

**CLASSIFIED ADVERTISING**

**Programmer Analyst II**

The Eugene Water & Electric Board is seeking software professionals to join our Customer Information System Team. Requires a two-year or four-year degree in Information systems or related subjects with significant course work in programming languages, analysis, and structured program design. Completion of skill improvement during experience as a Programmer Analyst 1, or five years' experience performing analysis, design, programming and project management in a similar environment. Duties will include software customization, debugging and troubleshooting, and feature enhancements. Desirable experience with most, but not necessarily all of the following: Oracle, RDBMS, Developer/2000, SQL, C and COBOL programming languages, Sun Solaris (Unix O/S), Unix utilities such as make and RCS, and Unix shell programming. Prior experience with Customer Information Systems or Billing Systems in a business data processing environment is a plus. \$50,877-\$61,054/annually. Application process will close at 5:00 p.m. Friday, March 18, 1999.

For information and application packet contact: Eugene Water & Electric Board, P.O. Box 10148, Eugene OR 97440 Attn: Human Resources. EWEB requires separate applications for all positions. Call (541) 484-3769 Job Information Line. E-mail [Brenda.Wasson@eweb.eugene.or.us](mailto:Brenda.Wasson@eweb.eugene.or.us). EWEB values diversity in the work force and is an equal opportunity employer.

**Washington County**

**Delivery Clerk**  
(Part-Time, Job share)  
\$10.69 - \$13.00/hr  
Closes March 19, 1999

**Residential Services Monitor**  
Bilingual-Spanish/English  
(Part-time & Full-time)  
\$2,168 - \$2,636/mo  
Closes March 19, 1999

**Residential Services Monitor**  
(Full-time)  
\$2,168 - \$2,636/mo  
Closes March 19, 1999

**Shop Aide**  
\$1,972 - \$2,383  
Closes March 19, 1999

**Survey Specialist**  
\$3,298 - \$4,010  
Closes March 19, 1999

Call (503) 648-8606/TTY (503) 693-4898 for information. County application and supplemental application forms required. Women, minorities, and people with disabilities are encouraged to apply.

Apply To: Washington County Human Resources Division  
155 N. First Avenue Suite 320 Hillsboro, OR 97124

**Full-Time And Part-Time Transit Operators**

Salem Area Mass Transit District is now accepting applications for both full-time and part-time Transit Operators to operate passenger buses over prescribed routes in accordance with designated schedules. No previous bus driving experience required. We train. Starting wage \$12.14 per hour. Detailed description of duties, qualification requirements, and official application form available in our Human Resources office, 3140 Del Webb Ave. NE, Salem, OR 97303. Official District application form must be completed and received at District by 5:00 p.m. March 26, 1999. An equal opportunity employer.

**Staff Assistant II**

Performs a variety of secretarial and administrative support duties for Transit Development Division. Starting wage \$12.34 per hour. Come in or call 503-588-2424 to obtain official application form and detailed vacancy announcement which lists qualification requirements. Send completed application form to Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Ave NE, Salem, OR 97303. Application must be received by District by 5:00 p.m. March 26, 1999. An equal opportunity employer.

**City Of West Linn**

**Part-time Staff Assistant I**

**Public Works Department**  
\$10.33 - \$13.41 per hour DOQ. Position works 25 hours per week (current schedule, Monday through Friday, 12 noon - 5:00 p.m.). Performs secretarial, clerical and receptionist duties, including filing, answering the telephone and routing calls, in a Public Works Department setting. Must have High School diploma, or GED certificate and 2 years of secretarial experience. Requires ability to effectively use word processing and spreadsheet software applications. Documented customer relations experience and good communication skills required. Successful candidate must pass pre-employment drug screen and computer skills test. City of West Linn application packets are available at city Hall, 22825 Willamette Drive, West Linn, OR 97068; or by calling 722-3426 (voice mail) 858-4518 TDD. Letter of interest relating your abilities to the position advertised must accompany completed application. All information is due at City Hall by March 15, 1999, 4:00 p.m. EEO

**EXECUTIVE DIRECTOR**

sought for women's community development corporation, **Housing Our Families**, in Portland, Oregon. Housing Our Families' mission is to provide affordable rental housing, empower women and work with community businesses and residents to achieve neighborhood revitalization. Specific knowledge of housing development, real estate, housing resources, and property management. Experience strongly preferred. Demonstrated ability to effectively manage a community-based organization, experience working and providing leadership among diverse groups of people and a commitment to community economic development and empowerment of women a must. Starting salary range is \$44,500 to \$47,210, plus benefits. Women and people of color encouraged to apply. HOF is an Affirmative Action/Equal Opportunity Employer. For an application packet, please call 503/335-0947 x 300. Position open until filled.

