

**Columbia Sportswear Company**  
INTERNATIONAL REGIONAL ASSISTANT - SOUTHERN HEMISPHERE

Join our international department. Assist the Regional Coordinator for the Southern Hemisphere in all aspects of sales order processing from receipt of order from the customer to delivery and invoicing. Establish and maintain accurate purchase order/shipping document files by account. Coordinate shipment of materials including export documentation preparation. Provide superior customer service to our partners in Latin America, Australia and New Zealand.

Minimum Associates Degree plus 1-2 years of related experience in administrative or office support assignments or equivalent combination of education/experience required. Proficient in Excel and word. Spanish language skills a plus.

Send resume to: Human Resources, Dept. REGASST, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer

**Columbia Sportswear Company**  
SEWING WORKFORONE TOUGH MOTHER

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Product Development group in the following position:

**SEWINGSUPERVISOR:** Ensure that Columbia Sportswear's sewing and cutting room operates at maximum efficiency and safety. Position is responsible for monitoring work flow, providing technical feedback and feedback on finished garment quality. REQUIREMENTS: Requires a High School diploma or equivalent. Also requires a minimum of 10 years of journeyman experience as a garment maker, with 3 to 5 of those years spent as a department lead person, assuming increasing responsibilities. Must be able to demonstrate working knowledge of math, pattern reading, garment constructions and knowledge of various types of styles and fabrics.

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume to Human Resources, Dept. SWSUP, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

**CASEMANAGER**

This position will work with women leaving the sex industry. Working with women you will encourage them to explore their options and make choices about their lives while providing client support, systems advocacy, referrals and life skills training. You will develop and monitor individual case plans and coordinate services. Preferences include a bachelor's degree, but comparable experience may be substituted; knowledge and/or experience of sex industry work as exploitation of women and children; demonstrated experience working in and with communities of color. \$25,000/year plus agency benefits including medical and dental and paid vacation.

Women of color encouraged to apply. Resume and cover letter to Denise Washington, CPA, 1811 NE 39th, Portland, OR 97211.

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**Columbia Sportswear Company**  
PUBLIC RELATIONS WORKFORONE TOUGH MOTHER

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Public Relations Department in the following position:

**PUBLIC RELATIONS SPECIALIST:** support PR Manager in all areas of Public Relations. Collaborate with PR Manager to help develop materials that will enhance the corporate image and sales of Columbia Sportswear. Includes extensive writing of press releases, newsletter, stories and other marketing collateral. REQUIREMENTS: Bachelors degree specializing in public relations, journalism or communications and a MINIMUM of three years public relations experience. Possess extensive knowledge of the public relations function. Extensive knowledge of media relations principles and procedures. Well developed writing skills; knowledge of and experience with journalistic style writing. Exceptional verbal communication skills.

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume and salary requirements to Human Resources, Dept. PRSPEC, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

**Columbia Sportswear Company**  
ADMINISTRATIVE WORKFORONE TOUGH MOTHER

Columbia Sportswear Company has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our Footwear Department in the following position:

**FOOTWEAR MERCHANDISING ASSISTANT:** Provide administrative support for the Footwear Department. High school education or equivalent and a minimum of three years practical experience performing general office, clerical and administrative duties of increasing difficulty and responsibility. Demonstrated experience using PhotoShop and CAD software programs required.

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume to Human Resources, Dept. FTASST, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597. Equal Opportunity Employer.

**Columbia Sportswear Company**  
CUSTOMER SERVICE RETAIL SERVICES REPRESENTATIVE

Columbia Sportswear Company, a global leader in the design and manufacture of outerwear and sportswear is currently seeking a Retail Services Rep to implement retail services for our Customers. This position will be responsible for compiling, maintaining and updating data to support value added services for our customers. Serve as backup to the Retail Services Coordinator and conduct special projects as necessary.

Qualified candidate will possess an Associates Degree, or equivalent experience, and a minimum of one year experience in business environment, preferably in customer service or related field.

