The Hortland Observer

ADVERTISING

Full-time Opening for an **AMERICORPS MEMBER**

Working with Multnomah County to Reduce Adolescent Pregnancy Are you interested in...?

Serving one year of fulltime service in your community to work toward reducing teen pregnancy? Receiving valuable training in job skills, communications, relationships

and personal growth? Being a part of establishing vital community programs to make a difference in the lives of young people? Earning an educational award of \$4.725 after one year's service, which can be used to pay off existing student loans or pay for further college or trade school expenses?

As an Americorp Volunteer you will receive a living allowance of \$8.730 (\$727 per month) during fulltime service, and paid medical insurance and childcare for those who qualify. For more information call Diane Ruminski or Kathy Norman at (503) 248-3842 x260 or 261.

WASHINGTON COUNTY

DATE CONTROL COORDINATOR \$3,141-\$3,817 / mo Closes September 10, 1999 MENTAL HEALTH SERVICES COORDINATOR 1 (DD) \$2,918 - \$3,544/MO

Closes September 10, 1999 Call (503) 846-8606/TTY (503) 846-4898 for information. County app:ication and supplemenal application forms required. Women, minorities, and people with disabilities are encouraged to apply. APPLY TO:

Washington County Human Resources Division 155 N. First Avenue, Suite 320 Hillsboro, OR 97124

Edgefield Children's Center,

a mental health agency providing residential and day treatment programs to emotionally and behaviorally disturbed children ages 6-12, is currently recruiting a F/T Treatment Coordinator to work swing shift. Responsibilities include supervising children and implementing and participating in child treatment plans. Bachelor's degree in behavioral science or related field required. Child management skills, counseling skills, treatment planning skills and experience working with emotionally and behaviorally disturbed youth preferred. Contact Susan Fredd- Allison at 665-0157. **EEO**

Multnomah County Community & Family Services

currently has the following opportunities available: Alcohol & Daug Evaluation

Specialist Behavioral Health Division \$15.21 per hour (\$15.21 - \$20.75

full range). Apply by September 10. Exam 629107. **Clinical Supervisor**

Alcohol and Drug Assessment and Referral Unit Behavioral Health Division

\$41,892 - \$58,648 annually Open unit filled. Exam 900809. Application materials formal job announcements are available at: www.co.multnomah.or.us/jobs/ in person or by mailing a selfaddressed stamped envelope requesting application forms to: Multnomah County Employee Services, 1120 SW 5th Avenue, First Lobby, PO Box

14700, Portland, OR 97293-0700

Assisted access to Multnomah

County job information and website is available at Multnomah County

Libraries. EQUAL OPPORTUNITY

Make the move that pays.

EMPLOYER

Earn extra income, insurance and retirement benefits. Sharpen your career skills, and get advanced training, or qualify for over \$9,000 toward your college expenses. For one weekend a month and two weeks a year, make the move that pays off.

1-800-232-3421

For information, call:



www.afreserve.com

The Council for Prostitution **Alternatives**

Volunteer Opportunities

Recruiting Volunteers and practicum students to work with Survivors of the sex industry and their children.

We need support in advocacy, emergency services, facilitating Groups, child care, office work, fundraising and board members. Please contact Audrey at 282-1082 for applications and / or questions.

Social Services: Community Educator on issues of domestic and sexual violence; .5FTE; \$12/hr.; pro-rated benefits; send cover letter and resume to: PWCL, PO Box 42610; Portland, OR 97242. Open until filled. EEOC employer.

Construction -

Remodeling Carpenter

The Neil Kelly Company is the leading design/build firm in the Portland area. We need a finish carpenter for our Home Repair Team who: takes pride in his/her craftsmanship, likes getting things done right, has good communication skills, has strong listening skills, and does beautiful finish work. If you qualify, you can earn union wage with all benefits. We offer you the opportunity to have your personal growth match your effort, to receive recognition for your accomplishments, and to work with people who support your efforts. One of Oregon Business Magazine's 100 Best Companies to Work For. Send resume, vehicle type, and tool list to Diane Stark, Human Resources Dept., Neil Kelly Company, 804 North Alberta St., Portland, OR 97217.

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Production Control Operator

(Job #3375) You will be responsible for outgoing manual mass mailing, pre-assembly and mailing of Individual Literature packets, and processing special mailing projects and miscellaneous forms as needed. Duties will include operating, controlling and monitoring the Master Mailer inserting machine; documenting and reporting problems with daily production; and maintaining sufficient amount of postage in meters. Requires a High School education, GED or equivalent, a valid driver's license and previous experience working on postage meters. Excellent attendance and the ability to maintain a flexible work schedule necessary. Must be able to lift up to 50 pounds.

