Maintenance Superintendent

Under the general direction of the Transit Services Manager performs a wide variety of duties coordinating and supervising all Maintenance Department functions, primarily the maintenance and repair of District Transit vehicles, bus shelters, stops, facilities, and equipment. Requires Associate Degree or journey level training in diesel and gas engine maintenance and repair, five years journey level experience in the repair of diesel equipment with at least three years being in a supervisory capacity, or any satisfactory equivalent combination of related experience and training, Also must have ability to gain considerable knowledge, through on-the-job training, of compressed natural gas engine and fueling systems maintenance and repair. Annual salary range \$41,962 \$54,551. For a detailed vacancy announcement and official application form contact Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Avenue NE, Salem, OR 97303. Completed official application form must be received by district no later than 5:00 p.m. June 11, 1999. An equal opportunity employer.

Public Information Officer

Tri-Met, one of the nation's premier transit agencies, has an immediate opening for a dynamic communications specialist to help implement media relations programs. The ideal candidate will join a team of professionals who thrive in a fast paced and everchanging work environment. They will be responsible for helping the agency maintain and increase ridership, and build support for the role transit plays in keeping our region's livability intact. Qualified candidates must have five years of experience in public relations, journalism, or related field. Experience dealing with the news media, solid writing skills, and the ability to work well under pressure and meet deadlines is also required. The Public In formation Officer is on-call 24 hours a day. Excellent benefit package with hiring range of \$3,597 to \$4,496 per month. Submit resume, cover letter

stating interest, and three writing samples along with application. Qualified candidates may obtain application materials at Tri-Met's Human Resources Dept. 3rd floor. 4012 SE 17th Ave. Portland, OR 97202. Applicants residing outside Portland metropolitan area or who are physically disabled, may request application materials by calling (503) 238-4835. You may fax your application to 238-7440. Visit our web site at http://www.trimet.org/jobs/



Chief Of Police - City of Milwaukie, OR - Population 20,000 (Salary Under Review. Current

Range: \$55,368 - \$69,108 annually). Located adjacent to the City of Portland, Milwaukie offers exceptional opportunity for an experienced police manager committed to crime prevention and community oriented policing, Should be talented leader and administrator with proven skills in collaborative problem solving and modern policing concepts. Will direct all police service delivery, strategic planning, program evaluation, and inter-agency relations for department of 39, including sworn. dispatch, and support services personnel, with a proposed FY 2000 budget of approximately \$4.1 million. Possess Bachelor's degree in related field and minimum five years' progressively responsible police administrative experience and/or equivalent combination. Prior to hiring, applicants will be required to satisfactorily complete a drug screening test. All qualified candidates are encouraged to apply, EEO. For additional information and to request official application package, call Gwendolyn Harvey, Public Sector Search Consultant, at (503) 636-3265 or e-mail gwendo@teleport.com. Deadline: Friday, June 18.

Senior Planner

Performs a wide variety of duties in support of the District's planning and marketing projects/programs. Requires four year college degree in transportation or urban planning. Preferably transportation planning. one year experience in a supervisory capacity, or any satisfactory equivalent combination of training and experience. Annual salary range \$38,147 - \$49,670. For a detailed vacancy announcement and official application form contact Salem Area Mass Transit District, Human Resources Division 3140 Del Webb Avenue NE, Salem, OR 97303. Completed official application form must be received by District no laterthan 5:00 p.m. June 11, 1999 An equal opportunity employer.

Water Engineering Technician II

Performs mid-level technical office and field tasks to support the design, construction and maintenance of water distribution systems and facilities. Works closely with customers, agencies, and operations & maintenance personnel to process requests for and provide guided assistance in the design of water distribution systems and services. Experience required as a qualification is two (2) years work experience in the specific technical field with a Two (2) year Associate Degree or a minimum five (5) years working experience in the specific technical field. Education and/or training required is High school graduation or equivalent, and a two year degree from a technical institute in Civil Engineering Technology. Salary \$32,055 - \$38,466/annual. Application process closes Thursday, June 3, 1999 5:00 p.m. EWEB requires a completed job application form for all positions. For information and application packet contact: Eugene Water & Electric Board, P O. Box 10148, Eugene OR 97440 Attn: Human Resources. Call (541) 484-3769 Job Information Line, or e-mail Brenda.Wasson@eweb.eugene.or.us. Visit our web site at www.eweb.org. EWEB values diversity in the work force and is an equal opportunity employer.