Please forward resume to Columbia Sportswear Company, Human Resources, Dept. Retailrep, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

**DIRECTOR INTERSTATE FIREHOUSE CULTURAL CENTER**

This non Profit, community based arts and cultural center seeks experienced Director. Must be a proven leader and have demonstrated success in fund raising, working with volunteers, staff management, Fiscal management and program growth. \$34,000 annually-\$36,000 after 6 months. Resume, including salary history, must be received by October 31. Please respond to Personnel Dept. PO Box 1605 Portland, OR 97207 Equal Opportunity Employer

**CITY OF PORTLAND BUREAU OF PURCHASES Advertisement for Bids**

Sealed bids will be received by the Bureau of Purchases, 1120 SW Fifth Ave., Room 1313, before 2:00 p.m. on the specified date. Bid invitations, specifications and applicable forms may be picked up at the aforementioned office, or may be ordered by mail by calling (503) 823-6855. Bid specifications include description of EEO, Workforce Training and Good Faith Effort requirements. Bids will be opened and publicly read aloud at the time stated. Bids received after the time fixed for opening will not be considered.

**Bid Number - Description for Advertisement - Opening Date**  
**99444 - Annual Contract for Furnishing Plumbing Services - 10/12/99**  
**99450 - Annual Supply of 60 - 65 Gallon Commercial Recycling Roll Carts - 10/5/99**  
**99492 - Powell Butte Sites Landscape Improvement - 11/09/99**  
**99505 - Annual Supply Bare Root/Seeding Plants - 10/14/99**

**\*\*INVITATION FOR BIDS\*\***  
Miscellaneous Cleaning & Painting Work  
Job No. Mx-00-03-99

Sealed bids will be received at the Housing Authority of Portland (HAP), 8910 N. Woosley Avenue, Portland, Oregon 97203, until 2:00 p.m. **Thursday, November 18, 1999** for labor, materials, and services for interior cleaning and painting of vacant apartment units at existing residential locations. Shortly thereafter, bids will be opened and publicly read. No bidder may withdraw their bid after the hour set for opening until after the lapse of sixty (60) days from the bid opening.

The basic work consists of cleaning and/or painting interiors of 600 to 700 housing units annually. The contract will be open-end and bids will reflect unit prices for the work. All work to be identified by Change Order. Work Locations may be anywhere within Multnomah County.

The contract will be awarded for a one year period and bids will be accepted on a unit price basis. A one year contract extension may be considered for exceptional performance, at the discretion of the Housing Authority of Portland.

Bid Documents are available at the HAP Office noted above. A \$20 (twenty) deposit for one set and \$10 (ten) for each additional set is refundable when documents are returned within 10 days after bid opening.

A HAP representative will conduct a pre-bid tour of selected units commencing at 9:00 AM on **October 26, 1999** and attendance of bidders is mandatory. Bidders will meet at the HAP Maintenance Office orientation for a prior to the tour. Questions posed at that time, when not addressed in the specification will be answered by addendum and mailed or faxed to all bidders.

A minimum bid security of \$2,500 is required with the contractors submitted bid

The successful bidder will provide satisfactory Performance and payment Bonds to satisfy 100% of a \$50,000 contract consideration. The Contract will be a service Contract and as such will not be subject to withholding of retainage sums.

Execution of an affidavit of MBE Participation (HAP-421) is required of each bidder in order to qualify each bidders bid.

The Housing Authority of Portland May reject any bid not in compliance with the prescribed bidding procedures and requirements and may reject any or all bids and waive all informalities if, in the judgement of HAP, it is in the public interest to do so. Questions regarding this project should be directed to Al Landis 735 4212/H. David Walter at 735-4210.

**HOUSING AUTHORITY OF PORTLAND**  
H. David Walter Assistant Director of Housing operations

**G.I. JOE'S**  
THE SPORT & AUTO STORE

**SALES**  
G.I. Joe's is seeking positive, knowledgeable and enthusiastic persons who specialize in customer service to join our sales team

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- Athletics, Apparel, Hunting/
- Fishing & Auto Parts
- FT/PT Cashiers
- FT Day Merch./Receiving Crew

Application accepted:  
**AT ALL G.I. Joe's Stores**

G.I. Joe's offers: competitive wage & benefit package; store bonus program; HMO health/dental/Rx plan; 401(k) plans, group insurance and more.  
We are a drug-free, smoke-free and an equal opportunity employer. For a complete listing of available job opportunity visit our website at www.gijoes.com

**Columbia Sportswear Company**

**CUSTOMER SERVICE - ACCOUNT REPS COME WORK FOR ONE TOUGH MOTHER... AND LOVE IT!**

Are you seeking to be a part of an internationally recognized apparel manufacturer? Do you want people to say "ooh, aah" when you tell them where you work? Does working with upbeat, friendly people that hike, bike, snowboard, ski, and fish in their free time make you want to sign up right now? If your answer is YES read on - there's more!

