

CLASSIFIED ADVERTISING

CITY CENTER PARKING
Parking Facility Operator
 Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.
 We offer:
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 \$10.50 overtime
 Opportunity
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 * Advancement potential
 Applicants must have valid driver's license, submit to drug test and background check.
Apply in person between 12:00 and 1:00 PM daily at City Center Parking at 215 SW 6th.

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You can now find us on the Web! <http://www.portlandobserver.net>

Church musician, pianist for Vancouver
 Avenue 1st Baptist Church 3138 N. Vancouver Portland, OR.
 Please contact Rev. Amzie Bailey 282-9496

Network Associates is a rapidly growing independent software vendor that provides computer security software solutions. We are seeking several enthusiastic **Senior Software Engineers** for exciting career opportunities in Beaverton, Oregon. You will be responsible for designing and implementing cross-platform applications and standards mainly on the windows platforms.
 The successful candidate should be proficient in C/C++, Windows 3.1/95/NT application development. Excellent communication and good interpersonal skills are a must.
 Network Associates offers excellent benefits and growth opportunities in beautiful Beaverton, Oregon. Please send your resume to:
 Network Associates, HR-OR, 15220 NW Greenbrier Pkwy, Suite 100, Beaverton, OR 97006. Fax: (503) 531-7655, E-Mail: HR-Oregon@nai.com

OREGON STATE HOSPITAL
Unit Director - Forensic Hospital Treatment Services
Principal Executive Manager/D: Unit Director for FHTS
 Now accepting applications for permanent, full-time Principal Executive Manager D: Unit Director for FHTS, located in Salem. The FHTS program provides psychiatric hospital services and residential treatment services to persons committed by the courts as part of the mental health system. This position will manage the overall functioning of one forensic unit, encompassing staff and patients. Must have six years experience in supervision or staff-technical or professional-level work related to a Human Services program, and the experience must have included at least two years' supervision and management of a program, section or unit. Salary \$3401 - \$4794 a month plus an excellent benefit package. **Apply Monday through Friday at Oregon State Hospital, Employee Relations, 2600 Center St. NE, Salem, OR 97310 or call (503) 945-2815. TTY (503) 945-2996. EOE. Close date: 12/31/98**

Social Services: Innovative agency serving children, youth & families in a wide variety of settings seeks motivated, respectful, creative, diverse, and determined people who want to make a difference. Excellent learning & skill development opportunities. Regular, volunteer and substitute positions available. Obtain required application at Janus Youth Programs, 738 NE Davis, Portland. Call job line, 233-6090, ext. 2997, for info on current openings. We value diversity. EEO

Residential and Day Treatment program for emotionally disturbed children ages 6-12 has an opening for a Treatment Coordinator in a residential home. Bachelor's degree in related field necessary, experience working with emotionally disturbed children a plus. FT, days. Please send resume to Edgefield Children's Center, 2408 S. W. Halsey, Troutdale, OR 97060. Attn: Linda Walton. Edgefield values diversity in its workforce.

Receptionist
 Receives visitors, answers multi-line telephone, performs general clerical duties. Starting wage \$8.46 per hour. Come by Salem Area Mass Transit District, Human Resources Division, 3140 Del Webb Ave. NE, Salem, OR 97303 or call (503) 588-2424 for official application and detailed position vacancy announcement. Completed applications must be received at district by 5:00 p.m. December 30, 1998. An Equal Opportunity Employer.

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Interim Director Position
 The Environmental Justice Action Group (EJAG) is a grassroots, membership-based organization committed to education and activism around the issues of health, safety, and environmental justice in N/NE Portland.
 Hiring for a full-time, one year staff position responsible for membership development, fundraising, community outreach and communication, and administration and financial management. Potential for permanent position \$30-32,000 with benefits. Application deadline: January 1, 1999.
 Contact Kevia Jeffrey (283-6397) for full description and application procedure. People of color and women are strongly urged to apply.

FAMILY ADVOCATE 2 years experience/education in social service or related field, knowledge of community resources, computer experience. Bi-lingual Spanish/English a plus. Applications available: Albina Head Start 3417 NE 7th Portland, OR Closing date 12/18/98.

