



Classifieds/Bids

Employment

Professional 205



Work for One Tough Mother!
Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Marketing Department in the following position:
Promotions Manager
Position is responsible for all promotional activities for Columbia Sportswear. Develop company promotion policies and strategies for each product group. Coordinate, implement, and evaluate all promotional activities and opportunities for Columbia Sportswear products and events, including retail incentive programs. Develop annual promotional strategic goals and plans. Assist in the development of promotional budgets and tracking procedures. Supervise and direct promotions staff. Requirements: Bachelor's degree in Business Administration, Marketing or Communications and a minimum of 5 to 8 years Promotions experience required. Supervisory/management experience of at least 1 year required. Columbia Sportswear offers competitive compensation and a great benefits package.
Please send resume to Human Resources, Dept. PROMGR, PO Box 83239, Portland, OR 97283 or FAX to (503) 735-4597. Equal Opportunity Employer.

Employment

Professional 205

CAMPAIGN MANAGER

Major non-profit seeks dynamic individual for rewarding position. Will collaborate with key volunteers and community leaders in an organized, focused effort to raise funds for local health and human service programs. Account analysis, goal setting, relationship building, volunteer management and information sharing are key responsibility areas. Qualified candidate will have a college degree or equivalent with some business experience. Strong communication and management skills are essential. Pay rate commensurate with background & exp. Submit resume & cover letter by 3/24 to:
Carolyn Lewis
United Way/Columbia-Willam.
619 SW 11th Ave, Ste 300
Portland, OR 97205-2646
Fax 503-226-9560
"We Value Diversity"

Professional 205

Outreach Project Coordinator sought for Housing Our Families a community development corporation, 32-hrs/week. Hiring range \$21,946-\$26,205 w/benefits. Submit resume to: Housing Our Families, 3987 N. Mississippi Ave., Portland, 97227. Job Description available-stop in or call (503) 335-0947 x314. Closes at 5:00, March 30, 2000.
Housing Our Families is an Equal Opportunity Employer/Affirmative Action

Employment

Professional 205



Footwear Designer
Columbia Sportswear Company is seeking a Footwear Designer to join our international footwear design team. In this position, you will perform a wide variety of product design tasks including development of new footwear products; researching color, materials, components, and design concepts; collecting information & feedback from sales reps on customer needs; and researching global marketplace trends for footwear design.
Qualified candidates will possess 5+ yrs experience in footwear design and development, at least 2 + yrs of which focused on outdoor footwear categories, or equivalent combination of education and work experience. Thorough knowledge of computer design software as well as the talent and ability to perform free hand drawings. Strong knowledge of footwear design, materials and production techniques required. Ability to write material for clear product presentation and marketing.
Columbia Sportswear offers competitive compensation and a great benefits package.
Please send resume to Human Resources, Dept. FTDES, PO Box 83239, Portland, OR 97283 or FAX to (503) 735-4597. Equal Opportunity Employer.

Comp/Tech 210



Work for One Tough Mother!
Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our IS Department in the following position:
Desktop Manager
Assist in ensuring the efficient and successful coordination of desktop functions. Coordinates IS desktop group to provide technical support and problem resolution for desktop issues in multi-platform environment for users both locally and in remote departments. Oversee technical support for desktop operational issues in multi-platform environment. Provide general assistance with problem resolution for all users inside and outside the department. Supervise desktop staff. Requirements: College coursework or vocational training specializing in information technology, Computer Science or Operations, and a minimum 5 years of relevant experience, including 1 year of supervisory experience.
Columbia Sportswear offers competitive compensation and a great benefits package.
Please send resume to Human Resources, Dept. DTMGR, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

Comp/Tech 210

Communications Repair Trainees
On-the-job-training while earning \$\$\$.
Worldwide locations, 30 days paid vacation earned each year. Excellent benefits.
Ages 17-34. H.S. grads call 1-888-824-6289.

Employment

Comp/Tech 210



Work for One Tough Mother!
Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our information Systems department in the following position:
Business Analyst II: Act as liaison between business group and project team ensuring that all concerns and ramifications of actions are considered before implementation. Ensure that business goals and issues are considered when changes are made in programming/systems. Requirements: Bachelors degree in Business, minimum of three to five years experience in progressively responsible positions providing management support by analyzing business processes. Experience must include providing medium to advanced level computer operations support. Experience in accounting and JDE highly preferred.
Columbia Sportswear offers competitive compensation and a great benefits package.
Please send resume and salary history to: Human Resources, Dept. BAIL, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

Comp/Tech 210

Franz Bakery

Night Computer OPR/Tech Support Imed. Opening for computer opr. (1st 6 months training will be day shift) Working knowledge of DOS, Windows Environment, & Excel. Includes batch, data processing, & reporting. Min. supervision. Will train to use customized software & related equip. comp. Salary. Apply directly: No. Port. Emp. Ofc, 30 N. Webster. EEO/AAP Job Ref# 1113312.