Columbia Sportswear Company, a global leader in the design and manufacture of outerwear and sportswear is currently seeking Account Representatives to work in our fast paced and friendly Customer Service Department. Qualified candidates will service a group of accounts defined by geographical location and provide a high level of customer service by responding to requests and inquiries with accurate information in a courteous, efficient and timely manner.

Within Columbia's challenging, fast paced environment, you will be exposed to many areas of the Company's operations enabling you to enjoy an exciting career in the apparel industry.

**AS IF A CAREER IN THE APPAREL INDUSTRY ISN'T ALLURING ENOUGH, MOTHER BOYLE AND COLUMBIA SPORTSWEAR HAVE MORE TO OFFER:**

Our benefit package includes, Medical/Dental, 401(K), employee stock purchase plan, paid time off, and a discount on employee product so you look great while enjoying the active lifestyle of a Columbia Sportswear employee!

Potential Columbia team members will possess an Associates Degree, or equivalent work experience, a minimum of one to two years experience in a business environment, preferably in customer service or related field and strong computer skills. Excellent interpersonal and communication skills required. Retail experience in apparel or sporting goods industry a big plus!

Please forward resume to Columbia Sportswear Company, Human Resources, Dept. AcctRep, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

**MCMENAMINS KENNEDY SCHOOL**  
Now hiring FT Hosts, Catering Cook, and Ticket Taker at McMenamins Kennedy School. Flexible schedule a must. We offer excellent benefits and wages! Apply at any McMenamins location or online at [www.mcmenamins.com](http://www.mcmenamins.com) No phone calls please! E.O.E.

**Superior Court Of California, County Of Ventura**  
In the Matter of the Petition of the County of Ventura, Human Services Agency on Behalf of **Antoinette Marie Swanks A Child**  
For Freedom from Parental Custody and Control  
**J40614**  
**Notice Of Hearing By Publication**  
(Well & Inst Code Sec. 366.26)  
**Hearing Date: December 6, 1999 • Time: 8:30 AM • Courtroom: 47**

To: Tony Swanks, father and to all persons claiming to be the mother or father of the above-named person who is described as follows:  
Name: Antoinette Marie Swanks  
Date of Birth: 03/26/1988  
Place of Birth: Santa Paula Memorial Hospital  
Father's Name: Tony LaRue Swanks  
Mother's Name: Caryn Marie Dugas  
Pursuant to Welfare and Institutions Code Section 366.26, a hearing has been scheduled for your child.

You are hereby notified that you may appear on December 6, 1999, at 8:30 a.m., or as soon as counsel can be heard in Courtroom 47 of this court at 800 South Victoria Avenue, Ventura, California.

**You Are Further Advised as follows:**  
At the hearing, the Court must choose and implement one of the following permanent plans for the child: adoption, guardianship, or long-term foster care. Parental rights may be terminated at this hearing.

On the Human Services Agency will recommend termination of parental rights. You are entitled to be present at the hearing with your attorney. If you cannot afford an attorney, you are entitled to have the Court appoint counsel for you. A thirty-day continuance may be granted if necessary for counsel to prepare the case.

At all termination proceedings, the Court shall consider the wishes of the child and shall act in the best interest of the child.

Any order of the Court permanently terminating parental rights under this section shall be conclusive and binding upon the minor person, upon the parent or parents, and upon all other persons who have been served with citation by publication or otherwise. After making such an order, the Court shall have no power to set aside, change, or modify it, but this shall not be construed to limit the rights to appeal the order.

