Associate Planner

Salem Area Mass Transit is seeking an individual to perform a variety of planning and marketing related duties including compilation and analysis of data, preparation of reports, route and service reviews, and development and presentation of public information materials. Annual salary range: \$34,715 - \$45,219. Come in or call 503-588-2424 to obtain official application form and detailed vacancy announcement which lists qualification requirements. Send completed application form to Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Ave NE, Salem, OR 97303. Application must be received by District by 5:00 p.m. October 8, 1999.

An equal opportunity employer

Administrative Assistant

Irvington Covenant Community Development Corporation is seeking a self-motivated, organized, detailoriented individual to provide essential administrative and general office management/operational support to the Executive Director, other key program staff, the Board of Directors and its committees.

Qualifications: At least 2 years experience in a similar administrative support position. Excellent written and verbal communication skills, strong organizational skills, computer proficiency, knowledge of office systems and use of various office equipment, and ability to handle special projects and meeting/office coordination. Able to maintain confidentiality and work independently and as part of a team

Salary: Between \$20,000-24,000 a year, plus benefits.

Send cover letter and resume, including 3 references to:

Irvington Covenant Community **Development Corporation** 4008 N.E. MLK, Jr. Blvd. Portland, OR 97212

Deadline: Cover letter and resume must be received no later than 5:00 p.m., September 24, 1999, or

postmarked by that date. Background information on ICCDC and a position description is available September 13, 1999, by calling (503) 287-5226.



Neil Kelly

Renewal by Andersen, a fast-growing window replacement company, is seeking highly motivated, people-oriented individuals to join our in-home sales team. Renewal by Andersen sells and installs custom-sized replacement windows made of Fibrex, an energyefficient composite of wood fibers and a specially formulated thermoplastic polymer, developed by Andersen Windows.

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Transit Operators

Salem Area Mass Transit District is now accepting applications for fulltime Transit Operators to operate passenger buses over prescribed routes in accordance with designated schedules. No previous bus driving experience required. We train. Starting wage \$12.38 per hour. Come in or call 503-588-2424 to obtain official application form and detailed vacancy announcement which lists qualification requirements. Send completed application form to Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Ave NE, Salem, OR 97303. Application must be received by District by 5:00 p.m. September 24, 1999.

An equal opportunity employer

Executive Director

A unique and exciting opportunity to lead an innovative program that provides affordable housing for low-income families, as well as, skill training and jobs for

our at-risk populations. Irvington Covenant Community Development Corporation (ICCDC) is seeking and Executive Director to coordinate, plan, direct, and manage the activities and operations of the Corporation. The Corporation will be implementing a comprehensive program designed to train and place recipients of public assistance, at-risk youth, and first-time youth and adult offenders in affordable modular home construction.

This individual will be responsible for:

1) Administrative operations of ICCDC and its Mentorship program, which includes supervising staff and volunteers, directing and managing interaction with the Board of Directors, marketing, training, and administering fiscal and budgetary matters and systems development and analysis activities;

2) Program funding and development, which includes negotiating contract agreements, securing public/private funds, making presentations, networking and building coalitions; and

3) Modular home affordable housing project, which includes coalitions; and 4) Modular home affordable housing project, which includes maintaining a working understanding of the modular home industry, as well as, the affordable housing arena. This position will be appointed by, and serve at the pleasure of,

the ICCDC Board of Directors. Qualifications: Bachelor's degree and/or at least 2 years experience administering a similar program, preferably in a public or non-profit organization. Excellent presentation skills and verbal and written communication skills. Strong administrative, management, financial, budgetary, organizational, leadership, and interpersonal communication skills.

Salary: Between \$50,000 - \$60,000 a year, plus benefits. Send Cover letter and resume, including 3 references to: Irvington Covenant Community Development Corporation 4008 N.E. Martin L. King, Jr., Blvd. • Portland, OR 97212 Deadline: Cover letter and resume must be received no later than 5:00 p.m.,

September 24, 1999, or postmarked by that date. Background information on ICCDC and a position description is available September 13, 1999, by calling (503) 287-5226.

ADVERTISEMENT FOR BID

Sealed bids for the

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Partial First Floor Remodel Project

will be received by the Oregon State Board of Higher Education until 2:00 PM, local time, October 5, 1999. Bids will be opened and publicly read aloud on October 6, 1999 at 2:00 PM local time. All bidders must be registered with the Construction Contractor's Board. Additional information may be obtained by contacting Facilities Services, 100

Adams Hall, Corvallis, Oregon 97331-2001 or telephone 541-737-7694.

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OREGON STATE UNIVERSITY HAZARDOUS WASTE MATERIALS BUILDING

Request for Proposals

Oregon State University is seeking qualifications from architectural firms interested in providing design through construction phase services for the OSU Hazardous Waste Materials Building project. Oregon State University (OSU) is preparing to construct an 8,500 +/- square foot hazardous waste materials facility. The building will act as the primary storeroom for all hazardous chemical and radioactive waste on campus. The building will be single-story. Site improvements associated with the project include a loading dock that will need to accommodate a semi-truck, parking for automobiles, and landscaping.

The proposal responses will be used to develop a "short list" of three to five firms who will be invited to participate in an interview.

Interested firms should contact Lori Fulton, University Architect, OSU Facilities Services, 100 Adams Hall, Corvallis, Oregon 97331-2001, or at Fax (541) 737-3724, to obtain a copy of the Request for Proposals (RFP). Responses to the RFP will be due by 5PM, Friday, October 1, 1999. No responses will be accepted after the specified date and time. Responses



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3015 SW First Ave. Portland, OR 97201 CONTACT: Don Geddes, 503-219-2934, Dave Frey or Jean Heitschmidt 503-222-4375, Fax 503-274-7676

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