

Classifieds/Bids

Columbia Sportswear Company®

Marketing/Visual Merchandising

Come Work For One Tough Mother... And Love It!

Are you seeking to be a part of an internationally recognized apparel manufacturer? Do you want people to say "ooh, aah" when you tell them where you work? Does working with upbeat, friendly people that hike, bike, snowboard, ski, and fish in their free time make you want to sign up right now? If your answer is YES read on - there's more!

Columbia Sportswear Company is seeking Field Merchandiser to enhance product image by executing our visual merchandising strategy through installation and maintenance of concept shops and distribution of Point of Purchase materials in our Oregon territory.

In this vital position, you will be responsible for: increasing brand recognition and visual presence, building and developing partnerships with retailers, conducting visual merchandising educational clinics and collecting and analyzing sales and merchandising information. College degree in Marketing with emphasis on Visual Merchandising and 1-2 years experience in the Merchandising field preferably in the retail apparel industry OR equivalent work experience. Excellent interpersonal and presentation skills required. Position requires extensive travel.

Send resume to: Human Resources, PO Box 83239, Dept: FM/Oregon, Portland OR 97283, or FAX to: (503) 735-4597. Equal Opportunity Employer.

Columbia Sportswear Company®

Work For One Tough Mother
Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Rivergate Distribution Center in the following position:

Maintenance Mechanic - Perform routine and preventative maintenance for all warehouse and office equipment, including an extensive conveyor system. Two to four years' minimum industrial maintenance experience and one year experience maintaining and repairing conveyors with sort systems preferred. Experience working with PLC's and computerized systems helpful. Must be able to work any shift.

Send resume to: Human Resources, Dept. RVGMM, PO Box 83239, Portland OR 97283, or FAX to (503) 735-4597. Equal Opportunity Employer.

Columbia Sportswear Company®

Work For One Tough Mother
Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Rivergate Distribution Center in the following position:

Maintenance Technician - Assist Maintenance Mechanics in completing daily workload. Responsible for maintenance of all equipment and facilities at our Rivergate Distribution Center, with an emphasis on the conveyor and sorter systems. Maintain all PLC's and programs. Responsible for training of shift personnel. Job may involve shift rotations.

Qualified candidates will have high school education or equivalent and two to four years experience in warehouse maintenance/operations. Formal classroom training in computerized conveyor controls/maintenance desired. Must possess, or be able to possess within 90 days, an Oregon Limited Maintenance Electrician license. Some electronic and electrical experience both practical and in theory is required. Experience reading, writing and interpreting PLC Ladder logic, Bar Code Scanning basics and Bar Code Reader knowledge a plus.

Send resume and salary history to: Human Resources, Dept. RVGMT, PO Box 83239, Portland OR 97283, or

Senior Clinical Management

Two positions available with specialty in outpatient and rehabilitative services for serious and persistently mentally ill persons in the challenging Oregon Health Plan environment. Both positions supervise Portland urban sites, one with a focus on homeless populations and the other with a multi-cultural focus. Masters degree in a mental health field and at least five years experience of increasing responsibility required. Licensing suitable for Medicare credentialing preferred. Supervisory experience a must with team oriented leadership skills highly desirable. Community and inter-agency collaboration are important aspects of both positions. Competitive salaries commensurate with experience and skills. Excellent benefits package. If you are interested in a dynamic evolving position of responsibility and transformation, send cover letter and resume to Unity Inc., ATTN: Dolores Morgan, 710 SW 2nd, 4th floor, Portland, OR 97204. Equal Opportunity Employer.

Move To Sunny Las Vegas

Las Vegas's biggest and best chain of Auto Body repair shops needs qualified, professional Auto Body Techs and Paint Preppers. Fax resume to: 702-558-1986 or Mail to: G.V.C.C. 700 N. Gibson Rd. Henderson, NV 89015

Needed: 63 people to lose up to 30 lbs.

By 12/15/99. Dr. recommended, all natural. 888-812-6503 www.loseweight123.com

Employment



In Oregon, opportunity means a variety of careers available statewide, competitive salaries and great benefits. Currently, openings exist in the following agencies:

OREGON DEPARTMENT OF TRANSPORTATION

Driver & Motor Vehicles Division Manager
Principal Executive/Manager H
Astute manager with advanced capabilities in the management of a complex, multifaceted business operation involved in operations improvement, strategic project management, and intergovernmental relations wanted to direct the DMV Division. The individual selected will lead and direct a staff of over 950 persons with a biennial budget of approximately \$114 million. Requires five years of progressively responsible management experience in or over a field operations environment to include all aspects of managing staff, multiple funding streams and budget responsibility AND a Bachelor's degree or five additional years of related experience. Negotiable annual salary up to \$92,828 + excellent benefits: health insurance; paid vacation; sick and personal leaves; nine paid holidays; and full employer-paid retirement contribution. **Announcement #OCDT9450A. Contact ODOT Recruitment at (503) 986-4079 (TTY (503) 986-3854 for the hearing impaired) or visit www.oregonjobs.org for application materials.** ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is November 30, 1999.

