

CLASSIFIEDS

Electrician
Journey Level Electrician
 Rexam Graphics is a multi-billion dollar company with manufacturing and sales worldwide. We are seeking a talented professional to work in our Portland plant, which manufactures ink jet media and other coated paper products primarily for the high tech industry. The qualified candidate must possess a minimum of an Oregon LMP or GJ license and have all the tools of the trade. Requires experience in start-up and troubleshooting of AC & DC variable speed drives. PLC & DCS systems, and computer literacy in DOS. You must be available for any shift. Overtime and weekend work may be required.
 Journey Level Electrician pay is \$21.19/hour with shift differential paid for off shifts. Excellent benefits package. Qualified individuals send resume to Rexam Graphics, Attn: Human Resources Manager, P.O. Box 3349, Portland, OR. 97208-3349. Equal Opportunity Employers.
REXAM GRAPHICS

TRUCK DRIVER
 Ryerson - Tull, the nation's largest full service metals distributor, seeks an experienced driver. Requires a class A CDL for local routes on a part-time casual basis. Compensation based on Teamster 162 contract.
 Contact Tim or Bill at
(503) 285-4611
 Equal Opportunity Employer, M/F/D/V


Nurse
Nurse Practitioner requires current Oregon Registered Nurse License and certificate authorizing practice as a PMHNP. Must possess current prescriptive privileges that include DEA approval for dispensing. FT position
Salary Range:
 \$23.00 hr. - 24.81 hr.
Psychiatric Nurse requires current RN license, eligible to practice nursing in the State of Oregon and 2 yrs. Experience preferably inpatient and/or dual diagnosis knowledge of psychotropic medications, mental illness theories and current practices.
Salary Range: \$29,500-31,861
Closing Date: Open until filled
 Competitive salary and benefits. Send/fax cover letter and resume to: Garlington Center, 911 N. Skidmore Portland, OR 97217 Attn: HR Fax: 249-8740 EOE. Committed to diversity. No phone calls please. Contact our Job Line at 727-5947 for additional job opportunities.

Manufacturing
Production Workers Manufacturing
 Rexam Graphics is a multi-billion dollar company with manufacturing and sales worldwide. We are seeking talented Sheeter/Bundler production workers to work in our Portland plant, which manufactures ink jet media and other coated paper products primarily for the high tech industry. Candidates must possess a minimum of 1-2 years' in a production, manufacturing, industrial, process or mechanical environment. A high school diploma or GED is required. Teamwork and communication skills are also essential.
 Positions will require repetitive assembly of packaging materials with some bending and lifting (up to 50 lbs.). Must be able to work shift work and overtime when necessary. Starting hourly wage is \$8.495 per hour. We offer an excellent benefits package, including medical, dental, 401K and vacation with excellent opportunities for advancement. Qualified individuals should send resumes to: **Rexam Graphics, Attn: Human Resources Mgr., P.O. Box 3349, Portland, OR. 97208-3349. Equal Opportunity Employers.**

Bakery Helper
 Franz Bakery seeking motivated people for Bakery Helper positions. Requires 3 months production and/or food related experience. All shifts. \$10.62/hour with the potential to make journeyman's wage of \$15.76/hour. Excellent benefit package. Apply at North Portland Employment Office, 30 North Webster. Refer to job # 1127134. We are a EEO/AAP Employer.

First Aid/CPR Instructor
 Would you like to make a valuable contribution to the community teaching important lifesaving skills? **The American Red Cross** is seeking First Aid/CPR Instructors and bilingual (Spanish/English) First Aid/CPR Instructors. This is a part time job with a varied schedule. You will be requested to work primarily week days, some evenings and weekends. Must successfully complete Red Cross instructor certification course prior to official hire (we will train) and have vehicle to transport equipment to class sites. \$10/hour plus mileage to start. Drug screen required. Please send resume with cover letter stating qualification and/or an application to:
American Red Cross
 Oregon Trail Chapter
 3131 N. Vancouver Avenue
 Portland, OR.
 Equal Opportunity Employer

Security Guard
 In-house Security Guard needed for NE Portland Liquor Outlet. Salary DOE.
Call Robert at 284-3691
Cook
 Experienced Cook needed to operate NE Portland soul Food Restaurant. Salary DOE.
Call Robert 284-3691


CNA OPPORTUNITIES OREGON STATE HOSPITAL
 Team Approach to Health Care
 General Adult
 Child/Adolescent
 Geropsychiatric
 Forensic

