

CLASSIFIEDS

HAVE YOU EVER WANTED
TO FLY JETS?

The Oregon Air National Guard
142nd Fighter Wing is looking for men and
women for future pilot training positions.

Minimum Qualifications:

- Excellent Health
- Bachelor's Degree
- Desire to Excel
- Must Enter Pilot Training
- Before Age 27

Benefits:

- USAF Flight Training
- Worldwide Travel Opportunities
- Pay
- Lifetime Friendships
- Retirement

**Come Fly the F-15 Eagle with
Oregon's Redhawks**

Contact:

**Your Air Guard Recruiter at
1-800-392-1801**

Computer

OREGON LEGISLATURE

**Senate Democratic Office
Caucus Administrator
\$3,300 - \$3,900**

- Direct and supervise Democratic Caucus Office
- Assist Caucus in formation of Public Policy Decisions
- Long-range planning of Caucus Goals
- Liaison to Leadership Offices

For application information contact:
Karen Hupp
Employee Services
140 State Capitol, Salem OR 97310
(503) 986-1373
<http://www.leg.state.or.us>

Deadline for Application is 10/12/98



Rideshare/Commuter information is available
Applications are also available at:

The Portland Observer Newspaper
4747 NE Martin Luther King Jr. Blvd.

**Drive Hunger Out Of
Oregon!**

DRIVER/WAREHOUSE ASSISTANT - energetic, reliable person for pick-up and delivery of product in Portland Metro area and statewide, warehouse duties, and assist with special events. Job includes loading/unloading trucks, maintenance of inventory records, and routine truck maintenance. Supervision of volunteer projects. Requires excellent driving record (CDL-B), minimum of 6 months experience driving 24' straight truck, and proficiency in operating forklifts and other warehouse equipment. Complete application by 9/16/98 at Oregon Food Bank, 2540 NE Riverside Way, Portland, OR 97211. Equal Opportunity Employer.

JOB TITLE: ADMINISTRATIVE ASSISTANT

Domestic Violence program recruiting for half-time administrative assistant. Responsible for billings to funders, reports, maintenance of statistics and database, misc. support tasks. Flexible hours, benefits, and opportunity to apply skills to support a social change program. Req.: Exc. Computer skills, office skills, good communication skills, ability to self-direct. Must also have one or more of the following: Exp. w/ diverse populations, from a community of color, bi-lingual, or bi-cultural.

Resume/cover letter by October 5 to Kris Billhardt, VOA Family Center Outreach, 6819 SE 82nd Ave, Portland, 97255.

Equal Opportunity Employer

Part-time Administrative/Research Assistant, Non Profit
Community Development Network (CDN)

Provide support for staff working on progressive housing policies. Must have excellent verbal and writing skills, be Mac proficient, have demonstrated experience with Word, Excel or ClarisWorks and a Mac database, and an interest in affordable housing and social equity. \$8/hr. 12-15 hrs/wk. EOE. For full job description, contact CDN, 2627 NE MLK, #202, Portland, OR 97212, ph: 335-9884, fax 335-9862. Please submit letter of interest, resume and references by 5:00 p.m. on 9/28/98.

Radio Advertising Sales - Rosie 105 is looking for a few good salespeople. Advertising/Broadcast sales exp. a plus. Excellent organizational/written/verbal communication skills. Send resume/reference to David Lichtman, Rosie 105, 888 S. W. 5th Ave. #790, Portland, Oregon 97204. EOE.

**Parking
Facility
Operator**

Immediate opening for full and part-time lot attendant with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.

We offer:

\$7.00 starting wage

\$10.50 overtime

Opportunity

* Medical and Dental

Health plan available

* Advancement potential

Applicants must have valid driver's license, submit to drug test and background check.

**Apply in person between
12:00 and 1:00 PM daily at
City Center Parking at 215
SW 6th.**

Security

Legacy Health System was recently ranked one of Oregon's top ten employers for the fourth consecutive year! If you are seeking career growth, challenge and a great place to work, consider joining our team!

SECURITY OFFICERS

Legacy Emanuel Hospital

This is an On call position. Requires 2 years previous institution security or police work, two years heavy public contact, strong customer service skills and a demonstrated ability to respond quickly to situations.

