



Classifieds/Bids

Employment

Water Treatment Plant Operator Trainee

Requires a minimum of two years-college level course work in water treatment and hydraulics. One year of college level chemistry and one year of college level microbiology/bacteriology preferred. Valid drivers license. Must obtain Oregon Water Operations Certifications within the required time. Trainee is encouraged to progress through steps toward journey level which requires Oregon State Health Division approved for bacteriological analyses, HazMat First Responder training and demonstrated skill in maintaining water treatment structures and equipment. Work on assigned shift which may require shift rotation with Journey Level Operators. \$15.21 - \$21.69/per hour. Application process closes at 5:00 p.m. Friday, December 3, 1999. EWEB requires a completed job application form for all positions. All employment offers are contingent on successful results of pre-employment drug/alcohol and physical assessment screening. For information and application packet contact: Eugene Water & Electric Board, PO Box 10148, 500E 4th Avenue, Eugene OR 97440 Attn: Human Resources. Call (541) 484-3769 Job Information Line, or e-mail Brenda.Wasson@eweb.eugene.or.us. Visit our web site at www.eweb.org.



Design Senior Footwear Designer

Columbia Sportswear Company is seeking a Footwear Designer to join our international footwear design team. In this position, you will perform a wide variety of product design tasks including development of new footwear products; researching color, materials, components, and design concepts; collecting information & feedback from sales reps on customer needs; and researching global marketplace trends for footwear design. Qualified candidates will possess 5+ yrs experience in footwear design and development, at least 2+ yrs of which focused on outdoor footwear categories, or equivalent combination of education and work experience. Thorough knowledge of computer design software as well as the talent and ability to perform free hand drawings. Strong knowledge of footwear design, materials and production techniques required. Ability to write material for clear product presentation and marketing. **Columbia Sportswear offers competitive compensation and a great benefits package.**

Please send resume to Human Resources, Dept. FTDES, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

Special Accounts Underwriting Analyst

Analyze and evaluate risk for new groups, proposals and amendments and provide advanced underwriting support for the Special Accounts Department to contribute to the acquisition and retention of large and complex accounts. Requires a degree in Business and/or two years progressively responsible work experience with emphasis in underwriting or similar analytical capacity. Demonstrated experience with word processing and spreadsheet software; or the equivalent combination of education and/or relevant experience. To apply, access our online application at www.stancorpfinancial.com/careers or visit our Human Resources Department at the address below. We are proud to be an Equal Opportunity Employer.

The Standard Insurance
1100 SW Sixth Avenue
Portland, OR 97204

Cooks, Bartenders And Security Guards Needed For Various Shifts At Cleo-Lilliann Social Club (CLEO's). Call Xavier For Appointment At 284-7150 Between 1:00 P.M. To 4:00 P.M.

Employment



Sales Business Is Booming And We Need Help!

Do you have what it takes to work for the leading seller of skiwear in the country? If so, join our Sales department in the following position:
Retail Analyst: Plan and implement product assortment, inventory plan, sales reporting processes and analysis for Columbia Sportswear's Concept Shop program. Develop and execute concept shop sales reporting procedures, and communicate analysis. Requirements: possess advanced knowledge of visual retail marketing and retail sales reporting. Bachelors degree specializing in Retail Sales or Visual Marketing Management and three to five years experience in retail visual marketing.
Columbia Sportswear offers competitive compensation and a great benefits package. Please send resume to Human Resources, Dept. RA, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.



Sewing Work for One Tough Mother

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Product Development group in the following position:
Sewing Supervisor: Ensure that Columbia Sportswear's sewing and cutting room operates at maximum efficiency and safety. Position is responsible for providing training and direction to all sewing room personnel including monitoring work flow, providing technical feedback and feedback on finished garment quality. Requirements: Requires a High School diploma or equivalent. Also requires a minimum of 3 years of journeyman experience as a garment maker, with 3 to 5 of those years spent as a department lead person, assuming increasing responsibilities. Must be able to demonstrate working knowledge of math, pattern reading, garment constructions and knowledge of various types of styles and fabrics.

