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## Janitorial

#### WE WON!

As the recipient of the Portland Chamber of Commerce Growth Award, Holman is in need of qualified personnel in all categories and areas. Custodians; Cleanroom Techs; Supervisor; Rovers; Floor Techs. Call 236-2092 to arrange a private interview.

Vending Business: M&M Mars 50 Locations. \$800-\$1200 solid monthly income. Cost \$2995. www.vendingroutes.com 1-800-963-6123.

## Holman Immediate openings for Floor Care Technicians.

Janitorial

Full time & benefits. Must have good driving record and take pride in a job well done. Apply at 2801 SE 9th Ave. between

# 9AM and 5PM, M-F or call 236-2092 Social Work

Child Advocate in Children's Program in a domestic violence shelter. One-on-one interactions. Send resume to P.O. Box 2398, Portland, OR 97208.



# Frito-Lay, Inc.

A Division of PepsiCo, Inc. is a dynamic organization which embraces ongoing innovation and change. We are a world leader in the snack food industry and are currently pursuing individuals for frontline manufacturing management positions at our

Vancouver, Washington location. Successful candidates will possess the following abilities and qualifications:

- Minimum 2 years management experience in a manufacturing environment.
- Willingness to work on any of 3 shifts.
- Teamwork and team development skills.
- Demonstrated leadership ability to create dramatic change through others. • Excellent communication skills -verbal and written.

Please submit resume to:

Human Resources Frito-Lay, Inc. 4808 NW Fruit Valley Rd. Vancouver, WA 98660 Frito-Lay is an Equal Opportunity Employer, M/F/D/V

# SUBSIDIZED UNITS MAY BE AVAILABLE AT THIS TIME.

If subsidized units are not available at this time, qualified applicants may be placed on Waiting Lists. Guardian Management Corporation is committed to \*EQUAL HOUSING OPPORTUNITY.\*

# **Alberta Phillips Manor**

## 606 NE Sacramento Portland, Oregon 97212 (503) 287-2162



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# **Firwood Village Apartments**

39501 Evans Street Sandy, Oregon 97055 (503) 668-3132

# SUBSIDIZED UNITS MAY BE AVAILABLE AT THIS TIME.

# The Portland Observer -

## Office

Administrative Assistant needed for alternative school providing GED and employment training for youth age 16-21. Responsibilities include reception, record-keeping, maintaining professional office environment, and secretarial support to staff. Working knowledge of word for windows and databases required. Experience working with adolescents preferred. Starting salary \$23,000 + excellent benefits. Please submit cover letter and resume Attn: Operations Manager, Youth Employment Institute, 1704 NE 26th, Portland, OR 97232. Position closes 7/30/99 at 5:00pm. We value diversity. EEO.

#### Education

Education/Development Specialists (two positions) needed for alternative school providing GED and employment Training for youth age 16-21. Responsibilities include developing and teaching GED, basic skills, employment, and life skills curriculum and case management of youth in combined GED/ employment training program. Oregon teaching certificate required. Starting salary range \$26,500-28,500 + excellent benefits. Please submit cover letter and resume Attn: Operations Manager, Youth Employment Institute, 1704 NE 26th, Portland, OR 97232. Position closes 7/30/99 at 5:00pm. We value

# diversity. EEO **Dental Assistant**

Tillamook County Is seeking a Dental Assistant for it's Community Dental Clinic.

Requirements: Two year of responsible dental assistant work experience OR a satisfactory equivalent combination of experience and training. At time of appointment, must posses dental assistant anad xray certifications. Preferred applicants will be fluent in the Spanish language.

To apply, contact the Tillamook County Office of Personnel, 2011 Laurel Ave Tillamook, OR 97141 (503) 842-3418. Resumes are not accepted in lieu of the county application form. Tillamook County is an Equal Opportunity Employer.

#### **Corrections Deputy**

Tillamook County is recruiting a career-minded Corrections Deputy to work in its new, state of the art corrections facility. Preferred applicants will possess experience as a corrections deputy and/or college course work in law enforcement.

