



Classifieds/Bids

Employment

Professional 205

Business Consultant

Expanding National Wholesale Mortgage Lender seeks a Business Consultant for Oregon. Wholesale mortgage and sales experience preferred. Excellent compensation and benefit plans. Please send resume to: Washtenaw Mortgage Company, HR Dept., 315 E. Eisenhower, Ste. 12, Ann Arbor, MI 48108 or fax to: 734-662 9517. www.washtenawmortgage.com

Comp/Tech 210



Work for One Tough Mother!

Are you proficient in Powerbuilder? Then read on!
Programmer/Analyst IV
The position of Programmer/Analyst IV is responsible for the planning, design, programming, implementation, documentation, and maintenance of complex, technically oriented, and sensitive computerized systems. Perform in-depth analysis at a program/systems level and development of complex, technical or sensitive projects that impact integral systems. Analyze a particular task, which is made up of potential user contact, analysis of goals, problem complexity and feasibility study, logic design and systems flow, analysis of goals, problem complexity and feasibility study, logic design and systems flow, analysis of input-output flow, hardware assessment, resource evaluation, cost and time analysis, and detailed flowcharting. Implement findings, including user allocation, file design, storage estimation and allocation, actual program coding, error removal, logic optimization, systems re-evaluation, on-line testing, user approval, final corrections, and program and run time documentation. Write, debug, diagram, create flowcharts, code, and document programs.
REQUIREMENTS: Requires a Bachelors degree or equivalent in Computer Science or related field, plus a minimum of 5 years of systems analysis experience in a business environment with demonstrated responsibility for progressively more complex projects or equivalent education/work experience. Two years + experience programming in PowerBuilder 5.0 or newer. Experience programming in Microsoft Access and familiarity with relational database technology, Informix preferred.

Columbia Sportswear offers competitive compensation and a great benefits package.

Please send resume and salary history to: Human Resources, Dept. PAIV, PO Box 83239, or FAX to: (503) 735-4597, or email to jamie_millhorn@ccmail.columbia.com. Equal Opportunity Employer.

Learn Spanish reading the news

Employment

Comp/Tech 210



Work for One Tough Mother

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our IS Department in the following position:

Computer Operator I
Responsibilities: Maintain system integrity including regular file maintenance and general troubleshooting. Process and deliver timely and accurate reports from daily and nightly processes and month end reports. Provide first level help desk support and act as first contact for information on a variety of IS issues. Requirements: High School diploma or equivalent, some related college level training and a minimum of 6 months Data Processing, Computer Programming and/or Systems Administration or work experience equivalent to education. Columbia Sportswear offers competitive compensation and a great benefits package.

Please send resume and salary history to: Human Resources, Dept. COI, PO Box 83239, Portland OR 97283, or FAX to: (503) 735-4597. Equal Opportunity Employer.

General 235



Planning/Forecasting

Planning Support Specialist I
Are you seeking to be a part of an internationally recognized apparel manufacturer? Does working with upbeat, friendly people that hike, bike, snowboard, ski, and fish in their free time make you want to sign up right now? If your answer is YES read on - there's more!

Columbia Sportswear Company, a global leader in the design and manufacture of outerwear and sportswear is currently seeking a Planning Support Specialist to join our Planning/Forecasting team.

In this SUPPORT position you will maintain production schedules and track status of production orders. Requires computer data entry, filing, distribution, maintenance and auditing of all production orders. Position requires attention to detail and ability to work within a team atmosphere. Excel experience required.

Send resume to: Columbia Sportswear Company, Human Resources, Dept. PSS, PO Box 83239, Portland OR 97283, or FAX to: (503) 735-4597. Equal Opportunity Employer.

General 235

Cabinets Borer

Seeking experienced cabinet shop machine operator. Familiarity with Boring machine desired. Experience with shop machinery, 32mm system, and production work required. Full time M-F with likely weekend overtime. Flex shifts either 7 am-3:30pm or 11:30am-8pm. Neil Kelly Company is a 50+ year old Portland firm. Oregon Business Magazine has named us to their 100 Best Companies to Work For list for the last 5 years. To apply, send a resume and brief letter describing your experience to: Diane Stark, Human Resources Department, Neil Kelly Co., 804 N. Alberta St., Portland OR 97217 or by e-mail to: dstark@neilkelly.com

Employment

General 235



Apparel/Textiles

Work for One Tough Mother

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Product Development group in the following position:

Materials Research Coordinator
Responsibilities: Assist Materials Researcher in managing the fabric development process for assigned line. Function as colorist for Sportswear. Work closely with Design/Merchandising and liaison offices to maintain color integrity and ensure that colors are developed within established timelines. Requirements: College degree or equivalent with course work in textiles, manufacturing or related experience. One to three years experience in materials development/materials laboratory or related field or a combination of equivalent education and related experience. Experience with Asian materials development helpful.

Columbia Sportswear offers competitive compensation/benefits package, and a team environment. Please send resume and salary history to: Human Resources, Dept. MR, PO Box 83239, Portland OR 97283, Or FAX to: (503) 735-4597. Equal Opportunity Employer.

General 235



Promotions

Work for One Tough Mother!