**Consolidate Bills!  
Low Rates!  
No Fronts Fees!  
Bad Credit Accepted!  
Bankrupts Accepted.  
24 hrs Approval.  
Toll Free 1-877-378-0424.**

**TELECOMMUNICATIONS**

**Portland General Electric (PGE)** is a dynamic, forward-thinking corporation that values community involvement, customer satisfaction and the environment. If you are motivated by a high-energy, high-performance work place and have a diverse background in communication installations, operations and maintenance, we invite you to consider joining our team in the following position:

**Communications Technician**

In this position, you will be responsible for the effective operation of complex electrical and electronic equipment throughout our service area. You will perform bench and field tests; install and maintain wiring and cabling used for voice, data and signal communication systems; work on FM radio transmitters, microwave equipment, carrier current transmitters and receivers, telemetering equipment, etc. To qualify, you will typically have 5 years' experience in the trade, preferably in a power utility environment; a current FCC General Radio Telephone operator's license, or its equivalent, with a radio endorsement; at least 2 years' of training in an electronics technician curriculum (community college, technical institute, or military), a valid driver's license with evidence of safe driving habits; plus the ability to respond to emergency call-outs at unscheduled hours and at temporary work locations.

If you are interested in this opportunity, we invite you to request an application and essential functions for the position by calling us at (503) 464-7250. **You may fax your request to (503) 464-2676, apply in person at PGE, 121 SW Salmon, 6th floor, Portland, or email your request to Staffing@pgn.com.** Please indicate your name, return address and the position for which you are applying. Completed applications will be accepted through Friday, March 19, 1999. For additional information on PGE, please visit our web site at [www.pge-online.com](http://www.pge-online.com).

**PGE**

We are an equal opportunity employer, which, values diversity in the workplace. No agency referrals, please

**When it comes to keeping Oregon healthy, we couldn't care more.**

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

**Customer Service Representatives**  
(Job #2099)

This is an excellent opportunity to use your customer service skills to serve as our liaison to provide information regarding benefits, contract administration, eligibility claim payments and denials. You must work well with little supervision in a team environment. Additionally, you must have excellent customer service, PC, organizational, prioritization and communication skills as well as the ability to type 40 word per minute. Knowledge of medical terminology is preferred. The ability to work overtime when needed is desired. Insurance related experience is a plus.

**Technical Automation Specialist**  
(Job #1491)

You will be responsible for assisting the External Mail Center Supervisor in providing the Company with an efficient, timely and cost effective External Mail Center through automation of mail. Duties will include balancing and inputting daily production figures; providing monthly reports on workload and postage reconciliation reports; maintaining daily production records; operating all equipment in the mail center. Requires a High School diploma or GED, plus previous experience in accounting with emphasis on balancing and reporting production or equivalent training. Knowledge of US Postal Service mailing rules and regulations, Lotus 1-2-3, ink jet printers, and inserting equipment necessary. Must have excellent attendance, effective communication skills, and the ability to lift up to 50 lbs.

**Network Engineer**  
(Job #2398)

You will be responsible for designing local and wide area networks with emphasis on security, performance, and availability of services to the users. Duties will include directing the administration and configuration of all network based communications; working with the Database Administrator to manage all LAN based DBMSs; supervises the evaluation, selection, installation and maintenance of new equipment and establishes network performance and takes corrective action to improve performance. Requires a Bachelor's degree in Computer Science or related field, plus 5 years' experience in microcomputer, networking, and data communications support. Demonstrated programming ability and knowledge and understanding of latest technology developments necessary. Strong analytical skills as well as the ability to develop and implement solutions a must.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TTY (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.



For more information about career opportunities, call our Job Information Line: (800) 231-1617 or visit our website at [www.bcbsco.com](http://www.bcbsco.com)

**Multnomah County's Department of Community and Family Services** currently has the following positions available:

**Children's Services Unit Administrator**  
Developmental Disabilities  
\$47,670 - \$66,738 annually;  
apply by April 2.

**Clinical Supervisor Behavioral Health**  
\$41,195 - \$57,674 annually;  
apply by March 19.

**Program Development Specialist Youth Alcohol and Drug Programs**  
\$16.66 per hour starting salary;  
apply by March 19 (reopened).

**Program Development Technician Contracts and Evaluation**  
\$13.81 per hour starting salary;  
apply by March 19.

**Senior Office Assistant Behavioral Health**  
\$12.81 per hour starting salary;  
apply by March 19.

For complete details and application materials, visit [www.co.multnomah.or.us/jobs/](http://www.co.multnomah.or.us/jobs/) or call (503) 736-6777. All positions require a supplemental application; do not send resume only.

