

**CLASSIFIED ADVERTISING**

**\*\*\*\*\*ATTENTION\*\*\*\*\***  
 (8) Exclusive Home Based Business  
 Never Before Anywhere In The U.S./Can.  
 Package Includes...  
 Home Based Business Ideal.  
 Training, Short Cuts, Connections,  
 After Sale Support.  
 Call Now!! Be The First In Your Area!!  
 (503) 299-4089  
 Don't Miss This Opportunity!!!

**\*\*\*\*Breast Implant\*\*\*\***  
 Fully Accredited Surgical Facilities  
 Lipo Suction, Face Lifts, Nose, Tummy Tucks.  
 No Money Down, No Credit Needed, Easy  
 Monthly Payments!  
 Call Now, Limited Appointments Available  
 1212-714-7745

**G.I. JOE'S**  
 THE SPORT & AUTO STORE  
**SALES**  
 G.I. Joe's is seeking positive, knowledgeable and enthusiastic persons who specialize in customer service to join our sales team  
 •FT/PT Sales In Most Depts:  
 •Athletics, Apparel, Hunting/  
 •Fishing & Auto Parts  
 •FT/PT Cashiers  
 •FT Day Merch./Receiving Crew  
 Application accepted:  
**AT ALL G.I. Joe's Stores**  
 G.I. Joe's offers: competitive wage & benefit package; store bonus program; HMO health/dental/Rx plan; 401(k) plans, group insurance and more.  
 We are a drug-free, smoke-free and an equal opportunity employer. For a complete listing of available job opportunity visit our website at [www.gijoes.com](http://www.gijoes.com)

**Columbia Sportswear Company**

**Administrative Business Is Booming And We Need Help!**  
 Are you extremely organized, hard-working and fun? If so, join our Footwear Department in the following position:  
**Footwear Merchandising Assistant:** Provide administrative support for the Footwear Department. High school education or equivalent and a minimum of three years experience performing clerical and administrative duties of increasing difficulty and responsibility. Excellent organizational and computer skills required. Experience using PhotoShop and CAD software programs preferred.  
 Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.  
 Please send resume to Human Resource, Dept. FTASST, PO Box 82339, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

**Columbia Sportswear Company**

**Sales Business Is Booming And We Need Help!**  
 Do you have what it takes to work for the leading seller of skiwear in the country? If so, join our Sales department in the following position:  
**Retail Analyst:** Plan and implement product assortment, inventory plan, sales reporting processes and analysis for Columbia Sportswear's Concept Shop program. Develop and execute concept shop sales reporting procedures, and communicate analysis. Requirements: Possess advanced knowledge of visual retail marketing and retail sales reporting. Bachelors degree specializing in Retail Sales or Visual Marketing Management and three to five years experience in retail visual marketing. Columbia Sportswear offers competitive compensation and a great benefits package.  
 Please send resume to Human Resources, Dept. RA, PO Box 83239, Portland, OR 97283 or FAX to (503) 735-4597. Equal Opportunity Employer.

**Wildlife Jobs to \$24.00/HR**  
 Inc. Benefit: Game Wardens, Security, Maintenance, Park Rangers. No Exp Needed. For APP, And Exam Info Call 1 800 813-3585, EXT 6605  
 8AM - 7PM, 7 Days fds inc

**Columbia Sportswear Company**

**Design Support Business Is Booming And We Need Help!**  
 Do you have what it takes to work for the leading seller of skiwear in the country? If so, Join our Specialty Makes Department in the following support position:  
**Design Associate I:** Provide support for Designers and other members of the SMU/Outerwear Department with regard to the design and merchandising process. Requirements: College degree with coursework in design, merchandising, fabric arts or related experience, 1-2 years relevant experience with outerwear and outdoor industry. Knowledge of apparel design and development, material sourcing techniques, excellent Macintosh computer skills, specifically Adobe Illustrator #8 and CAD applications. Columbia Sportswear offers competitive compensation and a great benefits package.  
 Please send resume to Human Resources, Dept. DAI, PO Box 83239, Portland, OR 97283 or FAX to (503) 735-4597. Equal Opportunity Employer

**Police Officer Recruitment**

**Police Officer**  
 Open: Oct. 25, 1999  
 Close: Nov. 12, 1999 at Noon  
 Police Officer - \$2,561 - \$3,435/month.  
 Philomath Police Department seeks problem solvers who are creative, energetic, optimistic, & dedicated to community service. Minimum qualifications: US citizens; 21 or older; 90 qtr or 60 sem hrs college; basic computer skills; ability to perform physical requirements of position; respect for diversity. Spanish desirable. Women & minorities encouraged to apply. Contact Philomath Police Department, P.O. Box 400, Philomath OR 97370, (541) 929-6911 for application & job flyer w/add'l requirements. Deadline: 12 p.m. 11/12/99. Resumes not accepted in lieu of City application. AA/EOE/ADA