If the Court, by order or judgment, declares the child free from the custody and control of both parents, or one parent if the other no longer has custody and control, the Court shall, at the same time, order the child referred to the licensed County adoption agency for adoptive placement by that agency.

The rights and procedures described above are set forth in detail in the California Welfare and Institutions Code Section 366.26. You are referred to that section for further particulars.  
**Shella Gonzalez • Executive Office and Clerk**  
County of Ventura • State of California  
Dated: 8/31/99  
By Sharon Rosenthal, CSSW  
Children and Family Services Social Worker

**SUB-BIDS REQUESTED**  
Beltline Highway  
Lane County  
West 11th Ave. - N.C.L. (Eugene) Stage 2 Section  
Class of Project: ACNH-S069(6)  
Grading, Structures, Paving, Signing, Illumination, Signals and Roadside Development  
**Bid Date: October 28, 1999 - 9:00 a.m.**  
Kiewit Pacific Co.  
P.O. Box 1769  
Vancouver, WA 98668  
(360)693-5582

We are an Equal Opportunity Employer and request sub-bids from all subcontractors and suppliers including Minority and Women-Owned Businesses, Disadvantaged, Disabled Veterans, and Emerging Small Business Enterprises.

**REQUEST FOR QUALIFICATIONS (RFQ #99-33)**  
The **PORTLAND DEVELOPMENT COMMISSION** will receive PROPOSALS for:  
**DESIGN SERVICES FOR STREET IMPROVEMENTS**  
Phase 2 - EAST BURNSIDE (6<sup>TH</sup>-12<sup>TH</sup>)  
Phase 3 - MLK & GRAND (Morrison-Main)  
until 3:00 p.m., Pacific Standard Time (PST) on Oct. 28, 1999, at its offices located at 1900 S.W. Fourth Avenue, Suite 7000, Portland, Oregon 97201.  
Documents may be obtained from the **PORTLAND DEVELOPMENT COMMISSION**. Inquiries should be directed to Denyse McGriff, Portland Development Commission (823-3295) or Burt Stein, Capital Project Consultants (297-6135).  
A mandatory pre-proposal meeting will be held at the **PORTLAND DEVELOPMENT COMMISSION** office on October 21, 1999 at 3:30 pm.  
The **Portland Development Commission** is committed to acting affirmatively to encourage and facilitate the participation of emerging Small Businesses (ESB), Minority Business Enterprises (MBE), and Women Business Enterprises (WBE) in Commission projects and operations. Responsible bidders must comply with established goals in this project as stipulated in these bid documents.  
Portland Development Commission  
By Denyse McGriff, Project Coordinator

**PUBLIC NOTICE**  
Effective October 15, 1999, the Housing Authority of Portland (HAP) will open the two bedroom waiting list for the Low Rent Public Housing Program. This waiting list has been closed since July 16, 1997, to all but the following:  
• Families who qualify for priority placement due to terminal illness; and,  
• Families who are referred by agencies participating in the Special Needs Housing and Service Program.  
HAP has 641 two-bedroom units and currently has less than 100 families on the waiting list for two bedroom housing assistance. At the current turnover rate, the above list represents a wait of up to two years for some families.  
It is now necessary to open this waiting list to add names of interested households for HAP's two bedroom units.  
Comments may be submitted in writing to the following address and must be postmarked no later than October 31, 1999.



**HAP**  
Attn: 2 BR Waiting List Opening  
4400 NE Broadway, Suite B  
Portland, OR 97213

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Unlimited work if willing to travel. Must have truck, tools and experience. 775-358-8080

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1980 Beaver 24' RV motor home. Only 13,000 miles on new 440 GMC motor. New tires, refig & 11,000 miles on transmission. Excellent condition. \$8,000. Call pager #505-8960.1

**Employment And Labor Lawyer**  
Portland City Attorney's office. Experience required: minimum 3 years in employment law including handling of grievance arbitrations and other administrative hearings, advising re employee discipline, workplace issues, ADA, FMLA, and Title VII. Public sector experience a plus. Salary \$50-80,000 depending on experience, plus excellent benefits. Send resume and cover letter by October 15 to Jeff Rogers, Suite 430 City Hall, 1221 SW 4th Ave., Portland 97204. City of Portland Equal Opportunity Employer.