"PEOPLE HELPING PEOPLE"
 Hiring Immediately
 42 New Float Pool Positions
 All Shifts Available: PT & FT
 Salem and Portland
 Excellent Benefit Package
 Competitive Salary
 Paid Holidays
 State Paid Retirement
 Health/Dental Options
 Inhouse Training and Education
Contact
Employee Relations Department
2600 Center Street NE
Salem, OR 97310
Or call (503) 945-2815
 EOE

Portland Public School Community/Transition Liaison
 To work half-time within Portland Public Schools, providing support to minority students, (especially Native American, African American, and Hispanic youth) in the areas of employment and health/disability. The Liaison will provide assistance in developing an effective working team between the students w/disabilities, home school, community organizations, and other social service agencies. High school education or equivalent required. Previous experience working w/disabled youth and culturally diverse communities strongly preferred. Spanish/English bilingual skills a plus. Contact person is Norma Trimble at 232-9154 ex. 110. Closing date is 4/21/98.
An Equal Opportunity Employer-A-Drug-Free/Smoke-Free Work Place.

Dietary Aides/Dishwashers
 We now have 1 F-T and 2 P-T positions available in our Dietary Department. Experience preferred. Days and hours to be arranged including weekends and evenings. We offer competitive wages, benefits and an excellent atmosphere in which to serve. Apply in person Mon-Fri, 8am to 4pm. EOE. Not for profit facility.
Baptist Manor
 900 NE 91st Ave.
 Portland, OR. 97213

Nursing Opportunities
 Nursing positions are now available in our reputable, well established retirement and nursing home. We offer a warm, encouraging and home like environment, competitive wages, benefits, reduced meal prices and delightful residents to get to know. Current opportunities include:
 • Charge Nurse (LPN/RN) Part time
 • CNA, F-T day shift, days/hours TBA
 • CNA, F-T evenings, days/hours TBA
 • CMA, P-T to F-T variable, days/hours TBA.
 Must have required license/certification. Experience preferred, but will consider recent graduates. EOE, not-for-profit facility. Apply in person Mon-Fri, 8 am to 4 pm, or mail cover letter, references and resume to:
Baptist Manor
 900 NE 81st Ave.
 Portland, OR. 97213
 Attn: Personnel

Sales
 Recognized as #1 in our industry, we have immediate openings for account executives to manage local territories. Excellent opportunity to join a growth company in the dynamic advertising industry. Must have a strong desire to learn, the ability to communicate and the willingness to work hard and deliver results. We offer great benefits, 401K, bonuses & incentives. If you are seeking high earning potential, are self-motivated with a proven success record, call:
GETKO Group
 1-800-345-1123
 M-F 8am-6pm EST
Financial / Office Administrator Wanted
 Workers' Organizing Committee seeking full time entry level bookkeeping, database, administrative person. Must be organized, and detail oriented. Bilingual a Plus! Call 284-3856 for an information packet.

Seeking qualified applicants for:
LPN/CMA (swing shift), CNA's and CAREGIVERS

 St. Andrews is a premier Alzheimer's facility. **WE ARE NOT A NURSING HOME!** Our goal at St. Andrews is to make our residents feel at home while giving top-quality care.
 We offer opportunities for education and advancement, competitive wages and excellent benefits. Currently seeking responsible, caring and qualified applicants for all shifts.
Call 257-7946

OREGON DEPARTMENT OF TRANSPORTATION
Environmental Program Coordinator 2 (Clean Water Program Staff)
 We are seeking applicants possessing storm water or vegetation management experience for immediate vacancy in Salem. Will assist in implementing multiple environmental programs (i.e. National Pollutant Discharge Elimination System, Salmon Recovery Program and the Integrated Pest Management Program); provide technical assistance on clean water related requirements and rules; perform illicit investigations; and prepare, review, evaluate and edit technical reports. Requires two years of experience implementing a storm water or vegetation management program and a Bachelor's degree with 30 quarter or 20 semester hours in an environmental science, a physical science, or a closely-related field such as agriculture, forestry or horticulture. Three additional years of storm water or vegetation management program experience may substitute for the Bachelor's degree. Salary \$2,423 to \$3,316 a month plus benefits. [Announcement #0CDT8141]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 1, 1998.

