

CLASSIFIED ADVERTISING

Retail Columbia Sportswear Company Part-Time Sales Associates

As a Sales Associate, you will be responsible for selling, stocking, cashiering and other duties while providing sales assistance and service to the greatest people in the world...our customers.

You must be self-motivated, willing to work flexible hours, and have previous apparel sales experience along with the ability to provide a very high level of customer service.

We offer a competitive wage, sales incentives, medical/dental insurance, employee discount and the training you will need to be successful with us. Please forward your resume, salary history and cover letter to: Human Resources, Dept. LOSA Columbia Sportswear PO Box 83239 Portland OR 97283-0239, or Fax to: (503) 735-4597. Equal Opportunity Employer.

Retail Columbia Sportswear Company Graphics Print Production Coordinator

We need a Print Production Coordinator to work with our Creative Director and design team to create print production time lines from creative concept development stage through print production and delivery. Responsibilities include production coordination, managing vendor relationships, monitoring related expenses, tracking collateral inventory and processing purchase orders.

Qualified candidates will possess strong organizational abilities along with a working knowledge of digital pre-press and print production methodologies. Candidate must be able to prioritize tasks and activities, frequently with deadlines. BA/BS degree or equivalent in Graphics and Print Production, Marketing or related field and 4+ years print production experience or 5+ years production coordination preferred.

Please send resume and salary history to: Human Resources, Dept. Print, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

Maintenance Mechanic Columbia Sportswear Company Rivergate Distribution Center

Perform routine and preventive maintenance for all warehouse and office equipment, including an extensive conveyor system. Two to four year minimum industrial maintenance experience and one year experience maintaining and repairing conveyors with sort systems preferred. Experience working with PLC's and computerized systems helpful. Must be able to work any shift.

Send resume to: Columbia Sportswear Company, Human Resources, Dept. RVGMM, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

Retail Columbia Sportswear Company Planning Support Specialist I

Maintain production schedules and track status of production orders. Requires computer entry, filing, distribution, maintenance and auditing of all production orders. Position requires attention to detail and ability to work within a team atmosphere. Excel experience required.

Send resume to: Columbia Sportswear Company, Human Resources, Dept. PSS, PO Box 83239, Portland OR 97283, or Fax to: (503) 735-4597. Equal Opportunity Employer.

You Can Make a Difference...

The YMCA of Columbia-Willamette is now hiring enthusiastic and energetic staff with at least one year of child care experience to implement Before and After School programs for K-5th graders. Programs operate throughout the Gresham, Portland, Forest Grove, Hillsboro, Beaverton, Tigard, and West Linn areas. For more information or to apply, please call: Eastside programs **287-4069** Westside programs **641-3345, ext. 107**

Community Corrections Officer \$2247-\$2833 per month

The Community Corrections Dept. needs Community Corrections Officers to directly supervise and monitor activities of clients' who are on work release. Must pass a background investigation, possess a valid driver's license, good driving record, pass a job-related physical exam and be at least 21 YOA. Shift work required.

County Employment Application Required. Application materials available at Clackamas County Personnel, 900 Main Street, Oregon City, OR 97045, (503) 655-8459. Closing date September 1, 1998, 5:00 PM. EEO Employer

Radio Advertising Sales - For Entercom Portland Radio Stations. Advertising/Broadcast sales exp. a plus. Excellent organizational/written/verbal communication skills. Send resume/references to Human Resources, Entercom Portland, 0700 SW Bancroft St., Portland, Oregon 97201. EOE.

Radio Broadcast Assistant Engineer - Immediate full-time. Radio broadcast experience with studio, transmitters and computer equipment. Good people skills, efficient, energetic, self-motivated. Resume/references to Larry Holtz, Entercom Portland, 0700 S.W. Bancroft Street, Portland, OR 97201. EOE

TRACK-HOE & operator needed for ODFW job in Umatilla County, Pendleton, Oregon. Interested parties can contact (541) 276-4104

SUMMERBRIDGE PORTLAND COORDINATOR for a non-profit educational program sponsored by The Catlin Gabel School for a diverse group of middle school students. Major responsibilities include program outreach & admissions, planning & coordinating summer program, developing curriculum, recruiting, training and supervising faculty, and day-to-day logistics of the summer program. The position is part time during the school year and full time during the summer. Minimum requirements are BA or BS degree, prior experience working with children in an educational setting & computer skills. For more information check our website www.catlin.edu.