Applications are required:

Legacy Health System

Employment Services

1120 NW 20th Ave., Ste. 111

Portland, OR 97209

Phone: (503) 415-5405

Fax: (503) 415-5200



We are an Affirmative Action/
Equal Opportunity Employer

Sports Talk Show Hosts -- Portland all-sports radio station accepting tapes and resumes for sports talk show host(s). Must be compelling and understand the entertainment angle of sports radio. Candidates should have some radio experience and be willing to take guidance and direction. Tapes and resume to Program Director, KFXR Radio, 0700 SW Bancroft, Portland, OR 97201. EOE

Employment



In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available statewide. Currently, openings exist in the following agencies:

OREGON DEPARTMENT OF TRANSPORTATION**Principal Executive Manager F****Planning Section Manager**

Make a difference with the Department of Transportation! We are seeking an innovative and strategic leader for a current vacancy in Salem. This position will manage planning activities and implementation actions for the Transportation Development Branch and the Department of Transportation in support of long-range and strategic plans. Responsible for the integration of long-term and regional plans as well as oversight and management responsibilities associated with land use/access management and transportation growth management efforts. Requires four years management experience. Graduate level courses in management may substitute for one year of required experience. Salary \$4,142 to \$5,824* a month plus excellent benefits: health insurance; paid vacation; sick and personal leaves; nine paid holidays; and a full employer-paid retirement contribution. *Effective February 1999, a 2% cost of living increase and an additional salary step will be added. **Announcement #OCDT8455. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit <http://www.hds.state.oregon.us/jobs/> for application materials.** Closing date is October 16, 1998.

Transportation Engineer 2**Cost Estimator/Scheduler**

Diplomatic, multi-faceted individual with knowledge of design and construction principles and practices is needed to fill a current vacancy in Salem. This position will provide detailed engineering cost estimates and construction schedules and assist project managers in establishing costs for contract change orders. Requires a Bachelor's degree in Civil or Transportation-related engineering and two years professional-level experience in the practice of transportation engineering; or five years engineering experience and have an FE/ET, FLS/LSIT, PE, or PLS. Two of the five years must have been performing professional-level engineering duties. Salary \$3,251 to \$4,655 a month plus excellent benefits: health insurance; paid vacation; sick and personal leaves; nine paid holidays; and full employer-paid retirement contribution. **Announcement #OCDT8456. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit <http://www.hds.state.oregon.us/jobs/> for application materials.** Closing date is October 9, 1998.

Research Analyst**Senior Research Analyst**

We have an immediate opening in Salem for an individual who possesses strong analytical, communication and computer skills. This position will: direct and prepare major socioeconomic and statistical research studies; conduct major program evaluations on the effectiveness of transportation policies and legislation; prepare revenue analyses and impact statements; serve as technical consultant; as well as prepare and deliver presentations to diversified audiences. Requires three years research experience. Transportation-related experience a plus. Salary \$3,098 to \$4,335 a month plus excellent benefits: health insurance; paid vacation; sick and personal leaves; nine paid holidays; and full employer-paid retirement contribution. **Announcement #OCDT8451. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit <http://www.hds.state.oregon.us/jobs/> for application materials.** Closing date is October 9, 1998.

Transportation Engineer 1**Construction Training Coordinator**

Put your knowledge of construction and material testing to work in ODOT's Construction Section as the Construction Training Coordinator. This position will manage the statewide technician training program; coordinate and assist other units in conducting classes; develop and revise ODOT manuals; work with other units in development and implementation of new test procedures; and conduct special studies of construction methods and procedures. A Bachelor's degree in Civil or Transportation-related engineering and one year professional-level experience in the practice of transportation-related

Work for One Tough Mother!
Marker Maker
Product Development

Columbia Sportswear Company has proven for more than 50 years that quality construction, engineering and innovation in sports apparel is a formula for success. Our growth has been built on a foundation of value, not only in our high quality products, but our employees as well.

Marker Maker

In this vital position, you will be responsible for maximizing fabric usage while minimizing fabric waste by creating markers (cutting guides), to be used in production, via computer for garment patterns that most efficiently uses fabric. Markers are created for all fabric types, colors and widths.

