



Classifieds/Bids

Employment

General 235

Telecommunications Techniques
Low Voltage Licensed
Journeyman & Apprentices

Knowledge of structured cabling installations required, telephone installation background preferred. Benefits incl. Medical, Dental, 401K. Drug screen, valid driver's licenses required. Must have JLE, RET or be enrolled in the apprenticeship program. Call 503-646-0533, Allen/Falk, Inc.

Mental Health Consultant (Early Childhood)

This position has the potential to be full-time or part-time. Early Childhood Mental Health Consultants provide a range of direct mental health services, consultant, and training to contracted public agencies serving young children, to achieve improvements in social, emotional, and familial functioning for children and families. Requires two years experience in the provision of mental health services to children and families and a Master's degree in the mental health field. Must be Qualified Mental Health Professional (QMHP) as defined in Oregon Administrative Rules 309-032-0535. Starting salary is \$20.24 per hour, (\$20.24-\$24.89 per hour full range). Apply by October 13. Further information and application materials are available at www.co.multnomah.or.us or by calling (503) 988-5035



General 235

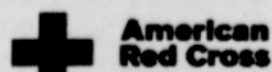
HEALTH-Laboratory or Quality
American Red Cross
 Join an Organization
 Committed to
 Saving lives!

Director, Quality Systems & Support
 The American Red Cross, Portland National Testing Laboratory (NTL) is seeking a Director of Quality Systems & Support. Part of a national network of laboratories, the Portland NTL annually screens over 850,000 blood donations for the required viral markers and other transmissible diseases. We provide this service to the western region of the U.S.

The successful candidate will serve as in-house consultant assisting in identifying, developing, and implementing business practices associated with continuous quality improvement, process re-engineering, and performance management. Team with senior level staff throughout the national organization to enhance the quality of products and services. Also responsible for management of regulatory & compliance systems. Supervisory responsibility for staff of 12.

Qualifications are: BS in chemistry, biology, or MT required. Masters degree preferred. ASQC and Medical Technologist (ASCP) or equivalent certification preferred. Minimum of ten years of clinical laboratory experience and three years of progressively responsible quality systems and or regulated supervisory experience required. Prior ISO 9002 experience desired. Superior written, analytical, statistical analysis and verbal communications skills; demonstrated interpersonal and managerial skills; familiarity with PC database and spreadsheet applications; and ability to manage multiple priorities required.

We offer a competitive wage and benefit package. Send/fax resume to Marsha Parks, Human Resources, American Red Cross National Testing Laboratory, 12124 N. E. Ainsworth Circle, Portland, OR 97220; Fax: (503) 261-7482.



American Red Cross
 National Testing Laboratories
 Equal Opportunity Employer



Customer Service - Account Rep

Are you seeking to be part of an internationally recognized apparel manufacturer? Have you always wanted to work in retail from "behind the scenes?" Does working with upbeat, friendly people that hike, bike, snowboard, ski, and fish in their free time make you want to sign up right now? If your answer is YES read on - there's more!

Columbia Sportswear Company, a global leader in the design and manufacturer of outerwear and Sportswear is currently seeking Customer Service Representatives to work in our fast paced and friendly Customer Service department.

Account Representative I

Qualified candidate will service a group defined by geographical location and provide a high level of customer service by responding to request and inquiries with accurate information in a courteous, efficient and timely manner.

Potential Columbia team members will possess an Associates Degree, or equivalent work experience, a minimum of 1+ years experience in a business environment, preferably in customer service or related field and strong computer skills. Excellent interpersonal and communication skills required. Retail experience in apparel or sporting goods industry a big plus!

Our benefit package includes, Medical/Dental, 401(K), employee stock purchase plan, 28 paid days off per year, and a discount on employee products so you look great while enjoying the active lifestyle of a Columbia Sportswear employee!

Please forward resume to Columbia Sportswear Company, Human Resources, Dept. AcctRep, PO Box 83239, Portland, OR 97283, or FAX to: (503) 735-4597. Equal Opportunity Employer.

Come Work for One Tough Mother... And Love It!



Lake Oswego Outlet Store Full Time Sales Associates

Are you seeking to be part of an internationally recognized apparel manufacturer? Does working with upbeat, friendly people that hike, bike, snowboard, ski, and fish in their free time make you want to sign up right now? If your answer is YES read on - there's more!

Columbia Sportswear is currently seeking Sales Associates to fill full time shifts at our Lake Oswego Retail Outlet store. As Sales Associates, you will be responsible for selling, stocking, cashiering, sales, and providing sales assistance and service to the greatest people in the world...our customers.

You must be self-motivated, willing to work flexible hours, and have the ability to provide a very high level of customer service.

Please apply in person at the store or forward your resume, salary history and cover letter to: Human Resources, Dept. LO, Columbia Sportswear PO Box 83239 Portland OR 97283-0239, or FAX to: (503) 735-4597. Equal Opportunity Employer.