Send cover letter and resume by Sept. 4th to: **Human Resources Manager 8825 SW Barnes Road Portland, OR 97225 Equal Opportunity Employer**

First Aid/CPR Instructor

The American Red Cross is seeking 3 First Aid/CPR instructors and bilingual (Spanish/English) First Aid/CPR instructors. This is a part-time job with a varied schedule. You will be requested to work either week days, evenings or weekends. Must successfully complete Red Cross instructor certification course prior to official hire (we will train) and be able to transport equipment to class sites. You will be paid for hours worked, set-up time and mileage. Drug screen required. We value diversity! Please send cover letter with resume and/or application to:


American Red Cross Oregon Trail Chapter Human Resources, Dept. A PO Box 3200 Portland, OR 97208 Equal Opportunity Employer

JUDICIARY STAFF ATTORNEY LEGISLATIVE COUNSEL \$3,240 - \$4,348 / Month

Three limited duration positions for the 1999 Legislative Session. May also be used to fill Committee Administrator positions for the 1999 Legislative Session.

- Legal Research
- Legal Opinions
- Amendments to Measures
- Develops Legislation

For application information contact: Karen Hupp Legislative Administration Committee 140 State Capitol, Salem OR 97310 (503) 986-1373 Job Line (503) 986-1375 <http://www.leg.state.or.us> **Deadline: 9/8/98**




Rideshare/Commuter information is available Applications are also available at The Portland Observer News Paper 4747 NE Martin Luther King Jr. Blvd. Portland, Oregon

Administrative Support Specialist 3 \$1,810 - \$2,664

- Full Time, Continuing Position
- Administrative Support to Legislative Fiscal Office
- Committee Assistant duties
- Fiscal Impact Coordinator

Karen Hupp Legislative Administration Committee 140 State Capitol, Salem OR 97310 (503) 986-1373 Job Line (503) 986-1375 <http://www.leg.state.or.us> **Deadline: 9/8/98**



Rideshare/Commuter information is available Applications are also available at The Portland Observer News Paper 4747 NE Martin Luther King Jr. Blvd. Portland, Oregon

SUBSIDIZED UNITS may be available at this time. If not, qualified applicants may be placed on a waiting list. Guardian Management Corporation is committed to "Equal Housing Opportunity."

Betha Park Apts

4300 Addey St #37 Washougal, WA 98671 360-835-2214

Washington County Facilities Maintenance Worker \$2,223 - \$2,702/mo
Closes August 28, 1998

Management Analyst I (Marketing Specialist) \$2,989 - \$3,632/mo
Closes August 28, 1998

Utility Worker \$2,032 - \$2,455/mo
Closes August 21, 1998

Call (503) 648-8606/TTY (503) 693-4898 for information. County application and supplemental application forms required.

Apply To:
Washington County Human Resources Division
155 N. First Avenue, Suite 210 Hillsboro, OR 97124

Women, minorities, and people with disabilities are encouraged to apply.

The State of Opportunity

In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agencies:

OREGON DEPARTMENT OF TRANSPORTATION Environmental Program Coordinator 2 Project Manager
Use your management and technical skills to direct environmental project development activities with the Oregon Department of Transportation. Provide project team leadership for research and engineering activities, and contribute expert environmental and project development advice and guidance to the Department. Requires two years of resource project management or environmental analysis experience and a Bachelor's degree with thirty quarter or twenty semester hours in an environmental science, a physical science, a natural science, engineering or a closely-related field, such as sociology, land use planning, economics and cultural resources. Three additional years of qualifying resource project management or environmental analysis and technical writing experience may substitute for the Bachelor's degree. Salary \$2,423 to \$3,474 a month plus excellent benefits: health insurance; paid vacation; sick and personal leaves; nine paid holidays; and full employer paid retirement contribution. **Announcement #OCDT8449. Contact ODOT Recruitment at (503) 986-4030 (TTY (503) 986-3854 for the hearing impaired) or visit <http://www.hr.das.state.or.us/jobs/> for application materials.** Closing date is September 4, 1998.