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Marketing Department in the following position:

Promotions Manager
Position is responsible for all promotional activities for Columbia Sportswear. Develop company promotion policies and strategies for each product group. Coordinate, Implement, and evaluate all promotional activities and opportunities for Columbia Sportswear products and events, including retail incentive programs. Develop annual promotional strategic goals and plans. Assist in the development of promotional budgets and tracking procedures. Supervise and direct promotions staff. Requirements: Bachelor's degree in Business Administration, Marketing or Communications and a minimum of 5 to 8 years Promotions experience required. Supervisor/management experience of at least 1 year required. Columbia Sportswear offers competitive compensation and a great benefits package.

Please send resume to Human Resources, Dept. PROMGR, PO Box 83239, Portland, OR 97283 or FAX to (503) 735-4597. Equal Opportunity Employer.

General 235

SAI Community Coordinator III

FT position for Community Coordinator at Kellogg Middle School. Duties include coordination and daily oversight of prgm svcs, activities and staff. Resumes will not be accepted in lieu of Agency application. Apply at Portland Impact, 4707 SE Hawthorne Blvd. EOE/AA

Employment

General 235



Design Support

Work for One Tough Mother!

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Outerwear Design group in the following position:

Design Associate
Responsibilities: Provide support for Designers and other members of the Outerwear Department with regard to the design and merchandising process. Requirements: College degree with coursework in design, merchandising, fabric arts or related experience, 1-2 years relevant experience with outerwear and outdoor industry. Knowledge of apparel design and development, material sourcing techniques, excellent Macintosh computer skills, specifically Adobe Illustrator #8 and CAD applications.

Columbia Sportswear offers competitive compensation and a great benefits package.

Please send resume to Human Resources, Dept. DA, PO Box 83239, Portland, OR 97283 or FAX to (503) 735-4597. Equal Opportunity Employer.

Comp/Tech 235



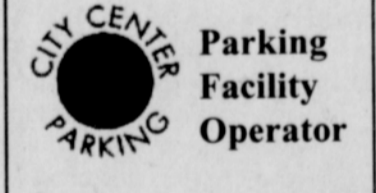
Computer Systems Analyst

Join the MIS team at Leatherman Tool Group, Inc., a rapidly growing manufacturer of quality compact tools. Analyze and plan ways to apply existing systems' resources or develop new systems to address specific IS needs or to maximize investment in software, personnel and business processes.

Requires BSCS or equivalent, 4 yrs IS exp including 2 yrs in systems analysis and 2 yrs in programming exp. Project exp with GUI development a plus. Must be a service oriented team player able to handle a variety of projects. We offer an excellent benefits package, competitive wages, and a friendly work environment. Pre-employment drug and alcohol screening required. Equal Opportunity Employer. Please send to Fax #253-7830 or mail resume to Leatherman Tool Group, INC. P.O. Box 20595 Portland, OR 97294-0595

Ads:Acct&mis:SystemsAnalyst

General 235



Parking Facility Operator

Immediate opening for full and part-time lot attendants with Portland's leading parking Co. We are seeking dependable individuals with a neat appearance and a positive attitude.

\$7.50 + starting wage
Huge overtime potential
Advancement opportunities
Medical, Dental, 401k available
Applicants must submit to drug test and background check.
Apply in person daily between 12-1 PM, Monday - Friday.
130 SW Stark Portland, OR

Employment

General 235

Washington County

Accounting Assistant II
\$2,222-\$2,702/month
Closes May 19, 2000

Administrative Assistant
\$2,576-\$3,132/month
Closes May 19, 2000

Community Corrections Services Coordinator
\$3,299-\$4,010/month
Closes May 19, 2000

Juvenile Counselor II
\$3,220-\$3,912/month
Closes May 19, 2000

Management Analyst II (Research and Planning)
\$3,552-\$4,317/month
Closes May 19, 2000

Program Educator (Commercial Solid Waste & Recycling)
\$2,918-\$3,544/month
Closes May 19, 2000

Residential Services Monitor
\$2,222-\$2,702/mo.
Closes May 19, 2000

Call (503) 846-8606/TTY (503) 846-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.

Apply To:
Washington County Human Resources Division
155 N. First Avenue, Suite 320
Hillsboro, OR 97124

General 235



Machinist - Tool Room

Rapidly growing Portland-based manufacturer of innovative metal products seeks a highly skilled journey-level tool room machinist/die maintenance person for our swing shift. You will build a variety of parts for jigs, dies, fixtures and machinery, as well as work from engineering drawings to maintain and repair dies. Must be a team-player with minimum 5 year machinist experience. Fabrication and welding experience is a plus. We offer competitive wages, excellent benefits, and good work environment. Equal Opportunity Employer. Pre-employment drug and alcohol screening required. Send resume to Leatherman Tool Group, INC. P.O. Box 20595 Portland, OR 97294-0595

Ads:mfgskill/Machdie

General 235

Volunteer Opportunity

Announcement
Would you like to improve the life of a child by mentoring the child's mother? Ecumenical Ministries of Oregon's Parent Mentor program matches volunteer mentors with mothers who are recovering from addiction or domestic violence. The attention and opportunities that a mentor gives a mom help her improve her parenting and other life skills. Mentors are women over twenty-five years old with experience raising or working with children. The program provides preparation and support for mentors. If you would like to learn more about parent mentoring, contact Sylvia Hart-Landsberg at 231-3571.

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All Classified Ads and Bids will be accepted up until noon, Monday.

Via Post, e-mail, facsimile or in person at 4747 N.E. MLK Blvd

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RATES

DEADLINE