Transportation Engineer 2 Senior Project Leader

Do you have leadership, project development and design skills? If so, apply for this position with our Region 1 Technical Center Design Unit in Portland. You will be responsible for transportation project development and design including preparing and monitoring project schedules; preparing cost estimates and specifications; writing reports; public involvement; and providing guidance and training to staff. Requires a Bachelor's degree in Civil or Transportation Engineering and two years' experience in transportation engineering; or five years of engineering experience and have a PE, PLS, FE/EIT or FLS/LSIT. PE preferred. Salary \$3,416 - \$4,891/month + excellent

Executive Associate

Join Our Life Saving Team!

We are recruiting for a dedicated, consummate professional with a great work ethic who is looking to work with one of the world's foremost charitable organizations. Full-time Executive Associate will work closely with Chief Executive Officer performing complex secretarial and administrative duties using initiative and judgement to anticipate and meet CEO's needs. Successful candidate will thrive in a high-pressure corporate office environment with tight deadlines. Functions are of a highly confidential and sensitive nature and include facilitating logistics and activities for Board and staff level meetings, arranging and scheduling appointments, producing a variety of documents such as correspondence, agendas, minutes, reports etc., arranging travel and responding appropriately to departmental inquiries.

Requires Bachelor's degree and/or 5-10 years increasingly responsible administrative experience, demonstrated high level of competence in MS software, experience organizing, coordinating and prioritizing multiple projects, and excellent communication skills. Must learn quickly, be detail-oriented and produce fully accurate results. We provide competitive compensation and benefits package. Drug test administered, Equal Opportunity Employer M/F/D/V. Application form required; please visit in person or call:

American Red Cross
3131 N Vancouver Avenue
Portland, OR 97227
(503) 284-0011 ext. 454

Metro

Providing regional services * Creating livable communities

Associate Regional Planner, Growth Management - \$37,634.99 - \$50,471.05/annual, FT, Deadline 11/19/99. Assists with planning programs and activities associated with implementation of the Region 2040 Growth Concept and the adopted Regional Growth Management Functional Plan (Functional Plan). Independently performs a variety of mid-level planning activities.

Administrative Assistant IV - \$28,445 - \$39,824/annual, FT, Extended Deadline 11/12/99. Provides administrative support to the Financial Planning Manager and division staff and has substantial responsibility for designing and producing division financial documents (CIP), reports, and publications.

Council Analyst - \$46,336.00 - \$64,869.00/annual, FT, Open Until Filled. Primary responsibility is fiscal analysis and policy development. Responsible for reviewing, analyzing, and monitoring policies and fiscal budgets; assisting assigned Councilors and committees; developing and recommending policies and programs; preparing ordinances, resolutions, and staff reports; and working effectively with elected officials, staff, and the public. Provides lead direction to support staff as assigned by the Presiding Officer.

Horticulture Supervisor, Oregon Zoo - \$38,120 - \$53,368/annually, FT, Deadline 12/23/99. Plans, organizes, and supervises the operations and personnel of the Horticulture section. Has overall responsibility for creating and preserving lush, clean, well-maintained exhibits and grounds.

Scalehouse Technician. Temporary, Part-Time. \$11.07 - \$14.83/hour, PT, Deadline 11/19/99. Operates computerized scaling system; estimates loads and performs cashier duties for commercial and public vehicles delivering solid waste to disposal sites.

Required application materials available at Metro Human Resources, 600 NE Grand Avenue, Portland, OR 97232. Resumes are not accepted. Please call (503) 797-1570 if you would like application materials mailed to you. Web address: www.metro-region.org
AA/EEO Employer

DEPARTMENT OF HUMAN SERVICES
Public Service Representative 2
Customer Service Representative
Excellent phone skills, detail oriented, typing 55 wpm, 1 year experience in high volume customer service. English/Spanish preferred. Salary is \$1,494 a month to start. **Obtain applications and announcement from the State of Oregon web site at www.oregonjobs.org, or call (503) 731-3443.** Closing date is November 15, 1999.

OREGON DEPARTMENT OF LAND CONSERVATION AND DEVELOPMENT
Natural Resource Specialist 4
Mineral/Aggregate Planner
Oregon's nationally recognized land use planning agency has an immediate opening in its Rural and Community Services Division for a Natural Resource Specialist 4, Mineral/Aggregate Planner. Serves as the Department's statewide specialist on mineral/aggregate planning, protection and siting. Provides technical assistance to local governments, Oregon Department of Transportation (ODOT), other agencies, land owners and citizens. Evaluates land use plans and decisions for compliance with state land use requirements. Permanent position based in Salem and funded by ODOT through interagency agreement with DLCD. Salary is \$3,335 to \$4,678/month + benefits. **Applications (PD100) and Announcement #LE991084, are available from the local state employment offices, DLCD at (503) 373-0050, or visit the State of Oregon web site at www.oregonjobs.org.** Application deadline is November 18, 1999, unless extended to receive sufficient applications.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and a more complete announcement listing, call the State Job Line (Oregonian Inside Line) (503) 225-5555 ext. 7777, TTY (503) 378-4672, visit your local employment department or visit our web site at www.oregonjobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.