**McMenamins Kennedy School**

Now hiring FT Hosts, FT Catering Cook, and PT Catering Servers at McMenamins Kennedy School. Flexible schedule including wknd avail a must. We offer excellent benefits and wages! Apply at any McMenamins location or on line at [www.mcmenamins.com](http://www.mcmenamins.com) No phone calls please! E.O.E.

**Employment**

**Rainbow youth**, group for sexual minority youth of color, seeks **program coordinator** for outreach, grantwriting, group facilitation. 10 hrs/wk. Send resume to: RAINBOW 2400 NE Broadway PDX, OR 97232

**CITY CENTER PARKING**  
**PARKING FACILITY OPERATOR**  
 Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.  
 \$7.50 Hr. starting wage  
 Advancement potential  
 Medical, Dental and  
 401K available  
 Applicants must have valid drivers license, submit to drug test and background check. **Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.**

**Information & Assistance Specialist**  
 PT position providing information, referral and short-term intervention to senior clients. Requ's BA or equiv in social work or related field; computer literate; team player; ability to work in a diverse environment 7 bilingual in Spanish preferred. \$9.53-\$10.56/hr.  
 Apply at Portland Impact, 4707 SE Hawthorne Blvd.

**Counselor**  
 Counselor needed to plan, coordinate, develop and implement individual and group counseling program for students in a residential academic/vocational training program. Requires individual with a bachelor's degree in counseling, social work or related field and minimum of one year related experience. Preference will be given to individuals with diverse cultural professional experience. Please send resume and letter of interest to: Human Resources 31224 E. Historic Columbia River Hwy. Troutdale, OR 97060  
**Responses Must Be Received No Later Than Tues., Nov. 8, 1999**  
 As an affirmative action employer, we are seeking qualified minority, female, veteran and disabled applicants; however, all qualified applicants will be considered.

**Computer Services Supervisor**  
**\$3887 - \$5247 per month depending on qualifications**  
 Clackamas County's Info Services Dept. has an opening for an experienced Computer Services Supervisor to supervise technicians supporting a MS NT client server environment and Help Desk. Strong communications skills and the ability to supervise technicians and work with non-technical users to provide customer support service is required.  
**County Employment Application Required.** Application materials available at Clackamas County Personnel, 900 Main Street, Oregon City, OR 97045, (503) 655-8459 or web site <http://www.co.clackamas.or.us/personnel/jobs.html>. Closing date November 15, 1999, 5:00 PM. EEO Employer

**Cook**  
 Full-time cook needed, preferably with some experience working with young adults. Requires minimum high-school diploma or equivalent, food service training, and a valid food handler's permit and one year relevant experience. Minimum 40 hour work week with benefits. Send a letter of interest listing qualifications, or pick up an application in person by Friday, November 5, 1999, at: **Human Resources 31224 E. Historic Columbia River Hwy. Troutdale, Oregon 97060**  
 As an affirmative action employer, we are seeking qualified minority, female, veteran and disabled applicants; however, all qualified applicants will be considered.

**Postal Jobs to \$18.35/HR**  
 Inc. Benefits, No Experience. For APP. And Exam Info, Call 1 800 813-3585, Ext 6604, 8AM - 7PM, 7 Days fds, inc

**Call Your Date Now!!!**  
 1-900-328-3269  
 Ext: 7137  
 \$2.99 per min. must be 18 yrs.  
 Serv-U (619) 645-8434

**Employment**

**Social Services Response Advocate**  
 Domestic Violence program seeks full-time advocate for unique new 180month project in collaboration with Portland Police Bureau. Multnomah County, and District Attorney's office. Advocate will team with uniform sergeant to provide follow-up Intervention to DV survivors with goal of preventing future violence, improving prosecution of abusers, and cross-training between police and DV advocates. Duties include assisting with prioritizing cases for follow-up response, providing supportive services to survivors, and partnership-building with law enforcement and DA. 40 hrs/wk, days. Sal 24K, excellent benefits. Req: ODL/ reliable vehicle, exp. With DV advocacy, knowledge of resources. Bilingual preferred. To apply for this innovative project, send resume/cover letter to Kris Billhardt, VOA Family Center. 6819 SE 82nd Ave., Portland, OR 97266 before Nov. 12. Equal Opportunity Employer.