**Security**  
Un-armed positions in the Lloyd District. FT positions offer paid family health, optical & dental, vacation & sick days, 401K, uniforms, etc. Wage \$7.50/hr. To apply request an application at the Port of Portland Building, 700 NE Multnomah, Lower Level. EOE  
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**Master Fleet Services Technician** - \$14.82-\$18.00/HR+Excel Bene Pkg. Seeking skilled journey level mechanics to maintain and repair construction, public safety vehicles, heavy maint equip. work as a lead mechanic during a shift. Requires 5 yrs exp. At Master ASE level: must possess own tools up to 1/2" drive, 1-1/8 std & 22 metric; & possess Master A.S.E. Certification in either Automotive or Medium/Heavy Truck. Closes: 3/19/99. For more info City of Salem/Personnel Dept. 555 Liberty St. SE, Salem, OR 97301, 503/588-6162. [www.open.org/spersonal](http://www.open.org/spersonal). EOE, #98-670-2/101.

**Associate Planner** \$16.51 - \$20.17/hr. + Excellent Fringe Bene Pkg. The City of Salem is seeking professional planners for complex work in current and long range planning. Positions involve preparing plan updates, project management, subdivision and zone code admin and providing assistance to the public. Will review building plans, handle wetlands and hazard mitigation issues, and use GIS software. Requires 4-yr degree plus solid knowledge of professional urban planning, research and application of planning principles. Requires good knowledge of urban design concepts, and skill in use of personal computers. For more info & to apply, pls. Contact the City's Personnel Dept. 555 Liberty St. SE, Salem, OR 97301 EOE [www.open.org/spersonal](http://www.open.org/spersonal). Closes 3/19/99. #98-200/132.

**Police Records Technician** - \$11.81 - \$14.23/HR + Excel Bene Pkg. ¿Habras Español? The City of Salem/Police Records Section is seeking qualified candidates with bilingual skills in Spanish/English. Applicant must be exp'd in clerical work involving accurate data entry (35 wpm or higher), computer operation and public contact. Ability to acquire knowledge of police, fire, ambulance & emergency service desirable but not required and the ability to work shift work. Closing: 3/19/99. Please contact City of Salem, Personnel Dept. 555 Liberty St SE, Salem, OR 97301, 588-6162.

**Civil Engineer - Project Manager.** City of Salem, OR (Sal range DOQ \$42,804 - \$54,696/Yr. Sal under review). (pop. Approx 125,000) Oregon's capital city is seeking a Project Manager (Civil Engineer II) to participate in large street improvement projects, storm water improvement projects, sanitary sewer system projects, sewer and water rehabilitation and replacement projects, water reservoirs and other water system projects, ground water development and seismic upgrade projects. Exceptional opportunity exists for registered Prof. Engineer with considerable experience in civil design, preparation of public construction bid documents and stamping and signing bid documents, project management from inception to completion, consultant management and construction management and administration experience. If you are interested, please fax a resume to 503/588-6170, City of Salem, Personnel Dept. 555 Liberty St. SE, Salem, OR 97301. Position open until further notice. Ph. 503/588-6162. EOE visit our website at [www.open.org/spersonal](http://www.open.org/spersonal)



In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available statewide. Currently, openings exist in the following agencies:

**OREGON DEPARTMENT OF TRANSPORTATION**

**Transportation Engineer 1 Pavement Design Specialist**  
Are you looking for a new place to use your pavement analysis and design skills? If so, apply for this position with our Technical Services Section, Construction/Pavement Services Unit in Salem. As a Journey-level Engineer in the highly specialized field of pavement design, you will prepare pavement designs, advise on standards and pavement design procedures and be responsible for field and office engineering analysis, assembling data and preparation of technical reports and recommendations. Requires a Bachelor's degree in Civil or Transportation Engineering and one year' experience in Transportation Engineering; or four years' engineering experience and have a PE, PLS, FE/EIT or FLS/LSIT. Salary \$2,891 - \$4,140/month + excellent benefits: health insurance; paid vacation; sick and personal leaves; 10 paid holidays and full employer-paid retirement contribution. **Announcement #OCDT9124. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit [www.hr.das.state.oregon.us/jobs](http://www.hr.das.state.oregon.us/jobs) for application materials.** ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is March 23, 1999.

