Columbia

Sportswear Company₈

COLUMBIA SPORTSWEAR has an

immediate opening for an inbound

Manager (swingshift). Candidate will

be responsible for reviewing and

priortizing putaway, case picking &

replenishment, overseeing freight

scheduling, managing and planning

storage areas and pallet space, and

providing guidance and problem solving

thorough knowledge of warehouse

operations and computerized

distribution systems, working

knowledge of MS Word and Excel, 1-3

years supervisory experience, Bachelors

degree or equivalent work experience

specializing in business management

and at lest 3+ years experience in

logistics and inventory management.

Pre-employment drug screen required.

Columbia Sportwear Company,

Human Resources, Dept. Inbound,

P.O. Box 83239, Portland, OR 97283

Equal Opportunity Employer

Commercial Remodeling Sales

leading design/build remodeling firm

in the Portland area. We need an

Likes to gather facts and problem solve

Has strong communication skills

We seek someone with a proven

track record in design-build residential

construction sales. If you qualify, you

can earn a good living. Commission

position. Some benefits. You provide

your own vehicle, have current license

and good driving record. We offer you

the opportunity to have your personal

growth match your efforts, receive

recognition for accomplishments, and

work with people who support your

efforts. Send resume and cover letter

to: Julia Spence, Human Resources

Manager, Neil Kelly Company, 804 N.

Alberta St., Portland, OR 97217. See

Leading specialty metals company

has opportunity for detail-oriented,

proactive accountant looking for growth

and challenge in team environment.

Responsibilities include performing

month-end closing and preliminary audits,

computing weighted averages &

summaries, preparing reports &

spreadsheets, & reconciling assorted

data. Incumbent will travel to our WA plant

approx 1 week per month. Requires 4-vr

degree in Accounting or Business (with

significant accounting coursework),

prior cost accounting exp, and solid

organization & communication skills.

Position offers competitive compensation

package including defined benefit pension

plan, 401k, tuition assistance, and health

benefits. Submit resume and salary

requirements to Human Resources, PO

We are an AA/EEO employe

Specialty metals producer seeks

detail-oriented team member to provide

environmental surveillance and ensure

compliance with regulatory laws and

permits. Requires two-yr degree in related

field or equivalent exp/education.

Background must demonstrate effective

communication, conflict resolution and

computer skills. We are an AA/EEO

employer offering highly competitive pay

and benefits. Submit resume and salary

requirements to: Human Resources,

Inc. Benefits, No Experience. For APP.

And Exam Info. Call 1800 813-3585, Ext

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PO Box 580, Albany OR 97321

Postal Jobs to \$18.35/HR

6604, 8AM - 7PM, 7 Days fds,inc

Environmental Technician

iency with PC-based s

Box 580, Albany OR 97321.

our website at www.neilkelly.com

Accounting

Cost Accountant

experienced salesperson who:

Has strong listening skills

· Enjoys client contact

· Likes getting things done right

The Neil Kelly Company is the

or Fax (503) 735-4597.

Residential + Light

Please send your resume to:

Qualified candidate will possess:

skills to deal with technical issues.

Inbound Manager - Swingshift

Clerical

Records Coordinator

Maintaining complex records and information systems, this position requires exceptional attention to detail and organization skills. Responsibilities include preparing processing instructions, product release documents and performing timekeeping duties in accordance with contract language. Requires 2 yrs clerical exp/educ demonstrating tracking system expertise, data entry proficiency and records management with proven computer skills. Experience working with written technical information desired. We are an AA/EEO employer offering highly competitive pay and benefits. Submit resume and salary requirements to: Human Resources, PO Box 580, Albany OR 97321

NDT Engineer

Specialty metals manufacturer has opportunity for experienced QA team member. Will lead projects related to implementation of ultrasonic systems changes, development of test techniques and procedures, and assurance of Company compliance with NADCAP & other Customer & internal regs. Requires 4-yr degree in NDT, Metallurgy or related discipline, experience in UT technique application and development (immersion preferred), and familiarity with RT, PT, and ET methods. Effective communication, technical writing, and computer skills required (Microsoft Office applications & PC-based NDT systems experience preferred). We are an AA/ EEO employer, offering competitive compensation package including 401k. tuition assistance and health benefits. Submit resume and salary requirements to Human Resources Dept., PO Box 580, Albany, OR 97321