**Cooks, Bartenders And Security Guards Needed For**  
 Various Shifts At Cleo-Lilliann Social Club (CLEO's). Call Xavier For Appointment At 284-7150 Between 1:00 P.M. To 4:00 P.M.

**ATTN: Own A Computer?**  
 Put it to work! \$25-75hr. PT/FT. Work-from-home.net/Live

**Administrative Assistant**  
 Administrative Assistant to Executive Director of non-profit social service agency.  
 Apply at Portland Impact 4707 SE Hawthorne Blvd.  
 EOE

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 Flexible schedules.  
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 Our people are smiling for a reason. When you look at everything we have to offer, it's easy to see why. At Sears you can build your career, live your life and take your talent to all new levels. That should put a smile on almost anyone's face.  
**COMMISSION SALES ASSOCIATES**  
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 • Fine Jewelry • Sporting Goods  
 • Floor Covering • Window Covering  
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**MEN'S RECEIVING STOCKING WOMEN'S**  
**PLEASE CALL OUR JOBLINE AT 1-800-888-5011 x 782-73277**  
 Lloyd Center  
  
 An Equal Opportunity Employer

**Cars From \$500!**  
 Police impounds & tax repo's  
 For listings call 1-800-319-3323 ext. A603.

*The State of Oregon*  
 In Oregon, opportunity means a variety of careers available statewide, competitive salaries and great benefits. Currently, openings exist in the following agencies:  
**DEPARTMENT OF ADMINISTRATIVE SERVICES Transportation, Purchasing and Print Services Division Docutech Operator Print Services Technician**  
 The Department of Administrative Services, Transportation, Purchasing and Print Services Division in Salem, is seeking an experienced Docutech Operator. This person will operate computerized publishing and printing equipment such as high-speed copiers. Requirements are: one year of experience in the operation and maintenance of offset presses (small presses) OR high speed copiers; and related equipment typically found in a small press or copy center operation of a printing plant. Salary is \$1,778 to \$2,447 a month, with a benefit program, contribution toward family health and dental insurance, term life insurance, short- and long-term disability insurance. Other benefits include a retirement program, paid holiday, vacation, and sick leave. Applicants offered employment for this position will be subject to a fingerprint-based criminal record check. For a detailed Job Announcement #LE991110, contact your local employment office, visit the State of Oregon web site at [www.oregonjobs.org](http://www.oregonjobs.org), or call (503) 378-4688. Close date is November 10, 1999.  
**OREGON DEPARTMENT OF JUSTICE Criminal Intelligence Analyst**  
 Recruiting to fill four positions in Salem. Positions provide analytical case support to Oregon law enforcement agencies. Ideal candidate will have a minimum of 2 years' criminal or military intelligence research experience or criminal investigation experience. Must have proficient computer skills. Salary is \$2,818 to \$3,942 a month. Excellent benefits package. Obtain State of Oregon application (PD 100) and recruiting Announcement #LE991092 (Research Analyst 3) at your local employment department office or call (503) 378-5555, ext. 322 (TTY) (503) 378-6938 for the hearing impaired, or visit the State of Oregon web site at [www.oregonjobs.org](http://www.oregonjobs.org). EOE. Deadline for current vacancy is November 29, 1999.

**Employment**

**Ticketing Service RFP**  
 The Metropolitan Exposition-Recreation Commission (MERC) is requesting proposals for non-exclusive automated ticketing services for the Portland Center for the Performing Arts (PCPA), Civic Stadium, Oregon Convention Center (OCC) and the Portland Metropolitan Exposition Center (EXPO). A proposals packet containing details of this RFP may be picked up in the MERC Administration office located at 777 NE Martin Luther King Jr. Blvd., Portland, Oregon 97232 or by calling Joe Barrett, MERC Purchasing, at (503) 731-7800. Proposals are due no later than 4:00 pm, PST, Monday, November 22, 1999, at the MERC Administration office or mailed to the Metropolitan Exposition-Recreation Commission, Attention: David Biedermann, PO Box 2746, Portland, Oregon 97208.