**Transportation Engineer 1 Project Coordinator**  
You'll share in our success when you join the Department of Transportation as the Project Coordinator in our Bend Construction Office. This position assists the Project Manager by directing the activities of employees assigned to one or more construction projects. Requires a Bachelor's degree in Civil or Transportation-related Engineering and one year of professional-level experience in the practice of Transportation Engineering; or four years of engineering experience and have an FE/EIT, FLS/LSIT, PE, or PLS. Please see announcement for details. Salary \$2,862 - \$4,099/month + excellent benefits: health insurance; paid vacation; sick and personal leaves; 10 paid holidays and full employer-paid retirement contribution. **Announcement #OCDT9127. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit [www.hr.das.state.oregon.us/jobs](http://www.hr.das.state.oregon.us/jobs) for application materials.** ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is March 31, 1999.

**Associate Transportation Engineer Survey Researcher/Analyst and Mapping Specialist**  
Apply your survey, research and mapping skills to this position with our Region 1 Survey Crew in Portland. You will research and analyze various types of survey records and other information and will translate survey and textual data into maps that may be submitted to location/design offices and/or filed with the County Surveyor's Office. Requires a Bachelor's degree in Civil or Transportation-related Engineering; or a PE (Civil or Transportation), PLS, FE/EIT or FLS/LSIT, EIT or LSIT preferred. Salary \$2,622 - \$3,752/month + excellent benefits: health insurance; paid vacation; sick and personal leaves; 10 paid holidays; and full employer-paid retirement contribution. **Announcement #OCDT9089. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit [www.hr.das.state.oregon.us/jobs](http://www.hr.das.state.oregon.us/jobs) for announcement and application.** ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is March 26, 1999.

**Program Technician 1 Impaired Driving, Motor Carrier, and Pedestrian Safety Specialist**  
Apply your strong communication and program/project management skills in this newly created position located in Salem. Position will assist with the development and implementation of programs related to Transportation Safety, manage federally funded grants and contracts with state and local agencies, and is the central point of contact for motor carrier, pedestrian safety and impaired driving information. Requires three years of experience administering or coordinating parts of a project or program. A Bachelor's degree in Business Administration, Management, Public Administration or a field directly related to the position will substitute for two years of the required experience. Salary \$2,399 - \$3,346/month + excellent benefits: health insurance; paid vacation; sick and personal leaves; 9 paid holidays; and full employer-paid retirement contribution. **Announcement #OCDT9133. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit [www.hr.das.state.oregon.us/jobs](http://www.hr.das.state.oregon.us/jobs) for application materials.** ODOT is an AA/EEO employer committed to a diverse workforce. Deadline is March 26, 1999.

**DEPARTMENT OF CONSUMER AND BUSINESS SERVICES**  
**Occupational Safety Specialist 3 Fatality/Catastrophe Investigator**  
The State of Oregon Department of Consumer and Business Services, Occupational Safety and Health Division (OR-OSHA), a national leader in Occupational Safety and Health, is looking for a professional Fatality/Catastrophe Investigator to conduct complex accident investigations and take enforcement actions to ensure employer compliance with the Oregon Safe Employment Act. This person will also conduct training and provide abatement assistance for employers and employees. Salary is \$2,898 to \$4,058 a month. **Announcement #LE990195. For application and test materials, contact the Personnel Services Job line at (503) 378-8980.** Closing date is March 18, 1999.

**DEPARTMENT OF HUMAN RESOURCES**  
**Oregon Health Division TWIST Project Nutrition Consultant**  
The purpose of this position is to provide leadership and direction in nutrition health services; to be actively involved in the project development, implementation and follow up of the new statewide data system project (TWIST) for the WIC program; serve as a member of the TWIST Training Coordination Team; collaborate with other TTCT members in the development, coordination, implementation and evaluation of the master training plan on the new WIC data system; provide technical assistance and consultation to local agencies during the preparation for TWIST; and serve as a mentor during the follow up phase after the system is up and running. Provide nutrition consultation regarding prevention and intervention of

nutrition related medical conditions; provide administrative, management, educational, and nutrition education consultations to local agency staff and managers, and to state staff and managers; integrate WIC with other health program areas and integrate nutrition with all aspects of the WIC program; monitor local health agencies for compliance with the WIC grant assurances; serve as primary WIC program contact with local health agencies; and promote and support the development of culturally competent programs, services, and policies for the Oregon WIC program. This is a full-time position. Salary is \$2,638 to \$3,682 a month. **For more information and a complete job announcement, please call (503) 731-4005.** Closing date is March 22, 1999.