Salary Range for this position is \$2490 - \$3026/mo. Closing date: 08/06/99. For Required application materials contact: Tillamook County Personnel, 201 Laurel Ave. Tillamook, Oregon 97141 (503) 842-3418. Resumes are not accepted in lieu of county application.

unty is an Equal Opportunity Employer

# **Computer, High Technology**



Work for One Tough Mother

#### **Columbia Sportswear Company** has proven that quality construction, engineering and innovation in sports apparel is a formula for success. Join our IS Department in the following position:

Computer Operator (Swing Shift) Experience troubleshooting in PC/ Windows/Novell environment required. AS400 understanding/skills desired. Previous Operations and/or help desk experience required.

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume and salary history to: Human Resources, Dept. COSS, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer

The Urban League of Portland, a nonprofit social service organization, is currently seeking qualified applicants for the following positions:

# **Administrative Assistant**

Seeking Admin Asst. to provide office support to Director. Must be detail-oriented, have excellent communication skills, and 2+yrs admin exp.

#### **Case Managers**

Several Case Managers are needed to assess needs and refer youth to appropriate services. Must have Bachelor's deg. In Social Sciences and 2 yrs exp. Working w/youth.

## Counselor

A Counselor is needed to provide comprehensive case monitoring and individual, group, and family counseling. Must have Master's deg. In counseling, 2 yrs exp. In human services, and 2+ yrs youth and family advocate exp.

If qualified and interested, please send resume and three current references to "Youth & Family Services," 10 N Russell St., Portland, OR 97227. EOE

# Front Desk – Reception

Part-time. Bi-lingual Spanish/English. 3 years experience in office setting preferred. Detail and multitask oriented, computer experience. Applications available: Albina Head Start 3417 NE 7th Portland, OR Closing date 8/12/99.

## July 28, 1999

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## Engineering

# **Oregon Department Of** Transportation Engineering Specialist 3

Senior Inventory Specialist

Capitalize on your strong computer skills and knowledge/experience in video technology and technical engineering. Located in Salem, this position will organize and operate field and lab activities for ODOT's Video Log Program; and assist in updating and management of the Integrated Transportation Information System (ITTS) relational database system. Requires and Associate's degree in Engineering Technology from a recognized community college ortechnical school of engineering and four years of experience directly related to engineering; OR five and onehalf years (66 months) of subprofessional engineering experience. A Bachelor" degree in Engineering, Architecture, Geology, Mathematics or Physics may be substituted for the Associate'' degree in Engineering Technology. Experience with GIS a plus. Salary \$2,376 - \$3,407/month + excellent benefits: health insurance; paid vacation: sick and personal leaves; nine paid holidays; and full employer-paid retirement contribution.

Announcement #OCDT9155. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit www.oregonjobs.org for application materials. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is August 16, 1999.

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ST CEN Parking Facility ARKING Operator

Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.

- \$7.25 starting wage
- Advancement potential

 Medical, Dental and 401K available

Applicants must have valid drivers

license, submit to drug test and background check.

Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.

# MULTNOMAH COUNTY

currently has the following opportunities available:

# Aging and Disability Services

Community Information Specialist Provide information and referral services focusing on people with disabilities, as well as be trained to handle inquiries from the elderly population. This will include performing public information and education functions; gathering information from people's inquiries to identify and solve problems; and determining eligibility for available programs. Requires 2 years' public information and/or public education experience, preferably related to the people with disabilities. Equivalent to an Associate's degree with major coursework in communications or related field required. Job sharing a possibility. Salary is \$14.32 per hour; full range is \$14.32 - \$16.60 per hour. Apply by July 30.

engineering and innovation in sports apparel is a formula for success. Join our IS Department in the following position: **Business Analyst Trainee -**

Rivergate Bachelors degree or equivalent in Business, Computer Science, and Accounting, or related field. Minimum two to three years in progressively responsible positions providing management support by analyzing business processes, including medium to advance level computer operations support.