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume to Human Resources, Dept. SWSUP, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

Cafeteria Assistant

Full-time permanent Cafeteria Assistant needed to perform a variety of tasks in the student/staff cafeteria area. Duties include assistance in food preparation, as well as cleaning and sanitization duties. Valid food handler's permit required. Previous experience in food service preferred. High school diploma or equivalent preferred. Salary minimum \$8.06 with benefits. Please submit resume or come into fill out application:

Human Resources
31224 E. Historic Columbia River Hwy.
Troutdale, OR 97060

Responses Must Be Received No Later Than Friday, Nov. 26, 1999 As an affirmative action employer, we are seeking qualified minority, female, veteran and disabled applicants; however, all qualified applicants will be considered.

Move To Sunny Las Vegas

Las Vegas's biggest and best chain of Auto Body repair shops needs qualified, professional Auto Body Techs and Paint Preppers. Fax resume to: 702-558-1986 or Mail to: G.V.C.C., 700 N. Gibson Rd., Henderson, NV 89015

Employment

Domestic Violence/Social Change/Social Services. **Bradley-Angle House** is seeking: * **Facilities/Maintenance Coordinator** 40 Hour/Week (\$10.44/Hour); * **Development Coordinator**, 40 Hour/Week (\$13.28/Hour); *** All positions provide benefits *** Application packets required and available by calling 503/296-8225 or at the Urban League, 3034 NE MLK Jr. Blvd. **Closing Date: December 13, 1999.** EEO/AA/Feminist Employer * Women, People of Color, and Sexual Minorities encouraged to apply.



PARKING FACILITY OPERATOR
Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.

\$7.50 Hr. starting wage
Advancement potential
Medical, Dental and 401K available
Applicants must have valid drivers license, submit to drug test and background check. **Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.**

Northern Technologies, Inc. is seeking an experienced Wireless Communications Tower Climber.

One-year construction/maintenance/inspection required. Northern Technologies is the industry leader in construction services to the telecommunications industry. Extensive travel required. We offer competitive compensation and benefits package. If you are seriously looking to get with a company with a future, fax resume to (509) 462-4799 or call 800-727-9119 ext 215. Or send resume to Northern Technologies, Inc. Box 610 Liberty Lake, WA 99019

Traffic Continuity position open.

Immediate interviewing. 3 years experience in broadcast - traffic necessary. Send resume to Bill Ashenden, General Sales Manager - KXL and KXJM, 0234 S.W. Bancroft St. Portland, OR 97201
No phone calls please... Equal Opportunity Employer

Transit Operators

Salem Area Mass Transit District is now accepting application for full-time and part-time Transit Operators to operate passenger buses over prescribed routes in accordance with designated schedules. No previous bus driving experience required. We train. Starting wage \$12.38 per hour.
Come in or call 503-588-2424 to obtain official application form and detailed vacancy announcement which lists qualification requirements.
Send completed application form to Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Ave NE, Salem, OR 97303.
Application must be received by district by 5:00 p.m. December 10, 1999. An equal opportunity employer.

Needed: 63 people to lose up to 30 lbs. By 12/15/99.
Dr. recommended, all natural. 888-812-6503 www.loseweight123.com

Franz Bakery

Night Computer OPR/Tech Support
Imed. Opening for computer opr. Working knowledge of DOS, Windows Environment, & Excel. Includes batch, data processing, & reporting. Min. supervision. Will train to use customized software & related equip. Comp. Salary. Apply directly: No. Port. Emp. Ofc, 30 N. Webster. EEO/AAP

Radio Event Coordinator - Part-Time

entry level - for Entercom Radio Stations. Set up, execution, follow through of sales promotions and concert events. Promotional background recommended. DMV report required. Send resume/references to - Entercom Portland EC, 0700 S. W. Bancroft Street, Portland, OR 97201. Entercom Portland (KGON, KNKR, KFXN, KKSX AM/FM) is an Equal Opportunity Employer.