Dermatology Surgery Instructor

The appointee shall provide services as assigned by the supervisor in furtherance of the University's missions and goals of teaching, research, patient care, outreach and public service. This position is under the supervision of the Chair of the Department of Dermatology. The qualified candidate will be double boarded and have experience with experimental lasers. Duration of this appointment and indicated salary may be changed or eliminated if a gift, grant, or contract fund supporting this position becomes unavailable.

Neil A Swanson, M.D.

Professor and Chair, Department of Dermatology Oregon Health Sciences University OP06 3181 SW Sam Jackson Park Rd. Portland Oregon 97201-3098

> Voice: (503)494-1375 Fax: (503)494-6968

O.H.S.U. is an Affirmative Action/Equal Opportunity Employer

Public Affairs Specialist

Join Our Life Saving Team! Seeking a Well-organized writer with 3-5 years experience in proactive media relations. Blood banking or health care industry experience preferred. Full-time position requires media planning and outreach, marketing, writing external communications. Must have excellent verbal and written communication, ability to plan and facilitate events, experience working with vendors, high level computer skills (inc. PageMaker and Word programs), budget management experience and marketing and promotional expertise. Requires ability to implement multiple tasks, high attention to detail, and willingness to work in a fast-paced environment. Bachelors degree in communications, journalism or related field required. Please send resume and two writing samples to:

> **American Red** Job No. 229E17 3131 N. Vancouver Avenue Portland, OR 97227 Fax (503) 280-1480

Phone (503) 284-0011 ext. 311 Drug Test Administered ative Action Employer M/F/D/V

Security

Full & Part Time positions in the Lloyd District. FT positions offer family health, optical & dental, vacation & sick days, 401 K, uniforms, etc. Competitive Wages. To apply call Cindy at 503-238-5980. EOE

Multnomah County is currently seeking individuals for the following positions:

Community & Family Services

Program Development And Family Resource Center Supervisor Half-Time (0.5 FTE)

This is a professional managerial position responsible for organizational development supervision, budget and program control, quality oversight, communications, diversity, and professional development within the Division of Community Programs and Partnerships. Professional development within the Division of Community Programs and Partnerships. Requires 3 years' related experience, with at least one year of supervisory experience, and equivalent to a bachelor's degree. Salary range \$20,597-\$28,837 annually; standard hiring range is \$20,597 - \$24,717 (half-time rate). Apply by May 28. Exam #900806.

Environmental Services

Maintenance Worker

Perform duties involving manual tasks using hand and power tools and operate self-propelled equipment in the road maintenance section of the County's Transportation Division. Requires 1 year of experience in maintenance, road construction, or a related area, plus formal or informal education or training which ensures the ability to read and write. Must posses or have the ability to obtain, an appropriate and valid driver's license. Requires ability to lift a minimum of 50 pounds and perform manual labor for extended periods of time. This position requires answers to supplemental questions with application. Salary is \$12.22 per hour. Apply by May 28.

Department of Community Justice

Corrections Counselor

Multnomah County's Department of Community Justice is opening, in the fall, a secure alcohol and drug treatment facility where offenders will be sent as an alternative to jail, a condition of probation/parole and/or post-prison supervision. These positions will be responsible for assessing individual client needs, conducting and individual counseling, facilitating group therapy, teaching psycho-educational classes, providing therapeutic interventions and managing a caseload within the secure treatment facility. Requires a minimum of 2 years' responsible social counseling and/or case management experience and a Bachelor's degree with major coursework in psychology, sociology, criminal justice, social work or a related field. Must pass a background investigation. Salary range is \$15.01 - \$21.75 per hour.

Application materials and formal job announcements are available at: www.co.multnomah.or.us/jobs, in person or by mailing a self-addressed stamped envelope requesting application forms to: Multnomah County Employee Services, 1120 SW 5th Avenue, First Floor Lobby, PO Box 14700, Portland, OR 97293-0700. Assisted access to Multnomah County job information and website is available at Multnomah County Libraries. Equal Opportunity employer



Vending route for sale: Snickers

Cost \$2995. www.vendingroutes.com

solid monthly income.

1-800-963-6123.