**Computer, High Technology** 

Work for One Tough Mother

Columbia

Sportswear Companys

**Columbia Sportswear Company** 

has proven that quality construction,

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume and salary history to: Human Resources, Dept. COSS, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer

# Washington County

**Dog Control License Writer** \$1,822 - \$2,217/mo Closes August 6, 1999

# **Planning Assistant**

Closes August 6, 1999

Support Unit Supervisor (Health & Human Services/ Public Health Clinic)

Closes August 6, 1999

Call (503) 846-8606/TTY (503) 846-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities

Apply To: Washington County Human

155 N. First Avenue, Suite 320

Day Care/Family Development Supervisor needed for alternative school providing GED and employment training for youth age 16-21. Responsibilities include supervision of on-site day-care operations. Demonstrated experience providing infant and toddler care, three years exp. Preferred. AA degree in early childhood or closely related field or combination of training and experience required. Starting salary \$23,999 + excellent benefits. letter and

#2,393 - \$2,907/mo \$2,776-\$3,373

are encouraged to apply.

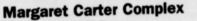
**Resources Division** 

Hillsboro, OR 97124

Education

If subsidized units are not available at this time, qualified applicants may be placed on Waiting Lists. Guardian Management Corporation is committed to "EQUAL HOUSING OPPORTUNITY."





620 NE Brazee Portland, Oregon 97212 (503) 287-2162

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> Lydia Roy Court 735 N. Fremont Portland, Oregon 97227 (503) 287-2162

## **Portland State University**

Portland State University is searching for a Director of New Student Programs. Responsibilities include recruitment, enrollment planning and implementation, assistance in new student orientations, management of student database. Requires Master's degree, five years college recruitment, admissions and/or related experience, including professional staff management. Review of files begins August 13-Position open until filled. Appointment is effective September 15, 1999. For application packet contact:

## **Ruth Toba, Secretary**

Director of New Student Programs Search **PSU Office of Student Affairs** 

#### PO Box 751 Portland, OR 97207-0751 (503) 725-5341

Portland State University promotes equal opportunity for all individuals without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or veteran status.

McMenamins now hiring FT Pubstaff, Servers. Dining Fine Housekeeping, Front Desk, and PT Bartender for our Edgefield location. Also hiring FT Servers and Hosts at our Kennedy school location and Cooks for downtown. Must be at least 21 yrs. to apply for Pubstaff, Server, and Bartender positions. We offer excellent benefits and wages! Apply at any McMenamins location or on line at www.mcmenamin.com No phone calls please. E.O.E.

MOVE YOUR CAREER INTO HIGH GEAR

The Air Force Reserve's advanced, high-tech training will help your career go further, faster. As you work with the most sophisticated equipment available, you'll be earning college credit toward a degree from the Community College of the Air Force. All for a commitment of just one weekend a month and two weeks per year. Call the Air Force Reserve today.

> (503) 335-4738 1-800-232-3421 AIR FORCE RESERVE ABOVE C. BEYOND

www.atreserve.com

Night Club Bar Manager, must be experienced & self motivated for high volume nightclub. Must have cost control experience & proficient in MS Office. Imperative to have strong people skills. Fax resume/ salary requirements to Panorama @ 503-226-7031

## **Diversity Coordinator**

Pacific University School of Physician Assistant Studies seeks applicants for 3-5 day per week position as the Diversity Coordinator for a 3 year DHHS-HRSA grant funded project. include Responsibilities identification of community leaders for an advisory committee, conducting workshops on the PA profession as career pathway, and development of mentoring program for applicants from disadvantaged communities. Qualifications include bachelor's

degree, 1-2 years experience in community organization, case management and/or outreach.