**Oregon Health Division Administrative Specialist 1**  
The purpose of this position is to provide coordination and support for the WIC data system (TWIST) project during its development and implementation. Responsibilities include coordinating communications between project work groups, local partners, and the software developer. The person in this position plans and organizes data system conferences, issues general correspondence to contractor, local agencies, and outside vendors related to the project, and develops procedures and systems for work flow. This position also contributes to the development of training materials and maintenance of a database for use during training activities and implementation of the TWIST system. This is a full-time position. Salary is \$1,808 to \$2,516 a month. **For more information and a complete job announcement, please call (503) 731-4005.** Closing date is March 26, 1999.

**OREGON DEPARTMENT OF JUSTICE Administrative Services Program Technician 2 Program Analyst**  
The Support Enforcement Division, Oregon Department of Justice has a permanent, full-time position for a Program Analyst. Qualifications include two years' experience with responsibility for program and project monitoring and coordination; this experience must have included program responsibility. In this position you will research program issues, impacts and options, prepare issue papers and division policy statements, serve as the Support Enforcement Division's liaison to the Adult and Family Services Child Support policy team performing program and policy research and analysis; contract and intergovernmental agreement tracking, and research and statistical consultations. Salary is \$2,898 to \$4,058 a month with excellent benefits and retirement. **To apply, please call the Department of Justice Job line at (503) 378-5555 ext. 322 to request application materials.** Closing date is March 22, 1999.

**OREGON DEPARTMENT OF CORRECTIONS Corrections Electronic Security Specialist 2**  
There are two current vacancies. One vacancy is located in Salem at the Oregon State Correctional Institution and one is located at the Two Rivers Correctional Institution in Umatilla. These positions ensure that the various electronic, electrical and fire detection/alarms systems operate and provide immediate technical assistance in the event of system failure. Requires possession of a current Oregon Restricted Energy Technician license with endorsements for fire alarm installation, protective signaling, intercom and paging systems, and data telecommunications installations. Preference may be given to applicants who possess a Limited Journey Limited Energy Electrician license. Salary is \$2,712 to \$3,607 a month. **Job Announcement #LE990866B and a State of Oregon employment application may be obtained through an Oregon Employment Department or visit our web site at [www.doc.state.oregon.us](http://www.doc.state.oregon.us).** Screening could begin at anytime.

**Property Specialist 3**  
Located at the Two Rivers Correctional Institution in Umatilla, this position coordinates the purchasing and daily stores operations of a storeroom/warehouse and maintains property records and inventories for the storeroom/warehouse. Salary is \$1,710 to \$2,785 a month. **Job Announcement #LE990186 and a State of Oregon employment application may be obtained through an Oregon Employment Department or visit our web site at [www.doc.state.oregon.us](http://www.doc.state.oregon.us).** Closing date is March 11, 1999.

**OREGON STATE UNIVERSITY Computer Services Manager Facilities Services**  
The Oregon State University campus, located in Corvallis, encompasses 420 acres and 5.6 million square feet of buildings. OSU's Department of Facilities Services is a customer service oriented organization with a vision and record of continuous improvement. Our department is a leader nationally in the facilities management department. This position manages the Facilities Services Information Systems, oversees computer support staff and network operations, and is responsible for network operations. The position also manages the network security, system performance, network troubleshooting, and system documentation. Responsible for data backup, and restoration. Recommends and authorizes computer systems and software purchases. Responsible for the management of hardware leasing program along with the rollover of equipment on a cyclical basis. Supervises hardware/software maintenance of campus fire alarm/access system. Evaluates systems links to other agencies systems, and develops and maintains suitable interface for proper information transfer and accountability. Acts as departmental liaison with systems personnel at OSU Mine Computer Center and OUS Support Services. Qualifications for this position include: BA or BS; experience in a University and facilities setting; and a minimum of two years' experience as a Network Engineer is preferred. Experience with NT networks is required. Certification as a Microsoft Certified Systems Engineer (or ability to obtain within 6 months) preferred. Experience installing and maintaining a computerized maintenance management system preferred. This position is a professional faculty appointment. Salary is negotiable based on experience and qualifications within a range of \$42,000 to \$52,800 a year. OSU is an AA/EO employer and has a policy of being responsive to dual-career needs. **For an application packet, contact Nina Stagner-Phillips at Facilities Services at (541) 737-7670 or fax at (541) 737-3724.** For full consideration, completed application packets should be received at Facilities Services by 5:00 p.m. on the closing date of March 26, 1999.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5585 67777 (TTY (503) 378-4672), visit your local employment department or visit our web site at [www.hr.das.state.oregon.us/jobs](http://www.hr.das.state.oregon.us/jobs). The State of Oregon and all its divisions are proud to be equal opportunity employers.