Senior Organizer/Trainer

Experienced trainer/organizer for progressive regional organization. Candidates will have 5 years experience in training and community organizing. Job responsibilities include overseeing racial justice program, regional organizing and training, supervising staff, working with communities of color and strategy development. Based in Portland, OR with regional travel. Resume and cover letter to: Western States Center, PO Box 40305, Portland. OR 97240; 503-228-8866; Fax: 503-228-1965. Deadline: 9/15/99. Women and people of color are encouraged to apply.

Washington County

Facilities Maintenance Worker (Fair Complex)

\$2.279 - \$2.770/mo Closes August 27, 1999

Call (503) 846-8606/TTY (503) 846-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.

APPLY TO:

Washington County Human Resources Division 155 N. First Avenue, Suite 320 Hillsboro, OR 97124

Ethnic Student Advisor Portland State University

The Office of Equity Programs at P.S.U. seeks applicants for the position of Ethnic Student Advisor. The advisor provides academic support services to American Indian and other ethnic students. Qual: MA/ MS with 1 year academic advising experience, work with ethnic communities, program management; or BA/BS with 3 years in the three areas. Call 503/725-4457 for application. Open until filled. PSU is an Affirmative Action/Equal Opportunity Institution.

WANTED!

Part-time Advertisement Sales Rep. Must have at least 3 yrs experience Send Resume along with references to:

I.T.S.M. 3046 Boone Ave N. New Hope, MN 55427 Job located in Portland, Oregon

Metro

Providing regional services Creating livable communities

Ticket Seller - \$9.67/hour, part-time. Open until filed. This position is responsible for selling tickets for various events at Metro/MERC

Event Custodian (Portland Center for the Performing Arts) \$9.35 - 9.84/ hour, 5 part-time positions, Deadline August 23, 1999. This position is responsible for final area set-up and event maintenance and follow-up. Assures that rest rooms, lobbies and other public/non-public areas are clean, orderly, and properly maintained.

Required application materials available at: Metro Human Resources, 600 NE Grand Avenue, Portland, OR 97232. Resumes are not accepted. Please call (503) 797-1570 if you would like application materials mailed to you. Web address: www.metroregion.org

AA/EEO Employer

Director

Janus Youth Programs, a leader in creating innovative, community-based services committed to enhancing the quality of life for children, youth, and families, is recruiting a Director of Operational and Clinical Services. This is a unique opportunity to join senior mgmt of a large and growing. partnership-focused, multiple service organization. Masters degree in mental health related field and 4 yrs of direct treatment exp in a mental health/ residential setting; min 5 years progressive exp in supervision, mgmt, and administration of social service delivery systems; and working knowledge of city, county, state & federal systems, requirements and expectations req'd Highly competitive package designed to attract and retain qualified applicant. Submit cover letter and resume to Dennis Morrow, 707 NE Couch, Portland, OR 97232 or fax# (503) 233-6093. We value diversity. EEO. Position closes 9/9/99 at 5:00pm.

Sales Executive

Duties include development and management of advertising clients for KPAN radio. Must expedite sales process from sale to collection. Requires sales experience - Radio sales preferred, motivated team player, personal transportation, willing to prospect.

KPAM AM airs a Christian Hit music

Generous salary, benefits, vacation, 401K. KPAM is an equal opportunity employer. Minorities and women encouraged to apply.

Fax or send resume to: Sales Manager, KPAM AM, 10209 SE Division Street, Suite 100 Portland, OR 97266 or fax to 503-251-1047.

Radio Promotion Director

All Sports radio station looking for innovative thinker who can develop. coordinate, implement/execute on-air promotions/station events. Must be able to work in conjunction with sales and programming, be multi-task, detailoriented and highly organized. Strong interpersonal skills, leadership ability. Fast-paced daily work environment. Promotion/marketing exp. Required. Send resume/references to Scott Masteller, KFXX, 0700 SW Bancroft St. Equal Opportunity Employer. No phone calls.

