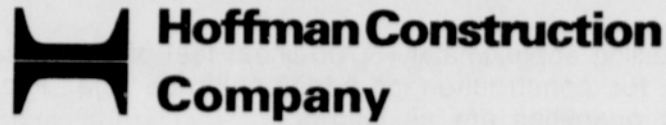


Sub Bids Requested

**University of Oregon, School of Law
William W. Knight Law Center
Bid Package: #4-Landscape/
Hardscape Bid Package
Bids Due: 2pm, May 14**



("CM/CG") requests sub-bids for the above on behalf of the University of Oregon, School of Law. This bid package includes: landscaping, irrigation, site furnishings (wheel stops, basketball system, tree grates, wood benches, metal bollards, bicycle racks, drain covers), wood fence, fine grading, and site concrete. Estimated cost of this work is approximately \$325,000.

This is a prevailing wage project. Bidders must be registered with Oregon's Construction Contractors Board at the time of submission of their bids. Refer to bid documents for complete bidding requirements and additional information. Bid documents may be examined at local plan centers or may be obtained with a \$100.00 refundable deposit form Willamette Print & Blueprint Co. (Portland), 503-223-5011 or Central Print (Eugene), 541-342-3624. Deposits will be returned providing bid documents and all addendum's are returned in good condition within 30 days of bid opening.

The University of Oregon has established ESB and M/WBE contracting goals of 5% ESB (Emerging Small Business) and 5% M/WBE (Minority and/or Women Business Enterprise) participation in the work of this project. CM/GC is committed to exceeding these goals and requests each bidder's good faith effort in providing sub-tier opportunities for ESB and M/WBE firms.

A non-mandatory pre-bid meeting and site visit has been scheduled for 10:00 am, May 5, 1998 at the CM/GC's field office located at 1515 Agate Street, Eugene, OR 97403. All bidders are encouraged to attend in order to acquaint themselves with the local conditions under which the work is to be performed and to correlate personal observations with the requirements of the contact documents.

Bids must be delivered or faxed to arrive at CM/GC's main office located at 1300 SW Sixth Avenue, Fourth Floor, Portland, Oregon 97201, telephone 503-221-8811, FAX 503-221-8934, no later than 2:00 pm, May 14, 1998. Bids received after the bid deadline will not be considered.

We are an equal opportunity employer and request bids from all interested firms including disadvantaged, minority, women, disabled veterans and emerging small business enterprises.

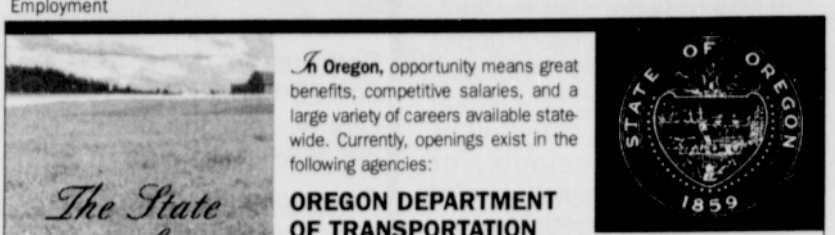
Associate Engineer Electrical/Electronic
EWEB is seeking qualified applicants for an entry level Electrical Engineer beginning July 1, 1998. Requires an Engineering degree from a college or university with four-year accredited engineering curriculum in electrical or electronic engineering, or equivalent combination of education, experience and preparation. In lieu of education, a minimum of six years of experience working in electrical or electronic engineering under the direction and guidance of a registered professional engineer plus an Engineer-in-Training or Engineering Fundamentals Certificate; two years' specified experience with an Engineering Technology Degree. To receive prompt consideration, you must complete our employment application form and send your resume and an official college transcripts to the address below no later than Friday, May 29, 1998, 5:00 pm.
Eugene Water & Electric Board
Attn: Human Resources
P.O. Box 10148
Eugene, OR. 97440
Visit our website: www.eweb.org. Job Information Line 541-484-3769. EWEB values diversity in the workforce and is an equal opportunity employer.