Administrative Specialist 1 (Grants Assistant)
 We are seeking applicants with strong organizational skills for position in Salem. This position will participate on the Federal Program Team which oversees the Transportation Safety Grants Program and develops state guidelines to ensure federal grant regulations are followed. This position will provide technical and administrative assistance to the Transportation Safety Grant managers. Requires three years of clerical/secretarial experience which included two years at a full performance level performing typing, word processing or other generation of documents; AND lead work responsibility or coordination of office procedures. Courses or training in Office Occupations or Office Technology may be submitted for up to one year of the clerical/secretarial experience. No substitution will be made for the two years at the full performance level. Salary \$1,755 to \$2,329 a month plus benefits. [Announcement #0CDT8142]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 1, 1998.

Engineering Specialist Entry (Junior Laboratory Technician)
 We are seeking applicants for two immediate seasonal vacancies in Salem. These positions are full-time seasonal positions (up to 10 months duration). Will perform laboratory work, preparation of samples, cleanup and maintenance of equipment, and routine testing on a variety of materials such as concrete cylinders, metals, paints and chemicals, aggregates, soils, bituminous mixtures, and petroleum products. Requires knowledge of the fundamentals of algebra and plane geometry. Salary \$1,378 to \$1,847 a month plus benefits. [Announcement #0CDT8143]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 1, 1998.

Program Technician 1 (Accident Analyst)
 We are seeking applicants with strong computer skills for vacancy in Salem. Will perform functions necessary in directly assisting in the accident analysis activity of recording, analyzing, evaluating, interpreting, compiling and reporting accident information. Requires three years of experience administering or coordinating parts of a project or program. A Bachelor's degree in Business Administration, Management, Public Administration, or a field directly related to the position will substitute for two years of the required experience. Salary \$2,329 to \$3,098 a month plus benefits. [Announcement #0CDT8144]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 1, 1998.

Transportation Services Representative 2 (Field Analyst)
 We are seeking a motivated and experienced individual with strong communication, analytical and computer skills for a challenging position in Portland. You will regulate, direct, educate and provide technical assistance to effect compliance with motor carrier laws, rules and regulations. Requires three years of public contact/customer service experience, which involved dealing with the public in-person or by phone providing information about services and programs. At least one year of this experience must involve explaining and interpreting rules, programs and procedures and explaining requirements and gaining compliance; and experience or training using computers to retrieve and input data. An Associate Degree will substitute for one year of public contact experience. Salary \$1,925 to \$2,561 a month plus benefits. [Announcement #0CDT8232]. **Contact ODOT Recruitment at (503) 986-4030 (TTY 986-3854 for the hearing impaired) for required application packet.** Completed application materials must be received by May 1, 1998.

For other ODOT opportunities call our Recruitment JOBLINE at (503) 986-3847
DEPARTMENT OF HUMAN RESOURCES
Internal Audits Director
Principle Executive Manager E
 We currently have an opening for a position located in Salem. The Internal Audits Director is responsible for assisting all levels of management across

OREGON STATE UNIVERSITY
Manager, Projects and Repairs, Facilities Services
 Oregon State University, located in Corvallis, Oregon, has a student population of approximately 14,000, and encompasses 420 acres and 7.2 million square feet of buildings. OSU's Department of Facilities Services is a customer service oriented organization with a vision and a record of continuous improvement. Facilities Services readily promotes team development within an organization that is forward looking and a leader in the facilities management field. Facilities Services Maintenance Division is looking to complete its leadership team with a motivated, forward thinking manager of its Project and Repairs unit. This individual will work closely with the Assistant Director for Maintenance, and the managers of Preventative Maintenance, Landscape Management, Service Calls, and Construction Inspection work units to provide professional services to our campus community, which in turn support the academic and research missions of OSU. The manager of Projects and Repairs will be responsible for managing a multicraft crew performing maintenance, repairs and remodel projects; planning and assigning all work to be accomplished in the installation, maintenance, and repair of all secondary electrical distribution systems and related systems and equipment. Qualifications for this position include: Must be a licensed, supervising electrician, State of Oregon; at least three years experience in supervising journey level tradespersons in a physical plant operation. Must have good customer service skills, good oral and written communication skills, and microcomputer usage skills. Knowledge of maintenance and minor construction priorities. This position is a professional faculty appointment. Salary is negotiable based upon experience and qualifications. **For an application packet, contact Nina Stagner-Phillips at Facilities Services by phone (541) 737-7670 or by FAX 541-737-3724.** For full consideration, completed application packets should be received at the Facilities Services by May 8, 1998. However, applications will be accepted until the position has been filled.