Janitorial

- Immediate openings
- · Must be dependable Must speak/read English
- Experience required Union wage scale/benefits
- \$7.15-\$8.60 hr Beaverton-Hillsboro-Portland area
- w/reliable transportation PT days, FT nights & weekends,

On-call Coast Industries, Inc.

714 NE Alberta Street Portland, OR 97211 Phone 503-288-5138

Fax 503-288-8157

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FAST SERVICE

4724 NE Killingsworth Portland, OR 97218 503-284-9582





Work For One Tough Mother!

Shipping Specialist - Swing Shift

We are seeking a team player to work in our Shipping Department. You will coordinate the efficient and accurate processing of all outbound shipping documentation. Act as a backup to the shipping Supervisor, for all Shipping Department related functions. Professional and technical skills are needed to support efficient movement of shipments to the retail industry. Responsibilities include preparation, processing and transfer of confirmed pick reports. Investigate shipping related documentation issues and problems to complete resolution.

Must possess Associates Degree (or equivalent work experience) minimum two years experience in a business environment, preferably in, traffic, shipping customer service, claims, or related field; or equivalent experience in transportation logistics. claims or customer service in the apparel industry. Excellent verbal and written communication skills in a fast paced, pressure oriented environment. Familiarity with Distribution Center operations servicing the retail industry preferred. Intermediate Microsoft Excel and Word experience a plus.

Pre-employment drug screen required. Please send your resume to: Columbia Sportswear Company, Human Resources, Dept. SHPSPEC, PO Box 83239, Portland, OR 97283 or Fax (503) 735-4597

Child Care Subsidy **Specialist**

This person is responsible for assisting low-income parents in accessing AFS subsidy programs and training child care providers. Experience in public speaking and training. Must have current driver's license and use of a reliable car.

Deadline, August 27.

Respond with Resume to: Albina Ministerial Alliance • PO Box 11243 Portland, Oregon 97211

Remodeling Design/ Sales Trainee

Trainee position potentially leading toward commissioned residential remodeling design and sales. Degree in interior design, interior architecture, or housing required. Board drafting required. CAD experience a plus. Waged entry level position with benefits. Job description available on request. One of Oregon Business Magazine's 100 Best Companies to Work For. Send resume and cover letter to: Julia Spence, Human Resources Manager at Neil Kelly Company, 804 N. Alberta St., Portland, OR 97217.



Employment

Parking **Facility** Operator

Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a

- positive attitude. \$7.25 starting wage
- Advancement potential
- Medical, Dental and 401K available

Applicants must have valid drivers license, submit to drug test

and background check. Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.

Information & Assist Specialist

Immed PT opening for an I & A Specialist. Providing information

on, referral, crisis and short-term intervention and assistance with services to elderly clients. Req, Bachelor's Degree or equival in social work field. Min 2 yrs exp in human services, team player & ability to work in a diverse environment. Bilingual preferred. \$9.53 - \$10.56/hr.

Parent/Child Program Assist

PT client service positions to assist in supervision of group activities for children ages birth to 5 yrs. Min of 6 months exp in providing childcare or related child development activities. \$7.42 - \$9.50/hr.

Prog Avocate/Prog Specialist I

Immed. Openings. Working with youth 13-17 yrs old. Providing service access & coordination, advocacy, support and development. B.A. or exp in Social Work or related field. \$9.53 \$10.56/hr.

Apply at Portland Impact 4707 SE Hawthorne. Excellent Benefits. FOE

GET PAID TO SHOP!

Make \$25 An Hour

As "Mystery Shopper" for local stores. Check friendliness, cleanliness. Shop for furnishings, clothes and more!