Qualified candidates will have a high school education or equivalent, and 2+ yrs computer generated marker making/pattern making experience required. Vocational training in personal computers and product development software strongly preferred. Ability to identify pattern pieces. Possess thorough understanding of garment construction and relationship of pattern pieces. Possess knowledge of Cutting room requirements so that markers can be created in accordance with industry standards. Possess working knowledge of marker making/pattern making software.

We need a team player who will thrive in a fast paced corporate HQ environment.

Please send resume and salary history to: Human Resources, Dept. PD, PO Box 82339, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

Security

Unarmed positions in the Lloyd District.

FT positions offer paid family health, optical & dental, vacation & sick days, 401K, uniforms, etc. Wage \$7.50/hr. Call STT, Inc. at 1-800-860-1788 to apply. EOE

Small company who cares, hiring Direct Care Workers. No exp. nec. Start at \$6.45-\$7.30 an hour. Want to make a difference? Call 669-6622. Homes Opening soon.

Computer, High Technology**Systems Engineer****Work for One Tough Mother**

Join the Columbia Sportswear technical operations group and demonstrate your team leadership skill by leading UNIX Systems projects which will ensure the successful design and implementation for system automation, backup and recovery, systems management, and performance turning improvements.

In this position, you will employ technologies and create systems configurations for UNIX high availability and redundancy; challenge your UNIX systems administration supporting multiple HP/UX and AIX systems; and complete designs and recommendations for integrated systems management using SMNP, FTP, NIS, and scripting languages.

Qualified candidates will have thorough knowledge of RS/6000 and HP/UX systems hardware and components; possess knowledge of network administration in a UNIX environment, TCP/IP, SNMP, NIS, FTP, and NFS; and have experience in the design and creation of UNIX shell programming scripting languages.

Columbia Sportswear offers competitive compensation/benefits package, and a business-oriented team environment.

Please send resume and salary history to: Human Resources, Dept. SYSTEMSENG, PO Box 83239, Portland OR 97283, or FAX to: (503) 735-4597. Equal Opportunity Employer.

Part-Time Receptionist

Archway Cookie Company in McMinnville is seeking a motivated person for a part-time Receptionist position to work Monday and Tuesday answering phones and doing light office work. Typing and computer skills desired. Must have two years experience in Business/Accounting office. Apply at McMinnville Employment office, 310 Kirby St. Refer to Job #1702428. We are an EEO/AAP employer.

**Lose Weight
In '98**

**With All Natural Fat Absorb
For Free Info Call
1(888)777-6277**



engineering; or four years engineering experience and have an FE/ET, FLS/LSIT, PE or PLS. One of the four years must have been performing professional-level engineering duties. Salary \$2,806 to \$4,019 a month plus excellent benefits: health insurance; paid vacation; sick and personal leaves; nine paid holidays; and full employer-paid retirement contribution. **Announcement #OCDT8457. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit <http://www.hds.state.oregon.us/jobs/> for application materials.** Closing date is October 12, 1998.

OREGON DEPARTMENT OF HUMAN RESOURCES**Oregon Health Division****Breast and Cervical Cancer Program Manager C****Health Promotion and Chronic****Disease Prevention Program**

We are currently recruiting for a position in the Portland area to manage the various operations of the BCC Program which includes: supervising work of the BCC personnel; establishing program priorities and monitoring program status; managing the development and implementation of the BCC statewide education and screening program; providing leadership for a statewide coalition; collaborating with key partner organizations; preparing grant applications and budgets; developing and implementing policies and procedures for contracting with local health departments, federally recognized tribes, community-based organizations, and health care providers to implement program components; representing the agency in the community and at meetings; developing work procedures consistent with agency policy in order to meet program goals and objectives; and setting program priorities consistent with the agency's changing scope and goals. Applicants must have a minimum five years experience in supervision, staff, technical or professional-level work and at least one year supervision and management of a program and a Bachelor's degree. This is a permanent, full-time position located in the Portland area. Salary \$2,942 to \$4,142 a month. **To obtain an application packet, call or write the Oregon Health Division, Personnel Services, (503) 731-4005; 800 NE Oregon Street #21, Suite 950, Portland, OR 97232; fax (503) 731-8374; between 8 a.m. and 5 p.m., PDT, Monday through Friday.** Closing date is September 30, 1998 by 5 p.m.

