the Waldo Hall Stair project will be received by the Oregon State Board of Higher Education until 2:30 PM, local time, October 31, 2000.

Bids will be opened and publicly read aloud on October 31, 2000 at 2:30 PM local time.

All bidders must be registered with the Construction Contractor's Board.

Additional information may be obtained by contacting

Facilities Services,
100 Adams Hall,
Corvallis, Oregon 97331-2001
or telephone 541-737-7694.

SUBSIDIZED UNITS MAY BE AVAILABLE AT THIS TIME

If subsidized units are not available at this time, Qualified Applicants May Be Placed on Waiting List.
Guardian Management Corporation
Is committed to "Equal Housing Opportunity".



Pine Avenue
Tillamook, Oregon
(503) 842-2723



Technology. Insight. Opportunity.

► Technical Symposium & Career Fair

Saturday, October 14, 2000
10:00am-5:00pm

Tektronix Beaverton Campus - Building 38

Featured Speaker: Rick Wills, President and CEO, Tektronix

On Saturday, October 14th, many of the industry's brightest technical minds will join talented individuals in a variety of fields for the Tektronix Technical Symposium and Career Fair. Rick Wills, President and CEO of Tektronix, will be the featured speaker for this event. He will be speaking at 11:00 a.m., and other speakers will follow throughout the day.

At the event, you'll have a chance to talk one-on-one with Tektronix hiring managers and representatives from all areas of the company, including Video, Communications, Internet and Computing. You'll be able to hear firsthand how our technology is enabling next-generation global communications and creating exciting possibilities in a variety of fields, including: **Engineering (Hardware and Software Design & Development); Manufacturing; Information Technology; Technical Marketing; Finance; Sales/Marketing; and Administrative support.**

Learn how Tektronix is enabling the convergence of wireless communications and Internet technologies. See what's next for our company, our industry, and quite possibly, your career! Join us for the Tektronix Technical Symposium and Career Fair. For complete details and directions to the event, go to www.tektronixjobs.com/careerfair

If you are unable to visit us at the Technical Symposium, please e-mail your resume in the body of your e-mail message, to: tektronixjobs@tek.com (no attachments, please). Fax to: (503) 627-3300; Mail to: Tektronix, Inc., Human Resources, P.O. Box 500, MS55-JOB, Beaverton, OR 97077. Principals only, no phone calls, please. All employment offers are contingent upon successful completion of our pre-employment drug test. Tektronix is an equal opportunity/affirmative action employer with a global point of view. www.tektronixjobs.com/careerfair

Tektronix®

©2000 Tektronix, Inc. All rights reserved. Tektronix and the Tektronix logo are registered trademarks of Tektronix, Inc.

Office

Work with the best and brightest minds in education and make a real difference in education as we know it. Our mission is to improve educational results for children, youth and adults. We are currently seeking the following staff to provide office services in support of research, evaluation, development, and/or dissemination services to educators throughout the Northwest and nationally:

SUPPORT ASSISTANTS

This position requires two years' business, administrative technical training or related college coursework; Bachelor's degree preferred; good communication and interpersonal skills and the ability to meet short deadlines. Starting Hourly Rate \$13.46-\$15.45.

DESKTOP PUBLISHING TECHNICAL ASSISTANT -

Position #11, Development and Communications. Produce layouts including some design work; work with editors, designers and printers to create finished publications and perform detailed proofreading. Requires four years' progressively responsible experience with Quark Xpress, working knowledge of MS Word, Illustrator and Photoshop, ability to develop creative solutions and knowledge of prepress and preparing files for offset printing.

TECHNICAL ASSISTANTS/SECRETARIES

Requires High School Diploma or equivalent plus two years' post-secondary business, technical, or college coursework; minimum 3-4 years' successful and recent work experience with similar responsibilities; demonstrated ability to use Microsoft Office (Word, Excel, and other applications); ability to keyboard with accuracy (generally minimum of 50-70 wpm depending on needs of position); excellent interpersonal and teamwork skills, written and verbal communication skills. Starting Hourly Rate \$11.74-\$13.44.

SECRETARY/TECHNICAL ASSISTANTS - Position #18, Equity Center; Position #14, Education, Career and Community Program; Position #9, Comprehensive Center; Position #3, Assessment Program; Position #4, Office of the Associate Executive Director; Position #26, School Improvement Program; Position #25, Rural Education Program; Position #5, Child and Family Program; Position #28, Office of the Executive Director. Provide secretarial support to program including: prioritize tasks to ensure timeliness of activities, prepare, proofread and process various documents and forms, answer phones and direct calls, respond to inquiries, perform data-entry, maintain files, databases and mailing lists. May perform database and/or Internet searches, coordinate meeting or travel arrangements, prepare budgets and/or monitor expenditures.

TECHNICAL ASSISTANT - Accounts Payable Technician - Position #21, Finance Office. Review A/P claims for accuracy and compliance; process staff/participant claims, travel advances and travel payables; review billings and reconcile payments; maintain accounts/files and reconcile monthly. Requires two years' post-secondary coursework including finance/accounting classes; Associate's degree preferred. 10-key proficiency and ability to learn required software and upgrades.

TECHNICAL ASSISTANT - Customer Service Order Processing - Position #12, Development & Communications. Provide technical support for unit's marketing function including: prioritize activities to ensure timely completion, monitor inventory. Take orders via telephone. Prepare invoices and monthly sales reports, monitor sales revenue and reconcile marketing reports. Must be able to keyboard 60 wpm with accuracy, lift up to 40 lbs. and understand principles of product inventory maintenance.

MANAGEMENT ASSISTANTS

Requires high school diploma or equivalent plus 2 years' business, technical or related college coursework; Bachelor's preferred; 5 years' administrative and secretarial experience with similar responsibilities; 3 years' office supervisory experience; experience working with budgets, coordinating logistics for meetings and conferences; demonstrated ability to use Microsoft Office (Word, Excel, and other applications) and keyboard with accuracy (generally minimum of 50-70 wpm depending on needs of position); excellent interpersonal and teamwork skills, written and verbal communication skills. Starting Hourly Rate \$13.46-\$15.45.

MANAGEMENT ASSISTANTS - Position #8, Comprehensive Center; Position #17, Equity Center. Create and maintain budgets following laboratory guidelines, track expenditures and prepare spending projections. Provide leadership for support staff, assure accurate preparation of purchase orders and other forms, maintain program records, monitor contracts and draft various correspondence. Ensure timeliness of workflow and confidentiality.

We offer excellent benefits including vacation, medical, dental and life insurance; transportation benefit; generous employer-paid retirement; and opportunities for professional development.

Applications will be accepted until all positions are filled. Send resume and letter of application to the NWREL Human Resources Office, referencing position of interest by name and number. Other Programs with similar responsibilities may review your application. NWREL is an employment-at-will and Equal Opportunity Employer.

Human Resources Office
Northwest Regional
Educational Laboratory
101 S.W. Main Street, Suite 500
Portland, Oregon 97204
Phone: (503) 275-9510

For complete job descriptions visit: www.nwrel.org

Improving Education