

**CLASSIFIED ADVERTISING**

**CNA**  
**Oregon State Hospital • CNA**  
 There are immediate openings available in Salem and Portland for full-time, part-time and temporary positions, all shifts. Work in a psychiatric setting. Experience preferred, but not required. Excellent medical/dental benefits, paid retirement, holidays, shift differential and on-site training. Call (503) 945-2815 (TTY) (503) 945-2996 for the hearing impaired for our competitive wages. Apply Monday through Friday at Oregon State Hospital, 2600 Center St. NE, Salem, OR 97310. AA/EEO.

**Finance Department**  
  
**General Ledger Accountant**  
 Columbia Sportswear Company a global leader in the design and manufacture of outerwear and sportswear, has an immediate opening for a G.L. accountant. In this position you will be responsible for all accounting related activities for the preparation of financial operating statements and the reconciliation of accounts. This includes maintaining general ledger, account/financial analysis, preparation of various management reports, balance sheet reconciliation, fixed asset schedules and assisting in monthly closing processes.

Qualified candidate will possess a Bachelors degree in Accounting or Finance and two years accounting experience in a business environment. CPA preferred. Please send resume and salary history to: Columbia Sportswear Company, Human Resources, Dept: G/L ACCT, PO Box 83239, Portland, OR 97283 or Fax to (503) 735-4597.

**Account Executive**  
**Expanding National Wholesale Mortgage Lender** seeks Account Executive for Portland surrounding areas. Wholesale mortgage and sales experience preferred. Excellent compensation and benefit plans. Please send resume with salary requirements to:  
**HR Dept., Washtenaw Mortgage Company**  
 315 E. Eisenhower, Ste. 12  
 Ann Arbor, MI 48108  
 or fax to: 734-662-9517  
 www.washtenawmortgage.com

**Purchasing Agent**  
 Purchasing Agent needed with prior government contract experience in procurement of supplies, services and vendor contracts for vocational training facility. Bachelor's degree in business administration or associated field and three years related experience preferred. Directly related experience may be considered in lieu of formal education requirements. Submit letter of interest and resume no later than JUNE 23, 1999 to:  
 Human Resources  
 31224 E Historic Columbia River Hwy.  
 Troutdale, OR 97060  
 As an affirmative action employer, we are seeking qualified minority, female, veteran and disabled applicants; however, all qualified applicants will be considered.

**2 To 5 BR/LOW DOWN**  
 Quality new & renovated homes w/ appliances. Great finance package. Prices from \$109,000 payable to \$79,000 for purchase. John 626-6700, 520-3034 24hrs.  
**The Preferred Better Homes and Gardens**

**Accountant**  
 Leading specialty metals company seeks experienced general accountant to join the team. Responsibilities include monthly financial reporting, G/L account analysis & maintenance, variance analysis, internal audit functions & being a key player on special accounting-related projects. Requires 4-yr Accounting degree, GAAP familiarity, and at least 3 years financial reporting, financial analysis or public accounting experience. Proficiency with PC-based spreadsheets and solid organization and communication skills required. Position offers competitive compensation package including defined pension plan, 401k, tuition assistance, and health benefits. Submit resume and salary requirements to Human Resources, PO Box 580, Albany OR 97321. We are an AA/EEO employer


**Programmer**  
 Neil Kelly Company seeks a highly motivated individual for a programmer position. Qualified candidates will have experience with windows 95/98 in an NT environment. Experience with database development, MS Office 97 Products and HTML desired. Neil Kelly Company, a Portland based remodeling contractor, is one of Oregon Business Magazine's 100 Best Companies to Work For. Please send your cover letter and resume with salary expectations to Julia Spence at 804 N. Alberta, Portland, Oregon 97217, Fax 503.288.7464 or e-mail jbspence@neilkelly.com

**Maintenance Mechanic**  
  
 Perform routine and preventive maintenance for all warehouse and office equipment, including an extensive conveyor system. Two to four years minimum industrial maintenance experience and one year experience maintaining and repairing conveyors with soft systems preferred. Experience working with PLC's and computerized systems helpful. Must be able to work any shift. Send resume to: Human Resources, Dept. RVGMM, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

**Pharmaceutical Sales**  
**Horizon Pharmaceutical Corp.,** a rapidly expanding company is seeking an enthusiastic and self-motivated Sales Representative to launch the Portland, OR Territory. Salary, co car, comm. & bonus. Please forward resume with cover letter to: Dept. ORA, P.O. Box 35827, Tulsa, OK 74153.