*****ATTENTION*****

(8) Exclusive Home Based Business
Never Before Anywhere In The U.S./Can.
Package Includes...
Home Based Business Ideal.
Training, Short Cuts, Connections,
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Fully Accredited Surgical Facilities
Lipo Suction, Face Lifts, Nose, Tummy Tucks.
No Money Down, No Credit Needed, Easy
Monthly Payments!
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1212-714-7745

Washington County

Librarian I
(Youth Services)
\$2,641-\$3,210/mo.
December 3, 1999

Management Analyst II
\$3,552-\$4,317/mo.
November 19, 1999

Program Educator
\$2,918-\$3,544/mo.
November 19, 1999

Senior Librarian
\$3,380-\$4,110/mo.
December 3, 1999

Mental Health Services Supervisor

\$4,327-\$5,258/mo.
November 19, 1999
Call (503) 846-8606 TTY (503) 846-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.
Apply To:
Washington County Human Resources Division
155 N. First Avenue, Suite 320
Hillsboro, OR 97124

CITY CENTER PARKING FACILITY OPERATOR

Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.

\$7.50 Hr. starting wage
Advancement potential
Medical, Dental and 401K available
Applicants must have valid drivers license, submit to drug test and background check. **Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.**

Mental Health - FT Team Manager

Mgr. Needed to develop job sites, supervise staff, and ensure enclave contract compliance & quality provision of services to employees with disabilities. Combination of Janitorial, Auto Detailing, Food Service, and job development experience required; professional communication skills required; BA/BS preferred. \$10.00/hr. to start, plus benefits. Closing date 10/12/99. Send resume to 11124 NE Halsey, Suite 496, Port. OR 97220.

Excellent benefits. Flexible schedules. Merchandise discounts.

Our people are smiling for a reason. When you look at everything we have to offer, it's easy to see why. At Sears you can build your career, live your life and take your talent to all new levels. That should put a smile on almost anyone's face.

COMMISSION SALES ASSOCIATES

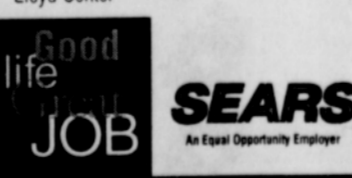
Earn up to \$21.00 per hour

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Lloyd Center



Cooks, Bartenders And Security Guards Needed For Various Shifts At Cleo-Lilliann Social Club (CLEO's). Call Xavier For Appointment At 284-7150 Between 1:00 P.M. To 4:00 P.M.

Wildlife Jobs to \$21.60/HR
Inc. Benefits. Game Wardens, Security, Maintenance, Park Rangers. No Exp Needed. For APP. And Exam Info Call 1 800 813-3585, EXT 6605 8am - 7pm, 7 Days fds inc

G.I. JOE'S

THE STATE OF OREGON

SALES
G.I. Joe's is seeking positive, knowledgeable and enthusiastic persons who specialize in customer service to join our sales team

- FT/PT Sales In Most Depts:
- Athletics, Apparel, Hunting/ Fishing & Auto Parts
- FT/PT Cashiers
- FT Day Merch/Receiving Crew

Application accepted:
AT ALL G.I. Joe's Stores

G.I. Joe's offers: competitive wage & benefit package; store bonus program; HMO health/dental/Rx plan; 401(k) plans, group insurance and more. We are a drug-free, smoke-free and an equal opportunity employer. For a complete listing of available job opportunity visit our website at www.gijoes.com

Nielsen Dillingham Builders, an ENR top 25 General Contractor, seeks a qualified **Office/Project Assistant**- 1-3 yrs const. (office) exp; Must have basic office skills w/MS Office (Word/Excel). Must be very organized and detail oriented. No phone calls. EOE.
Fax or send resume w/salary history to:
Nielsen Dillingham Builders
9220 S. W. Barbur Blvd.
Suite 106
Portland, OR 97219
Fax: (503) 246-1125
Email: jlage@ndbi.com

Facilities Maintenance Worker
Cleans and performs minor maintenance and repair work on District Facilities. Starting wage \$10.72 per hour. Come in or call 503-588-2424 to obtain official application and detailed description of duties, qualification requirements. Send completed application form to Salem Area Mass Transit District, Human Resources office, 3140 Del Webb Ave. NE, Salem, OR 97303. Official district application form must be completed and received at district by 5:00 p.m. November 30, 1999. An equal opportunity employer.