Group Accountant I

(Job #3174) In this entry-level position, you will be responsible for performing accurate and timely eligibility and reconciliation tasks for 350-600 groups. This will include generating group bills; coordinating eligibility changes with subsidiaries; monitoring and pursuing aged accounts; and ensuring cash is processed through daily reconciliation. Requires a High School diploma, GED or equivalent, and previous office and accounting experience. College level accounting courses are desired. Must have strong verbal and written communication skills and be a team player with the ability to work well with all levels of employees, and identify and prioritize work to meet deadlines.

Collection Accountant

(Job #3531)

You will be responsible for contacting and monitoring group accounts and providing accurate and timely information and related customer service. Duties include researching delinquent and canceled accounts; providing member relations and service by supplying information through written correspondence and responding to phone inquiries; and completing accurate follow-up reports. Requires a High School Diploma, GED or equivalent, plus office and accounting experience. Strong knowledge of PC software, accounting principles and group and miscellaneous cash procedures necessary. Effective communication skills at all levels, inside and outside the

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY (503) 225-6780. We are strongly committed to equal opportunity in all phases of employment

> Regence BlueCross BlueShield of Oregon HMO Oregon

For more information about career opportunities, call our Job Information Line: (800) 231-1617 or visit our website at: www.bc

We've Drawn Your Number!

Opportunities with the **Oregon Lottery** Working for You and "Doing Good Things for Oregon!"

The Oregon Lottery, recognized as a "National Leader" with annual sales of more than \$700 Million, may be the place for you! The Lottery is a very successful revenue-pro-Oregon's economic growth, support Oregon's education system, and protect Oregon's environment. The Oregon Lottery offers a unique opportunity to demonstrate your talents,

PLANNING & ANALYSIS MANAGER

(\$44,280 - \$63,660 Annually) Use your knowledge in the accounting and finance field to manage the overall financial strategy and planning, annual fiscal year budget and financial plan, and conduct complex financial cial analysis. Reports to the Chief Financial Officer. Announcement # OL177169.

SENIOR HUMAN RESOURCES GENERALIST

(\$44,280 - \$59,580 Annually)
Experience in Employee Relations & Performance Management desired. Provide guidance to executives, managers, supervisors and employees on various human resource issues.

Announcement #OL177154.

INFORMATION SYSTEMS BUSINESS CONSULTANT

(\$3710 - \$6180 Monthly) Bring your information systems business process and contract management expertise to the Lottery. Provide information systems expertise to ensure that proposed business activities are reasonable and consistent, while providing transition facilitation between concepts and actual project activity. Announcement #OL177136.

INFORMATION SYSTEMS DEVELOPMENT CONSULTANT (\$3710 - \$6180 Monthly)

Use your analysis, design and application development expertise to lead the IS Development Team as you develop and maintain custom applications. Assist in the move to a place of integration support and data definition. Annuacement #OL177137.

(\$2120 - \$2860 Monthly)

Your electronics education or experience will be valuable as you maintain and service Lottery equipment used at various retail outlets throughout the state of Oregon There are multiple current openings. Announcement #OL177185.

SALES DEVELOPMENT RESEARCH ANALYST (\$2610 - \$3515 Monthly)

Participate in the planning & design of sales related research projects, identify data sources and collection methods; compile data, provide analysis, and create written and graphical reports. Announcement #OL177181.

MARKETING RESEARCH ANALYST

(\$2616 - \$3515 Monthly)

Collect and analyze information related to various aspects of Lottery product performant Marketing and Advertising programs and projects. Plan & design of research projects, identicate sources and collection methods; compile data, provide analysis, and create written at 177180 graphical reports. Announcement #OL177180.

The Oregon Lottery offers competitive salaries and excellent benefits. Complete job announcements and instructions on "how to apply" are available at any office of the Oregon Employment Dept., on the Internet at www.oregonlottery.org or by calling the Lottery JobLine at (503) 540-1328 in Salem. All finalists are subject to extensive financial and lackground investigations.

The Oregon Lottery is an equal opportunity/affirmative action employer. Women, minorities, and persons with disabilities are encouraged to apply.



