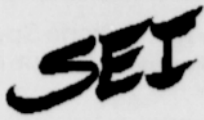


**Drive Hungry Out of Oregon!**

**Driver/Warehouse Assistant-** energetic, reliable person for pick up and delivery of product in Portland Metro area and statewide, warehouse duties, and assist with special events. Job includes loading/unloading trucks, maintenance of inventory records, and routing truck maintenance. Supervision of volunteer projects. Requires excellent driving record (CDL-A), minimum of 6 months experience driving 48' semis and proficiency in operating forklifts and other warehouse equipment. Complete application by 6/3/98 at Oregon Food Bank, 2540 NE Riverside Way, Portland, OR 97211. Equal Opportunity Employer.



The following are positions currently open at Self Enhancement, Inc. These positions are open until filled.

- Assistant to the Vice President**
  - Grants/Contracts Manager**
  - Intensive Phase Coordinator (Family Enhancement Program) Evening Receptionist (part-time)**
- Applications and job descriptions are available at the Center for Self Enhancement located at: 3920 N. Kerby Ave. Portland, OR 97228  
Resumes may be faxed to: (503) 249-1955  
When sending your resume, please indicate the position(s) you are interested in applying for.

**Social Services**

**Associate Program Director:** Do you want to make a real difference in the lives of street-dependent youth? Are you a team developer? Do you understand valuing differences as a guiding principle? Are you familiar with Community Youth Development and staff supervision? Are you ready for a new challenge in your career? Step into the role as a leader for one of Oregon's largest youth agencies. Excellent compensation package. Relevant experience preferred. Send resume and salary requirements to: Street Youth c/o The Postal Station, 2000 NE 42nd Avenue, Suite 229, Portland, OR 97213-1305. Replies must be postmarked no later than May 23, 1998.

**Oregon Army National Guard**

Non-prior or prior service okay. We take GED's. Good pay and benefits.  
Call: 503-557-6034.

**Columbia Sportswear Company**

**Maintenance Technician**

Assist Maintenance Mechanics in completing daily workload. Responsible for maintenance of all equipment and facilities at our Rivergate Distribution Center, with an emphasis on the conveyor and sorter systems. Maintain all Programmable logic controllers and programs. Accountable for initial and ongoing training of shift personnel. Job may involve shift rotations.

- Qualified candidates will have the following:
- High school education or equivalent and two to four years experience in warehouse maintenance/ operations
  - Formal classroom training in computerized conveyor controls/ maintenance.
  - Possess, or able to possess within 90 days, an Oregon Limited Maintenance Electrician license
  - Some electronic and electrical experience both practical and in theory,
  - Experience in reading and interpreting PLC Ladder logic
  - Bar Code Scanning basics and Bar Code Reader experience a plus
- Send resume to: Human Resources, Dept. RVGMAINT/TECH, PO Box 83239, Portland OR 97283, or FAX to: (503) 735-4597. Equal Opportunity Employer.

**Computer**

**Programmer Analyst Oregon Legislature**

Keep abreast of current technology as you participate in our technology transition from mainframe applications to a Client/Server and Internet environment.

- Develop Application Systems using Latest and Greatest Technologies
  - Web Enabled Applications
  - Ongoing Training Provided
  - Comprehensive Benefit Package
  - Salary Dependent on Experience
- For application information contact:

Karen Hupp  
Employee Services  
140 State Capitol, Salem OR 97310  
(503) 986-1373  
<http://www.leg.state.or.us>  
**Deadline: 6/12/98**



**Parking Facility Operator**

Immediate opening for full and part-time lot attendants with Portland's leading parking Company. We are seeking dependable individuals with a neat appearance and a positive attitude.

- We offer:
- ◆ \$7.00/hr starting wage
  - ◆ \$10.50 overtime available
  - ◆ Medical and Dental Benefits available
  - ◆ Advancement potential

Applicants must have valid drivers license, submit drug test and background check. Apply in person daily between 12:00 and 1:00PM at City Center Parking at 215 SW 6th.