Bars. 50 Locations. \$800-\$1200

Parking

Facility

Operator

part-time lot attendant with

Portland's leading parking

Company. We are seeking

dependable individuals with

a neat appearance and a

positive attitude.

available

Employment

\$7.25 starting wage

· Advancement potential

Medical, Dental and 401K

Applicants must have valid

and background check.

Parking at 215 SW 6th.

Apply in person between 12:00

license, submit to drug test

and 1:00 PM daily at City Center

Immediate opening for full and

Education

DEPUTY SUPERINTENDENT

Shoreline School District is seeking applicant for the position of Deputy Superintendent, Shoreline School District has 10,200 K-12 students and is located north of the City of Seattle. Shoreline operates two high schools, two middle schools, and 11 elementary schools. A successful applicant must have a Master's degree in computer science or business, public or school administration - doctorate preferred; valid superintendent credentials or equivalent; a minimum 10 years of varied and progressive experience in business, public, or school administration preferred; a minimum 5 years experience in a position of supervisor and leadership of a major department organization required; and knowledge/experience in the application of technology for data processing, office automation, records management, publishing, electronic communication, and instruction. The primary duties are to assist the superintendent with the daily operations and management of the school district; oversee fiscal and financial policy issues and operations of the Business Services Department. The closing date is May 28. Visit the district's web page at www.shorelin,wednet.edu to view information on the district and obtain application materials for this job posting or call Diane Jenkins, School Board Clerk, at (1-206)-361-4205

Radio Announcer/Board

Operator Salem Media of Oregon, Inc., KPDQ

AM/FM Christian formatted radio, has an immediate opening for parttime Announcer/Board Operators. Basic Responsibilities; oversee computer automation system, operate radio mixing board for onair operation, organize and play pre-recorded programs, voice spots for production, and track ASCAP/ BMI for programs run during your shift. Base pay will be commensurate with experience. Fax your resume to Chuck Tyler, Operations Director at (503) 238-7202. The deadline is June 16, 1999. An Equal Opportunity Employer.

CREDIT SERVICES ADMINISTRATOR

Join the Credit and Collections team at a growing manufacturer known for its high quality compact metal tools. Manage balances in portfolio of medium and large accounts by review of A/R aging, deduction analysis, and taking action to collect past due accounts. Respond to credit requests by gathering and analyzing account information and communicating with customers regarding extension of credit.

Requires financial/risk analysis and key account decision making responsibility or equiv. Requires 5 yrs accounting exp (prefer 3 yrs credit/collections). Requires a Business BA, or AA, including CAP classes or CBA/CBF, or equiv combination of education and work exp. Requires customer service focus, detail-orientation, computer knowledge, and strong communication skills. We offer excellent pay and benefits and a friendly, professional work environment. Pre-employment drug and alcohol screening is required. Equal Opportunity Employer. Please send resume and cover letter to



Leatherman Tool Group, Inc. P.O. Box 20595 . Portland, OR 97294-0595

Visit Us On The Web! @ http://www.portlandobserver.net or e-mail us at PDXOBSERV.com

Oregon Humane Society is accepting application for p/t kennel

assistants. Strong, positive, reliable with good work/ communication skills, \$7.00/hr. apply in person at Oregon Humane Society, 1067 NE Columbia Blvd.

Meet Your Companion!

1-900-226-4862 Ext. 5573 "2.99/Min." and "18+" Serv-U (619) 645-8434

Lab Technician

Donor testing laboratory is accepting resumes for Lab Tech on night shift. Requires BS degree in science. 2-3 years of related laboratory experience preferred. Send resume with cover letter to: American Red Cross, Portland National Testing Laboratory, Human Resources, 12124 NE Ainsworth Circle, Portland 97220 / fax #261-7489. **Equal Opportunity Employer**

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsurable Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Financial Analyst

You will perform a wide range of accounting responsibilities. This includes analyzing present accounting systems and procedures and recommending changes to improve efficiency; participating in annual budget development; assisting with preparation of year-end audited Generally Accepted Accounting Principles (GAAP) and statutory financial statements for auditors; coordinating year-end financial audit by external auditor; directing and overseeing work prepared by other Financial Accounting staff, and analyzing the provider risk sharing model and its impact on the financial statements. Requires a Bachelor's degree in Accounting or Finance, and a minimum of 4 years' accounting work experience. Knowledge of accounting systems development, GAAP, and MS Office (Excel, Word) are necessary. Must have the ability to supervise, direct and train staff.