Mental Health

Multicultural CMHC serving adults with MI & Dual Dx seeks 2 P/T (under 20 hrs) positions:

QMHP-Masters level clinician proficient in assessment, DSM, IV, Rx planning CM, 1:1 & group Rx. QMHA-BA or 3 yrs mental health experience to provide skills training, support in independent living, socialization & CM 1:1 & in groups. Minorities encourage to apply. Competitive wages no benefits. Send/ fax resume and cover letter to CCMH, Attn: M. Blum, 3716 NE MLK Jr. Blvd. Port. OR 97212. Fax: (503) 288-



Parking Facility ARKING Operator

Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a

- positive attitude. \$7.25 starting wage
- · Advancement potential Medical, Dental and 401K
- available

Applicants must have valid drivers

license, submit to drug test and background check. Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.

Permits Specialist \$2093 - \$2629 Monthly

The Permits Specialist assists the public in making permit applications, filing violation complaints and making limited interpretation of County codes, ordinances, and regulations. They compile and maintain permit application records, inspection requests & reports, and update data into a computerized permits system. Strong customer service, record keeping, and data entry skills are preferred

COUNTY EMPLOYMENT APPLICATION REQUIRED.

Application materials available at Clackamas County Personnel, 900 Main Street, Oregon City, OR 97045, (503) 655-8459 web site http:// www.co.clackamas.or.us/personnel/jobs.html. Closing date September 13, 1999, 5:00 PM. EEO Employer

\$800 - \$1200 average monthly income. Cost \$2995. www.vendingroutes.com 1-800-963-6123 When phoning please call 315-451-3774. The 800 number is our customer line. Thank You.

Candy vending route for sale:

Human Services Coordinator 2 (Public Health Tobacco Program Coordinator) \$2858 to \$3622 per month

Plus 6% PERS and Excellent Benefits Clackamas County's Public Health Division is seeking an individual with strong program development and public relations experience to oversee the Tobacco Prevention Education Program of Clackamas County. Duties include coordinating, implementing, and developing work plans/contracts, organizing activities and allocating resources for the program; leading the work of professional health educators and other personnel; providing liaison responsibilities with the Oregon Health Division Tobacco Prevention and Education Program. Persons with strong program development and public

relations exp. Encouraged to apply. COUNTY EMPLOYMENT APPLICATION REQUIRED. Application materials available at Clackamas County Personnel, 900 Main Street, Oregon City, OR 97045, (503) 655-8459. Or download an application from our web site: http://www.co.clackamas.or.us/personnel/jobs.html. Closing date September 13, 1999, 5:00 PM EEO Employer.

Visit Us On The Web! @

http://www.portlandobserver.net or e-mail us at PDXOBSERV.com



OREGON DEPARTMENT OF TRANSPORTATION

Traffic Signal Technician 2 If you want to work with highly motivated professional electricians and technicians in a team-oriented environment, look no further than ODOT's electrical crew serving the Portland Metro Area. You will perform traffic signal and illumination installation, maintenance and repair as well as other electrical work on roadsides, buildings and grounds, parks, rest areas and bridges. Requires an Oregon General Journeyman or General Supervisor Electrician License plus five years' experience maintaining, testing and repairing traffic signals or electronic equipment, or an Associate's degree in Electronic Technology and two years' experience. Salary up to \$3,747 per month + excellent benefits: health insurance; paid vacation and sick leaves; 10 paid holidays; and full employer-paid retirement contribution. Announcement #OCDT9451. Contact ODOT Recrultment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit www.oregonjobs.org for announcement and application. ODOT is an AA/EEO employer committed to a diverse workforce. Submit application and copy of license by September 14, 1999.

Transportation Engineer 1

Construction Project Coordinator Take the challenge of coordinating contract work on transportation construction projects in the Portland Metro area. As a member of a Project Manager's crew you will assist with contract administration, field inspections, contract change orders and payments; serve as project leader on smaller design projects and as a Project Development Team member on large complex projects. Requires a Bachelor's degree in Civil or Transportation-related Engineering and one year experience transportation engineering; or four years' engineering experience and have a PE, PLS, FE/EIT or FLS/LSIT. Salary \$2,891 - \$4,140/month + excellent benefits: health insurance; paid vacation and sick leaves; 10 paid holidays; and full employer-paid retirement contribution. Ann #OCDT9453. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit www.oregonjobs.org for announcement and application. ODOT is an AA/EEO Employer committed to a diverse work force. Deadline is September 20, 1999.