TEACHER 2 years experience with young children and A.A. in Early Childhood or CDA certified. Able to pass criminal background check. Bi-lingual Spanish/English a plus. Applications available: Albina Head Start 3417 NE 7th Portland, OR Closing date 12/18/98.

TEACHER ASSISTANT 2 years experience with young children and high school diploma or GED. CDA certified. Able to pass criminal background check. Bi-lingual Spanish/English a plus. Applications available: Albina Head Start 3417 NE 7th Portland, OR Closing date 12/18/98.

Procurement Specialist
 Under the general direction of the Business Services Manager performs a wide variety of administrative and technical duties organizing and overseeing all purchasing activities for Salem Area Mass Transit District. Annual salary range: \$37,376 - \$48,676. Come by or call 503-588-2424 to obtain official application form and detailed vacancy announcement which lists qualification requirements. Completed applications must be received at our Human Resources Division, 3140 Del Webb Ave. NE, Salem, OR 97303 by 5:00 p.m. January 15, 1999. An equal opportunity employer.

Graveyard ChildCare Worker
 position open on a residential unit of a psychiatric treatment center for emotionally disturbed children ages 6-12. FT, Fri-Tues. Experience working with emotionally disturbed children a plus. Interested candidates should send a resume to Edgefield Children's Center, 2408 S.W. Halsey, Troutdale, OR 97060. Attn: Personnel Edgefield values diversity in its workforce.

Director
 Girl Scout Day Camp Program Director. Recruit, Train, Supervise staff and volunteers. Plan program, work with children. PT. Jan-July; FT July-Aug. Must have reliable transportation. Closing date Jan. 6. Call 503-620-4567 for application packet.

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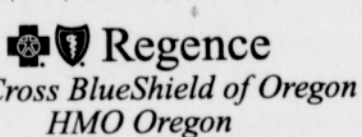
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Office & Field Positions Available
U.S. CENSUS BUREAU - CENSUS 2000
 The following full and part-time positions are open: Supervisors, office clerks, crew leaders, and enumerators/listers. Some jobs start immediately. Enumerators & crew leaders start in Jan '99. Salary varies depending on location of work and position. U.S. citizens given priority, field positions may require an automobile. Call your nearest Local Census Office Portland (503) 808-4169 or call toll-free 1-888-806-5878 press 2 for more information.
 U.S. Dept. of Commerce/Census Bureau is an Equal Opportunity/Affirmative Action Employer

The USDA, Umpqua National Forest, (Roseburg, OR), is looking for an energetic and highly skilled individual to fill a Geotechnical Civil Engineer position. The incumbent will provide Geotechnical investigations and Analysis, Erosion Control and Slope Stability recommendations, Geotechnical Design and be responsible for Small Dam Inspections and Evaluations. Salary range is \$38,000-\$41,000 per year. For more information, phone John Sloan or Bob Deane at (541) 672-6601 or e-mail at: jsloan/r6pnw_umpqua@fs.fed.us

Honeywell
Technical Opportunity
 A worldwide leader in digital automation and control systems that lower the cost of managing comfort, energy, air quality and protection of home and buildings, Honeywell has an immediate opportunity for a Security Installation - Team Lead in the Portland area.
 Responsibilities include:
 • Delivery of fire and security solutions including access control, CCVS and related programming and software applications.
 • Responsible for schedule management, delivery coordination and customer acceptance.
 • Provide work direction and support for business Installation Delivery Team.
 Requirements include:
 • Associate's Degree in electrical or computer science, or equivalent experience.
 • Minimum 2-5 years related electrical, technical, security controls, and/or fire alarm systems experience. Product knowledge of Radionics, SWE, PCSC a plus.
 • Strong communications, customer relations, and computer skills, including Windows 95, Working knowledge of WindowNT and LAN systems a plus.
 • Proven skills in problem solving and working in a self-managed team.
 Honeywell offers a competitive compensation and benefits package. To be considered for this opportunity with an industry leader, please forward your resume to: **Honeywell Inc., Employment Response Center, SC: EADPOB, P.O. Box 524, MN12-3260, Minneapolis, MN 55440-0524.** Or you may fax/e-mail your SCANNABLE resume, noting SC: EADPOB, to (612) 951-8185 or sourcing@corp.honeywell.com (Note: this is a central resume processing/scanning site and not necessarily the job location). Electronic or Mailed Responses preferred.
 Honeywell is an equal opportunity employer committed to a diverse work force and a drug-free environment.