**\$20 Cash**  
**for children & parents in a health-related project**  
 One child and one adult from your family will receive \$20 each for a 90-minute confidential interview survey at your home. Questions cover health topics, including alcohol and drug use, African American and White children (9, 11, or 13 years of age) and one of their parents can take part in this study.  
 For details, call (503) 731-3273  
**Oregon Research Institute**  
 MULTNOMAH COUNTY HEALTH DEPARTMENT

**Victim Advocate**  
 The District Attorney's Office of Multnomah County is currently seeking a Victim Advocate to contact, aid, assist, and support victims of crime. Duties will include assisting victims through the criminal justice system; working with Deputy District Attorneys to locate and transport victims and witnesses; working with Deputy District Attorneys to obtain records to prosecute cases involving the victim; providing immediate crisis intervention and / or short-term counseling and education to the victim; and serving as a liaison for the victim in dealings with various people.  
 The successful candidate will have training and experience equivalent to an associate's degree or greater with major course work in social work, psychology, sociology, or a related field, and two years of responsible community service experience. Direct experience dealing with victims of crime or other persons in stressful or crisis situations is highly desirable. Multnomah County welcomes applicants of various ethnic and cultural backgrounds, who are able to enhance service to our diverse community.  
 Salary is \$15.01 - \$20.48 per hour. Multnomah County offers a comprehensive benefit program, including fully paid - family medical, vision, and dental coverage, and fully paid participation in PERS.  
 Application materials and job announcement are available at: [www.co.multnomah.or.us/](http://www.co.multnomah.or.us/). Application materials can also be obtained in person or by mailing a self-addressed, stamped envelope, requesting application materials for **Exam Number 624702**, to: Multnomah County Employee Services, 1120 SW 5th Avenue, First Floor Lobby, P.O. Box 14700, Portland, OR 97293-0700. Applications must be postmarked by June 11, 1999, to be considered. Assisted access to Multnomah County job information and website is available at Multnomah County Libraries

  
 Multnomah County

**Married Without Children?**  
 Have you been married at least 10 years? Would you describe yourself as happily married? Do you have no children from your current/previous relationships? Have you chosen not to have children? Author of book on married couples who have no children by choice seeking to interview African American couples who answer yes to these questions. Interested couples call 503-622-6432, or e-mail laurac@inetarena.com

**RN**  
**Oregon State Hospital • RN**  
 Now hiring in Salem and Portland full-time, part-time, job share, and temporary positions available. Work in a psychiatric setting; previous experience preferred but not required. Excellent medical/dental benefits, paid retirement, holidays, shift differential, educational differentials for advanced degree, on-site training. Part-time/job share positions are negotiable. Temporary positions available for various shifts and schedules.

**LPN:** \$2,172 to \$3,028/monthly  
**Staff RN:** \$2,608 to \$3,608/monthly  
**Charge RN:** \$2,860 to \$3,957/monthly  
**Temporary RN positions available** (non-benefited) \$22.82/hourly

Staff RN, children's unit, Salem, FT, swing, Sat/Sun off, work every 6th weekend.  
 Staff RN, gero unit, Salem, FT, swing Sat/Sun off.  
 Staff RN, gero unit, Salem, Ft, swing, Fri/Sat off.  
 Staff RN, gero unit, Salem, FT, nights 10 hour shifts, Wed/Thurs/Fri off.  
 Staff RN, forensic unit, Salem, two jobshare positions available on days or swing with option of working every Sat/Sun or working every Sat/Sun plus one extra shift every other week or working Thurs through Mon every other week.  
 Charge RN, gero unit, Salem, FT days, Sat/Sun off.  
 Supervising RN (Program Nursing Supv.), forensic unit, Salem, FT, swing, Fri/Sat off.  
 For information or to apply contact:  
**Oregon State Hospital, Employee Relations**  
**2600 Center St. NE, Salem, OR 97310**  
 (503) 945-2815  
 OR TTY (503) 945-2996  
 AA/EEO