They Pay For It ... You Keep It! Apply, send S. A.S.E: Ira K & Associates • 9268 S. E. Clinton St. Apt. #11 • Portland, OR 97266

Wildlife Jobs to \$21.60/HR

Inc. Benefits. Game Wardens, Security, Maintenance, Park Rangers. No Exp Needed, For APP, And Exam Info Call 1 800 813-3585, EXT 6605 8AM - 7PM, 7 Days fds inc

Social Services Volunteers of America of Oregon, a notfor-profit social services organization with a 102-year history serving this community, has the following positions in our Domestic Violence Program:

CHILDREN'S SERVICES COORDINATOR

Responsible for overseeing our children's program including advocacy and direct service with young sur-vivors of domestic violence and their mothers who reside in our shelter, community networking and eduation, program development, supervision of chil den's program acvelopment, supervision of chil-dren's program staff, facilitation of support groups for children and assisting in the development of children's outreach services. Requires domestic violence advocacy exp., background working with children and knowl-edge of child development; supervisory and program development exp.; ODL and reliable vehicle. Salary \$22-25K, with full benefits.

ADMINISTRATIVE ASSISTANT

his half-time position will be responsible for billings to funders, reports, maintenance of statistics and opportunities to apply skills to support a social change program. Requires excellent computer skills, office skills, good communication skills, ability to self direct, ODL and reliable vehicle. \$10/hr., plus benefits.

Cover letters MUST address how you meet one or more of the following requirements: you are from a community of color, you have experience with diverse populations, you are bilingual, or you are bicultural. esumes/cover letters by Aug. 20, 1999 to Kris Billhardt, VOA Family Center Outreach, 6819 SE 82nd Ave, Portland, 97266.

A United Way Agency

Equal Opportunity Employer Volunteers of America

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Programmer Analysts

(P/A, Senior, Lead)

Regence BlueCross BlueShield of Oregon currently has openings for a Programmer Analyst, Senior Programmer Analyst, and Lead Analyst. These positions will be responsible for performing systems analysis, design, program development, and implementation activities to enhance the Company's information processing capabilities. This will include performing problem identification, and requirements gathering analysis, cost/benefit and documentation activities to improve or replace systems. A Bachelor's degree is desired; college experience preferred in statistics, mathematics, accounting, or computer science. Demonstrated performance as a Programmer may substitute for college experience (performance as a Sr. Programmer may substitute for Lead position). Strong written/verbal communication, analytical and technical skills a must. The successful candidates will have experience in writing/supporting distributed applications, NT server administration, Novell network, as well as knowledge of telecommunications (analog environment) and Oracle administration. The Programmer Analyst position requires a minimum of 2 years' experience in data processing. The senior level position requires a minimum of 5 years' experience, with 4 years in data processing. The lead role requires 6 years' experience, with 5 years in data processing.

Production Control Operator (Job #3375)

You will be responsible for outgoing manual mass mailing, pre-assembly and mailing of Individual Literature packets, and processing special mailing projects and miscellaneous forms as needed. Duties will include operating, controlling and monitoring the Master Mailer inserting machine; documenting and reporting problems with daily production; and maintaining sufficient amount of postage in meters. Requires a High School education, GED or equivalent, a valid driver's license and previous experience working on postage meters. Excellent attendance and the ability to Must be able to lift up to 50 po

External Audit & Investigation Officer

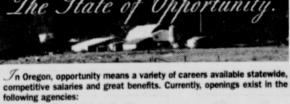
(lob #3570)

You will plan, implement and manage a comprehensive program of fraud and abuse prevention and investigation and recovery to safeguard company operations and assets. Duties will include formulating, planning and conducting desk and onsite audits to determine appropriateness of claims submittals; conducting investigations; and analyzing and organizing evidence to aid in prosecution of appropriate cases. Requires at least 2 years' college-level coursework in police science or criminal justice. Extensive experience involving criminal investigations, police or criminal prosecution necessary. Also requires established relationships with law enforcement and professional licensing personnel. Must possess and demonstrate strong customer orientation with excellent interpersonal skills.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug eening is required and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY (503) 225-6780. We are strongly committed to equal opportunity in all phases of employment