Successful Careers UNITEDhealthcare
 United Health Care is leading the health care industry through innovation in management skills technology. Our employees are the key assets that help us in the pursuit of our missions and goals. We are looking for bright dependable individuals who want to share in our continued success! We currently have the following positions available:
CUSTOMER SERVICE BENEFITS SPECIALIST St. Louis Park/Bloomington
 • Respond to inquiries from providers and beneficiaries. Knowledge of Medicare helpful for Bloomington position.
 • Requires telephone communication, problem solving and customer service skills, as well as an ability to interact with others in a team environment.
CLAIM ENTRY BENEFITS SPECIALIST BLOOMINGTON
 • To accurately enter claims into computer system.
 • Requires strong data entry skills and ability to follow written instructions.
 We offer competitive salaries, comprehensive benefits, and casual work environment. Please send/fax resume indicating position of interest to: United HealthCare, HR/EJ, 8120 Penn Ave. S., Bloomington, MN 55431. Phone 612-885-2978. Fax: 612-885-2900.
www.unitedhealthcare.com
 We promote a drug-free environment and are committed to diversity in the workplace. EOE M/F/D/V

When it comes to keeping Oregon healthy, we couldn't care more.
 Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:
Building Maintenance Supervisor Swing Shift
 (Job #1862)
 You will be responsible for performing a variety of functions related to planning, organizing and overseeing assigned work. You must have a High School diploma, plus 3 - 5 years' building operations experience. Knowledge of Automated Building Systems, building operations, systems HVAC, supervisory principles, fire and building codes and OSHA regulations essential. Ability to read blueprints and operate PCs a must. Problem solving and resolution skills, and effective written and verbal communication skills necessary. You must be available for 24-hour emergency call, possess current CPR/First Aid card and be able to work under time restraints.
Customer Service Representatives
 (Job #1577)
 This is an excellent opportunity to use your customer service skills to serve as our liaison to provide information regarding benefits, contract administration, eligibility, claim payments and denials. You must work well with little supervision in a team environment. Additionally, you must have excellent customer service, PC, organizational, prioritization and communication skills, as well as the ability to type 40 word per minute. Knowledge of medical terminology is preferred. The ability to work overtime when desired. Insurance related experience is a plus.
Provider Enrollment Coordinator I
 (Job #1921)
 You will be responsible for coordinating, updating and maintaining the contracting administration and enrollment processes for all Regence BCBSO/Regence HMO Oregon/The Regence Group participating professional and institutional provider panels to ensure eligibility, credentialing and reimbursement requirements are met. Requires a High School diploma, or equivalent work experience. Knowledge of Level I claims processing guidelines and provider billing practices, and personal computers with Windows 95 and word processing software are necessary. Ability to plan, organize, prioritize and meet deadlines; maintain confidentiality concerning claims; and multi-tasking are a must.
Provider Network Development Specialist
 (Job #1969)
 You will be responsible for developing and maintaining ancillary healthcare delivery system networks for all Regence BCBSO/Regence HMO Oregon product lines through the development, negotiation, administration and monitoring of all ancillary provider contracts. Requires a Bachelor's degree in Business Administration, Accounting, Finance or Healthcare Administration, plus 5 years' healthcare industry experience. Knowledge of healthcare delivery system, shared risk arrangements, and contracting and negotiation tools and methods are necessary. Ability to communicate effectively, operate a PC (Word, Excel), and work in a fast-paced environment a must.
 We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required and we support a smoke-free work environment. To apply please indicate job number and/or title at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.

 For more information about career opportunities, call our Job Information Line: (800) 231-1617 or visit our website at www.bcbsco.com