Employment

Secretary/Support

Full-time secretarial/support position providing assistance for Director. Must have experience with multi-line phone systems, requires strong computer skills, and must be highly skilled in organizing and maintaining filing systems. Requires high school diploma or equivalent and one-year related secretary/support experience including word processing and/or data entry experience, type at 60 words per minute and prefer dictation at 80 words per minute. Position is located at 2508 NE Everett in Portland. If interested and qualified, submit a cover letter of interest and resume to:
Human Resources
31224 E. Historic Columbia River Hwy.
Troutdale, OR 97060
Responses Must Be Received No Later Than Monday, Nov. 26, 1999

Nielsen Dillingham Builders,

an ENR top 25 General Contractor, seeks a qualified **Office/Project Assistant**- 1-3 yrs const. (office) exp: Must have basic office skills w/MS Office (Word/Excel). Must be very organized and detail oriented. No phone calls. EOE.
Fax or send resume w/salary history to:
Nielsen Dillingham Builders
9220 S. W. Barbur Blvd.
Suite 106
Portland, OR 97219
Fax: (503) 246-1125
Email: jlage@ndbi.com

Manager of Project Respond Outreach Services in Portland

Work with a highly skilled dynamic team that is nationally honored and is dedicated to providing a skilled response to behaviorally challenged individuals on the street, in jails and in their own home. Ideal candidate is a master's level clinician with experience working with serious and persistently mentally ill persons, homelessness, crisis and outreach. Knowledge and abilities in managing complex community and systems relationships, collecting data, report and grant writing, contract management and public speaking. Competitive wage and great benefits. Please send cover letter and resume to Unity Inc., Attn: Dolores Morgan, 710 SW 2nd, 4th floor, Portland, OR 97204. Equal Opportunity Employer.

Planning and Marketing assistant

Salem Area Mass Transit District is seeking a team-oriented person to help plan and market a dynamic and growing transit system. Salem (service area population 180,000) is located in the Willamette Valley of Oregon 45 minutes from Portland, one hour from the Oregon coast, and two hours to camping and skiing in the Cascade Mountains. Salem Area Mass Transit District has the security of a dedicated funding base. Ridership is increasing, and there is strong community support for the system. This position will have a broad and varied range of responsibilities in a six-member service planning and marketing division, with opportunity for creative and innovative work. Considerable knowledge of planning or marketing principles and practices is required. Some transit experience is preferred, but we are willing to train and develop an energetic person with related experience or training. The salary range effective January 1, 2000, will be \$35,235 to \$45,885. Starting salary is negotiable to mid-range, depending on qualifications. The District also offers an excellent fringe benefit package which includes a retirement plan, various leaves, and fully paid insurance premiums for medical, vision, dental and prescription drug coverage for the employee and his/her eligible dependents. Contact the District by mail or telephone (503-588-2424) to obtain an official application form and detailed vacancy announcement. Completed applications must be received at the District by December 15, 1999. Send applications to Human Resources Division, 3140 Del Webb Ave. NE, Salem, OR 97305. An equal opportunity employer.

Oregon State University McNary Hall Renovations, Phase III Request for Proposals

Oregon State University is seeking proposals from consulting firms interested in providing design through construction services for the third phase of renovations to McNary Hall on the OSU Campus. GLAs Architectural Group has conducted a feasibility study, resulting in an overall design scope which will be made available to firms that are short-listed. In general, the scope of work will include the following: Redesign of "Café Latte"; creation of two small banquet rooms and an office for the McNary Dining Center Manager; development of a concession bakery area; replacement of the existing wet conveyor dish system; and installation of a multimedia/sound system. The construction work is to be split into two phases, with total project costs of each phase to be approximately \$500,000. Interested firms should contact Larry Earhart, Project Manager, Facilities Services, OSU, 100 Adams Hall, Corvallis, Oregon 97331-2001, or at Fax (541) 737-3724, to obtain a copy of the Request for Proposals (RFP). Responses to the RFP will be due by 5PM, Tuesday, December 7, 1999. No responses will be accepted after the specified date and time. Responses may be rejected for non-compliance with all response requirements and procedures, or for good cause upon a finding that it is in the interest of OSU do to so.