**Graphics Production Artist**

Experienced Production Artist wanted for growing manufacturing company. Looking for self-starter with the following qualifications and experience to join our Graphics Team:

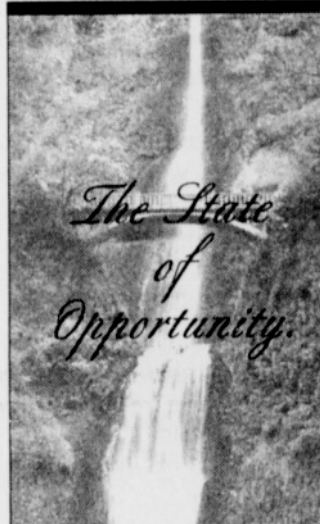
- 2 years degree in Graphic Arts, Advertising, marketing, or equivalent
  - 3-5 years graphic production experience
  - Project and time management skills required
  - Effective communication skills and team player
  - Accuracy in proofing: mockups, blue lines, and color keys
  - 3-4 years experience using Macintosh software in Quark Express, Illustrator, Photo Shop, and Freehand
  - Experience using Filemaker database and IBM Microsoft Office products a plus
- Please send resume and salary history to PO Box 13480, Pld, OR 97213, attention Shannon. Equal Opportunity Employer.

**Van Driver (P/T, Temporary)** to transport clients with mental health and/or substance abuse issues. Valid ODL, insurable, clean background check required. Prior exper pref. Send resume by May 29 to: Otis Clark, CCMH, 6329 NEML King, Portland, OR 97211

**Construction Jobs Start ASAP**

Exp. Labor - Jn. Carp \$9-\$16/p/h Vehicle/UA/ODL req.  
Call 203-5488 or 654-0021

**Employment**



In Oregon, opportunity means great benefits, competitive salaries, and a large variety of careers available state-wide. Currently, openings exist in the following agencies:

**OREGON DEPARTMENT OF TRANSPORTATION Railroad Specialist 2 (Crossing Signal Specialist)**

We have an immediate vacancy for an individual with strong communication skills for a position in Salem. This person will ensure that signals installed at railroad-highway crossings in Oregon provide the best possible warning to highway users approaching the crossing and are maintained in accordance with federal and state regulations. Qualified applicants will possess four years of recent experience in construction, maintenance, design, manufacturing, or inventing railroad signals; OR two years of recent experience in construction, maintenance, design, manufacturing, or inventing railroad signals AND a Bachelor's degree in Electrical engineering or a related technical specialization. Applicants with the qualifications to be certified by the Federal Railroad Administration (FRA) are preferred. Salary \$2,684 to \$3,576 a month plus benefits. [Announcement #OCOT8270]. Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet. Completed application materials must be received by June 12, 1998.

**Railroad Specialist 1 (Crossing Safety Specialist)**

We have an immediate vacancy for an individual with strong communication skills for a vacancy in Salem. The person in this position will analyze and manage applications for changes and evaluate railroad-highway crossings statewide; and investigate, analyze and resolve public complaints regarding railroad activity at or near crossings. Requires five years of experience in the railroad industry or rail-transit industry (e.g. Crossing Signal Maintenance, Maintenance of Way) or transportation-related engineering experience (e.g. roadway-highway railroad crossings). NOTE: Two years of related college courses in Transportation, Business/Public Administration, Traffic or Electrical Engineering may substitute for up to one year of the required experience (transcripts must be attached for substitution review); OR a related Bachelor's Degree in Transportation, Business/Public Administration, Traffic or Electrical Engineering AND two years of the required experience. Salary \$2,330 to \$3,100 a month plus benefits. [Announcement #OCOT8158]. Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet. Completed application materials must be received by June 12, 1998.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847

**DEPARTMENT OF CONSUMER AND BUSINESS SERVICES Safety, Health, and Risk Manager**

The Department of Consumer and Business Services, Director's Office, is recruiting for a Safety, Health, and Risk Manager for their Salem office. This person will provide leadership, consultation, and advice in managing the department's Employee Safety, Health, Ergonomic and Risk Management Program which includes the Workers' Compensation claims and Early-Return-to-Work programs. If you have six years of experience in supervision, staff-technical, or professional level work related to safety, ergonomic and risk management programs including Workers' Compensation claims management or a combination of education and experience related to safety, ergonomic and risk management programs including Workers' Compensation claims management and would like additional qualification information, and application materials, leave a message on the Employee Services JOBLINE at (503) 378-8980. \$3,146 - \$4,430 / month. Announcement number: LE980816. This recruitment closes June 12, 1998.