Cost Accountant

(Job #3004)

You will prepare monthly and quarterly cost and budget reports; assist with the preparation of annual budgets for Medicare, FEP and National Accounts; and file monthly, quarterly and annual cost reports as required by Regence and federal agencies. Requires a Bachelor's degree with an emphasis in Accounting and at least I year of cost accounting and financial accounting experience, or you will need a minimum of five years' financial or cost accounting experience with proven technical and analytical skills. You must have an extensive knowledge of EDP applications and cost accounting techniques, as well as PC experience with Lotus, Windows, Excel, Word, and IVIS (or other mainframe general ledger). You must be well organized, detail oriented, and have knowledge of GAAP or CAS. Additionally, you must be able to work overtime, have excellent communication skills and meet deadlines with little supervision

Fixed Asset Junior Accountant

You will be responsible for performing a variety of accounting tasks and maintaining and updating the IVIS Fixed Asset System. This will include reconciling all fixed asset accounts; generating management reports; running month-end and year-end jobs to produce property listing, depreciation and general ledger interface reports; and completing monthly fluctuation analysis on assigned accounts. Requires an Associate's degree in Accounting or Finance, with a minimum of 2 years accounting work experience or 2 years experience as a General Ledger Accountant I or II. Fixed Asset experience is desirable. Knowledge of general ledger accounting theory and practice as well as Microsoft Word, Excel and Access is necessary. Ability to use 10-key calculator by touch, meet deadlines accurately, and communicate effectively with people of all levels a must.

Group Underwriter

Regence Life & Health Insurance Company (RLH), a subsidiary corporation of Regence BlueCross BlueShield of Oregon, is currently seeking a Group Underwriter responsible for reviewing prospective groups for compliance with underwriting guidelines; calculating rates on prospective business and proposed plan changes on existing business; preparing formal proposals for prospective groups. Requires a High School diploma or GED with 2 - 3 years' experience in the insurance industry and data entry experience. Knowledge of general office practices and procedures and Word, Excel, Access and Lotus 1-2-3, Approach, and Lotus Notes Email necessary. Ability to operate a variety of standard business machines, communicate effectively, perform basic mathematical calculations, and organize, prioritize and work independently a must

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: Regence

BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY (503) 225-6780. We are strongly

Regence

BlueCross BlueShield of Oregon HMO Oregon

For more information about career opportunities, call our Job Information Line:

(800) 231-1617 or visit our website at: www.bcbso.com

The State of Opportunity.

 $\int\!\! n$ Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available statewide. Currently, openings exist in

OREGON DEPARTMENT OF TRANSPORTATION **Business Services Section Manager** Principal Executive/Manager D

Proven leader in customer service wanted to direct multi-faceted business operations support operations in Salem. Direct and manage 9 diverse. department-wide service units that include: records management, library resources, supply inventory and distribution, mail and copy services, sign manufacturing, and photo/video services. Identify customer needs. Evaluate and assess performance and service delivery. Direct automation enhancements. Build internal and external partnerships. Develop biennial budget. Requires six yrs. experience in supervision, staff-technical, or professional-level work related to business operations support functions within a large organization. Education substitution is possible - see announcement for details. Salary \$41,628 - \$61,584 annually, plus excellent benefits: health insurance; paid vacation; sick and personal leaves; 9 paid holidays and full employer-paid retirement contribution Announcement #OCDT9266. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit www.hr.das.state.or.us/jobs for application materials. ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is May 28, 1999.

Transportation Engineer 1 Pavement Management Specialist

Immediate opportunity in our Pavement Services Unit in Salem for an individual possessing knowledge of paving materials and strong analytical and written communication skills. Will assist in the development and maintenance of the Pavement Management System (PMS). Position will analyze data and prepare reports, develop strategies to optimize the condition of the highway network and coordinate the annual pavementtesting program. *Although this position is classified at the Transportation Engineer 1 level, we encourage candidates who meet the minimum qualifications for Associate Transportation Engineer to apply, as we may consider underfilling the position until the selected candidate meets the nimum qualifications for a Transportation Engineer 1. Transportation Engineer 1 option: Requires a Bachelor's degree in Civil or Transportationated Engineering and one year of professional-level experience in the practice of transportation engineering; or four years' engineering experience and have a PE/PLS, LISIT/LST, or EIT/FE. One of the four years must have been performing professional-level engineering duties. Underfill option (Associate Transportation Engineer): Requires a Bachelor's degree in Civil or Transportation-related Engineering; or a PE, PLS, EIT/FE or LSIT/FLS. Salary \$2,891 - \$4,140/month (\$2,622 - \$3,752/month for Associate Transportation Engineer), plus excellent benefits: health insurance; paid vacation and sick leaves; 9 paid holidays; and full employer-paid retirement contribution, Announcement #OCDT9285, Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit www.hr.das.state.or.us/jobs for application materials. ODOT is an AA/EEO itted to a diverse workforce. Deadline is June 4, 1999.

