Excellent benefits. Flexible schedules. Merchandise discounts.

Our people are smiling for a reason.

When you look at everything we have to offer, it's easy to see why. At Sears you can build your career, live your life and take your talent to all new levels. That should put a smile on almost anyone's face.

COMMISSION SALES ASSOCIATES Earn up to \$21.00 per hour

- · Lawn and Garden Appliances
- Cosmetics
- Paint Shoes
- Electronics Sporting Goods Fine Jewelry

MEN'S

- Hardware
- ASSET PROTECTION

HOME FASHIONS

RECEIVING CHILDREN'S STOCKING WOMEN'S INTIMATE APPAREL

PLEASE CALL OUR JOBLINE AT 1-800-888-5011 x 782-73277 Lloyd Center



SEARS

Associate Planner

Salem Area Mass Transit is seeking an individual to perform a variety of planning and marketing related duties including compilation and analysis of data, preparation of reports, route and service reviews, and development and presentation of public information materials. Annual salary range: \$34,715 - \$45,219. Come in or call 503-588-2424 to obtain official application form and detailed vacancy announcement which lists qualification requirements. Send completed application form to Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Ave NE, Salem, OR 97303. Application must be received by District by 5:00 p.m. October 8, 1999.

An equal opportunity employer.

ADVERTISEMENT FOR BIDS

Elevator Modernization at Hollywood East Apartments JOB NO. HW-2-6-02-99

Sealed bids will be received at the Housing Authority of Portland (HAP), 8910 N. Woolsey Avenue, Portland, Oregon 97203, until 2:00 p.m., Thursday, November 4, 1999 for labor and materials to modernize three (3) existing traction elevators at Hollywood East

Shortly thereafter, bids will be opened and publicly read. No bidder may withdraw their bid after the hour set for opening until after the lapse of sixty (60) days from the bid opening.

The basic work will include but is not limited to the modernization of all non-structural elements of three (3) traction elevators at Hollywood East Apartments.

Bid Documents are available at the HAP Office noted above. The building will be open for a self-guided tour at Hollywood East Apartments, 4400 NE Broadway, between the hours of 8:00 a.m. and 12:00 p.m., Tuesday, October 12, 1999. Questions submitted by mail or fax, not addressed in the documents, will be answered by addendum.

The Housing Authority of Portland may reject any bid not in compliance with the prescribed bidding procedures and requirements and may reject any or all bids and waive all informalities if, in the judgment of HAP, it is in the public interest to do so. Questions regarding this project should be directed to H. David Water at 735-4210.

Housing Authority Of Portland

H. David Walter

Assistant Director, Housing Operations

Ms B's Potting Plants

Our service provides plants, pottery, soil, fertilizer, plant string, plant sticks. We take your overgrown plant out of its old soil, clip, snip, or trim the leaves.

Repot the plant into a small, medium, or large, X-large pottery and water to set the plant into place. We re-visit in thirty days to see how the plants are surviving.

\$20/hour • Evening and weekend appointments welcomed References if needed

Just one call does it all (503) 735-9970

GIFT CERTIFICATES AVAILABLE TOO!

Legacy Emanuel Annual Meeting-October 18, 1999

Legacy Emanuel Hospital, Room 1073, 6:30pm

As part of the Emanuel IMP (Impact Mitigation Plan), Emanuel is having an annual meeting for interested neighborhood groups and persons. This meeting will give an update on projects on the Emanuel Campus. For more information, call Ginger Adamovies, Community Relations, 413-

Visit Us On The Web! @

http://www.portlandobserver.net or e-mail us at PDXOBSERV.com

Retail Merchandiser Part-Time Gresham & East Portland Areas

An opportunity exists with the Procter & Gamble Cosmetics Division. The primary job responsibilities include the initial & ongoing resets for the Cover Girl & Max Factor outlets. This is a great opportunity for people re-entering the work force. Prior retail merchandising exp is pref'd.

- Independence & Flexible Work Schedule · Candidates Must Be
 - (we reimburse) · Valid Driver's Available At Least
 - · Proof of Insurance

. Drive Your Own Car

3 Full Days Per Week · Good Hourly Pay, \$9.00 Per Hour

Please write/send resume to:

Procter&Gamble

Cosmetics Division Attn: Recruiting Specialist REF #501A, Mail Stop 2B 11050 York Road Hunt Valley, MD 21030-2098

THE CALL TAKES A Few Minutes. THE EXPERIENCE LASTS A LIFETIME.

(503) 335-4738 or 1-800-232-3421

Find out how you can receive extra money to pursue further education, as you develop new skills and receive quality benefits through the Montgomery GI Bill, in the Air Force Reserve. Along with a monthly salary, you can receive checks for educational expenses totaling more than \$9,000. And the experience you'll gain will be priceless. Call the Air Force Reserve today. And let freedom ring.



www.afreserve.com APN 10-908-0030

Request for Qualifications #99-32 City of Portland, Oregon

PORTLANDDEVELOPMENT COMMISSION Construction Management Services Flexible Service Contracts (As Need Basis)

October 1, 1999

The Portland Development Commission (PDC) is requesting statements of qualifications from construction management professionals with demonstrated experience and skill in construction project management services, to be contracted on an as-needed basis. From this RFQ, a minimum of one and a maximum of four firms will be selected to receive a one-year contract, with the option to renew for an additional one-year extension.

The full Request for Qualifications may be obtained by telephone or FAX

Tresa Chaney-Miller-Administrative Assistant Portland Development Commission 1900 SW Fourth Avenue, Suite 100 Portland, OR 97201 Phone# (503) 823-3363 Fax# (503) 823-3368

The Portland Development Commission must receive proposals no later than 4:00 pm, October 15, 1999.