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Call 257-7946

SUB BIDS REQUESTED
Inverness Jail Expansion & Remodel
Bid Package No. 4
Existing Building Remodel, Site Development and Inverness Drive Improvements
Concrete Work - Bids Due: 2pm, April 30, 1998 at Multnomah County Purchasing
All Other Work - Bids Due 2pm, May 5, 1998 at Hoffman Construction Company
HOFFMAN CONSTRUCTION COMPANY OF OREGON
Bid Phone: (503) 221-8811 - Bid Fax: (503) 221-8934
1300 SW Sixth Avenue - Portland, OR 97201 - OR CCB #28417
We are an equal opportunity employer and request sub bids from all interested firms including disadvantaged, minority, women, disabled veterans and emerging small business enterprises.
Other Subcontracting Opportunities - Internet <http://www.hoffmancorp.com>

Late Bake/Special Delivery Driver
Clean driving record with prior restaurant or grocery exp, 3 mos. customer service, and availability to work all shifts, with split days off. \$12.55/hr. Apply Employment Office, 30 N. Webster.
Franz offers an excellent benefit package. EEO/AAP Employer.

Sales Trainee/Warehouse
Franz Bakery is looking for an energetic person with 3 mos. customer service and grocery or restaurant deliver exp. Will work in both warehouse & sales. \$10.50/hr. Advancement potential. Send Resumes to P.O. Box 14769, Portland, 97293-0769. No resumes accepted after 4-26-98.



OREGON DEPARTMENT OF TRANSPORTATION Engineering Specialist Entry (Junior Laboratory Technician)
We are seeking applicants for seasonal vacancy in Salem. This position is a full-time seasonal position (up to 5 months duration). Will perform laboratory labor, preparation of samples, cleanup and maintenance of equipment, and routine testing on a variety of materials such as concrete cylinders, metals, paints and chemicals, aggregates, soils, bituminous mixtures, and petroleum products. Requires an Associate's degree in Engineering Technology from a recognized community college or technical school; OR eighteen months of experience directly related to engineering; OR a Bachelor's degree in Engineering, Architecture, Geology, Mathematics, or Physics. Salary \$1,659 to \$2,243 a month plus benefits. [Announcement #OCDB143]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 1, 1998.

Transportation Engineer 2 (Research Coordinator)
We are seeking applicants with strong communication and analytical skills for position in Salem. Will plan, conduct, review and report the results of transportation-related research; conduct literature reviews; and assist in product evaluation. Requires a Bachelor's degree in civil or transportation-related engineering AND two years of professional-level experience in the practice of transportation engineering; OR five years of engineering experience AND have an FE/ET, FLS/LSIT, PE or PLS. Two of the five years must have been performing professional-level engineering duties. Salary \$3,251 to \$4,444 a month plus benefits. [Announcement #OCDB146]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 8, 1998.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847
DEPARTMENT OF CORRECTIONS Psychometrician
This part-time position (minimum of 20 hrs per week) is located in Oregon City. Administers, scores, and reports the results of various tests on inmates measuring aptitude, interest, personality, intelligence or proficiencies. Requires fluency in speaking, reading, and writing Spanish and six months of experience administering, scoring, and maintaining test result records of psychological tests such as aptitude, personality, and intelligence tests OR nine quarter (six semester) hours of counseling or educational psychology measurement courses. Job Announcement #LE980602 and State of Oregon employment application may be obtained through any Oregon Employment Department or call (503) 378-6013 or log onto our web site at <http://www.doc.state.or.us>. Recruitment closes April 27, 1998.

Principal Executive/Manager E Community Corrections Administrator
Located in Salem. Seeking creative, innovative individual to direct and manage the centralized portion of a statewide community corrections program. Requires three years of related management experience. Graduate level courses in management may be substituted for one year of the required experience. Salary: \$3466-\$4884. Excellent Benefits. **Job Announcement #LE980634 may be obtained from any Oregon Employment Department or call (503) 378-6013 or log onto our web site at <http://www.doc.state.or.us>.** Recruitment closes April 30, 1998.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit our local Employment Department, or log onto our web site at <http://www.hr.das.state.or.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.