OREGON BUREAU OF LABOR AND INDUSTRIES**Wage and Hour Compliance Specialist****Farm/Forest Labor Unit/Salem Office****Bilingual (Spanish) Required**

Position provides technical information about wage and hour laws, employment of minors and licensing of farm and forest labor contractors. Investigates allegations of unlawful pay and working conditions through interviews, evaluation of evidence, on-site inspections. Investigates allegations of licensing irregularities. Prepares investigative reports and enforcement remedies, negotiates compliance agreements and settlements, prepares cases for administrative law or court hearings. Salary \$2,122 to \$2,957 a month, plus 4% differential for bilingual Spanish. **To receive application materials through the mail, call (503) 731-4070 (Portland). The job announcement (including test questions) and application form are also available on our web site at <http://www.hds.state.oregon.us/jobs/>.** Closing date is October 8, 1998.

OREGON ECONOMIC**DEVELOPMENT DEPARTMENT****Office Manager 2****Oregon Arts Commission**

We are inviting applications for an Office Manager position for the Oregon Arts Commission, located in Salem. Duties include lead administrative support for the executive director and the Commission responding to calls and correspondence and business support for the office. Requires one year experience as a supervisor of clerical, secretarial or office support staff. Salary \$1,983 to \$2,664 a month. **Announcement #123014. Contact Human Resources Office at (503) 986-0097 for the required application packet, or access the full job announcement at: <http://www.econ.state.or>.** Closing date is October 5, 1998.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5855 #7777 (TTY (503) 378-4672) visit your local Employment Department or visit our web site at <http://www.hds.state.oregon.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.

**When it comes to keeping Oregon
healthy, we couldn't care more.**

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Claims Analysts

(Job #1106)

We are seeking dependable and enthusiastic candidates who have a High School diploma (or equivalent), and a basic knowledge of medical terminology, as well as ICD9 and CPT IV coding to analyze and enter reimbursement information into our automated claims system. Attention to detail is crucial in this position, as is the ability to perform under pressure while meeting company standards in a team environment.

Lead Production Control Operator

(Job #1488)

You will be responsible for processing and documenting all jobs entering the External Mail Center on a daily basis. You must have a High School diploma, or equivalent, and previous experience in a high volume production setting. A working knowledge of computerized inserting equipment and technical knowledge of its mechanics is necessary, as are excellent communication skills and the ability to prioritize and meet sensitive deadlines.

Technical Automation Specialist

(Job #1491)

You will be responsible for the documentation and input of all postage through designated PC software. A High School diploma, or equivalent, and previous experience or training in accounting with an emphasis on balancing and reporting production information are required.

Healthcare Analyst

(Job #341)

You will use your excellent analytical and communication skills to develop, coordinate and execute projects to support Regence's ongoing professional and institutional provider performance activities for both the indemnity and managed care lines of business. Candidates must have at

least five years of experience in the health insurance, medical, or pharmaceutical industry. Also, you must have a graduate degree in one of the following areas: Statistics, Economics, Management Science/Operations Research, Social Sciences, or Public Health, Administration, or Nursing with quantitative sciences.

Aerobics Instructors

Regence BlueCross BlueShield of Oregon is currently seeking experienced, energetic instructors to teach at our Employee Fitness Center. Available classes include Abdominals and Step Aerobics on Mondays and Wednesdays from 11:15am-12:30pm and Kickbox Conditioning from 5:10pm-6:00pm Monday and Wednesday evenings.

Medical Management Coordinator I

(Job #959)

You will perform advanced medical case assessment, management and intervention, as well as concurrent medical review and quality management/provision, as well as subscribers to comply with company quality assurance, utilization review and case management policies and procedures. You must have a current Oregon RN's license and at least three years of active practice in a hospital setting or recent pre-certification experience.

Medical Management Coordinator II**Salem Office**

(Job #1428)

You will perform advanced medical case assessment, management and intervention, as well as concurrent medical review and quality management/improvement. You must have a degree from an accredited school of nursing and a current Oregon RN or LCSW license. You must have a strong medical background and clinical experience in medical review, managed care and case management.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.

Regence
BlueCross BlueShield of Oregon
HMO Oregon

For more information about career opportunities, call our Job Information Line:
1-800-231-1617 or visit our website at www.bcbso.com