**DEPARTMENT OF HUMAN RESOURCES Oregon State Hospital Chief Psychologist**

**Principal Executive Manager F**  
We are now accepting applications for Principal Executive Manager F: Chief Psychologist located in Salem, OR. This position provides administrative and clinical supervision leadership to the Department of Psychology. This position ensures the development, implementation and maintenance of the goals, objectives, policies and accountability resulting in quality psychology programs and services at Oregon State Hospital. Monthly salary is \$3,830 to \$5,389. Excellent employer paid benefit package. Contact Employee Relations at (503) 945-2815 or TTY(503) 945-2996 for application packet. Closing date is June 11, 1998.

**Office of Drug and Alcohol Programs Program Technician 2**

The State of Oregon, Department of Human Resources, Office of Drug and Alcohol Programs (OADAP), currently has an opening for a Program Technician 2, located in Salem. The person in this position is to plan, design, and direct prevention regulations, policies, programs and priorities including local and statewide plans and programs, and providing training and technical assistance. To qualify for this position you must have two years of experience with responsibility for program or project monitoring and coordination. The experience must have included program evaluation responsibility. Salary: \$2,814 to \$3,752 monthly. Application materials and a detailed job announcement (LE980793) may be obtained through your local employment office, or by calling the DHR JOBLINE at (503) 945-5742, TTY (503) 945-6214, or Internet access at: <http://www.hr.das.state.oregon.gov/jobs/>. Applications will be accepted through June 8, 1998.

**Attorney**

**Or Dept of Justice**

Attorney vacancy in the Civil Recovery Section of the Civil Enforcement Division of the Department of Justice in Salem. This position is limited in duration extending to 8/1/99. Salary \$37,752 - \$50,652/yr, plus benefits. Duties include representing the state and its agencies in a wide range of plaintiff's civil litigation. This involves initiating lawsuits to enforce monetary and other obligations arising from contract, statute and tort. Additionally, the section represents the state in all bankruptcy matters involving the state. Candidates should have less than 2 yrs legal exp. and should have strong academic credentials, excellent writing and oral skills. To apply call (503) 378-5555X321, (503) 378-5938 TTY, or Internet: <http://www.doj.state.or.us>. Application deadline 6/10/98. AA/EEO

**Job Announcement**

PSU College of Liberal Arts and Sciences seeks Development Director. Works with Dean, chairs, and faculty to develop external support.

Required: BA/BS degree, 3-5 years responsible experience, excellent communication skill, demonstrated fund raising success. Higher education experience preferred.

For complete job description call 725-3415. Initial review begins June 1; position open until filled. To apply, send letter and resume to Vicki Wagers-Scott, CLAS, Portland State University, PO Box 751, Portland, Or. 97207. An EO/AA institution.

**Office Support - F/T**

Head Start of Yamhill County is now accepting applications for the position of Office Specialist. One year general office experience preferred. Must be a self-starter, organized, and have ability to prioritize multiple tasks. Ability to work with multiple supervisors is necessary. Must have experience with desktop computers, as well as database and word processing software. Bilingual-English/Spanish preferred.

\$9.92-\$11.69 per hour depending on experience. Closing date is June 15th, 5:00 p.m.

Position requires ability to meet basic physical qualifications, current ODL, and insured vehicle or acceptable alternative, available for use on the job.

Application and job description available at 800 NE Second St, McMinnville or by calling (503) 472-2000 ext O. Include resume with application.

Head Start of Yamhill County offers an excellent benefits package. EOE

**Warehouse**

Large Swan Island shoe distribution center has 29 immediate openings for pickers & packers. Position requires matching of invoices, attention to detail, alot of walking and lifting anywhere from 2-48lbs. Short & long-term positions are available, Great Summer Job!!! Day & swing shift available. Pay is \$7.00 an hr. Please Call Express Personnel Services at (503) 735-1200.