Highway Maintenance Specialist Region Maintenance Night Crew

tenance, equipment operation and team skills are needed for this permanent position in Portland. As a member of a Maintenance crew, you vill perform manual labor, equipment operation and traffic control to repair and maintain roadway/highway sections for the safety of traveling motorists. Requires two years' experience performing laboring techniques operating and maintaining heavy and light motorized equipment, using hand and power tools and performing traffic control/safety. Must have a valid driver's license and a good driving record; class A or B CDL preferred.

Salary \$1,898 - \$2,638/month, depending on experience or training, plus excellen benefits. Final applicants will be subjected to drug screen and physical abilities test. Work schedule is four 10-hour shifts/week, 8 months a year and 10:30 p.m. to 7:00 a.m. M-F in winter. Contact ODOT Recruitme (503) 986-4030 (TTY (503) 986-3854 for

the hearing impaired) or visit your local employment department office for a State Employment (PD100). Send completed application to ODOT, District 2B Maintenance Office, Attn: Mike, 9200 SE Lawnfield Rd, Clackamas, OR 97015. ODOT an AA/EEO employer committed to a diverse workforce. Deadline is June 1. 1999, at 5:00 p.m.

OREGON DEPARTMENT OF JUSTICE Personnel Officer 2

Human Resource Analyst

A unique opportunity awaits you if you are interested in providing a wide variety of human resource services, including safety and supervising a staff involved in the daily activities of a personnel program. Position is located in Salem and is part of a team of human resource analysts and specialists. HR generalist and supervising experience is desired. Requires one to four years' professional-level HR experience, depending on education. Salary is \$2,849 - \$4,024/month, including an excellent benefits package. Obtain a State of Oregon application (PD 100) and recruiting annou #LE990442 at your local employment department office or call (503) 378-5555, ext. 322, (TTY (503) 378-5938 for the hearing impaired), or visit the State web site at www.hr.das.state.or.us/jobs. EOE. Closing date

OREGON STATE HOSPITAL CNA Training

Paid Opportunity

Oregon State Hospital, provider of psychiatric services to Oregonians and their families, is offering an exciting paid training and employment opportunity for persons with an interest in a career in healthcare. Participants will be trained as Certified Nursing Assistants (CNA) while receiving an hourly salary, and placed in therapy aide positions upon completion of the training. Hourly salary is \$10.52 - \$14.48 during training with an opportunity for increase in salary and an excellent benefit package upon completion of training. Preference will be given applicants with a Bachelor's degree in a Behavioral Science or lege course work in the Behavioral Sciences. Classes begin June 14, 1999 in Salem. For a detailed application packet, please contact Employee Relations, Oregon State Hospital, 2600 Center Street NE, Salem, OR 97310 or call (503) 945-2815 (TTY (503) 945-2996 for the hearing impaired). Deadline to submit 1999 at 5:00 p.m.

WESTERN OREGON UNIVERSITY Public Service Unit/Library

Resource Sharing and Reference Support Coordinator This regular, full-time position located in Monmouth requires three years'

library experience; or a Bachelor's degree with courses in Library Science; or an equivalent combination of training and/or experience. Position will be responsible for a variety of administrative, technical and support functions for the resource sharing and the reference operations and will provide limited support for the circulation operation. Emphasis on customer service and working with the public. Salary is \$1,808 - \$2,516 month, plus an excellent benefit package. Call (503) 838-8490 for application materials. Western Oregon University is an affirmative action, equal opportunity ployer. Closing date is May 26, 1999.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Job line (Oregonian Inside Line) (503) 225-5555 #7777 (TTY (503) 378-4672), visit your local employment department or visit our web site at www.hr.das.state.orus/jobs. The State of Oregon and all its divisions are proud to be equal opportunity employers.