**Management**  
**OREGON YOUTH AUTHORITY**  
**Principal Executive Manager D**  
**Special Projects Manager**  
**The Oregon Youth Authority** is recruiting for a Special Projects Manager at the North Coast Youth Correctional Facility located in Warrenton, on the north coast of Oregon. This new institution houses approximately 100 youth offenders, ages 12 to 25. The position is a Principal Executive Manager D, with a salary range from \$3,469 to \$5,132 a month. Generous health insurance, sick leave, vacation and state retirement benefits. The job involves creating, developing, organizing, implementing and evaluating new programs, policies, rules and procedures. The incumbent is expected to design projects using graphs, diagrams, flow charts, impact points and to conduct cost benefit analysis. The position also involves investigating youth grievances and conducting hearings on appeals. This employee will perform Officer of the Day duties. To qualify, you must have six years' experience in supervision, staff-technical or professional-level work related to juvenile justice or treatment programs. Selectees must pass a criminal background check. For further information, visit our web site at [www.hr.das.state.or.us/jobs](http://www.hr.das.state.or.us/jobs) or call (800) 375-2864. Closing date is July 1, 1999.

**Beauty/Salon**  
  
**SEEKING EXPERIENCED NAIL TECHS, HAIR STYLISTS & ESTHETICIANS** for our new salon/day spa opening June, 1999 at NE Fremont/15th. Excellent customer service skills necessary. Knowledge of natural beauty products helpful. Must be licensed in Oregon. We offer competitive wages & benefits. Apply by fax, mail, or in person to:  
**Nature's - Attn: HR/salon**  
 3008 SE Division  
 Portland, OR 97202  
 Fax: 503.233.4349  
 (No phone calls, please)  
**Career Hotline: 503.233.4339**  
 Equal Opportunity Employer


**Lab Techs**  
 National donor testing laboratory is accepting resumes for future Lab Tech openings (night shift) to perform automated & manual tests. BS in science required; MT (ASCP) preferred. 2 or more yrs of laboratory experience preferred. We offer competitive wages and exceptional benefits. Send resume with cover letter to: American Red Cross, National Testing Laboratory, Human Resources, 12124 NE Ainsworth Circle, Portland, 97220. Fax # 261-7489  
 Equal Opportunity Employer

**Target Area Resource Coordinator, Liability Program**  
**Northwest Coalition of Neighborhoods, Inc.**  
 Previous experience in community organizing, preferably in Inner North/Northeast Portland. Demonstrated knowledge of Inner North/Northeast community. Experience in working with diverse groups. Bilingual skills welcomed. 20-30 hours per week. Salary range \$13 - \$15/hr. Apply in person to NE Coalition of Neighborhoods, 4815 N.E. 7th, room C-25, Portland, before 5:00pm, Friday June 18, 1999, Deadline Extended. Resumes are not accepted in lieu of a completed NE Coalition application. Equal Opportunity Employer.

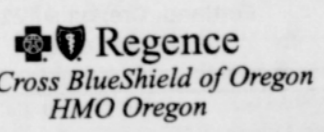
**Victim Advocate**  
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 The successful candidate will have training and experience equivalent to an associate's degree or greater with major course work in social work, psychology, sociology, or a related field, and two years of responsible community service experience. Direct experience dealing with victims of crime or other persons in stressful or crisis situations is highly desirable. Multnomah County welcomes applicants of various ethnic and cultural backgrounds, who are able to enhance service to our diverse community.  
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**Multnomah County**  
**Fund Development Director.** 501©(3). Aerospace based youth Program. Small organization/high expansion potential. 32 to 40 hour permanent. \$28,000 - \$33,000. (503) 292-4542