Portland Police Bureau

Join the Premier Law Enforcement Agency in the Northwest

Career Opportunities for Sworn Positions Community Police Officer

■ \$32,989 - \$54,038 Approximate Annual Salary
Entry Level Applicants Must: Be 21 years of age or older; Have a four year college degree. **Lateral Level Applicants Must:** Be 21 years of age or older; Have an Associate's Degree with 60 semester or 90 quarter hours from an accredited college; Have two years law enforcement experience.

Career Opportunities in Support Positions Police Records Specialist Trainee Open Continuous

■ \$10.13 Per Hour to \$16.50 Per Hour after Three Years
 ■ Excellent Benefits - Medical, Dental, Vacation
Applicants Must: Be 18 years of age or older; Have a High School Degree or GED; Able to key with extreme accuracy; Have a valid driver's license.

For More Information Call:
(503) 823-0346
 or Toll Free **(888) 735-4259**

Visit our Web Site at
www.portlandpolicebureau.com

An Equal Opportunity / Affirmative Action Employer

Advertisement For Bid

Sealed bids for the **Tennis Pavilion Improvement project** will be received by the Oregon State board of Higher Education until 2:00 PM, local time, October 17, 2000.

Bids will be opened and publicly read aloud on October 18, 2000 at 2:00 PM local time.

All bidders must be registered with the Contractor's Board. Additional information may be obtained by contacting Facilities Services, 100 Adams Hall, Corvallis, Oregon 97331-2001 or telephone 541-737-7694.

Advertise in
 the **Portland Observer**

real opportunities.
 real jobs.
 real simple.

find your next job at our virtual job fair.

Oregon EMPLOYMENT DEPARTMENT
www.WorkingInOregon.org

www.RealJobFairs.com

General 235

Portland State University is recruiting for the Executive Director, Office of Information Technologies. Please call 503-725-5878 for a copy of the full job announcement, or visit our web-page www.hrc.pdx.edu. The review process will begin October 15, 2000; applications will be accepted until the position is filled. PSU is an affirmative action/equal opportunity institution.

Employment

The State of Opportunity.

In Oregon, opportunity means a variety of careers available statewide, competitive salaries and great benefits. Currently, openings exist in the following agencies:

DEPARTMENT OF ADMINISTRATIVE SERVICES Human Resource Services Division Executive Analyst 3

The Department of Administrative Services, Human Resource Services Division in Salem, is seeking an experienced Classification Analyst. This person performs classification work on behalf of state agencies and the Department by developing classifications, coordinating job classification studies, and analyzing statistical data for research projects of varying scope, size and duration. Requirements are: four years of professional-level human resource generalist experience which included work in job analysis, classifying work and coordinating job studies. If you have a Bachelor's degree in Personnel Management, Business Administration, Labor Relations, Public Administration, Industrial Relations or a closely related field, you may substitute two years of the required experience. Salary \$3,061 to \$4,310 a month, with a benefit program contribution toward family health and dental insurance, term life insurance, short and long term disability insurance. Other benefits include a retirement program, paid holiday, vacation, and sick leave. For a detailed Job Announcement #LE001201, visit www.oregonjobs.org, or call (503) 378-3622. Close date is November 6, 2000.

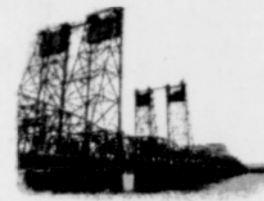
BUREAU OF LABOR AND INDUSTRIES Program Technician 2/Case Presenter Administrative Hearings Unit

The Bureau of Labor and Industries enforces Oregon's civil rights law, wage and hour law and oversees registered apprenticeship programs. Enforcement actions of the agency are subject to contested case hearings conducted under the Oregon Administrative Procedures Act. There is one current full-time vacancy in the agency's Administrative Hearings Unit for a Case Presenter, the advocate for the agency's position in a contested case. Salary range is \$2,994 to \$4,177 a month, with excellent benefits. Preference will be given to candidates with: at least two years of full time law school education and one year of experience with the primary duties consisting of: 1) reviewing, evaluating and preparing cases or matters to be presented before a fact finder; 2) applying statutes, regulations and policies to facts and drawing conclusions; and 3) advocating for conclusions, orally and in writing; or a law degree and six months experience as a trial attorney or advocate in administrative proceedings. Announcement #LE001214. To receive application materials through the mail, call (503) 731-4070 (Portland). The job announcement (including test questions) and application form are also available at www.oregonjobs.org. Deadline for applying is October 9, 2000.

OREGON ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT Oregon Progress Board Senior Policy Analyst Principal Contributor 1

The Oregon Economic and Community Development Department invites applications for a Senior Policy Analyst with the Oregon Progress Board. This is an Executive Service position and is located in Salem. This position assists the Executive Director in the development and implementation of a state-wide economic, social and environmental strategy for Oregon. This includes independently managing projects related to survey research, data analysis, and performance management. Under general direction of the Executive

HELPING BRIDGE YOUR FUTURE



Interstate Job Fair Jantzen Beach SuperCenter

Wednesday, October 4, 2000, 10:00 a.m. to 3:00 p.m.
 Over 80 Employers & Public Service Representatives!