**Washington County Mental Health Counselor II**  
 \$3,380-\$4,110/mo.  
 November 12, 1999  
**Survey Technician II**  
 Public Land Corners  
 \$2,873-\$3,480/mo.  
 December 3, 1999  
 Call (503) 846-8606/TTY (503) 846-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.  
**Apply To:**  
 Washington County Human Resources Division  
 155 N. First Avenue, Suite 320  
 Hillsboro, OR 97124

**Graphic Designer**  
 Join Leatherman Tool Group, Inc.'s marketing team. We are a growing manufacturer of quality, compact tools. Our marketing campaigns reach consumers all over the world. We are seeking a person with strong organizational skills to design and produce marketing materials - product literature, packaging, ads, displays and promotional items - and to manage graphics projects to meet deadlines and budgets. Work directly with graphic suppliers and provide marketing and product information to customers. Requires BA in Graphic Arts and min 3 yrs graphic arts exp. Must be artistic, organized, and a good communicator. Requires Mac graphic software exp.  
 We offer excellent benefits, competitive wages and a friendly, professional work environment. Pre-employment drug and alcohol screening is required. Equal Opportunity Employer. Please send resume and cover letter to  
 Leatherman Tool Group, Inc.  
 P.O. Box 20595  
 Portland, OR 97294-0595  
 HRShared:Ads:Marketing:GraphicDesign

**Sub-Bids & Material Quotes Requested**  
 US Postal Service HVAC/Controls Upgrade, Portland, OR - PDC  
**Bid Date: 11/09/99 Bid Time: 10:00 AM**  
**Hydro-Temp Mechanical, Inc.**  
 (503) 582-8525 Fax (503) 582-1914  
 28465 SW Boberg Rd., Wilsonville, OR 97070  
 CCB#63907  
 We are an equal opportunity employer and request sub-bids and material quotes from minority, women, disadvantaged and small business enterprises in the areas of asbestos abatement, led handling procedures, metal doors & panels, overhead coiling doors, non-load bearing wall frame, acoustical ceiling, painting, mechanical insulation, fire protection, water treatment, DDC control systems, electrical, test and balance, roof penetrations and architectural not included in 15000.  
 "The Retrofittest" \* We finish what others won't start!

**City of Gresham Dept. of Environmental Services Request for Proposals**  
 The City of Gresham plans to retain consulting services to perform various tasks related to the City's National Pollutant Discharge Elimination (NPDES) Permit. This contract will cover the permit renewal and development of a stormwater management plan. The scope of work involves, but is not limited to, research and preparation of a draft and final stormwater permit application, development of a proposed stormwater management program, and to design and conduct public meetings and workshops.  
 Interested consulting firms shall submit written proposals (6 copies) to the Director of Environmental Services, Attention: Bob Storer, Water Resource Coordinator, 1333 NW Eastman Parkway, Gresham, Oregon 97030, by 4:00 p.m., PST, November 16, 1999.  
 To receive a copy of the full Request for Proposal, detailing the required content of the REP submittal and of the scope of work, please contact Robin Smith at (503) 618-2683.

**Employment**

**PUBLIC EMPLOYEE RETIREMENT SYSTEM Executive Director**  
 Seeking a highly skilled leader to serve as Executive Director of the Public Employee Retirement System (PERS) which administers over \$35 billion in fund assets and manages a biennial budget of \$3.2 billion dollars. This position serves as the Chief Executive Officer and is responsible for the overall administration of the agency and its plus 200 staff. The Executive Director is responsible for the mandates and policy assigned by the legislature or by the Oregon Public Employees Retirement Board; oversees and monitors the operation of Oregon Savings Growth Plan, oversees agency compliance with all federal and state laws, rules, regulations, and reporting requirements; and ensures technological systems to address PERS' complex and constantly escalating management information systems requirements. To qualify, candidates must have extensive upper level managerial experience in a public or private sector organization that has a similar scope and complexity of programs related to this position. Demonstrated experience and skills should include: effective oral and written communication, interpersonal relations, negotiation techniques, public speaking, management in multi-issue program administration, budget development and administration, policy decision making, principles of actuarial science and data processing; and strong planning, and human resource management experience. For a complete description of duties and qualifications, please refer to the announcement listing. Salary is \$62,820 to \$92,832 a year. Final salary is negotiable and based on qualifications and experience. **Application process, Job Announcement #E5459001 and an Executive Service Applicant Information form, may be obtained by contacting the Department of Administrative Services at (503) 378-2793 or visiting the State of Oregon web site at [www.oregonjobs.org](http://www.oregonjobs.org). Deadline is December 10, 1999.**  
 These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and a more complete announcement listing, call the State Job Line (Oregonian Inside Line) (503) 225-5555 ext. 7777, TTY (503) 378-4672, visit your local employment department or visit our web site at [www.oregonjobs.org](http://www.oregonjobs.org). The State of Oregon and all its divisions are proud to be equal opportunity employers.