**Employment**  
**The State of Oregon**  
 In Oregon, opportunity means a variety of careers available statewide, competitive salaries and great benefits. Currently, openings exist in the following agencies:  
**OREGON DEPARTMENT OF TRANSPORTATION**  
**Principal Executive/Manager D**  
**Business Operations Manager**  
 Innovative leader with superior organizational and interpersonal skills needed to manage business affairs and oversee business administrative functions in our Region 1 Headquarters in Portland. You will lead strategic financial and staffing efforts; direct the Region's communication programs, support staff management, safety, position management, procurement, facilities, automation and performance measures; and coordinate activities of locally-assigned central staff. Salary \$41,628 - \$61,584 annually + excellent benefits: life and health insurance; paid vacation; sick and personal leave; 9 paid holidays; and full employer-paid retirement contribution. Announcement #OC079250. If you are interested in exercising your leadership skills in a progressive government agency, contact ODOT Recruitment at (503) 986-4030 (TTY) (503) 986-3854 for the hearing impaired) or visit [www.hr.das.state.or.us/jobs](http://www.hr.das.state.or.us/jobs) for application materials. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is June 28, 1999.  
**OREGON DEPARTMENT OF CORRECTIONS**  
**Principal Contributor 3**  
**Food Service Administrator**  
 This position is located in Salem and administers and acts as the principal advisor for food service operations throughout the Department of Corrections. Requires five years' management experience in corrections, which includes work related to management of adult food facilities. Salary is \$4,024 to \$5,662 a month, plus excellent benefits. Oregon Application and Job Announcement #LE990490 may be obtained from any Oregon employment department or visit our web site at [www.doc.state.or.us](http://www.doc.state.or.us) or call (503) 378-6013. Closing date is June 11, 1999.  
**BUREAU OF LABOR AND INDUSTRIES**  
**Program Rep 2**  
**Technical Assistance Coordinator**  
 Help Oregon employers comply with complex labor laws. Coordinators provide telephone consultation and offer educational seminars on today's labor laws. Requires four years' experience in analyzing, advising or instructing a variety of audiences. Some in-state travel is required. Position is located in Portland. Salary is \$2,763 to \$3,865 a month. To receive application materials through the mail, call (503) 731-4070 (Portland). The job announcement (including test questions) and application form are also available by visiting our web site at [www.hr.das.state.or.us/jobs](http://www.hr.das.state.or.us/jobs). Deadline is June 25, 1999.  
**Apprenticeship Consultant**  
 Provides technical support and monitoring of registered apprenticeship programs. Promotes apprenticeship opportunities and develops new programs. Requires degree in industrial relations or four years' experience in workforce development areas. Salary is \$2,399 to \$3,346 a month.

**Customer Service**  
  
**Account Representative**  
**Work For One Tough Mother!**  
 Columbia Sportswear Company, a leading manufacturer of sportswear and outer wear, is seeking Account Reps to service a group of accounts defined by geographical location. Qualified candidates will provide a high level of customer service by responding to requests and inquiries with accurate information in a courteous, efficient and timely manner.  
 An Associates Degree, or equivalent work experience, and a minimum of one year experience in a business environment, preferably in customer service or related field. Please forward resume to Columbia Sportswear Company, Human Resources, Dept. AcctRep, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597.  
**Equal Opportunity Employer.**

**Washington County**  
**Community Health Nurse II**  
 \$3,131 - \$3,805/mo.  
 Closes June 18, 1999  
**Community Health Worker II**  
 (Bilingual Spanish/English)  
 \$2,116-\$2,571/mo  
 Closes June 18, 1999  
**Electrician**  
 #3,382 - \$4,109/mo.  
 Closes June 18, 1999  
**Training Coordinator**  
 \$2,989 - \$3,632/mo.  
 Closes June 18, 1999  
 Call (503) 648-8606/TTY (503) 693-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.  
 Apply To:  
 Washington County Human Resources Division  
 155 N. First Avenue, Suite 320  
 Hillsboro, OR 97124