> Regence BlueCross BlueShield of Oregon HMO Oregon

information about career opportunities, call our Job Information Line: (800) 231-1617 or visit our website at: www.bcbso.com



OREGON DEPARTMENT OF TRANSPORTATION Principal Executive/Manager F **Budget Manager** sive, experienced leader wanted as Budget Manager in Salem Duties include: gather and analyze budget information; recor on policy issues; answer budget-related questions from the Legislature, the Oregon Transportation Commission, cities and counties, the Governor's Office; and confer with ODOT's executives and support staff on emerging budget issues. The ideal candidate will demonstrate a collaborative, open and creative leadership style. A Bachelor's degree and 4 years of progressively responsible experience in public sector budget mana

(including an understanding of the state budget process) are desired. Salary \$50,700 - \$74,856/year + excellent benefits: health insurance; paid vacation; sick and personal leaves; 9 paid holidays; and full employer paid retirement contribution. Announcement #0CDT9397. Contact ODOT Recruitment at (503) 986-4365 (TTY (503) 986-3854 for the hearing impaired) or visit www.oregonjobs.org for application materials. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is

DEPARTMENT OF ADMINISTRATIVE SERVICES Transportation, Purchasing and Print Services Division **Customer Service Representative Printing Production Coordinator**

The Department of Administrative Services, Transportation, Purchasing and Print Services Division, is seeking an experienced Printing Production Coordinator. This position is located at the state's central Publishing and Coordinator. This position is located at the state's central Publishing and Distribution facility in Salem. This person will analyze incoming printing orders for complexity and determine the most economical and efficient method for processing. Requirements are: four years' printing production experience which includes one year lead work or supervision, OR two years' printing production AND two years' sales or marketing printing services experience which includes completion of technical or apprenticeship training in printing OR an equivalent combination of training and experience. Salary is \$2,399 to \$3,346 a month. For a detailed Job Announcement #LE990765, contact your local employment office, visit our web site at

www.oregonjobs.org, or call (503) 378-4688. Closing date is August 26, 1999.

Transportation, Purchasing and **Print Services Division**

Graphic Artist 3/Web Designer The Department of Administrative Services Transportation, Purchasing and Print



Distribution facility in Salem. It provides consultation, coordination and publication design services for client state agencies, in both internal and external publishing activities. Requirements are: three years' web design, authoring and maintenance, which includes direct technical consultation with customers, and coordinating web design projects through implementation and subsequent maintenance. Applicant MUST HAVE experience on various computer platforms, scripting languages, software programs, web browsers, networks, scanners, and conducting research on new software programs. 18 months of desktop publishing, which includes the compilation and production of information for wide dissemination (such as a newsletter), may substitute for 18 months of the required experience. Salary is \$2,186 to \$3,046 a month. For a detailed Job Announcement #LE990761, contact your local employment office, visit our web site at www.oregonjobs.org, or call (503) 378-4688. Closing

OREGON DEPARTMENT OF CORRECTIONS Principal Executive/Manager E

Religious Services Administrator This position is located in Salem and administers the department's Religious Services Program throughout the state. The successful candidate will have a thorough knowledge of the world's religions and must be able to provide guidance and leadership in sustaining the broad diversity associated with the multiplicity of these beliefs. position requires a Master's degree, preferably in Divinity, with five or more years' managerial experience as a provider of religious programs, including three years in a supervisory/administrator role. Salary is \$45,912 to \$67,944 a year (DOE), and excellent benefits. Job Announcement #LE990734 and a State of Oregon application may be obtained by calling ODOC Recruitment Unit (503) 378-6013 or visit our web site at www.doc.state.or.us. Recruitment closes

ber 3, 1999. These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and a more complete announcement listing, call the State Job line (Oregonian Inside Line) (503) 225-5555 ext. 7777, TTY (503) 378-4672, visit your local employment department or visit our web site at www.oregonjobs.org. The State of Oregon and all its divisions are proud to be equal opportunity employers.

further, faster. As you work with the most sophisticated equipment available, you'll be earning college credit toward a degree from the Community College of the Air Force. All for a commitment of just one

HOUSE CALLS



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