University Engineer, Facilities Services
 Oregon State University, located in Corvallis, Oregon, has a student population of approximately 14,000, and encompasses 420 acres and 7.2 million square feet of buildings. OSU's Department of Facilities Services is a customer service oriented organization with a vision and a record of continuous improvement. Facilities Services readily promotes team development within an organization that is forward looking and a leader in the facilities management field. We have an opening for a University Engineer with a verifiable record of excellent customer service and outstanding performance. The University Engineer will be responsible for: the development of the Deferred Maintenance/Capital Repair Program, the Facilities Audit, the Roof Management Program, Street and Parking Lot Repair and Renovation Program, the repair and renovation of underground utility systems on campus, and supervising the Energy Engineer and students involved in energy related activities. Qualifications for this position include: A Bachelor's Degree in Engineering and a minimum of 5 years experience in facilities engineering. This position is a professional faculty appointment. Salary is negotiable based upon experience and qualifications. **For an application packet, contact Nina Stagner-Phillips at Facilities Services by phone (541) 737-7670 or by FAX (541) 737-3724.** For full consideration, completed application packets should be received at Facilities Services by May 15, 1998. However, completed application packets will be accepted until the position has been filled. OSU has the policy of being responsive to dual-career needs.

These are just some of the current openings available with the State of Oregon. For additional information, a copy of the State of Oregon Application Form and more complete announcement listings, call the State Jobline (Oregonian Inside Line) (503) 225-5555 #7777, TTY (503) 378-4672, visit your local Employment Department, or log onto our web site at <http://www.dashr.state.or.us/jobs/>. The State of Oregon and all its divisions are proud to be equal opportunity employers.

When it comes to keeping Oregon healthy, we couldn't care more.

Since 1941, Regence BlueCross BlueShield of Oregon has relied on the efforts of our exceptional workforce to discover innovative routes to superior health care. Solutions like wellness programs, physician-directed care and assistance to uninsured Oregonians. Our people understand that while quality often has a price, efficiency and intelligent strategies can keep costs to a minimum. If bettering the quality of life in Oregon sounds like a worthwhile pursuit to you, consider our possibilities:

Executive Secretary (job #672)
 The qualified applicant will possess a High School diploma, or equivalent, at least three years of executive-level secretarial experience, the ability to exercise initiative and good judgment, as well as have good PC skills and excellent organizational, interpersonal, business writing and communication skills.

Credentialing Medical Secretary III (job #641)
 You must have a High School level education or GED. Comparable work experience is desired. Ability to type 60+ wpm, operate standard business machines and various PC word processing software necessary. Ability to maintain good attendance and confidentiality a must.

Customer Service Representatives (job #638)
 You must have a strong customer service background and knowledge of medical terminology. The ability to work with little supervision in a fast-paced, team environment is necessary. Additionally, you must have excellent PC, organizational, prioritization and communication skills as well as the ability to type 40 word per minute.

Programmer Analyst (job #654)
 You must have at least 2 years of experience in data processing and knowledge of systems analysis and testing, validation, data gathering techniques and communication skills. Experience with mainframe software is required, including JCL, CICS, TSO/ISPF, VSAM, COBOL, Command Level COBOL, Librarian, and EZT/Neve+. A college degree in computer science is desirable.


We offer a competitive salary and comprehensive benefits package. Pre-employment drug screening is required, and we support a smoke-free work environment. To apply, please indicate job # at the top of your resume or cover letter and submit to: **Regence BlueCross BlueShield of Oregon and Regence HMO Oregon, Human Resources, P.O. Box 1271, Portland, OR 97207-1270, TTY # (503) 225-6780.** We are strongly committed to equal opportunity in all phases of employment.

Methods & Procedures Analyst (job # 651)
 You must have work experience or training in systems analysis with special emphasis in user relations and data gathering techniques. Training in system testing and validation is required. The successful candidate will have the ability to troubleshoot problems communicate effectively, prioritize, and meet deadlines.

Provider Network Development Specialist (job #657)
 You must have a Bachelor's degree in Business Administration, Accounting, Finance or Health Care Administration, 5 years experience in the health care industry, and 2 years contract administration or project development experience. You must understand a full range of negotiation issues and methods of tailoring negotiations to circumstances.

Claims Analysts (job #573)
 You will analyze and enter claim information into our automated claims processing system. You must have a High School diploma or equivalent. Knowledge of medical terminology is required.

Database Administrator (job #384)
 You will install and upgrade Oracle and associated software, allocate and create primary database storage structures and primary objects, and monitor user access. You must have at least six years of experience in data processing, including one to five years of DBA experience with Oracle.

Regence BlueCross BlueShield of Oregon HMO Oregon

 For more information about career opportunities, call our Job Information Line: 1-800-231-1617 or visit our website at www.bcbso.com