Send letter with resume to: Christine Legler, PA Program Director **Pacific University** 2043 College Way Forest Grove, OR 97116 (503) 359-2898

## University Instructor/ **Assistant Professor**

Univ. Instructor/Assistant Professor for Bilingual Teacher Pathway Program, Portland State U. Qualif: bilingual/ bicultural, master's in education/ expertise in bilingual Ed, etc. for job description & applications information call 725-4756 (Mary Witse) or http:// www.ed.pdx./employPositionopenuntil filed. Review will begin immediately. PSU is an affirmative action/equal opportunity institution.

Sisters Of The Road Café Inc. is seeking a Cook/Baker for our Micro-Enterprise Coffee House.

A successful candidate must be committed to a philosophy of nonviolence and teamwork, have experience in all aspects of the kitchen including baking, and knowledge of health code standards. \$7.50/hour plus tips with benefits. Please send resume and letter of interest by 8/6/ 99 to Diana Rockholm.

#### McMenamins

McMenamins now hiring FT Ln. Cook and Hosts at our Kennedy School location. Exp. Necessary to apply for Cook position. We offer excellent benefits! Apply in person at any McMenamins location or on line at www.mcmenamins.com No phone calls please! E.O.E.

Please resume Attn: Operations Manager Youth Employment Institute, 1704 NE 26th, Portland, OR 97232. Position closes 7/30/99 at 5:00pm. We value diversity. EEO

# **City Of Vancouver, WA**

**Ouality People Providing Quality Service** 

The City of Vancouver, Washington is seeking qualified applicants for current openings. We are looking for individuals who want to make a difference in their community and who take enormous pride in a job well done. We value employees who demonstrate stewardship, integrity, respect, responsibility, cooperation, leadership and a good reputation.

"Vancouver is recognized for its civic excellence. Our employees are proud to work in an open, supportive environment where we are empowered to create solutions and outcomes which exceed the expectations of the citizens we serve."

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For more information contact: Human Resources and

**Risk Services** 703 Broadway, Suite 500 Vancouver, WA 98660 Phone (360) 696-8419 Fax (360) 696-8364 E-Mail (vanhrrs@ci.vancouver.wa.us)

Web Page: www.ci.vancouver.wa.us Job Hotline: (360) 696-8128 TDD: (360) 696-8142

The City Of Vancouver Is an Equal Opportunity Employer And A Tobacco Free/Drug Free Workplace Winner Of 1999 Work & Family Progress Award

#### **Employment Specialist**

Full time position doing job development and career counseling for adults with disabilities. Knowledge about the employment needs of people with disabilities; excellent communication and time management skills; ability to work flexible schedule; willingness to jump in and assist with varying tasks; and computer literacy are requirements. Bilingual (Spanish/English); bachelor's degree; and job experience in a vocational program are preferred.

To apply, send a cover letter and resume to Cindy Chaffee, IAM CARES. 4134 N. Vancouver Avneue, Suite 202, Portland Oregon, 97217, or fax to (503) 335-6165.

#### Social Work

**Emergency Domestic Violence** Shelter Case Manager. Bi-lingual preferred. Send resume to P.O. Box 2398, Portland OR 97208.

# **Health Department**

Health Information Specialist II **Tobacco Prevention Program** Full-time; \$13.99 per hour. Apply by August 13.

Health Information Specialist II HIV/Hepatitis C Prevention and Testing 3 Positions; full-time; \$13.99 per hour. Apply by August 13.

# Senior Data Analyst 4 Positions; full-& part-time; \$38,003 - \$53,204 annually. Apply by August

Community Health Nurse (RN) Bilingual English & Spanish Preferred. Various positions; full- & part-time; \$17.81-\$23.92 per hour. Open Continuos.

Application materials and formal job announcements are available at; www.multnomah.or.us/jobs/ in person or by mailing a self-addressed stamped envelope requesting application forms to: Multnomah County Employee Services, 1120 SW 5th Avenue, First Floor Lobby, PO Box 14700, Portland, OR 97293-0700. Assisted access to Multnomah County job information and website is available at Multnomah County Libraries.