[Contractors who are certified as Minority, Women or Emerging Small Businesses are strongly encouraged to apply. Contractors are also recommended to utilize Minority, women, and Emerging Small Business Enterprises for their subcontracting needs. Portland Development Commission greatly values diversity in contracting and in the workforce, and encourages its contractors to do the same.]

Employment And Labor Lawyer

Portland City Attorney's office. Experience required: minimum 3 years in employment law including handling of grievance arbitrations and other administrative hearings, advising re employee discipline, workplace issues, ADA, FMLA, and Title VII. Public sector experience a plus. Salary \$50-80,000 depending on experience, plus excellent benefits. Send resume and cover letter by October 15 to Jeff Rogers, Suite 430 City Hall, 1221 SW 4th Ave., Portland 97204. City of Portland Equal Opportunity Employer.

Wanted **Internet News Person**

Exciting opportunity in this new industry. News Reporter background preferred. Send tapes and resume to General Manager - 0234 SW Bancroft St., Portland, OR 97201. No calls please. Equal Opportunity Employer

Postal Jobs to \$18.35/HR Inc. Benefits, No Experience, For APP. And Exam Info. Call 1800 813-3585, Ext 6604, 8_{AM} - 7_{PM}, 7 Days fds,inc

Accounting

Neil Kelly Company, a Portland residential remodeling contractor and cabinet manufacturer, is seeking an Accounting Clerk with 2+ years solid general accounting experience. The position requires an understanding of accounting theory, principles and practices and strong analytical skills. Must have skill in typing; fast and accurate 10-key and data entry; knowledge of Excel and Lotus, and interpersonal communication skills: One of Oregon Business Magazine's 100 Best Companies to Work For, Send resume and cover letter including salary requirements to Diane Stark, Human Resources Dept., Neil Kelly Company, 804 North Alberta St., Portland, OR 97217. May respond to: dstark@neilkelly.com.

Medical Billing

Immediate openings FT/PT. -No Experience needed Will train, Data entry for doctors PC required. Up to 50K per year (888) 587-2624 ext 630

Business Service Directory

any regular 6"or 12" sub sandwich:



lease present this coupon before ordering. Not valid if altered or duplicated. One order per coupon. One oupon per customer per visit. Customer must pay any sales tax due. Not good in combonation with any other fer. Cash value 1/100 of 1¢. Redeemable at participating restaurants.



1•888•A•TRACK5

1-888-287-2257

Oregon (503) 288-7716 Washington (360) 885-2001 Fax (360) 892-0761

E-mail: atracks@teleport.com

OAME Cascade Plaza • Room 107A 4134 North Vancouver Avenue • Portland, OR 97217 Adm. Ltd. Energy • JLE Oregon / Washington • C.C.B. #115473 • ALARMT*016J3

Affordable Efficient Security Just For You!

Licensed . Bonded . Insured



Monthly Payments





E. Love

503-643-8002 • Fax 503-643-6671

BUY AND SELL

JAY'S MOWER & CHAINSAW

SMALL ENGINE REPAIR SHARPNING

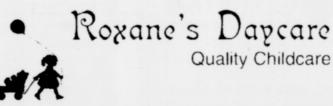
8:30 To 5:30 THRU F 9:30 To 3:00 SAT 328 NE SHAVER ST. 287-6610 PORTLAND OR 97212

McMurphy's



4011 N.E. Mertin Luther King Jr. Blvd. Ave. · Portland, OR 97212

288-3233



State Reg A.M.A. Food Program (503)-331-0110

ROXANE BARTLETT



SERVING BREAKFAST, LUNCH & DINNER Specializing in Barbeque Ribs & Beef

Tues - Thurs · 10am - 6pm Fri - Sat · 10am - 7pm 3217 N Williams Ave · Portland, OR 97212 503-281-8696

NATE HARTLEY

President

Fuel Oil Furnace Repair

HARTLEY OIL INC.

CARE"





503-288-3171

Telephone Dispatched 506 NE Alberta Street (503) 331-3442 Portland, Oregon 97211





Be Smart.

Be among the first to get the updated 1999 version of

The Bill Collectors Manual

Send \$11.95 to

Money Delight • 7835 N Brandon • Portland, OR 97217

ABOVE AND BEYOND CARPET AND UPHOLSTERY CARE Professional Carpet & Upholstery Cleaning

1295 Each Call for appointment • (503) 232-6233

> TRANSMISSION TROUBLE? COTTMAN SPECIALISTS PROVIDE Peace-Of-Mind

Your Transmission Specialist With Over 200 Centers Coast-to-Coast Over 35 Years In Business! 503-282-8500

Other Services At Competitive Prices

2046 N.E. MLK Jr. Blvd. Portland, OR 97212 Locally Owned and Operated COTTMAN CASH

10000 Off Any Internal Automatic



CANNON'S

Chicken • Pork Ribs • Beef Ribs Catering & Take-Out

Wayne & Juanita Cannon (Proprietors) Our Specialty: Real Hickory Smoked Bar-B-Q

Mon-thur 11:30am-9:00pm • FRI-SAT 11:30am-11:00pm • Sun 1:00pm-7:00pm 3328 N.E. KILLINGSWORTH

SAVE BIG ON & FLOOR COVERING

Portlands Costless Carpet 4818 N. Interstate Ave. Portland, OR 97217

503-287-6225

12X13 Rem Laminate Flooring

Carpet

Commercial

\$189 Sept

Vinyl

\$4<u>99</u>

\$6900

288-3836