Associate Transportation Engineer

Survey Crew Chief Experienced surveyor with excellent leadership and interpersonal skills is needed for this position with our Region 1 Survey Group in Portland. You will lead, train and supervise a team of 3 to 4 persons performing field surveying for the development, design and monumentation of highway facilities and will assist in providing overall goals, directions and strategies in a shared decision-making environment. Requires a Bachelor's degree in Civil or Transportation-related Engineering; or a PE, PLS, FE/EIT or FLS/LSIT. Salary \$2,622 - \$3,752/month + excellent benefits: health insurance; paid vacation and sick leaves; 10 paid holidays; and full employer-paid retirement contribution. Announcement #0CDT9379.
Contact 0D0T Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit www.oregonjobs.org for application materials. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is September 20, 1999

Support Services Supervisor 3

Administrative Unit Manager Do you have strong administrative and leadership skills? If so, apply for this position with Technical Services in Salem. In addition to supervising the administrative staff, which support the Bridge Engineering and Geo/Hydro Sections and the Construction Contracts Unit, you will also serve on a team of six managers who provide input and recommendations on budget, staffing, processes, procedures and other issues affecting the Administrative Management Section. Requires three years' office management, technical or supervisory experience which included responsibility for hiring; training; assigning and reviewing work; doing performance appraisals; and handling disciplinary action. Salary \$2,235 - \$3,152/month + excellent benefit package. Announcement #OCDT9345. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing Impaired) or visit www.oregonjobs.org for announcement and application. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is September 20, 1999.

Support Services Supervisor 1 Administrative Unit Manager

Excellent communication, organizational and leadership skills are needed for this administrative management position with Technical Services in Salem. Your job will be to ensure that administrative, personnel, purchasing, project record keeping and payroll functions are accomplished for the 40 employees in the Environmental Services. You will also serve on a team of six managers who provide input and recommendations on budget, staffing, processes, procedures and other issues affecting the Administrative Management Section. Requires three years' clerical experience including two years at full-performance level and one year' lead work responsibilities. Salary \$1,846 - \$2,592/month + excellent benefit package. Announcement #OCDT9343. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the Impaired) or visit www.oregonjobs.org for announcement and application. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is September 20, 1999.

DEPARTMENT OF ADMINISTRATIVE SERVICES Transportation, Purchasing and Print Services Division

Production Supervisor The Department of Administrative Services, Transportation Purchasing and Print Services Division, is seeking an experienced Production Supervisor. This position is located at the State's central Publishing and Distribution facility in Salem. This person supervises swing and graveyard shift production facilities and operations. Requirements are two years' supervisory experience OR two years' lead-work experience in a publishing or distribution environme Preference may be given to those candidates who have experience in digital and traditional print and production mail environments. Salary is \$2,127 to \$3,001 a month. For a detailed Job Announcement \$1,590574A, contact your local employment office, visit the State web site at www.oregonjobs.org, or call (503) 378-4688. Closing date is September 15, 1999.

DEPARTMENT OF HUMAN SERVICES Principal Executive/Manager F **Data Resource Manager** We are looking for an outstanding manager to

help develop a new Data Resource Management unit for the Department of Human Services (DHS). You will be responsible to direct the data resource management functions by planning,

designing, implementing, and maintaining a data environment that will support the ongoing business needs of DHS and its related service programs. A vital function of this position is to develop and maintain communication links and contact with top managers and other staff throughout DHS in order to understand and assess the programmatic needs related to information systems and specifically the data resource. Preference will be given to applicants that have experience in data administration, database administration and/or management of an organization's data resource section. Salary is \$4,890 to \$7,223 a month. Along with a competitive salary, this position provides an excellent benefit package. A great job, great benefits and a great team committed to providing exceptional IT services! For a detailed Job Announcement #LE990780, visit our web site at www.oregonjobs.org/is/ OR call Vicki Cloyd at (503) 945-5693. Application materials can be sent to the following email address: nent@state.or.us. Please include the announcement number in your subject line. Closing date is September 8, 1999.