**OREGON DEPARTMENT OF JUSTICE**

**Principal Contributor 1 WSIN Coordinator**

Coordinates federally funded narcotics intelligence liaison for Portland metropolitan law enforcement agencies. Provides training, conducts statewide meetings, oversees funding and prepares reports. Law enforcement experience required. Salary is \$3,146 to \$4,221 a month. Obtain state application form (PD100) and recruiting announcement #LE980786 at any local State Employment Department office or call (503) 378-5555 ext. 322, TTY (503) 378-5938 in Salem, or Internet at: <http://www.hr.das.state.oregon.gov/jobs/>. Application deadline is June 8, 1998. AA/EEO.

**OREGON DEPARTMENT OF CORRECTIONS Laundry Coordinator**

**Corrections Production Coordinator 3**  
Located in Ontario at Snake River Correctional Facility. Directly supervises the inmate worker force in all phases of the laundry operation. Requires two years working in an industrial institutional laundry, one year as a lead worker. SALARY is \$2,471 to \$3,246 a month plus excellent benefits. Oregon Employment Application and Job Announcement LE980756 may be obtained from any Oregon Employment Department office or call (503) 378-6013 or log onto our web site at <http://www.doc.state.oregon.gov>. Screening may begin by May 29, 1998.

**OREGON STATE UNIVERSITY Trade Maintenance Worker II**

The Facility Services section of OSU is currently recruiting for a Trade Maintenance Worker II. Candidate must possess a valid Oregon Driver's License and a Limited-Maintenance Industrial/Electrical license. Major duties include operating, maintaining and repairing ventilation and exhaust fans, pumps, air compressors, motors, gears, drive belts, pulleys, filters, EMS devices, overhauling pumps, bearings and seal replacements, valve packing replacements and instrumentation device maintenance; maintaining HVAC filter systems; responding to minor problems in elevators, plumbing, heating, refrigeration, lighting and alarm systems; maintaining records, order and charge materials; inspecting campus lighting systems; analyzing and solving scheduled and unscheduled facility problems; participating in accident prevention and safety training programs; and participating in quality and continuous improvement activities. Salary is \$1,738 to \$2,419 a month. Contact OSU Department of Human Resources, 14th and Jefferson, Corvallis, OR 97331-2131, Phone (541) 737-3103, TTY (800) 735-2900, for application materials. All application materials must be received by closing date of June 19, 1998.

**Electrician**

Our Facility Services section is recruiting for an Electrician. Candidate must possess an Oregon General Journeyman Electrician's License and a valid driver's license. Major duties include bending and replacing rigid thinwall and flex conduit, boxes, controls, disconnects, motors, transformers, electrical devices, industrial control systems, wiring and connections; installing relays, limit and float switches; performing maintenance on electrical distribution systems-panels, magnetic starters, pump systems, power line systems, transformer connections and electrical devices; maintaining, assembling, and hanging lighting fixtures; installing and wiring outlets, switches and controls for lights; completing material lists; stocking trucks and shop; participating in accident prevention and safety training programs; and participating in quality and continuous improvement activities. Salary is \$2,787 to \$3,217 monthly. Contact OSU Department of Human Resources, 14th and Jefferson, Corvallis, OR 97331-2131, Phone (541) 737-3103, TTY (800) 735-2900 for application materials. All application materials must be received by closing date of June 12, 1998.

**Elevator Mechanic**

Our Facility Services section is recruiting for an Elevator Mechanic. Candidate must possess two years of journey level elevator mechanic experience and a valid Oregon Elevator Electrician's License. Major duties include inspecting, repairing, modernizing and testing all phases of vertical transportation devices including traction (cable) elevators and hydraulic elevators; implementing a preventative maintenance program for all phases of elevator maintenance including mechanical, hydraulic, electric and electronic equipment; maintaining maintenance records; and maintaining a detailed elevator failure and service log in conjunction with a controlled inventory of elevator parts. Salary is \$2,657 to \$3,068 monthly. Contact OSU Department of Human Resources, 14th and Jefferson, Corvallis, OR 97331-2131, Phone (541) 737-3103, TTY (800) 735-2900 for application materials. All application materials must be received by closing date of June 19, 1998.