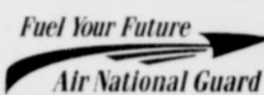


Looking for an Excellent Part-time Job with Benefits? Then Contact the Oregon Air National Guard



- ✓ Aircraft Maintenance & Aircraft Avionics
- ✓ General Purpose Mechanic & Vehicle Operations
- ✓ Computer Maintenance & Computer Switching
- ✓ Information Management & Inventory Management
- ✓ Many, many more careers to choose from
- ✓ Inquire about our Excellent Educational, Travel & Training Benefits.

Contact your local Air Guard Recruiter at (503) 335-4040 or 1-800-392-1801 to determine eligibility.



Sub-Bids Requested

Gardening, Structures, Paving, Signing, Illumination, Signals, Roadside Development & Utility Relocations
 Camelot Intchge. - Sylvan Intchge. (Phase 2) Section
 Sunset Highway
 Multnomah & Washington Counties

Bid Date: October 12, 2000 at 9:00 a.m.

Kiewit Pacific Co.
 P.O. Box 1769

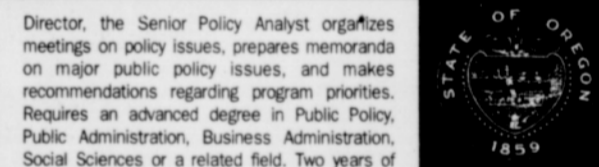
Vancouver, WA 98668

(360) 693-1478

Fax: (360) 693-5582

We are an Equal Opportunity Employer and request sub-bids for all subcontractors and suppliers including Minority and Women-Owned Businesses, Disadvantaged, Disabled Veterans, and Emerging Small business Enterprises.

Work includes: Demolition; Asphalt and Concrete Paving; Excavation; Storm Sewer Installation; Rebar Supply and Installation; Traffic Control; Landscaping; Concrete Barrier; Surveying; Chain Link Fencing; soil Nail Walls; Water Facility installation & Relocation; Barrier; surveying; Chain Link Fencing; Soil Nail Walls; Water Facility Installation & Relocation; Concrete Curb & Sidewalk.



Director, the Senior Policy Analyst organizes meetings on policy issues, prepares memoranda on major public policy issues, and makes recommendations regarding program priorities. Requires an advanced degree in Public Policy, Public Administration, Business Administration, Social Sciences or a related field. Two years of experience related to public policy analysis in a public or private organization which included full responsibility for managing projects related to survey research, economic data analysis, or performance management. AND a Bachelor's degree in Economics or Public Policy may be substituted for the advanced degree. Salary is \$3,371 to \$4,747 a month, with excellent benefits. Announcement #ES123029. Contact the Human Resources Office at (503) 986-0095 for the required application packet or access the full job announcement including application process at www.econ.state.or.us. Closing date is October 2, 2000.

Assistant Director, Oregon Arts Commission Principal Executive/Manager C

The Oregon Economic and Community Development Department invites applications for an Assistant Director for the Oregon Arts Commission. This is an Executive Service position and is located in Salem. The Assistant Director is the Oregon Arts Commission's primary budget and fiscal officer, responsible for grants, information and contract management and general administration. Requires five years of experience in supervision, staff-technical, or professional-level work related to the arts. This experience must have included at least one year of supervision and management of a program, section, or unit which included one or more of the following areas: a) development of funding and program rules and policies, b) development of long- and short-range goals and plans, c) program evaluation, or d) budget preparation and management. Salary is \$3,061 to \$4,524 a month, with excellent benefits. Announcement #ES123024. Contact the Human Resources Office at (503) 986-0095 for the required application packet or access the full job announcement including application process at www.econ.state.or.us. Closing date is October 6, 2000.

OREGON CONSTRUCTION CONTRACTOR/LANDSCAPING BOARD Administrator

Principal Executive/Manager E
 The State of Oregon is seeking a highly skilled and effective leader to serve as Administrator for the Construction Contractors Board (CCB). The Administrator is the Chief Executive Officer of the Construction Board and the Landscape Contractors Board, and is responsible for leading and managing all agency functions, tasks, and responsibilities. Annual salary is \$46,836 to \$69,300, negotiable based on qualifications and experience; a Cost of Living Adjustment (2%) is scheduled for January 1, 2001, plus a generous benefit package. For a complete description of major responsibilities and qualifications including description of benefits, the Executive Application Information Form and instructions on application requirements, see Job Announcement# ES9150001 at www.oregonjobs.org or call (503) 378-3040 for a copy. Mail or deliver your completed applications materials to: Yolanda Garcia, Recruitment Services, Department of Administrative Services, 155 Cottage Street, NE Salem, Oregon 97310. Phone: (503) 378-3040 OR You may FAX your application materials to: (503) 378-5731 OR Email your application materials directly to: frank.garcia-jr@state.or.us. Please include in the subject line: Administrator, Construction Contractors Board & Landscape Contractors Board. The State of Oregon is an equal opportunity, affirmative action employer, committed to workforce diversity. Screening may begin as soon as October 13, 2000.

These are just a few of the current job openings available with the State of Oregon. A more complete announcement listing, application forms, and additional job information are available at: a) local Employment Department field offices, or b) the Oregon Jobs page at: www.oregonjobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.