3 Promotion Directors - 3 openings for KGON - KKS and Earth 105. Coordinate ad implement on-air promotions, on-site events, press relations. Strong organizational and computer skills. 3 yrs exp. Resume to Entercom, 4614 S.W. Kelly, Portland, OR 97201. EEO

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Call Keith Staples US Naval Reserve 503-283-2136

Washington County
Management Analyst II (Safety Officer) \$3,371-\$4,097/mo Closes May 1, 1998
Nutrition Technician (Bilingual-Spanish/English) \$2,162-\$2,629/mo Closes May 1, 1998
Call 503-648-8606/TTY 503-693-4898 for information. County application and supplemental application forms required.
Apply to:
Washington County Human Resources Division
155 N. First Avenue, Suite 210
Hillsboro, OR 97124
Women, minorities, and people with disabilities are encouraged to apply.

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Monday through Friday
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Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:
Methods & Procedures Analyst (Job #651)
You must have work experience or training in systems analysis with special emphasis in user relations and data gathering techniques. Training in system testing and validation is required. The successful candidate will have the ability to troubleshoot problems communicate effectively, prioritize, and meet deadlines.
Database Administrator (Job #384)
You will install and upgrade Oracle and associated software, allocate and create primary database storage structures and primary objects, and monitor user access. You must have at least six years of experience in data processing, including one to five years of DBA experience with Oracle.
Administrative Assistant (Job #516)
You must have a High School diploma, a Junior College or post-High School certification in data processing or secretarial, as well as two years of relevant work experience in a similar position. Experience with Windows including Microsoft and Lotus applications, general office equipment, and the ability to type 70wpm is required.
Provider Network Development Specialist (Job #657)
You must have a Bachelor's degree (Master's preferred). Five years experience in the health care industry is required, as well as 2 years of contract administration or project development experience. You must understand a full range of negotiation issues and methods of tailoring negotiations to circumstances.
Secretary to Manager (Job #650)
To qualify, you will need a High School level education, at least three years of secretarial experience, and excellent organizational skills. You must also be able to type 60 words per minute and possess PC skills such as Excel, Lotus 1-2-3, Word, AmiPro and Lotus Notes.
Pharmacy Services Representative (Job #658)
You must have at least two years of recent experience in customer service as well as two years of PC experience with MS Windows and a database. Additionally, you must have the ability to organize, prioritize, meet deadlines and communicate effectively in a fast-paced environment.
Secretary to Manager (Job #696)
To qualify, you will need at least two years of secretarial experience and excellent organizational skills. You must also be able to type 60 words per minute and possess PC skills such as Excel, Lotus 1-2-3, Word.
We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. To apply, please indicate job # at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.
AmiPro and Lotus Notes. You must have knowledge of general office practices and procedures, general math, and excellent communication skills including business-writing techniques.
Customer Service Representatives (Job #698)
You must have a strong customer service background and knowledge of medical terminology. The ability to work with little supervision in a fast-paced, team environment is necessary. Additionally, you must have excellent PC, organizational, prioritization and communication skills as well as the ability to type 40 word per minute. The ability to work overtime is necessary.
Programmer Analyst (Job #654)
You must have at least 2 years of experience in data processing and knowledge of systems analysis and testing, validation, data gathering techniques and communication skills. Experience with mainframe software is required, including JCL, CICS, TSO/ISPF, VSAM, COBOL, Command Level COBOL, Librarian, and EZTrieve+. A college degree in computer science is desirable.
Compensation Specialist (Job #418)
Qualified applicants must possess a minimum of 3 years of Human Resource experience in compensation, equity functions and salary survey analysis. An additional 2 years of experience using data processing systems is required. Candidates must have excellent computer and PC skills, along with superior verbal and written communication skills.
Corporate Literature Administrator (Job #707)
The successful candidate will be a self-starter who can work independently and manage multiple projects and deadlines with little supervision. You must have a Bachelor's degree in Journalism, English or a related field, or equivalent experience. At least five years of experience in journalism, sales promotion, or marketing is necessary and you must have knowledge of the printing process and extensive desktop publishing computer skills with Word, Quark Xpress and PhotoShop in a Macintosh environment.
UNIX Systems Administrator (Job #515)
You will install, evaluate, administer and support UNIX servers and workstations as well as develop, standardize and document the configuration, operation and recovery procedures for our Computer System and Technology Group. To qualify, you must have a degree in Computer Science, Mathematics or Information Technology (or equivalent work experience), and at least four years of experience in data processing to include at least two years of experience in UNIX System Administration with Sun Solaris (and preferably AIX).

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