1859

Office of Medical Assistance Programs (OMAP)

Program Technician 2 Quality Improvement Program Coordinator The Office of Medical Assistance Programs (OMAP, in the Department of Human Services (DHS), formerly the Department of Human Resources) is recruiting for a creative and energetic person to act as a Quality Improvement Program Coordinator, located in Salem. This position is responsible for developing and improving standards for access to care and quality of care by managed care entities and systems contracting to provide services to clients in the Medicaid Demonstration Project under the Oregon Health Plan. TO QUALIFY, you must show that you have two years' experience with responsibility for program or project monitoring and coordination. The experience must have included program evaluation responsibility and you must be a licensed registered nurse. Salary is \$2,898 to \$4,058 a month TO APPLY, you may obtain State of Oregon application materials and Job Announcement #LE990758 by visiting our web site at www.oregonjobs.org Announcement #LE990758 by visiting our web site at www.oregoripos.org or contact your local employment department office, or call the DNS Job line at (503) 945-5742. Send or deliver your completed application materials to: Department of Human Services, Records and Recrultment Unit, 500 Summer Street NE, 4th Floor, Salem, OR 97310-0005 or you may fax you application materials to either (503) 378-2249, (503) 378-8463, (503) 378-3689. The Department of Human Services is committed to

Affirmative Action, Equal Employment Opportunity and workforce diversity.

Application materials must be received by 5:00 p.m. on September 7, 1999. Office of Medical Assistance Programs (OMAP)

Research Analyst 2 The Office of Medical Assistance Program (OMAP), in the Department of Human Services (DHS), formerly the Department of Human Resources) located in Salem, is recruiting for a part-time (30 hours per week) Research Analyst 2. This position supports the Financial Solvency Program Coordinator to determine the effects of the Oregon Health Plan Medicaid Demonstration Project, and is responsible for analyzing qualitative as well as quantitative data for statistical and informational purposes, and explaining data collection policies and procedures, statistical data analysis, and writing technical reports. TO QUALIFY, you must have college-level courses in statistics (at least six quarter hours); research methods and techniques (e.g., research design, sampling, surveying, etc.); and computer software application or packages (e.g., Statistical Analyses System, Lotus 1-2-3, etc.); OR three years' experience assisting with the gathering, compiling, analyzing, and reporting of research information and statistical data, plus assisting with the drafting of this information into narrative or statistical reports; OR an equivalent combination of training and experience. Salary is \$2,186 to \$3,046. TO APPLY, you may obtain a State of Oregon application and Job Announcement #LE990828 by visiting our web site at www.oregonjobs.org, or contacting your local employment department office, or calling the DHS Job line at (503) 945-5742. Send or deliver your completed application material to: Department of Human Services, Records and Recruitment Unit, 500 Summer Street NE4th Floor Salem OR 97310.0005 NE-4th Floor, Salem, OR 97310-0005 or you may fax your application materials to either (503) 378-2249, (503) 378-8463, (503) 378-3689 The Department of Human Services is committed to Affirmative Action, Equal Employment Opportunity and workforce diversity. Application materials must be received by 5:00 p.m. on September 14, 1999.

Oregon Health Division Environmental Health Specialist 3

The Oregon Health Division's Lead Based Paint Program is currently recruiting for a full-time Environmental Health Specialist 3 with primary responsibility for compliance and enforcement activities. The position is located in Portland. Qualifications include a Bachelor's degree in Environmental or a related Science and two years' enforcer experience with administrative regulations (preference given for environmental programs). Applicants must be registered or eligible to become registered as a Sanitarian in Oregon at the time of appointment. Salary is \$2,899 to \$4,059 a month. To obtain an application packet, contact the Health Division Personnel Services section at (503) 731-3443 or visit the State web site at www.oregonjobs.org. Closing date is September 20, 1999.

DEPARTMENT OF JUSTICE

Attorney
The Oregon Department of Justice has two Attorney vacancies.

1) Corrections Litigation Unit, Trial Division. Salary is \$3,240 to \$4,348 a month. DOE. Duties include preparing and trying inmate cases in all state and federal courts. Litigation experience and Criminal Law background preferred. Application deadline is September 7, 1999.

2) District Attorney Assistance Section, Criminal Justice Division. Salary is \$3,240 to \$6,427 a month. DOE. Duties include evaluating, investigating control property in the property of the section of the property of the section.

and prosecuting civil and criminal construction fraud cases. Prosecutor experience in an Oregon District Attorney's office preferred. Application

deadline is September 15, 1999. Both positions require OSB membership. To apply, call (803) 378-5866 ext. 321 (TTY (503) 378-5938 for the hearing impaired) or vielt our web site at www.doj.state.oz.us. AV/EOE.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and a more complete announcement facting, cell the State Job line (Oregonian Inside Line) (803) 228-5856 set. 7777, TTY (803) 378-4672, viet your local employment department or viet our web site at www.oregorijobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.