Oregon State University Athletic Complex Addition Request for Qualifications

Oregon State University is seeking qualifications from architectural firms interested in providing master planning and design through construction phase services for the OSU Athletic Complex Addition. Oregon State University (OSU) is preparing to add a new field house, softball stadium, and auxiliary gym annex to Gill Coliseum on the OSU Campus. The phased development program will begin with the construction of the field house and softball stadium. The annex to Gill will occur once appropriate funding is in place. The proposed 85,000 square foot field house will provide indoor practice space for seven sports teams. The teams include football, baseball, softball, men's and women's golf, and men's and women's soccer. The new 500-750 seat softball stadium is envisioned to include locker rooms for the softball team as well as men's and women's soccer teams, concessions, ticketing and changing rooms for officials. The annex to Gill Coliseum is to be adjacent to, and function integrally with, Gill. The proposed 46,000 square foot addition will include new courts for basketball and volleyball with seating for 1,500-2,000, locker rooms, administrative offices, weight training space, medical training room, wrestling room and academic space. Some minor renovation of Gill will be required to ensure that circulation and code issues are addressed adequately for the entire complex. Gill Coliseum must remain fully operational throughout construction. The qualification responses will be used to develop a "short list" of three to five firms who will be invited to prepare proposals and participate in an interview. Interested firms should contact Lori Fulton, University Architect, OSU Facilities Services, 100 Adams Hall, Corvallis, Oregon 97331-2001, or at Fax (541) 737-3724, to obtain a copy of the Request for Qualifications (RFQ). Responses to the RFQ will be due by 5PM, Thursday, December 2, 1999. No responses will be accepted after the specified date and time. Responses may be rejected for non-compliance with all response requirements and procedures, or for good cause upon a finding that it is in the interest of OSU do to so.

Employment



In Oregon, opportunity means a variety of careers available statewide, competitive salaries and great benefits. Currently, openings exist in the following agencies:

DEPARTMENT OF ADMINISTRATIVE SERVICES Budget and Management Division Budget Analyst Principal Contributor 3

The Department of Administrative Services, Budget and Management Division in Salem, is seeking two experienced Budget Analysts. These people will manage and administer the State's multi-million dollar budget processes and programs across agency lines. They serve at the highest level in an advisory capacity to the Governor, Legislature, and Directors. Requirements are: four years' experience and responsibility: a) analyzing information from complex statewide systems; b) identifying statewide financial issues; c) generating alternatives and implementing solutions to resolve these issues; and d) building consensus and consistency across agency lines and a Bachelor's degree in a related field. Three additional years of experience in a related field may substitute for the degree; or two years' above experience and an advanced degree in a related field. Salary is \$4,104 to \$5,775 a month, with a benefit program contribution toward family health and dental insurance, term life insurance, short and long term disability insurance. Other benefits include a retirement program, paid holiday, vacation, and sick leave. For detailed Job Announcement #LE991182, contact your local Employment Office, visit the State of Oregon web site at www.oregonjobs.org, or call (503) 378-4688. Closing date is November 24, 1999.

BOARD OF MEDICAL EXAMINERS Program Coordinator Administrative Specialist 1

The Oregon Board of Medical Examiners, a licensing and disciplinary board, seeks a highly organized person with excellent office skills to coordinate the licensing program for physician assistants and acupuncturists. Salary ranges from \$1,844 to \$2,566 a month, plus excellent benefits. **Announcement #LE991199.** If you enjoy autonomy and responsibility in your job, and you meet the requirements for the Administrative Specialist 1 classification, call (503) 229-5873 ext. 222, for an application packet. For more information about the Board of Medical Examiners, visit our web site at www.bme.state.or.us. Closing date is November 26, 1999.

BUREAU OF LABOR AND INDUSTRIES Principal Executive/Manager A

Wage and Hour Division Operations Manager
Join the Bureau of Labor and Industries as a Wage and Hour Division Operations Manager for Child Labor, Wage Security Fund and Judgement Units. Interpret and apply state and federal child labor laws, oversee employer certificates and permits for employing minors. Coordinate the division's Management Information System, case tracking and statistical reporting. Oversee wage security fund payments and collection. Supervisory and technical experience related to analysis, interpretation and application of laws, rules and regulations required. Preference may be given to applicants with strong database background. Salary is \$2,513 to \$3,714 a month, with outstanding benefits. **Announcement #LE991202.** To receive application materials through the mail, call (503) 731-4070 (Portland). The job announcement (including test questions) and application form are also available on the State of Oregon web site at www.oregonjobs.org. Closing date is November 30, 1999. These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and a more complete announcement listing, call the State Job Line (Oregonian Inside Line) (503) 228-5555 ext. 7777, TTY (503) 378-4672, visit your local employment department or visit our web site at www.oregonjobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.