**When it comes to keeping Oregon healthy, we couldn't care more.**  
 Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:  
**Claims Analysts**  
 (Job #999)  
 We are currently seeking dependable and enthusiastic individuals who will be responsible for the consistent, accurate, and timely application of contract benefits in claims processing. This will include analyzing and entering claims information in a timely manner, while maintaining confidentiality in all aspects of claims processing. You will also be responsible for maintaining various reports, analysis, obtaining preauthorization, and researching claims. You must have a High School diploma or equivalent. Working knowledge of ICD 9 and CPT 4 coding plus typing and 10-key proficiency are essential. Attention to detail is crucial in this position, as the ability to perform under pressure while meeting company standards in a team environment. Strong verbal and written communication skills and a willingness to work overtime when needed are also required.  
**ICR Verify Operator**  
 (Job #2942)  
 You will be responsible for verifying, correcting, or rejecting claim data received from ICR-scanned claim forms for input. Duties will include correcting missing information; entering correct data on ICR verify screen; logging verified batches; running production reports at the end of each workday; and maintaining daily log of claims. Requires demonstrated work experience with Windows software, and 2 years' data entry experience. Knowledge of EMC, claims processing systems, and claim billing concepts and terminology necessary. Must have ability to work in a high-volume, data entry production environment, type 60 wpm and operate 10 key calculator by touch, and work overtime when necessary.  
**Medical Management Coordinator**  
**Diabetes Mellitus**  
 (Job #3161)  
 You will be responsible for evaluating clinical information received from healthcare providers for the purpose of preauthorization, case management and concurrent review activities for members with diabetes. Compare clinical status against the medical policy criteria and make determination to approve or recommend denial or requested services. Qualified candidates must be graduates of an accredited school with a degree in the health care field, and have 3+ years' extensive and varied medical background. Must have a current Oregon RN or LCSW, and a valid Oregon or Washington driver's license. Demonstrated high interest/advocacy for diabetes mellitus is necessary. Requires knowledge of current medical and nursing standards of practice in all areas of health care; strong communication skills; and the ability to manage multi-task while working independently and as a member of a team.  
 We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TTY (503) 225-6780. We are strongly committed to equal opportunity in all phases of employment.  
  
 For more information about career opportunities, call our Job Information Line: (800) 231-1617 or visit our website at [www.bcbso.com](http://www.bcbso.com)

**OREGON STATE UNIVERSITY**  
**Facilities Services**  
**Construction Manager**  
 The Oregon State University campus, located in Corvallis, Oregon, encompasses 420 acres and 5.6 million square feet of buildings. OSU's Department of Facilities Services is a customer service oriented organization with a vision and record of continuous improvement. Our department is a leader nationally in the facilities management arena. Here is an opportunity to join forces with a forward-looking department. We have an opening for a Construction Manager with a verifiable record of excellent customer service and outstanding performance. The Construction Manager is responsible for the execution of the construction contracts in accordance with the plans and specifications. This position closely coordinates with local building officials regarding latest code requirements and provides personal building inspection as required. This position reviews and recommends disposition of all progress payment requests. This position is responsible for and administers the construction budget. The Construction Manager supervises 3 construction inspectors and 2-6 student inspectors. Qualifications for this position include Certified Building Inspector, registered professional engineer, State of Oregon or registered Architect desirable, and a valid driver's license. Experience in use of personal computer preferred but not required. Level A Structural Inspector certification also required. This position is a professional faculty appointment. Salary is negotiable based upon experience and qualifications. For an application packet, contact Nina Stagner-Phillips at Facilities Services by phone (541) 737-7670 or by FAX (541) 737-3724. OSU is an AA/EEO employer and has a policy of being responsive to dual-career needs. For full consideration, completed application packets should be received at Facilities Services by 5:00 p.m. on the closing date of June 28, 1999. Applications will be accepted until the position has been filled.  
**THE OREGON BOARD OF MEDICAL EXAMINERS**  
**Support Services Specialist**  
**Administrative Specialist 1**  
 The Oregon Board of Medical Examiners, a licensing and disciplinary board, seeks a highly organized person who likes numbers and a varied routine to serve as the support services specialist in its Administrative Services Department. Salary is \$1,808 to \$2,516 a month, plus excellent benefits. Announcement #LE990510. If you enjoy processing payroll, accounts receivable, and contracts, as well as coordinating miscellaneous office projects, and if you meet the requirements for the Administrative Specialist 1 classification and have accounting experience, call (503) 229-5873 ext. 222 for an application packet. For information about the Board of Medical Examiners, visit our web site at [www.bme.state.or.us](http://www.bme.state.or.us). Closing date is June 18, 1999.  
 These are just some of the current openings available with the State of Oregon. For additional information a copy of the State of Oregon Application Form and a more complete announcement listings, call the State Job Line (Oregonian Inside Line) (503) 225-5555 ext. 7777, TTY (503) 378-4672, visit your local employment department or visit our web site at [www.hr.das.state.or.us/jobs](http://www.hr.das.state.or.us/jobs). The State of Oregon and all its divisions are proud to be equal opportunity employers.