**Interior Designer/Project Coordinator**

We are recruiting for a position within our Facilities Services. Candidate must have 1 year of experience managing or assisting in the management of improvement and/or construction projects; and a Bachelor's Degree in Architecture, Civil Engineering, Construction Engineering or a closely related field or 3 additional years of relevant experience. The purpose of this position is to provide professional, cost effective and timely interior design and space planning services for OSU departments and to coordinate construction, repair, and maintenance projects on the OSU campus. The major duties of this position include: interacting with customers to define their requirements; preparing drawings using AutoCAD and other appropriate software; preparing specifications; estimating project costs; selecting and ordering equipment and materials; and working with the Construction Superintendent, tradesman, contractors, and clients to ensure projects are successfully completed. Contact OSU Department of Human Resources, 14th and Jefferson, Corvallis, OR 97331-2131, Phone (541) 737-3103, TTY (800) 735-2900, for application materials. All application materials must be received by closing date of June 12th, 1998.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at <http://www.hr.das.state.oregon.gov/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.

**When it comes to keeping Oregon healthy, we couldn't care more.**

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

**Life Underwriter Proposal Specialist** (Job #898)

You will calculate rates for requested insurance benefits on prospective business and proposed plan changes to existing groups by utilizing a rating program that requires census data, industry codes, contribution level and plan design. You must have a High School diploma and data entry experience.

**Senior Life and Disability Underwriter** (Job #736)

You will underwrite risk and rates for groups of all sizes, including financial alternatives on alternately funded and key accounts, while maintaining a competitive position in the marketplace. You must have a Bachelor's degree, preferably in mathematics, actuarial science, accounting or business administration, and at least five years of experience in group underwriting.

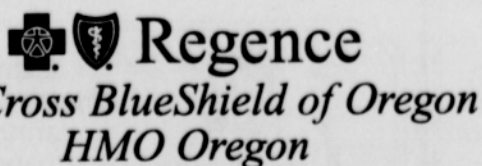
**Customer Service Representatives** (Job #698)

You will serve as our liaison to provide information regarding benefits, contract administration, eligibility, claim payments and denials. You must have a strong customer service background and knowledge of medical terminology. The ability to work with little supervision in a fast-paced, team environment is necessary.

**Claims Analysts** (Job #875)

You will analyze and enter claim information into our automated claims processing system. You must have a High School diploma or equivalent.

We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. To apply, please indicate job # at the top of your resume or cover letter and submit to: Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P. O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780. We are strongly committed to equal opportunity in all phases of employment.



For more information about career opportunities, call our Job Information Line: 1-800-231-1617 or visit our website at [www.bcbso.com](http://www.bcbso.com)



Knowledge of medical terminology and ICD9 and CPT IV coding is required.

**Senior Accountant** (Job #882)

You will monitor and oversee the general ledger using GAAP. Specifically, you will analyze and prepare journal entries, prepare reports, and ensure the accuracy of the system by reconciliation. You must have a Bachelor's degree in Accounting or Finance and 2 years of experience in financial accounting or as a Junior Accountant. Starting salary is \$30,267 to \$37,834, commensurate with experience.

**Junior Accountant** (Job #716)

You will prepare journal entries and reconcile general ledger accounts using GAAP. Additionally, you will analyze and prepare financial statement consolidation worksheets, assist with annual statement preparation, and work on special projects. You must have an Associates degree in Accounting or Finance and 2 years of experience in financial accounting.

**Marketing Account Representatives** (Job #904)

You will provide field support to an Account Executive by contributing to the sale of new business. You must have a Bachelor's degree or at least three years of experience in the insurance field. A positive and professional image is required, as is the ability to adjust working hours according to business needs, lift 40 pounds, operate a hand truck, and have an automobile and Oregon or Washington driver's license.