Engineering Specialist 3 Permit Specialist
Top-notch communication, collaboration and technical skills are critical for this position with our District 2C Office in Troutdale. You will perform technical inspections and investigations including location, design and construction of utility projects; consult with government officials, contractors, engineers, planners and attorneys on permit laws related to comprehensive plan amendments, zone changes, long-term planning and corridor studies; enforce applicable laws and regulations; review and write permits; and review and approve construction plans. Requires an Associate's degree in Engineering Technology plus four years engineering experience, or sixty-six months of sub-professional engineering experience. Salary \$2,306 to \$3,307 a month plus excellent benefits: health insurance; paid vacation; sick and personal leaves; ten paid holidays; and full employer paid retirement contribution. **Announcement #OCDT8421. Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) or visit <http://www.hr.das.state.or.us/jobs/> for application materials.** Closing date is September 4, 1998.

OREGON DEPARTMENT OF HUMAN RESOURCES Senior & Disabled Services Division Assistant Administrator/Research and Finance Section
The Senior and Disabled Services Division (SDSD), a Division of the Department of Human Resources, administers Oregon's long-term care and adult protective services programs, and determines eligibility for a wide range of programs benefiting the elderly and persons with disabilities. It is the state unit on aging. SDSD is recruiting an Assistant Administrator for Research and Finance. The person who fills the executive staff position must be a strong leader with experience representing her/his organization with a wide range of stakeholders. Strong management skills and the ability to communicate with, and develop consensus among effected stakeholders are needed. Salary \$4,142 to \$5,824 a month. **Please apply to state job announcement #ES411001. Application materials and a detailed job announcement may be obtained by calling the DHR Job line at (503) 945-5742 (TTY (503) 945-6214 for the hearing impaired) or visit our web site at <http://www.hr.das.state.or.us/jobs/>. All application materials must be submitted to DHR Records & Recruitment Unit, 500 Summer St. NE, Salem, OR 97310.** Closing date is September 18, 1998 at 5 p.m.

OREGON DEPARTMENT OF CORRECTIONS Laundry Coordinator Corrections Production Coordinator 3
There are two positions located in the Laundry Division of Oregon State Penitentiary. These positions direct the inmate worker force in all phases of the laundry operation. Requires two years working in an industrial institutional laundry, one year as a lead worker. Salary \$2,471 to \$3,246 a month plus excellent benefits. **Oregon Employment Application and Job Announcement #LE980756 may be obtained from any Oregon Employment Department or call (503) 378-6013 or log onto our web site at <http://www.doc.state.or.us>.** Apply soon, screening could begin at anytime.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777 (TTY (503) 378-4672) visit our local Employment Department, or log onto our web site at <http://www.hr.das.state.or.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Customer Service Representatives (Job #1104)
You will serve as our liaison to provide information regarding benefits, contract administration, eligibility, claim payments and denials. You must have a strong customer service background and knowledge of medical terminology. The ability to work with little supervision in a fast-paced, team environment is necessary.

Medical Management Coordinator I (Job #959)
You will perform advanced medical case assessment, management and intervention, as well as concurrent medical review. You must have a current Oregon RN's license and at least three years of active practice in a hospital setting or recent pre-certification experience.

Manager of Electronic Commerce Applications Development (Job #1077)
This position plans, leads, directs and manages technical aspects of the Regence Group Electronic Commerce efforts between Regence and its business partners with specific emphasis on Internet technologies. You must have a Bachelor's degree in Statistics, Math, or Computer Science including knowledge of software, data, operating systems, programming languages, interfaces, and system analysis technique (or equivalent experience).

Manager of Business Applications Architecture (Job #1036)
You will plan and direct the migration and re-engineering of the Core Business Applications to meet the needs of corporate business strategies and technology architecture directions, as well as create reliable components and oversee the creation of data structures that are reusable across the enterprise. A Bachelor's degree (or equivalent experience) in Statistics, Math, or Computer Science curriculum supporting advanced knowledge of computer science.

Manager of Technology Administration (Job #1210)
This management position is responsible for IT contract management, business resumption planning and other technology administration areas. You must have a Bachelor's degree in Business Management, Finance, Accounting, Computer Science or related field. At least four years professional level experience in technology administration, contract management, or a related business or technical field is necessary.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. To apply, please indicate job number and/or title at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.

Regence BlueCross BlueShield of Oregon HMO Oregon

For more information about career opportunities, call our Job Information Line: 1-800-231-1617 or visit our website at www.bcbsco.com