The State of Opportunity.
 In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available statewide. Currently, openings exist in the following agencies:
OREGON DEPARTMENT OF TRANSPORTATION
Intermediate Traffic Control Designer
 Applicants possessing transportation-related engineering experience needed for Salem position. Will design and prepare plans, special provisions of specifications and cost estimates for Temporary Traffic Control within moderately complex construction projects. Requires a Bachelor's degree in civil or transportation-related engineering and one year professional-level experience in the practice of transportation engineering; or four years' engineering experience and have an FE/EIT, FLS/LSIT, PE or PLS. One of the four years' must have been performing professional-level engineering duties. Salary \$2,862 to \$4,099 a month plus excellent benefits: health insurance; paid vacation, sick and personal leaves; nine paid holidays; and full employer-paid retirement contribution. **Announcement #OC078652.** Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) or visit www.hr.das.state.or.us/jobs for application materials. ODOT is an AA/EEO Employer committed to a diverse work force. Deadline: January 4, 1999.
Environmental Program Coordinator 3 Senior Project Manager
 Strong communication and project management skills are needed for this position located in Salem. You will direct, coach and review the work of team members; provide expert environmental and project development advice and guidance; prepare environmental documents, monitor contracts and construction for compliance with environmental regulations and mitigation measures; and manage and direct consultants under contract. Requires three years' environmental analysis or resource project management experience, one year of which must have included research design and analysis; and a Bachelor's degree in an environmental science, a physical science, a natural science, engineering or a closely related field. Salary \$2,862 to \$4,099 a month plus excellent benefits: health insurance; paid vacation and sick leaves, ten paid holidays; and full employer-paid retirement contribution. **Announcement #OC078651.** Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) or visit www.hr.das.state.or.us/jobs for application materials. ODOT is an AA/EEO Employer committed to a diverse work force. Deadline: January 11, 1999.
OREGON DEPARTMENT OF HUMAN RESOURCES
Small Business Advocate Principle Contributor 2
 You are invited to apply for a Small Business Advocate position located in Salem. This position is responsible for promoting a healthy business climate for Oregon businesses and to facilitate competitiveness of Oregon industries. This position requires two years' experience in overseeing major program activity or administrative systems which include analyzing complex statewide systems, identifying problems, generating alternatives, building consensus, implementing solutions, and a Bachelor's degree. Salary \$42,840 to \$57,528 a year with excellent benefits. **Announcement #LE981605.** Contact the Human Resources Office at (503) 986-0097 for the required application packet or access to the full job announcement including application process at <http://www.econ.state.or.us>. Closing date is January 8, 1999.
OREGON DEPARTMENT OF CORRECTIONS
Librarian
Corrections Library Coordinator
 Located in Ontario. This position directs the Inmate Services Programs to the Law Library and the General Library at the Snake River Correction Institution. It is responsible for ensuring the minimum services for the inmates. This position requires knowledge of computers, CD-ROM technology has been used to replace hardcover books. The Librarian oversees up to eight inmate library clerks, by assigning, checking and evaluating the inmates' performance on a daily basis. This position requires three years' experience involving coordination and/or direction of a clerical unit. Courses or training on office occupations or office technology may be substituted for up to one year of the experience. Preference will be given to applicants with library training and/or experience. Salary \$2,158 to \$2,836 a month plus excellent benefits. **Oregon Employment Application and Job Announcement #LE981609.** may be obtained from any Oregon Employment Department or call (503) 378-6013 or visit our web site at <http://www.doc.state.or.us>. Closing date December 29, 1998.
OFFICE OF MEDICAL ASSISTANCE PROGRAMS
Research Analyst 3
 We currently have a vacancy for a creative and dynamic individual with experience in research, analysis, developing databases and managing data sets related to health care. This position will analyze health care utilization, benchmark data and create reports utilizing OMAP's resources. To qualify, your PD100 application form must clearly show that you have two years' research experience independently gathering, compiling, analyzing data using statistical methods (inferential, multi-variate analysis, etc.) using statistical software packages to manipulate the data, and preparing narrative or statistical reports along with college level courses in statistics (at least six quarter hours), or an equivalent combination of training and experience. To receive credit for course work, you must submit a copy of your transcripts with the application. Position is located in Salem. Salary \$2,763 to \$3,865 a month plus an excellent benefits package. To apply: Obtain State of Oregon announcement #LE981442 and application information from a local Oregon Employment Department office or most state agency personnel offices. If you have a disability and need an alternative format in order to complete the application form, you may call the Exam Unit at (503) 378-2130 or (TTY) 378-4762 for the hearing-impaired) to leave a message about the alternative format needed. Applications must be received by December 28, 1998.
 These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777 (TTY (503) 378-4672), visit your local employment department or visit our web site at <http://www.hr.das.state.or.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.