Employment

Comp/Tech 210



Work for One Tough Mother!
Are you proficient in Powerbuilder? Then read on!
Programmer/Analyst IV
The position of Programmer/Analyst IV is responsible for the planning, design, programming, implementation, documentation, and maintenance of complex, technically oriented, and sensitive computerized systems. Analyze a particular task, which is made up of potential user contact, analysis of goals, problem complexity and feasibility study, logic design and systems flow, analysis of input-output flow, hardware assessment, resource evaluation, cost and time analysis, and detailed flowcharting. Implement findings, including user allocation, file design, storage estimation and allocation, actual program coding, error removal, logic optimization, systems re-evaluation, on-line testing, user approval, final corrections, and program and run time documentation. Write, debug, diagram, create flowcharts, code, and document programs. Requirements: Requires a Bachelors degree or equivalent in Computer Science or related field, plus a minimum of 5 years of systems analysis experience in a business environment with demonstrated responsibility for progressively more complex projects or equivalent education/work experience. Two years + experience programming in PowerBuilder 5.0 or newer. Experience programming in Microsoft Access and familiarity with relational database technology, informix preferred. Columbia Sportswear offers competitive compensation and a great benefits package.
Please send resume and salary history to: Human Resources, Dept. PAIV, PO Box 83239, Portland OR 97283, or FAX to: (503) 735-4597, or email to jamie_millhom@cmail.columbia.com. Equal Opportunity Employer.

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Community Health Worker I
The Multnomah County Health Department is looking for people who enjoy working in their communities. Currently, we have six openings for entry-level Community Health Worker I.

(CHW I's) in the Field Services Program. In order to qualify for these positions, you need to:

- Be a member of the community being served, or have similar life experience with community members;
- Have an interest in health and health care;
- Have experience with issues that affect pregnant and parenting individuals and families;
- Be able to speak and write English well enough to communicate with co-workers; and
- Be able to demonstrate qualities like patience, open-mindedness, persistence, and flexibility.

One position requires the ability to speak Spanish. One position requires the ability to speak Vietnamese. One position requires the ability to work effectively with young men of color.

CHW I's will work with experienced co-workers to promote the health or pregnant and parenting individuals and families. Responsibilities will include:

- helping participants identify their strengths, needs and goals;
- sharing health information and education with participants;
- providing emotional support;
- helping participants get access to services and programs; and
- teaching the health system how to work with diverse communities appropriately.

CHW I's will participate in a six-week initial capacity-building program and they will receive 17 hours of academic credit from Portland Community College (PCC). Other benefits include health insurance and a paid retirement plan. The starting salary is \$11.54 per hour.

There are three ways to get application forms, job announcements and job descriptions:

- Come to Multnomah County Application Center in the Portland Building, First Floor Lobby at 1120 SW 5th Ave., Portland.
- Send a stamped, self-addressed envelope to Multnomah County Human Resources Division at PO Box 14700, Portland, OR 97293-0700.
- Visit our web-site at www.co.multnomah.or.us/jobs/

Applications for these positions must be received, or postmarked if sent through the US Mail, by 5:00 p.m. on March 31, 2000. If you need more information or assistance with the application process, call Noel Wiggins at 988-3663 x26329.

Multnomah County is actively recruiting persons from various ethnic and cultural backgrounds to enhance services to our diverse community. An Equal Opportunity Employer



The Multnomah County Health Department is currently recruiting for the following positions:

- Health Information Specialist I (Part-time)
- Medical Records Manager
- Health Operations Supervisor
- Administrative Secretary
- Community Health Worker 1 and 2 (see our more detailed ads in this classified section)
- Eligibility Specialist
- Information and Referral Specialist (Bilingual Spanish or Russian)
- Medical Records Technician (ART)
- Community Health Nurse (RN) - Bilingual Spanish

Application materials and formal job announcements are available at: www.co.multnomah.or.us/jobs/, in person or by mailing a self-addressed stamped envelope requesting application forms to: Multnomah County Human Resources Division, 1120 SW 5th Avenue, First Floor Lobby, PO Box 14700, Portland OR, 97293-0700. Assisted access to Multnomah County job information and web site is available at Multnomah County Libraries.

Multnomah County Health Department is actively recruiting persons from various ethnic and cultural backgrounds to enhance service to our diverse communities. Bilingual/bicultural candidates are encouraged to apply. An Equal Opportunity Employer



ADVERTISEMENT FOR BID

Sealed bids for the Wilson and Callahan Halls Elevator Renovation project will be received by the Oregon State Board of Higher Education until 2:00 p.m., local time, April 18, 2000. Bids will be opened and publicly read aloud at that time. All bidders must be registered with the Construction Contractor's Board.

Additional information may be obtained by contacting Facilities Services, 100 Adams Hall, Corvallis, Oregon 97331-2001 or telephone 541-737-7694.

The Portland Observer Classifieds

Call Today 503.288.0033
Facsimile 503.288.0015

\$11.50.....	per column inch
\$13.00.....	per column inch and boxed
\$15.00.....	per column inch boxed and shaded
\$14.00.....	RFP/Bids
\$90.00.....	Sub-Bids (2 column by 3") each additional inch = \$10.00

All Classified Ads and Bids will be accepted up until noon, Monday.
Via Post, e-mail, facsimile or in person at 4747 N.E. MLK Blvd

DEADLINE